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ABSTRACT

One of six volumes summarizing through narrative and statistical tables data collected by the Equal Employment Opportunity Commission in its 1974 survey, this fourth volume details the employment status of minorities and women in municipal governments. Based on reports filed by 2,230 municipalities, statistics in this study are designed to highlight various aspects of the employment status of persons by six mutually exclusive race/ethnic groups and by sex. Included in the survey are eight job categories, fifteen government functions, and salary data. The conclusion was made that both employee groups were virtually excluded from the high-salaried functions and from the more skilled and responsible jobs; they were concentrated in the lowest salaried functions, in the less skilled low-paying jobs offering little or no chance of advancement; and they were consistently paid less than their white or male counterparts. Appendixes, which make up the greater part of the document, contain statistical summaries of municipal government information, instructions for filing and report form, and source and reliability of data. (TA)

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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
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MINORITIES AND WOMEN IN STATE AND LOCAL GOVERNMENTS

1974

VOLUME IV - MUNICIPAL GOVERNMENTS

Prepared by
Alice W. Skinner

Research Report No. 52-4
1977

CE 015 933

U.S. DEPARTMENT OF HEALTH,
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FOREWORD

State and local public service agencies offer numerous jobs of varied nature, especially in times of rising unemployment in the private sector. Employment in State and local governments expanded, and employment of minorities and women increased slightly since the Commission's initial survey in 1973. However, equal employment opportunity has not yet been fulfilled in State and local government. The 1974 data reveal that minorities and women continue to be concentrated in relatively low-paying jobs, and even when employed in similar positions, they generally earn lower salaries than whites and men, respectively.

Through the EEO-4 survey, the Commission can observe and report on the activities of these public employers to help ensure that minorities and women are accorded their fair share of public employment.

Ethel Bent Walsh
Vice Chairman
Equal Employment Opportunity
  Commission

ACKNOWLEDGEMENTS

This report was prepared by Alice W. Skinner Social Science Research Specialist, under the general supervision of Frank A. Haughton, Acting Chief, Research Branch, and the direct guidance of Harriett J. Harper, Supervisory Economist. Chung-Kuang Cheng validated the statistics, Joan Hannan edited the report and Joy C. Phillips and Isabelle T. Richardson typed the report for publication.

Melvin Humphrey
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Appendix 1: Statistical Summary

Appendix 2: State and Local Government Information (EEO-4), Instructions for Filing and Report Forms

Appendix 3: Source and Reliability of Data

TECHNICAL NOTE

The data in this report are based on statistics filed by State and local governments in accordance with the Equal Employment Opportunity Act of 1972. The data collection instrument was the Equal Employment Opportunity Commission "State and Local Government Information" (EEO-4) form. Data do not include elected and certain appointed officials, employees of public elementary and secondary school systems or institutions of higher education which are excluded from the scope of the EEO-4 reporting system.

A detailed description of the coverage and of the survey method and source of reliability of data is contained in Appendix 3.

INTRODUCTION

Title VII of the Civil Rights Act of 1964 prohibits discrimination because of race, color, religion, sex or national origin in all employment practices, including hiring, firing, promotion, compensation and other terms and conditions of employment. The Equal Employment Opportunity Commission (EEOC) was created to administer Title VII and ensure equal treatment in employment. Section 709(c) of Title VII requires employers to file with EEOC such reports as are appropriate for the enforcement of the Title.

The Equal Employment Opportunity Act of 1972 amended Title VII to extend coverage to State and local government employers with 15 or more employees. Beginning in 1973, State and local governments were required, as private employers have been since 1966, to make reports to EEOC concerning the race/ethnic and sex characteristics of their work force. This requirement is fulfilled through the filing of "State and Local Government Information" (EEO-4) report forms. Filing of the EEO-4 form is required of all State and local governments with 100 or more employees and an annually rotated sample of those local governments with 15 to 99 employees.

The 1974 Minorities and Women in State and Local Government Report analyzes these data in a U.S. Summary and separate reports on each of the five types of government included in the EEO-4 reporting system. The Report provides statistical data not only on the sex/race/ethnic characteristics of State and local government employees, but also on their work environment. Statistics have been assembled by the type of government in which these persons were employed (State, county, municipal, etc.), the governmental activities in which they were engaged and the kinds of jobs they held. Median salary data on full-time employees provide an added dimension to the assessment of the relative employment positions of minority and women employees.

This study, Volume 4 of the 1974 Minorities and Women in State and Local Governments series, provides statistical information on employment in municipal governments. The study is based on 1974 EEO-4 reports filed by 2,230 municipalities, covering 1,767,591 employees.

Of the four types of local government (excluding school districts), the largest and most complex is municipal governments. A municipality is defined as a political subdivision within which a municipal corporation has been established to provide general local government to a specific population concentration in a defined area. Municipalities differ in structure and substantive power. They may be legally designated by a diversity of terms, such as city, village, borough (except in Alaska), or town (except in the six New England States, New York and Wisconsin), but perform essentially the same range of services for their constituents. Certain cities are completely or substantially consolidated with their county governments, are operating outside the geographic limits of any county, or for other reasons have no organized county government operations within their boundaries. 1/

Municipal governments receive a large proportion of their revenue from Federal and State grants-in-aid. They have the most diversified tax base of all local governments. Although they derive considerable amounts from property taxes they may also levy sales and income taxes. During fiscal year 1973-74, municipalities received $52.8 billion from all revenue sources and made expenditures totaling $52.2 billion for the same period.

Education takes a larger share of city expenditures than any other function, even though only a small fraction of municipal governments directly administer local public schools.

1/ U.S. Department of Commerce, Bureau of Census, 1972 Census of Governments, Compendium of Public Employment, Vol. 3, No. 2.

In most cities, public schools are administered by independent school districts 2/. These school districts are surveyed separately and data are not included in this report.

GENERAL CHARACTERISTICS

According to 1974 EEO-4 data, municipal governments provided the largest percentage (37 percent) of total State and local government employment. Of the 1,767,591 employees reported in the EEO-4 survey, 79 percent worked full-time and 21 percent, other than full-time. More than half (55 percent) of all workers were employed in four functions of government: police protection, natural resources, utilities and transportation and fire protection (see Table 1). In 1974, municipalities

Table 1. Functional Distribution of Employees in Municipal Governments, United States, 1974

Function	Number	Percent
Total	1,767,591	100.0
Police protection	345,413	19.5
Natural resources	236,890	13.4
Utilities and transportation	203,464	11.5
Fire protection	190,206	10.8
Sanitation and sewage	151,588	8.6
Financial administration	146,097	8.3
Streets and highways	137,364	7.8
Hospitals and sanatoriums	105,080	5.9
Other	95,485	5.4
Public welfare	46,842	2.6
Housing	40,492	2.3
Health	35,255	2.0
Community development	21,719	1.2
Corrections	11,695	.7
Employment security	1	*

Note: Due to rounding, percents may not add to 100.0.
*Less than 0.05 percent.
Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

2/ U.S. Department of Commerce, Bureau of the Census, City Government Finances in 1973-74, GF 74, No. 2, Issued June 1974.

spent nearly two-thirds of their total expenditures for these services. 3/ Although natural resources was one of the major functions, almost two-thirds of the natural resources employees worked on an other than full-time (temporary or part-time) basis. The employment security function is solely a State operation; there was, however, one white male in the official/administrators category working at the municipal level on an other than full-time basis.

The occupational distribution (i.e., the percent of any sex/race/ethnic group employed in each job category) in table 2 reveals that three-fifths of all municipal workers were engaged in three occupations--service/maintenance, protective service and office/clerical. Only a very small proportion of the employees were officials and/or administrators, since most of these positions are filled by elected officials and are exempt from the scope of the EEO-4 reporting system.

Table 2. Occupational Distribution of Employees in Municipal Governments, United States, 1974

Job Category	Number	Percent
Total	1,767,591	100.0
Service/maintenance	444,002	25.1
Protective service	389,493	22.0
Office/clerical	249,426	14.1
Professionals	172,105	9.7
Skilled craft	156,602	8.9
Para-professionals	150,705	8.5
Technicians	127,123	7.2
Officials/administrators	78,135	4.4

Note: Due to rounding, percents may not add to 100.0.
Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

3/ Ibid.

Minorities and women constitute a large percentage of the population in urban areas, particularly in many large cities 4/. Their participation rates 5/ shown in table 3 indicate that minorities account for one-fourth of the total employment and women only 24 percent, not quite one-fourth.

Table 3. Participation Rates of Employees in Municipal Governments by Ethnic Group and Sex, United States, 1974

Employee Group	Number	Percent
All Employees	1,767,591	100.0
White	1,326,811	75.1
Minority	440,780	24.9
Male	1,351,472	76.5
Female	416,119	23.5

Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

FULL-TIME EMPLOYMENT

Four of every five municipal employees were working full-time. Of these employees, not quite one-fourth were members of a minority group and one-fifth were women. A larger proportion of the minority employees than the whites

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4/ Harrison, Bennett, Public Employment and Urban Poverty, Urban Institute, June 1971.

5/ A participation rate is the percent of jobs held by any specified employee group.

were women. However, table 4 shows that minority women, other than black women, held only one percent of the full-time jobs. Asian American women constituted a higher proportion of Asian American workers than did women in other employee groups.

Table 4. Participation Rates of Full-Time Employees in Municipal Governments, by Sex and Race/Ethnic Group, United States, 1974

Employee Group	Total		Men		Women	
	Number	Pct.	Number	Pct.	Number	Pct.
All Employees	1,399,610	100.0	1,122,269	80.2	277,341	19.8
White	1,057,560	75.6	875,834	62.6	181,726	13.0
Minority	342,050	24.4	246,435	17.6	95,615	6.8
Black	265,511	19.0	185,863	13.3	79,648	5.7
SSA	64,228	4.6	52,301	3.7	11,927	.9
Asian American	6,975	.5	4,140	.3	2,835	.2
American Indian	3,038	.2	2,602	.2	436	*
Other	2,298	.2	1,529	.1	769	.1

*Less than 0.05 percent.
Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

The first four functions of government in table 5 provided employment for 58 percent of all employees and 46 percent of the minority employees. Municipal governments spent 17 percent of their general revenue in police protection and fire protection in 1974 and yet only 14 percent of the minorities, as compared with 30 percent of the whites, held jobs in these two functions.

Table 5. Functional Distribution of Full-Time Employees in Municipal Governments, United States, 1974

Function	Number	Percent Distribution All Employees	Minority
Total	1,399,610	100.0	100.0
Police protection	307,149	22.0	10.5
Utilities and transportation	192,517	13.8	14.8
Fire protection	173,284	12.4	3.0
Sanitation and sewage	140,688	10.1	17.3
Streets and highways	120,051	8.6	9.1
Financial administration	116,471	8.3	5.5
Hospitals and sanatoriums	89,827	6.4	13.7
Natural resources	78,050	5.6	6.4
Other	49,895	3.6	4.0
Public welfare	39,664	2.8	6.5
Housing	36,669	2.6	3.7
Health	26,342	1.9	3.0
Community development	18,168	1.3	1.3
Corrections	10,835	.8	1.4

Note: Due to rounding, percents may not add to 100.0.
Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

The nature of the services provided by the four major functions of government employing the largest proportion of municipal workers tends to account for the occupational distribution in table 6. Municipal employment was service oriented; one of every two employees held jobs as protective service or service/maintenance workers. One-third were in the four white-collar occupations.

Table 6. Occupational Distribution of Full-Time Employees in Municipal Governments, United States, 1974

Job Category	Number	Percent
All Employees	1,399,610	100.0
Officials/administrators	73,173	5.2
Professionals	150,193	10.7
Technicians	115,795	8.3
Protective service	349,219	25.0
Para-professionals	55,451	4.0
Office/clerical	187,852	13.4
Skilled craft	142,955	10.2
Service/maintenance	324,972	23.2

Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

Employment of Minorities

Minorities accounted for approximately one-fifth of the population in municipalities nationwide, and for one-fourth of the full-time municipal employment. Their representation in the low-paying, less desirable functions was out of proportion. Minorities were most highly represented in two of the lower salaried functions--public welfare (56 percent) and hospitals and sanatoriums (52 percent). On the other hand, their lowest representations were in the well paying public safety functions--fire protection (6 percent) and police protection (12 percent).

Table 7. Participation Rates of Full-Time Employees in Municipal Governments, by Function and Race, United States, 1974

Function	Number	White	Minority
Total	1,399,610	75.6	24.4
Financial administration	116,471	84.0	16.0
Streets and highways	120,051	74.2	25.8
Public welfare	39,664	44.0	56.0
Police protection	307,149	88.3	11.7
Fire protection	173,284	94.0	6.0
Natural resources	78,050	72.1	27.9
Hospitals and sanatoriums	89,827	48.0	52.0
Health	26,342	61.3	38.7
Housing	36,669	65.5	34.5
Community development	18,168	76.4	23.6
Corrections	10,835	54.9	45.1
Utilities and transportation	192,517	73.8	26.2
Sanitation and sewage	140,688	57.9	42.1
Other	49,895	72.4	28.6

Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

White and minority employees were in reverse proportions in the highest paying and the lowest paying functions (see table 8). In fire protection, the function offering the highest median annual salary (table 9) only 3 percent of the minorities as opposed to more than 15 percent of the whites were employed. Relatively few minorities (with the exception of American Indians) worked in the police protection function, 11 percent as compared with 26 percent of the whites. In contrast, sanitation and sewage, which had the lowest median annual salary, was the source of employment for 17 percent of the minorities and only 8 percent of the whites. In the low-salaried hospitals and sanatoriums function, 14 percent of the minorities but only 4 percent of the whites were employed.

Table 8. Functional Distribution of Full-Time Employees in Municipal Governments, by Race/ Ethnic Group, United States, 1974

Function	All Employees	White	Minority*	Black	SSA	Asian American	American Indian
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Financial administration	8.3	9.3	5.5	5.1	6.0	11.9	6.4
Streets & highways	8.6	8.4	9.1	8.6	10.6	10.7	13.5
Public welfare	2.8	1.7	6.5	7.2	4.3	2.6	1.1
Police protection	22.0	25.7	10.5	9.9	12.8	8.5	19.2
Fire protection	12.4	15.4	3.0	2.4	5.2	1.6	15.5
Natural resources	5.6	5.3	6.4	5.9	8.1	6.3	7.2
Hospitals & sanatoriums	6.4	4.1	13.7	13.7	12.2	24.8	3.1
Health	1.9	1.5	3.0	3.2	2.2	2.5	.5
Housing	2.6	2.3	3.7	3.5	4.9	1.8	1.4
Community development	1.3	1.3	1.3	1.3	.9	2.7	1.6
Corrections	.8	.6	1.4	1.6	.8	.3	.4
Utilities & transportation	13.8	13.4	14.8	14.8	14.7	17.2	14.5
Sanitation & sewage	10.1	7.7	17.3	18.7	13.8	2.3	12.0
Other	3.6	3.4	4.0	4.0	3.7	7.0	3.7

*Includes employees in the minority category entitled "Other."
Note: Due to rounding, percents may not add to 100.0.
Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

Table 9. Median Salaries of Full-Time Employees in Municipal Governments by Function and Race/Ethnic Group, United States, 1974

Function	All Employees	White	Black	SSA	Asian American	American Indian
All Functions	$ 9,979	$10,492	$ 8,682	$ 8,445	$11,786	$ 9,360
Financial administration	9,099	9,237	8,523	7,914	11,095	8,565
Streets & highways	8,741	9,081	7,249	7,888	13,488	8,908
Public welfare	9,267	10,146	8,751	7,979	11,196	10,833
Police protection	11,649	11,739	10,962	10,789	10,755	10,238
Fire protection	11,692	11,742	10,925	10,737	11,393	11,824
Natural resources	8,586	8,887	7,688	7,942	10,838	8,561
Hospitals & sanatoriums	8,579	8,739	8,537	7,698	11,427	9,000
Health	9,247	9,996	8,400	6,971	11,700	7,000
Housing	10,612	11,355	9,527	8,727	11,571	9,091
Community development	10,660	11,166	8,908	9,239	13,750	9,563
Corrections	11,527	11,387	11,736	10,802	11,000	11,500
Utilities & transportation	10,567	10,499	10,770	10,150	13,347	8,580
Sanitation & sewage	8,193	8,991	7,260	7,389	11,071	7,943
Other	8,692	8,925	7,993	7,945	11,261	9,960

Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

Minority participation in the high-paying and decision-making occupations was well below their 24 percent representation in municipal employment. Minorities exceeded this rate in the three lowest paying job categories--para-professionals (51 percent), service/maintenance (43 percent) and office/clerical (29 percent). (See Table 10.)

Many of the municipal government jobs are classified by the Civil Service of the city and are filled by competitive examinations. The Civil Service is charged by law with the maintenance and enforcement of the merit system of employment. This involves recruiting and testing of applicants, hiring, promotion, etc. While the merit system has contributed much to the improvement of opportunities in public service, it often embodies practices and procedures which hinder opportunities for minority groups. 6/

These practices are evident in the occupational distributions of the employee groups in Table 11. Minorities are overrepresented in the service/maintenance jobs, which provide little or no chance for advancement and pay the lowest salaries. These jobs are usually excluded from civil service coverage or included in the non-competitive classification.

Many of the para-professional jobs are treated in the same way. Eligibility for non-competitive jobs is usually based on unassembled examinations and minimal requirements. The well-paying and administrative positions are under the merit system and applicants are subjected to written and/or oral tests. 7/

6/ Slayton, William L., Social Trends: Their Impact on Public Service, Chicago Personnel Association, Report #701, 1970.

7/ Bollens, John C., and Schomandt, Henry J., The Metropolis--Its People, Politics and Economic Life, New York. Harper and Row, 1965.

Table 10. Participation Rates of Full-Time Municipal Employees by Job Category and Race/ Ethnic Group, United States, 1974

Job Category	All Employees	White	Minority*	Black	SSA	Asian American	American Indian
Total	100.0	75.6	24.4	19.0	4.6	0.5	0.2
Officials/administrators	100.0	91.5	8.5	6.3	1.6	.2	.2
Professionals	100.0	82.1	17.9	12.6	2.6	2.0	.2
Technicians	100.0	84.2	15.8	11.7	3.1	.6	.2
Protective service	100.0	88.7	11.3	8.4	2.5	.1	.2
Para-professionals	100.0	48.7	51.3	43.0	7.5	.4	.1
Office/clerical	100.0	71.4	28.6	22.4	5.0	.7	.2
Skilled craft	100.0	80.2	19.8	13.8	5.3	.4	.3
Service/maintenance	100.0	56.6	43.4	34.9	7.9	.2	.2

*Includes employees in the minority group entitled "Others."
Source: State and Local Government Information Report" (EEO-4), EEOC, 1974.

Table 11. Occupational Distribution of Full-Time Employees in Municipal Governments by Race/Ethnic Group, United States, 1974

Job Category	All Employees	White	Minority*	Black	SSA	Asian American	American Indian
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Officials/administrators	5.2	6.3	1.8	1.7	1.9	2.3	5.4
Professionals	10.7	11.7	7.8	7.1	6.1	43.0	8.8
Technicians	8.3	9.2	5.3	5.1	5.5	10.6	9.2
Protective service	25.0	29.3	11.5	11.0	13.6	4.5	24.3
Para-professionals	4.0	2.6	8.3	9.0	6.5	3.4	2.1
Office/clerical	13.4	12.7	15.7	15.9	14.6	20.0	10.7
Skilled craft	10.2	10.8	8.3	7.4	11.8	7.2	14.3
Service/maintenance	23.2	17.4	41.2	42.8	39.9	8.9	25.3

*Includes employees in the minority group entitled "Other."

Note: Due to rounding, percentages may not add to 100.0.

Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

Testing and selection procedures, particularly for police forces, have been under attack as a means of discriminating against minorities and women. Only 21 percent of the minorities were employed in the official/administrator, professional and protective service occupations but 47 percent of the whites held these jobs. These disparities in occupational structure help to account for the low median salary of minorities, which was only 87 percent of that for whites (see Table 12).

Table 12. Median Annual Salaries of Full-Time Employees in Municipal Governments by Job Category and Race/Ethnic Group, United States, 1974

Job Category	All Employees	White	Minority*	Black	SSA	Asian American	American Indian
All Categories	$ 9,979	$10,492	$ 8,715	$ 8,682	$ 8,445	$11,786	$ 9,360
Officials/administrators	14,222	14,193	14,531	14,721	13,611	18,450	11,767
Professionals	12,865	13,049	12,276	12,135	12,257	13,260	13,491
Technicians	10,936	11,253	9,498	9,368	9,729	12,747	10,563
Protective service	11,649	11,659	11,550	11,655	11,211	12,086	10,995
Para-professionals	7,673	7,562	7,741	7,842	7,318	7,822	7,625
Office/clerical	7,663	7,562	7,926	8,078	7,252	8,843	7,374
Skilled craft	10,209	10,226	10,069	10,076	10,064	13,223	9,341
Service/maintenance	8,057	8,474	7,575	7,567	7,525	9,531	8,027

*Includes employees in the minority category entitled "Other."

Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

Employment of Blacks

According to the Bureau of the Census, blacks in 1974 comprised about 27 percent of the population in cities in large SMSA's (those with population over one million) and 17 percent of the population in cities of smaller metropolitan areas, averaging about 22.3 percent overall.[8] Blacks accounted for 19 percent of all full-time employees in municipal governments. They were 78 percent of all minority employees.

Nearly one of every two blacks was employed in sanitation and sewage, utilities and transportation and hospitals and sanatoriums. Median annual salaries for these functions were, except for utilities and transportation, among the lowest of the municipal function medians. While one of every four whites worked in the well-paying police protection and fire protection functions, only one of every eight blacks was so employed. (See table 8.) Those blacks who had managed to find employment in these two traditionally white-male functions were still at an economic disadvantage; their median annual salary was approximately 93 percent of that for whites.

Overall and in five of the eight job categories, blacks' median annual salaries were lower than whites'. (See table 12.) The salary disparities were due to the position blacks held on the occupational ladder. For the most part, they were at the lower level, performing the low-paying service and clerical jobs. Less than 2 percent of the blacks but 6 percent of the whites held official/administrator jobs. The median annual salary for black officials/administrators ($14,700), however, approximated that of whites and all employees. Black and white protective service workers had median annual salaries of $11,700. However, only 12 percent of the blacks as contrasted with 29 percent of the whites held protective service jobs. It is obvious that in these two occupations, equal employment opportunity for blacks rather than equal pay is the paramount need.

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[8] U.S. Bureau of the Census, Current Population Reports, Series P-23, No. 55, Social and Economic Characteristics of the Metropolitan and Nonmetropolitan Population: 1974 and 1970. Pages 1 and 11.

Employment of Spanish Surnamed Americans

Spanish Surnamed Americans (SSA's) were the second largest minority group covered by the EEO-4 reporting system in municipalities. According to the Bureau of the Census, there were 10.8 million Spanish Surnamed Americans (5.2 percent of total population) in the United States in 1974. [9] Like blacks, SSA's were heavily concentrated in the lower paying functions of sanitation and sewage and hospitals and sanatoriums, although to a lesser degree. Unlike blacks, however, they were better represented in the higher paying police protection and fire protection functions. Their overall median annual salary was among the lowest of all employee groups. In all functions SSA's were paid far less than all employees and whites.

Spanish Surnamed Americans were concentrated in the lower paying occupations--service/maintenance (40 percent) and office/clerical (15 percent). Another one-fourth held jobs as protective service and skilled craft workers with median annual salaries comparable to those for all employees and whites. They, like blacks, were underrepresented as officials/administrators, with barely 2 percent holding these jobs as compared with 6 percent of the whites.

Employment of Asian Americans

One-fourth of all Asian Americans were employed in the lower salaried hospitals and sanatoriums function. They were less likely than any other employee group to work in the two high-paying functions, police protection and fire protection, and in the lowest paying, sanitation and sewage.

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[9] Bureau of the Census, Population Characteristics, Series P-20, No. 280. Persons of Spanish Origin in United States: March 1974.

The majority (81 percent) of the SSA's lived in the metropolitan area of New York and the five southwestern States--California, Texas, Arizona, Colorado and New Mexico.

The occupational picture of Asian Americans differs considerably from the other race/ethnic groups. Asian Americans were predominantly white-collar workers; 43 percent were professionals and 20 percent, clerical. Only 13 percent were in the low-paying service/maintenance and para-professional jobs. Even those few had median salaries higher than any other employee group. The median annual salary for Asian Americans was 18 percent higher than the median for all employees.

Employment of American Indians

According to Bureau of the Census population data, almost one-half (46 percent) of the American Indians were concentrated in four western States.[10] Their two-tenths of one percent participation in full-time municipal employment resembled their proportion of the population.

Unlike the other minority groups, a large proportion (35 percent) of the American Indians were employed in the two high-paying police protection and fire protection functions. In police protection they had the lowest median annual salary of all groups, whereas their median salary in fire protection was higher than that of any other employee group except white.

Like whites, only a very small percentage (3 percent) of the American Indians were in the low-salaried hospitals and sanatoriums function. Their median annual salary in this function was next to the highest.

10/ Bureau of the Census, 1970 Census of Population, Subject Report: American Indians, PC (2)-1F.

Oklahoma, Arizona, California and New Mexico each had more than 70,000 Indians.

Their occupational distribution more closely resembled the distribution of white employees than any other group. Of all the minority groups, American Indians had the highest proportions (44 percent) employed as officials/administrators, protective service and skilled craft workers. No other minority group had more than 27 percent employed in these occupations. While nearly two-thirds of all minority employees were in low-paying support jobs, such as para-professionals, clericals and service workers, only 38 and 33 percent, respectively, of the American Indians and whites were so employed.

Within each occupation, the median salary for the American Indians was usually lower than that for whites and all employees.

Employment of Women

According to Bureau of Census data, women accounted for 52 percent of the population in metropolitan areas in 1974. 11/ Women accounted for 36 percent of all full-time employment in State and local governments 12/ but in municipal governments they were only 20 percent of the full-time employees.

Nearly two-thirds of the women were employed in four functions: hospitals and sanatoriums, financial administration, police protection and public welfare. One-third of the men were employed in these functions, 25 percent of them in police protection alone. (See table 13.) Less than 1 percent of the women as compared with 15 percent of the men were employed in the fire protection function. Only one of every 100 employees in this high-salaried function was a woman.

11/ Social and Economic Characteristics of Metropolitan and Nonmetropolitan Population. Op. Cit. pg. 20.

12/ Minorities and Women in State and Local Government, 1974. U.S. Summary, Vol. 1, EEOC.

Table 13. Functional Distribution of Full-Time Employees in Municipal Governments, by Sex, United States, 1974

Function	Men Number	Men Pct of Total	Women Number	Women Pct of Total
Total	1,122,269	100.0	277,341	100.0
Financial administration	56,517	5.0	59,954	21.6
Streets & highways	114,768	10.2	5,283	1.9
Public welfare	12,984	1.2	26,680	9.6
Police protection	274,777	24.5	32,372	11.7
Fire protection	171,204	15.3	2,080	.7
Natural resources	63,878	5.7	14,172	5.1
Hospitals & sanatoriums	27,926	2.5	61,902	22.3
Health	10,454	.9	15,888	5.7
Housing	28,175	2.5	8,494	3.1
Community development	12,226	1.1	5,942	2.1
Corrections	8,732	.8	2,103	.8
Utilities & transportation	172,824	15.4	19,693	7.1
Sanitation & sewage	137,522	12.2	3,166	1.1
Other	30,282	2.7	19,613	7.1

Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

Gross inequities existed between the median annual salaries for men and women as shown in Table 14. The median for women was only 75 percent of that for men but in some functions, particularly police protection and fire protection, women's median salaries were only 61 and 65 percent, respectively, of men's.

Table 14. Median Annual Salaries of Full-Time Employees in Municipal Government by Function and Sex, United States, 1974

		Women	
Function	Men	Salary	As % of Men's Salary
Total	$10,667	$ 7,995	75.0
Financial administration	11,527	7,657	66.4
Streets & highways	8,795	7,793	88.6
Public welfare	10,808	8,780	81.2
Police protection	12,086	7,357	60.9
Fire protection	11,735	7,568	64.5
Natural resources	8,767	7,754	88.4
Hospitals & sanatoriums	9,011	8,402	93.2
Health	10,128	8,750	86.4
Housing	11,478	7,989	69.6
Community development	12,095	8,220	68.0
Corrections	12,092	8,783	72.6
Utilities & transportation	10,869	7,857	72.3
Sanitation & sewage	8,237	7,070	85.8
Other	9,231	7,837	84.9

Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

The occupational distribution shown in Table 15 helps to explain the disparities in salaries. Women were concentrated in the lower paying supportive jobs. Two-thirds held office/clerical and para-professional jobs; only 5 percent of the men were in these jobs. A much higher proportion of the men held the well-paying protective service and officials/administrators jobs--36 percent as compared with 6 percent of the women. Women have previously been excluded from police forces by testing systems, selection criteria, manner of appointment and

Table 15. Distribution and Median Salaries of Full-Time Employees in Municipal Governments, by Job Category and Sex, United States, 1974

Job Category	Men			Women		
	Number	Percent	Median Salary	Number	Percent	Median Salary
Total	1,122,269	100.0	$10,667	277,341	100.0	$ 7,995
Officials/administrators	64,464	5.7	14,574	8,709	3.1	11,739
Professionals	108,208	9.6	13,792	41,985	15.1	11,513
Technicians	97,064	8.6	11,540	18,731	6.8	8,614
Protective service	341,237	30.4	11,688	7,982	2.9	9,107
Para-professionals	22,927	2.0	8,233	32,524	11.7	7,341
Office/clerical	35,972	3.2	8,883	151,880	54.8	7,454
Skilled craft	141,342	12.6	10,259	1,613	.6	6,426
Service/maintenance	311,055	27.7	8,166	13,917	5.0	6,449

Note: Due to rounding, percents may not add to 100.0.
Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

performance standards. 13/ The few women who were hired were given limited roles. They were usually assigned to special bureaus to work with juveniles or female prisoners or assigned office/clerical duties, and were not required to participate in law enforcement on patrol, limiting both the range of their experience and chances of advancement. 14/ These inequities in opportunity help to explain why so few women are in the protective service and why these few attained a median salary about three-fourths of that for men.

Fifteen percent of the women and 10 percent of the men held professional jobs. Women are usually employed as registered nurses, social workers or at the entry level of some of the more prestigious professions while men are well established as surgeons, physicians, dentists, lawyers, accountants, etc. These differences in occupations within the same job category help to account for the fact that women professionals had attained a median annual salary ($11,500) only 83 percent of the $13,800 of their male colleagues.

Only one percent of the women were skilled craft workers whereas 13 percent of the men were so employed. Although skilled craft jobs may not offer a chance for advancement, they pay relatively well and are a good source of job security.

New Hires

Beginning with the filing of the 1974 EEO-4 form, employers were required to provide data on all persons newly hired on a permanent basis in State and local governments. Of the 188,138 persons hired by municipal governments between July 1, 1973 and June 30, 1974, minorities accounted for 31.2 percent (blacks, 24.3 percent; SSA's, 5.7 percent; Asian Americans, 0.6 percent and American Indians, 0.2 percent) and women for 26.4 percent. (See table 16.)

13/ Bureau of National Affairs, Daily Labor Review, DLR #240, pg. D-30.

14/ Milton, Catherine, Women in Policing, 1972.

Table 16. Participation Rates of Newly Hired Employees in Municipal Governments by Job Category, Race and Sex, United States, 1974

Job Category	All Employees		White		Minority		Men		Women	
	No.	%	No.	%	No.	%	No.	%	No.	%
Total	188,138	100.0	129,528	68.8	58,610	31.2	138,475	73.6	49,663	26.4
Official/administrators	4,394	100.0	3,851	87.6	543	12.4	3,596	81.8	798	18.2
Professionals	15,470	100.0	11,738	75.9	3,732	24.1	8,266	53.4	7,204	46.6
Technician	10,919	100.0	8,803	80.6	2,116	19.4	7,659	70.1	3,260	29.9
Protective service	36,323	100.0	30,284	83.4	6,039	16.6	34,323	94.5	2,000	5.5
Para-professional	11,408	100.0	6,897	60.5	4,511	39.5	5,381	47.2	6,027	52.8
Office/clerical	32,533	100.0	22,761	70.0	9,772	30.0	6,068	18.7	26,465	81.3
Skilled craft	11,240	100.0	9,095	80.9	2,145	19.1	10,864	96.7	376	3.3
Service/maintenance	65,851	100.0	36,099	54.8	29,752	45.2	62,318	94.6	3,533	5.4

Note: Due to rounding, percents may not add to 100.0.
Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

These newly hired persons were employed in the "traditional" low-pay jobs. Women were 81 percent of the total clerical workers hired but only 18 percent of the official/administrators, 6 percent of the protective service workers and 3 percent of the skilled craft workers. Minority employees accounted for nearly one-half (45 percent) of the service/maintenance workers and two-fifths of the para-professionals but only 12 percent of the officials/administrators hired during this period. There is little indication so far that occupations substantially closed to these groups have been affected by the equal employment opportunity effort.

OTHER THAN FULL-TIME EMPLOYMENT

According to 1974 EEO-4 data, there were 367,981 employees working part-time or temporarily in municipal governments. These employees represented 21 percent of total employment. Minorities' share of other than full-time employment was equal to their share of full-time employment. Women however, were represented (38 percent) at nearly double their 20 percent participation rate in full-time employment.

Table 18 shows that employment was concentrated in the natural resources function (43 percent). This function, along with financial administration and those small municipal functions grouped under the category entitled "Other" employed more than two-thirds (68 percent) of the minorities. While 5 percent of all employees and 6 percent of the white employees worked in the fire protection function less than one percent of the minority employees or women were employed in this high-salaried function.

More than 70 percent of all employee groups were engaged in three occupations--service/maintenance, para-professionals and office/clerical. Neither minorities nor women were able to make inroads in the administrative or skilled craft occupations (see table 19.), even on a part-time basis.

Table 18. Functional Distribution of Other Than Full-Time Employees in Municipal Governments, by Race/Ethnic Group and Sex, United States, 1974

Function	All Employees	White	Minority	Men	Women
Total: number	367,981	269,751	98,730	229,203	138,778
percent	100.0	100.0	100.0	100.0	100.0
Financial administration	8.1	7.2	10.3	6.0	11.4
Streets and highways	4.7	5.3	3.0	7.2	.7
Public welfare	2.0	.8	5.0	1.7	2.4
Police protection	10.4	11.5	7.5	9.0	12.7
Fire protection	4.6	6.1	.4	7.2	.3
Natural resources	43.2	47.6	31.2	43.9	42.0
Hospitals and sanatoriums	4.1	4.2	4.1	1.7	8.2
Health	2.4	2.1	3.3	2.4	2.5
Housing	1.0	.7	2.1	1.2	.8
Community development	1.0	1.0	.8	1.0	.9
Corrections	.2	.2	.5	.2	.2
Utilities and transportation	3.0	3.4	1.9	4.0	1.3
Sanitation and sewage	3.0	2.7	3.9	4.5	.4
Employment security	*	*	--	*	--
Other	12.4	7.3	26.2	10.0	16.3

*Less than 0.05 percent.

Note: Due to rounding, percents may not add to 100.0.

Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

Table 19. Occupational Distribution of Other Than Full-Time Employment in Municipal Governments by Race and Sex, United States, 1974

Job Category	All Employees	White	Minority	Men	Women
Total: number	367,981	269,251	98,730	229,203	138,778
percent	100.0	100.0	100.0	100.0	100.0
Officials/administrators	1.4	1.7	.5	1.7	.8
Professionals	6.0	6.7	4.0	5.6	6.6
Technicians	3.1	3.4	2.1	3.2	2.9
Protective service	10.9	13.2	4.8	12.7	8.1
Para-professionals	25.9	25.8	26.0	22.6	31.3
Office/clerical	16.7	11.5	30.9	9.7	28.4
Skilled craft	3.7	4.5	1.4	4.4	2.5
Service/maintenance	32.4	33.1	30.3	40.2	19.4

*Includes employees in minority group, entitled, "Other."
Note: Due to rounding, percentages may not add to 100.0.
Source: "State and Local Government Information Report" (EEO-4), EEOC, 1974.

SUMMARY AND CONCLUSIONS

Municipalities provided the largest source of employment for State and local government employees. Minorities, accounted for slightly more than one-fourth of the municipal population, and held approximately the same proportion of jobs. Women's representation in full-time municipal employment was far below their participation rate in the civilian labor force, but they were better represented in other than full-time employment.

The 1974 EEO-4 survey data point up the many employment problems confronting minorities and women in municipal governments. Both employee groups were virtually excluded from the high-salaried functions, and from the more skilled and responsible jobs. They were concentrated in the lowest salaried functions, in the less skilled low-paying jobs which offer little or no chance of advancement. They were consistently paid less than their white or male counterparts.

Among the newly hired employees, minorities and women participated at slightly higher rates than in full-time employment. They continued, however, to be more likely to be hired into the low-pay, low status jobs and functions.

The unrest and riots beginning in 1964 created a need for improving the quality and renewing the image of the cities. Many of the large private employers moved from the inner city to the suburbs, leaving local government as a major source of employment. While the white population was migrating out, the poorer minorities in larger proportions were left in cities plus others were leaving the rural areas and moving into the cities. These population shifts have decreased local tax revenue while increasing costs. 15/ Many of the cities have found themselves in financial trouble and have requested expanded Federal assistance. A large number have found it necessary to reduce essential municipal services and to impose a selective hiring freeze on city jobs, thus raising the level of unemployment. Even so, there are still ample opportunities to hire and promote more minorities and women in the essential, more responsible jobs still existing or those created by turnover, etc.

15/ See Bollens and Schomandt, Op. Cit.

The National League of Cities conducted workshops on equal employment opportunity at its annual Congress of Cities in both 1972 and 1973. Selection of this subject was the result of a continuing municipal interest in equal employment issues, and a recognition by officials of the significant changes which had taken place in the EEO field during the first year that city governments were covered by the Equal Employment Opportunity Act of 1972. Some of the developments which influenced their action included:

a) a variety of court decisions which impacted on municipal policies toward and implementation of EEO;

b) new Federal regulations (EEO-4 reporting and recordkeeping requirement), proposed rules (uniform employee selection guidelines and merit system standards), and sometimes overlapping or conflicting sets of Federal EEO and personnel policies which added responsibilities, and often created confusion in implementing consistent EEO programs at the local level;

c) a dramatic increase in the number of EEOC suits against State and local governments. 16/

Municipal governments are responsible for local implementation of programs designed at the federal level to ensure that their employment practices are in compliance with Title VII. Municipal officials have the responsibility of ensuring minorities and women their fair share of available employment opportunities. They will have to be promoted out of the traditional low-pay nondecision-making jobs and given training when necessary to improve skills and provide access to a broader range of employment. When minorities and women are permitted to fully participate in public employment they can be more substantial contributors to the municipal tax bases where they live and work.

16/ EEO and the Cities. National League of Cities and United States Conference of Mayors, 1974.

Appendix 1: Statistical Summary

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,230

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	975	84.6	940	81.5	12	1.0	20	1.7	0	0.0	1	0.1	2	0.2
4.0- 5.9	780	65.1	683	57.0	79	6.6	10	0.8	0	0.0	8	0.7	0	0.0
6.0- 7.9	2,907	72.2	2,620	65.0	165	4.1	104	2.6	1	0.0	17	0.4	0	0.0
8.0- 9.9	6,580	82.2	6,096	76.1	349	4.4	107	1.3	1	0.0	25	0.3	2	0.0
10.0-12.9	13,937	86.9	12,976	81.0	660	4.1	239	1.5	9	0.1	41	0.3	12	0.1
13.0-15.9	13,445	88.8	12,523	82.7	631	4.2	224	1.5	32	0.2	18	0.1	17	0.1
16.0-24.9	21,753	93.1	19,993	85.5	1,295	5.5	322	1.4	83	0.4	37	0.2	23	0.1
25.0 PLUS	4,087	96.6	3,828	90.5	184	4.3	49	1.2	18	0.4	4	0.1	4	0.1
TOTAL	64,464	88.1	59,659	81.5	3,375	4.6	1,075	1.5	144	0.2	151	0.2	60	0.1
MEDIAN SALARY	$14,574		$14,561		$15,009		$13,770		$19,145		$11,793		$15,471	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	178	15.4	165	14.3	13	1.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	419	34.9	386	32.2	21	1.8	11	0.9	0	0.0	1	0.1	0	0.0
6.0- 7.9	1,121	27.8	1,039	25.8	66	1.6	13	0.3	0	0.0	2	0.0	1	0.0
8.0- 9.9	1,428	17.8	1,303	16.3	102	1.3	15	0.2	5	0.1	1	0.0	2	0.0
10.0-12.9	2,092	13.1	1,772	11.1	276	1.7	31	0.2	6	0.0	4	0.0	3	0.0
13.0-15.9	1,703	11.2	1,329	8.8	326	2.2	34	0.2	9	0.1	3	0.0	2	0.0
16.0-24.9	1,623	6.9	1,214	5.2	379	1.6	21	0.1	7	0.0	1	0.0	1	0.0
25.0 PLUS	145	3.4	109	2.6	26	0.6	5	0.1	4	0.1	0	0.0	1	0.0
TOTAL	8,709	11.9	7,317	10.0	1,209	1.7	130	0.2	31	0.0	12	0.0	10	0.0
MEDIAN SALARY	$11,733		$11,296		$14,164		$12,516		$14,500		$11,500		$12,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,153	100.0	1,105	95.8	25	2.2	20	1.7	0	0.0	1	0.1	2	0.2
4.0- 5.9	1,199	100.0	1,069	89.2	100	8.3	21	1.8	0	0.0	9	0.8	0	0.0
6.0- 7.9	4,028	100.0	3,659	90.8	231	5.7	117	2.9	1	0.0	19	0.5	1	0.0
8.0- 9.9	8,008	100.0	7,399	92.4	451	5.6	122	1.5	6	0.1	26	0.3	4	0.0
10.0-12.9	16,029	100.0	14,748	92.0	936	5.8	270	1.7	15	0.1	45	0.3	15	0.1
13.0-15.9	15,148	100.0	13,852	91.4	957	6.3	258	1.7	41	0.3	21	0.1	19	0.1
16.0-24.9	23,376	100.0	21,207	90.7	1,674	7.2	343	1.5	90	0.4	38	0.2	24	0.1
25.0 PLUS	4,232	100.0	3,937	93.0	210	5.0	54	1.3	22	0.5	4	0.1	5	0.1
TOTAL	73,173	100.0	66,976	91.5	4,584	6.3	1,205	1.6	175	0.2	163	0.2	70	0.1
MEDIAN SALARY	$14,222		$14,193		$14,721		$13,611		$18,450		$11,767		$15,053	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,230

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	574	80.3	541	75.7	26	3.6	6	0.8	0	0.0	1	0.1	0	0.0
4.0- 5.9	761	62.2	608	49.7	102	8.3	40	3.3	1	0.1	8	0.7	2	0.2
6.0- 7.9	3,983	64.5	3,444	55.8	376	6.1	130	2.1	12	0.2	17	0.3	4	0.1
8.0- 9.9	11,340	58.1	9,757	50.0	1,075	5.5	400	2.0	44	0.2	26	0.1	38	0.2
10.0-12.9	29,846	60.1	25,781	51.9	2,695	5.4	814	1.6	353	0.7	37	0.1	166	0.3
13.0-15.9	28,794	77.4	25,326	68.1	2,018	5.4	712	1.9	518	1.4	48	0.1	172	0.5
16.0-24.9	30,911	92.2	27,987	83.4	1,562	4.7	592	1.8	627	1.9	81	0.2	62	0.2
25.0 PLUS	1,999	94.4	1,836	86.7	57	2.7	37	1.7	62	2.9	2	0.1	5	0.2
TOTAL	108,208	72.0	95,280	63.4	7,911	5.3	2,731	1.8	1,617	1.1	220	0.1	449	0.3
MEDIAN SALARY	$13,792		$13,890		$12,645		$12,910		$15,308		$14,313		$13,253	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	141	19.7	127	17.8	13	1.8	1	0.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	463	37.8	365	29.8	86	7.0	10	0.8	0	0.0	1	0.1	1	0.1
6.0- 7.9	2,192	35.5	1,696	27.5	400	6.5	69	1.1	16	0.3	2	0.0	9	0.1
8.0- 9.9	8,187	41.9	6,290	32.2	1,451	7.4	215	1.1	186	1.0	10	0.1	35	0.2
10.0-12.9	19,849	39.9	12,574	25.3	5,598	11.3	636	1.3	821	1.7	23	0.0	197	0.4
13.0-15.9	8,405	22.6	5,164	13.9	2,706	7.3	212	0.6	257	0.7	4	0.0	62	0.2
16.0-24.9	2,629	7.8	1,780	5.3	686	2.0	45	0.1	86	0.3	7	0.0	25	0.1
25.0 PLUS	119	5.6	84	4.0	10	0.5	5	0.2	17	0.8	0	0.0	3	0.1
TOTAL	41,985	28.0	28,080	18.7	10,950	7.3	1,193	0.8	1,383	0.9	47	0.0	332	0.2
MEDIAN SALARY	$11,513		$11,327		$11,889		$11,422		$11,789		$11,370		$11,843	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	715	100.0	668	93.4	39	5.5	7	1.0	0	0.0	1	0.1	0	0.0
4.0- 5.9	1,224	100.0	973	79.5	188	15.4	50	4.1	1	0.1	9	0.7	3	0.2
6.0- 7.9	6,175	100.0	5,140	83.2	776	12.6	199	3.2	28	0.5	19	0.3	13	0.2
8.0- 9.9	19,527	100.0	16,047	82.2	2,526	12.9	615	3.1	230	1.2	36	0.2	73	0.4
10.0-12.9	49,695	100.0	38,355	77.2	8,293	16.7	1,450	2.9	1,174	2.4	60	0.1	363	0.7
13.0-15.9	37,199	100.0	30,490	82.0	4,724	12.7	924	2.5	775	2.1	52	0.1	234	0.6
16.0-24.9	33,540	100.0	29,767	88.8	2,248	6.7	637	1.9	713	2.1	88	0.3	87	0.3
25.0 PLUS	2,118	100.0	1,920	90.7	67	3.2	42	2.0	79	3.7	2	0.1	8	0.4
TOTAL	150,193	100.0	123,360	82.1	18,861	12.6	3,924	2.6	3,000	2.0	267	0.2	781	0.5
MEDIAN SALARY	$12,865		$13,049		$12,135		$12,257		$13,260		$13,491		$12,492	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,230

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	383	64.9	324	54.9	51	8.6	4	0.7	1	0.2	1	0.2	2	0.3
4.0- 5.9	2,009	54.9	1,626	44.5	221	6.0	147	4.0	0	0.0	13	0.4	2	0.1
6.0- 7.9	10,420	66.9	8,831	56.7	1,041	6.7	487	3.1	16	0.1	34	0.2	11	0.1
8.0- 9.9	19,581	71.9	16,868	61.9	1,837	6.7	717	2.6	83	0.3	51	0.2	25	0.1
10.0-12.9	31,433	90.6	28,164	81.1	2,165	6.2	818	2.4	183	0.5	69	0.2	34	0.1
13.0-15.9	20,173	97.5	18,564	89.7	902	4.4	441	2.1	205	1.0	41	0.2	20	0.1
16.0-24.9	12,934	98.0	11,882	90.0	587	4.4	290	2.2	128	1.0	39	0.3	8	0.1
25.0 PLUS	131	100.0	124	94.7	5	3.8	0	0.0	2	1.5	0	0.0	0	0.0
TOTAL	97,064	83.8	86,383	74.6	6,809	5.9	2,904	2.5	618	0.5	248	0.2	102	0.1
MEDIAN SALARY	$11,540		$11,656		$10,353		$10,356		$13,380		$11,087		$10,971	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	207	35.1	184	31.2	18	3.1	2	0.3	2	0.3	1	0.2	0	0.0
4.0- 5.9	1,649	45.1	1,336	36.5	236	6.5	70	1.9	3	0.1	3	0.1	1	0.0
6.0- 7.9	5,157	33.1	3,710	23.8	1,195	7.7	217	1.4	16	0.1	12	0.1	7	0.0
8.0- 9.9	7,659	28.1	3,274	12.0	4,052	14.9	257	0.9	52	0.2	11	0.0	13	0.0
10.0-12.9	3,274	9.4	2,043	5.9	1,119	3.2	75	0.2	30	0.1	3	0.0	4	0.0
13.0-15.9	516	2.5	390	1.9	103	0.5	8	0.0	12	0.1	1	0.0	2	0.0
16.0-24.9	269	2.0	214	1.6	46	0.3	5	0.0	3	0.0	0	0.0	1	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	18,731	16.2	11,151	9.6	6,769	5.8	634	0.5	118	0.1	31	0.0	28	0.0
MEDIAN SALARY	$8,614		$8,211		$8,955		$8,218		$9,462		$7,917		$8,923	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	590	100.0	508	86.1	69	11.7	6	1.0	3	0.5	2	0.3	2	0.3
4.0- 5.9	3,658	100.0	2,962	81.0	457	12.5	217	5.9	3	0.1	16	0.4	3	0.1
6.0- 7.9	15,577	100.0	12,541	80.5	2,236	14.4	704	4.5	32	0.2	46	0.3	18	0.1
8.0- 9.9	27,240	100.0	20,142	73.9	5,889	21.6	974	3.6	135	0.5	62	0.2	38	0.1
10.0-12.9	34,707	100.0	30,207	87.0	3,284	9.5	893	2.6	213	0.6	72	0.2	38	0.1
13.0-15.9	20,689	100.0	18,954	91.6	1,005	4.9	449	2.2	217	1.0	42	0.2	22	0.1
16.0-24.9	13,203	100.0	12,096	91.6	633	4.8	295	2.2	131	1.0	39	0.3	9	0.1
25.0 PLUS	131	100.0	124	94.7	5	3.8	0	0.0	2	1.5	0	0.0	0	0.0
TOTAL	115,795	100.0	97,534	84.2	13,578	11.7	3,538	3.1	736	0.6	279	0.2	130	0.1
MEDIAN SALARY	$10,936		$11,253		$9,368		$9,729		$12,747		$10,563		$10,316	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,230

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,046	65.9	1,910	61.6	102	3.3	32	1.0	1	0.0	1	0.0	0	0.0
4.0- 5.9	5,746	85.9	4,881	73.0	484	7.2	324	4.8	1	0.0	49	0.7	7	0.1
6.0- 7.9	31,800	96.1	28,019	84.7	2,516	7.6	1,118	3.4	17	0.1	117	0.4	13	0.0
8.0- 9.9	59,982	97.9	53,495	87.3	4,637	7.6	1,656	2.7	47	0.1	111	0.2	36	0.1
10.0-12.9	126,260	98.5	113,025	88.1	10,017	7.8	2,794	2.2	125	0.1	223	0.2	76	0.1
13.0-15.9	103,178	98.7	92,455	88.5	8,116	7.8	2,231	2.1	102	0.1	199	0.2	75	0.1
16.0-24.9	12,207	99.1	10,353	84.0	1,401	11.4	412	3.3	11	0.1	20	0.2	10	0.1
25.0 PLUS	18	94.7	18	94.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	341,237	97.7	304,156	87.1	27,273	7.8	8,567	2.5	304	0.1	720	0.2	217	0.1
MEDIAN SALARY	$11,688		$11,693		$11,766		$11,238		$12,064		$11,103		$12,072	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,057	34.1	813	26.2	235	7.6	9	0.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	942	14.1	697	10.4	211	3.2	20	0.3	1	0.0	11	0.2	2	0.0
6.0- 7.9	1,280	3.9	1,012	3.1	238	0.7	28	0.1	0	0.0	2	0.0	0	0.0
8.0- 9.9	1,286	2.1	886	1.4	359	0.6	34	0.1	0	0.0	4	0.0	3	0.0
10.0-12.9	1,987	1.5	1,323	1.0	597	0.5	44	0.0	3	0.0	0	0.0	20	0.0
13.0-15.9	1,312	1.3	923	0.9	347	0.3	28	0.0	3	0.0	1	0.0	10	0.0
16.0-24.9	117	0.9	95	0.8	16	0.1	4	0.0	1	0.0	0	0.0	1	0.0
25.0 PLUS	1	5.3	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,982	2.3	5,750	1.6	2,003	0.6	167	0.0	8	0.0	18	0.0	36	0.0
MEDIAN SALARY	$9,107		$8,797		$9,769		$9,559		$13,000		$5,636		$11,950	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3,103	100.0	2,723	87.8	337	10.9	41	1.3	1	0.0	1	0.0	0	0.0
4.0- 5.9	6,688	100.0	5,578	83.4	695	10.4	344	5.1	2	0.0	60	0.9	9	0.1
6.0- 7.9	33,080	100.0	29,031	87.8	2,754	8.3	1,146	3.5	17	0.1	119	0.4	13	0.0
8.0- 9.9	61,268	100.0	54,381	88.8	4,996	8.2	1,690	2.8	47	0.1	115	0.2	39	0.1
10.0-12.9	128,247	100.0	114,348	89.2	10,614	8.3	2,838	2.2	128	0.1	223	0.2	96	0.1
13.0-15.9	104,490	100.0	93,378	89.4	8,463	8.1	2,259	2.2	105	0.1	200	0.2	85	0.1
16.0-24.9	12,324	100.0	10,448	84.8	1,417	11.5	416	3.4	12	0.1	20	0.2	11	0.1
25.0 PLUS	19	100.0	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	349,219	100.0	309,906	88.7	29,276	8.4	8,734	2.5	312	0.1	738	0.2	253	0.1
MEDIAN SALARY	$11,649		$11,659		$11,655		$11,211		$12,086		$10,995		$12,047	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 2,230 NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	572	29.3	460	23.6	68	3.5	23	1.2	1	0.1	2	0.1	18	0.9
4.0- 5.9	2,268	26.1	1,415	16.3	688	7.9	156	1.8	2	0.0	7	0.1	0	0.0
6.0- 7.9	7,811	38.3	3,513	17.2	2,881	14.1	1,339	6.6	43	0.2	9	0.0	26	0.1
8.0- 9.9	6,963	40.9	3,852	22.6	2,450	14.4	613	3.6	24	0.1	13	0.1	11	0.1
10.0-12.9	4,290	69.6	3,177	51.5	904	14.7	174	2.8	21	0.3	8	0.1	6	0.1
13.0-15.9	925	86.0	802	74.6	94	8.7	23	2.1	5	0.5	0	0.0	1	0.1
16.0-24.9	89	84.0	83	78.3	2	1.9	2	1.9	0	0.0	0	0.0	2	1.9
25.0 PLUS	9	90.0	9	90.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	22,927	41.3	13,311	24.0	7,087	12.8	2,330	4.2	96	0.2	39	0.1	64	0.1
MEDIAN SALARY	$8,233		$8,658		$7,935		$7,473		$8,167		$8,231		$7,077	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,381	70.7	1,156	59.2	186	9.5	32	1.6	0	0.0	5	0.3	2	0.1
4.0- 5.9	6,433	73.9	4,377	50.3	1,714	19.7	312	3.6	17	0.2	5	0.1	8	0.1
6.0- 7.9	12,603	61.7	4,307	21.1	7,182	35.2	1,021	5.0	64	0.3	7	0.0	22	0.1
8.0- 9.9	10,066	59.1	2,750	16.1	6,841	40.2	414	2.4	40	0.2	4	0.0	17	0.1
10.0-12.9	1,873	30.4	1,026	16.6	783	12.7	43	0.7	14	0.2	4	0.1	3	0.0
13.0-15.9	150	14.0	84	7.8	59	5.5	4	0.4	3	0.3	0	0.0	0	0.0
16.0-24.9	17	16.0	15	14.2	0	0.0	1	0.9	1	0.9	0	0.0	0	0.0
25.0 PLUS	1	10.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	32,524	58.7	13,716	24.[illegible]	16,765	30.2	1,827	3.3	139	0.3	25	0.0	52	0.1
MEDIAN SALARY	$7,341		$6,615		$7,805		$7,116		$7,641		$6,714		$7,455	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,953	100.0	1,616	82.7	254	13.0	55	2.8	1	0.1	7	0.4	20	1.0
4.0- 5.9	8,701	100.0	5,792	66.6	2,402	27.6	468	5.4	19	0.2	12	0.1	8	0.1
6.0- 7.9	20,414	100.0	7,820	38.3	10,063	49.3	2,360	11.6	107	0.5	16	0.1	48	0.2
8.0- 9.9	17,029	100.0	6,602	38.8	9,291	54.6	1,027	6.0	64	0.4	17	0.1	28	0.2
10.0-12.9	6,163	100.0	4,203	68.2	1,687	27.4	217	3.5	35	0.6	12	0.2	9	0.1
13.0-15.9	1,075	100.0	886	82.4	153	14.2	27	2.5	8	0.7	0	0.0	1	0.1
16.0-24.9	106	100.0	98	92.5	2	1.9	3	2.8	1	0.9	0	0.0	2	1.9
25.0 PLUS	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	55,451	100.0	27,027	48.7	23,852	43.0	4,157	7.5	235	0.4	64	0.1	116	0.2
MEDIAN SALARY	$7,673		$7,562		$7,842		$7,318		$7,822		$7,625		$7,250	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 2,230 NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	631	22.8	549	19.8	35	1.3	42	1.5	2	0.1	0	0.0	3	0.1
4.0- 5.9	3,767	10.6	2,701	7.6	648	1.8	356	1.0	22	0.1	18	0.1	22	0.1
6.0- 7.9	9,123	13.7	6,585	9.9	1,693	2.5	727	1.1	67	0.1	11	0.0	40	0.1
8.0- 9.9	10,117	19.0	7,598	14.3	1,823	3.4	557	1.0	82	0.2	13	0.0	44	0.1
10.0-12.9	9,760	38.7	6,711	26.6	2,494	9.9	446	1.8	77	0.3	9	0.0	23	0.1
13.0-15.9	2,172	59.4	1,542	42.2	513	14.0	91	2.5	19	0.5	1	0.0	6	0.2
16.0-24.9	387	72.5	333	62.4	37	6.9	11	2.1	6	1.1	0	0.0	0	0.0
25.0 PLUS	15	83.3	13	72.2	1	5.6	1	5.6	0	0.0	0	0.0	0	0.0
TOTAL	35,972	19.1	26,032	13.9	7,244	3.9	2,231	1.2	275	0.1	52	0.0	138	0.1
MEDIAN SALARY	$8,883		$8,837		$9,367		$7,974		$9,134		$7,455		$8,182	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,138	77.2	1,839	66.4	143	5.2	148	5.3	6	0.2	0	0.0	2	0.1
4.0- 5.9	31,913	89.4	24,381	68.3	5,474	15.3	1,876	5.3	77	0.2	60	0.2	45	0.1
6.0- 7.9	57,601	86.3	41,609	62.4	12,557	18.8	2,909	4.4	326	0.5	112	0.2	88	0.1
8.0- 9.9	43,130	81.0	29,319	55.1	11,563	21.7	1,716	3.2	388	0.7	71	0.1	73	0.1
10.0-12.9	15,466	61.3	9,815	38.9	4,804	19.0	489	1.9	298	1.2	27	0.1	29	0.1
13.0-15.9	1,482	40.6	1,086	29.7	340	9.3	27	0.7	22	0.6	3	0.1	4	0.1
16.0-24.9	147	27.5	122	22.8	20	3.7	1	0.2	4	0.7	0	0.0	0	0.0
25.0 PLUS	3	16.7	3	16.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	151,880	80.9	108,178	57.6	34,901	18.6	7,166	3.8	1,121	0.6	273	0.1	241	0.1
MEDIAN SALARY	$7,454		$7,340		$7,885		$7,072		$8,781		$7,366		$7,670	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,769	100.0	2,388	86.2	178	6.4	190	6.9	8	0.3	0	0.0	5	0.2
4.0- 5.9	35,680	100.0	27,082	75.9	6,122	17.2	2,232	6.3	99	0.3	78	0.2	67	0.2
6.0- 7.9	66,724	100.0	48,194	72.2	14,250	21.4	3,636	5.4	393	0.6	123	0.2	128	0.2
8.0- 9.9	53,247	100.0	36,917	69.3	13,386	25.1	2,273	4.3	470	0.9	84	0.2	117	0.2
10.0-12.9	25,226	100.0	16,530	65.5	7,298	28.9	935	3.7	375	1.5	36	0.1	52	0.2
13.0-15.9	3,654	100.0	2,628	71.9	853	23.3	118	3.2	41	1.1	4	0.1	10	0.3
16.0-24.9	534	100.0	455	85.2	57	10.7	12	2.2	10	1.9	0	0.0	0	0.0
25.0 PLUS	18	100.0	16	88.9	1	5.6	1	5.6	0	0.0	0	0.0	0	0.0
TOTAL	187,852	100.0	134,210	71.4	42,145	22.4	9,397	5.0	1,396	0.7	325	0.2	379	0.2
MEDIAN SALARY	$7,663		$7,562		$8,078		$7,252		$8,843		$7,374		$7,836	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,230

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,351	90.2	924	61.7	383	25.6	38	2.5	5	0.3	1	0.1	0	0.0
4.0- 5.9	7,728	93.4	4,881	59.0	1,978	23.9	795	9.6	6	0.1	67	0.8	1	0.0
6.0- 7.9	25,383	97.9	19,627	75.7	4,123	15.9	1,515	5.8	12	0.0	92	0.4	14	0.1
8.0- 9.9	32,724	99.3	28,237	85.7	3,005	9.1	1,342	4.1	34	0.1	81	0.2	25	0.1
10.0-12.9	40,434	99.8	32,329	79.8	5,536	13.7	2,2[illegible]	5.5	170	0.4	117	0.3	58	0.1
13.0-15.9	22,195	99.8	17,268	77.7	3,481	15.7	1,197	5.4	168	0.8	43	0.2	38	0.2
16.0-24.9	11,360	99.9	9,859	86.7	957	8.4	412	3.6	95	0.8	27	0.2	10	0.1
25.0 PLUS	167	100.0	164	98.2	0	0.0	1	0.6	0	0.0	2	1.2	0	0.0
TOTAL	141,342	98.9	113,289	79.2	19,463	13.6	7,524	5.3	490	0.3	430	0.3	146	0.1
MEDIAN SALARY	$10,259		$10,276		$10,131		$10,097		$13,321		$9,358		$11,707	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	146	5.8	115	7.7	24	1.6	7	0.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	543	6.6	470	5.7	48	0.6	16	0.2	8	0.1	1	0.0	0	0.0
6.0- 7.9	551	2.1	434	1.7	95	0.4	20	0.1	0	0.0	1	0.0	1	0.0
8.0- 9.9	234	0.7	167	0.5	56	0.2	7	0.0	2	0.0	1	0.0	1	0.0
10.0-12.9	95	0.2	76	0.2	14	0.0	1	0.0	1	0.0	0	0.0	3	0.0
13.0-15.9	35	0.2	28	0.1	4	0.0	0	0.0	0	0.0	1	0.0	2	0.0
16.0-24.9	9	0.1	5	0.0	2	0.0	0	0.0	0	0.0	0	0.0	2	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,613	1.1	1,295	0.9	243	0.2	51	0.0	11	0.0	4	0.0	9	0.0
MEDIAN SALARY	$6,426		$6,288		$7,042		$6,250		$5,375		$8,000		$12,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,497	100.0	1,039	69.4	407	27.2	45	3.0	5	0.3	1	0.1	0	0.0
4.0- 5.9	8,271	100.0	5,351	64.7	2,026	24.5	811	9.8	14	0.2	68	0.8	1	0.0
6.0- 7.9	25,934	100.0	20,061	77.4	4,218	16.3	1,535	5.9	12	0.0	93	0.4	15	0.1
8.0- 9.9	32,958	100.0	28,404	86.2	3,061	9.3	1,349	4.1	36	0.1	82	0.2	26	0.1
10.0-12.9	40,529	100.0	32,405	80.0	5,550	13.7	2,225	5.5	171	0.4	117	0.3	61	0.2
13.0-15.9	22,230	100.0	17,296	77.8	3,485	15.7	1,197	5.4	168	0.8	44	0.2	40	0.2
16.0-24.9	11,369	100.0	9,864	86.8	959	8.4	412	3.6	95	0.8	27	0.2	12	0.1
25.0 PLUS	167	100.0	164	98.2	0	0.0	1	0.6	0	0.0	2	1.2	0	0.0
TOTAL	142,955	100.0	114,584	80.2	19,706	13.8	7,575	5.3	501	0.4	434	0.3	155	0.1
MEDIAN SALARY	$10,209		$10,226		$10,076		$10,064		$13,223		$9,341		$11,746	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,230

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6,384	86.5	3,622	49.1	2,159	29.2	598	8.1	0	0.0	4	0.1	1	0.0
4.0- 5.9	59,508	92.5	25,695	39.9	28,192	43.8	5,421	8.4	24	0.0	147	0.2	29	0.0
6.0- 7.9	83,706	94.4	47,005	53.0	28,118	31.7	8,178	9.2	121	0.1	211	0.2	73	0.1
8.0- 9.9	71,386	96.3	43,486	58.7	21,886	29.5	5,491	7.4	188	0.3	216	0.3	119	0.2
10.0-12.9	67,120	99.5	40,077	59.4	21,966	32.6	4,594	6.8	236	0.3	140	0.2	107	0.2
13.0-15.9	20,019	99.7	15,315	76.3	4,043	20.1	598	3.0	23	0.1	17	0.1	23	0.1
16.0-24.9	2,893	100.0	2,489	86.0	333	11.5	59	2.0	4	0.1	7	0.2	1	0.0
25.0 PLUS	39	90.7	35	81.4	4	9.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	311,055	95.7	177,724	54.7	106,701	32.8	24,939	7.7	596	0.2	742	0.2	353	0.1
MEDIAN SALARY	$8,166		$8,577		$7,636		$7,578		$9,628		$8,083		$9,235	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	998	13.5	645	8.7	268	3.6	85	1.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	4,853	7.5	2,488	3.9	2,136	3.3	211	0.3	6	0.0	9	0.0	3	0.0
6.0- 7.9	4,937	5.6	1,998	2.3	2,509	2.8	389	0.4	12	0.0	10	0.0	19	0.0
8.0- 9.9	2,728	3.7	924	1.2	1,697	2.3	68	0.1	4	0.0	6	0.0	29	0.0
10.0-12.9	345	0.5	151	0.2	181	0.3	3	0.0	2	0.0	1	0.0	7	0.0
13.0-15.9	51	0.3	31	0.2	15	0.1	2	0.0	0	0.0	0	0.0	3	0.0
16.0-24.9	1	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	9.3	2	4.7	1	2.3	1	2.3	0	0.0	0	0.0	0	0.0
TOTAL	13,917	4.3	6,239	1.9	6,808	2.1	759	0.2	24	0.0	26	0.0	61	0.0
MEDIAN SALARY	$6,449		$5,989		$6,797		$6,429		$7,000		$6,800		$8,586	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7,382	100.0	4,267	57.8	2,427	32.9	683	9.3	0	0.0	4	0.1	1	0.0
4.0- 5.9	64,361	100.0	28,183	43.8	30,328	47.1	5,632	8.8	30	0.0	156	0.2	32	0.0
6.0- 7.9	88,643	100.0	49,003	55.3	30,627	34.6	8,567	9.7	133	0.2	221	0.2	92	0.1
8.0- 9.9	74,114	100.0	44,410	59.9	23,583	31.8	5,559	7.5	192	0.3	222	0.3	148	0.2
10.0-12.9	67,465	100.0	40,228	59.6	22,147	32.8	4,597	6.8	238	0.4	141	0.2	114	0.2
13.0-15.9	20,070	100.0	15,346	76.5	4,058	20.2	600	3.0	23	0.1	17	0.1	26	0.1
16.0-24.9	2,894	100.0	2,489	86.0	334	11.5	59	2.0	4	0.1	7	0.2	1	0.0
25.0 PLUS	43	100.0	37	86.0	5	11.6	1	2.3	0	0.0	0	0.0	0	0.0
TOTAL	324,972	100.0	183,963	56.6	113,509	34.9	25,698	7.9	620	0.2	768	0.2	414	0.1
MEDIAN SALARY	$8,057		$8,474		$7,567		$7,525		$9,531		$8,027		$9,108	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,230

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12,916	67.4	9,270	48.4	2,836	14.8	763	4.0	10	0.1	11	0.1	26	0.1
4.0- 5.9	82,567	63.6	42,490	32.7	32,392	25.0	7,249	5.6	56	0.0	317	0.2	63	0.0
6.0- 7.9	175,133	67.2	119,644	45.9	40,913	15.7	13,598	5.2	289	0.1	508	0.2	181	0.1
8.0- 9.9	218,673	74.5	169,389	57.7	37,062	12.6	10,883	3.7	503	0.2	536	0.2	300	0.1
10.0-12.9	323,080	87.8	262,240	71.2	46,437	12.6	12,103	3.3	1,174	0.3	644	0.2	482	0.1
13.0-15.9	210,901	93.9	183,795	81.8	19,798	8.8	5,517	2.5	1,072	0.5	367	0.2	352	0.2
16.0-24.9	92,534	95.1	82,979	85.2	6,174	6.3	2,100	2.2	954	1.0	211	0.2	116	0.1
25.0 PLUS	6,465	95.9	6,027	89.4	251	3.7	88	1.3	82	1.2	8	0.1	9	0.1
TOTAL	1,122,269	80.2	875,834	62.6	185,863	13.3	52,301	3.7	4,140	0.3	2,602	0.2	1,529	0.1
MEDIAN SALARY	$10,667		$11,111		$8,906		$8,834		$13,106		$9,735		$11,211	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6,246	32.6	5,044	26.3	900	4.7	284	1.5	8	0.0	6	0.0	4	0.0
4.0- 5.9	47,215	36.4	34,500	26.6	9,926	7.6	2,526	1.9	112	0.1	91	0.1	60	0.0
6.0- 7.9	85,442	32.8	55,805	21.4	24,242	9.3	4,666	1.8	434	0.2	148	0.1	147	0.1
8.0- 9.9	74,718	25.5	44,913	15.3	26,121	8.9	2,726	0.9	677	0.2	108	0.0	173	0.1
10.0-12.9	44,981	12.2	28,784	7.8	13,372	3.6	1,322	0.4	1,175	0.3	62	0.0	266	0.1
13.0-15.9	13,654	6.1	9,035	4.0	3,900	1.7	315	0.1	306	0.1	13	0.0	85	0.0
16.0-24.9	4,812	4.9	3,445	3.5	1,150	1.2	77	0.1	102	0.1	8	0.0	30	0.0
25.0 PLUS	273	4.1	200	3.0	37	0.5	11	0.2	21	0.3	0	0.0	4	0.1
TOTAL	277,341	19.8	181,726	13.0	79,648	5.7	11,927	0.9	2,835	0.2	436	0.0	769	0.1
MEDIAN SALARY	$7,995		$7,839		$8,364		$7,352		$10,476		$7,635		$10,006	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	19,162	100.0	14,314	74.7	3,736	19.5	1,047	5.5	18	0.1	17	0.1	30	0.2
4.0- 5.9	129,782	100.0	76,990	59.3	42,318	32.6	9,775	7.5	168	0.1	408	0.3	123	0.1
6.0- 7.9	260,575	100.0	175,449	67.3	65,155	25.0	18,264	7.0	723	0.3	656	0.3	328	0.1
8.0- 9.9	293,391	100.0	214,302	73.0	63,183	21.5	13,609	4.6	1,180	0.4	644	0.2	473	0.2
10.0-12.9	368,061	100.0	291,024	79.1	59,809	16.2	13,425	3.6	2,349	0.6	706	0.2	748	0.2
13.0-15.9	224,555	100.0	192,830	85.9	23,698	10.6	5,832	2.6	1,378	0.6	380	0.2	437	0.2
16.0-24.9	97,346	100.0	86,424	88.8	7,324	7.5	2,177	2.2	1,056	1.1	219	0.2	146	0.1
25.0 PLUS	6,738	100.0	6,227	92.4	288	4.3	99	1.5	103	1.5	8	0.1	13	0.2
TOTAL	1,399,610	100.0	1,057,560	75.6	265,511	19.0	64,228	4.6	6,975	0.5	3,038	0.2	2,298	0.2
MEDIAN SALARY	$9,979		$10,492		$8,682		$8,445		$11,786		$9,360		$10,782	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE ANF LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,230

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,922	79.0	3,587	72.3	276	5.6	45	0.9	7	0.1	1	0.0	6	0.1
PROF	12,775	58.3	10,609	48.4	1,359	6.2	394	1.8	250	1.1	26	0.1	137	0.6
TECH	7,276	64.2	6,113	54.0	822	7.3	257	2.3	59	0.5	11	0.1	14	0.1
PROT-SERV	29,013	72.0	26,707	66.3	1,716	4.3	410	1.0	28	0.1	21	0.1	131	0.3
PARA-PROF	51,762	54.3	37,035	38.9	10,821	11.4	3,323	3.5	310	0.3	92	0.1	181	0.2
CLERICAL	22,174	36.0	8,881	14.4	10,506	17.1	2,357	3.8	200	0.3	81	0.1	149	0.[illegible]
SKILLED	10,151	74.4	8,986	65.8	784	5.7	297	2.2	36	0.3	36	0.3	12	0.1
SVC/MAINT	92,130	77.4	69,205	58.1	16,797	14.1	5,241	4.4	274	0.2	182	0.2	431	0.4
TOTAL	229,203	62.3	171,123	46.5	43,081	11.7	12,324	3.3	1,164	0.3	450	0.1	1,061	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,040	21.0	875	17.6	148	3.0	16	0.3	0	0.0	0	0.0	1	0.0
PROF	9,137	41.7	7,391	33.7	1,263	5.8	205	0.9	181	0.8	15	0.1	32	0.4
TECH	4,052	35.8	3,117	27.5	810	7.2	94	0.8	19	0.2	2	0.0	10	0.1
PROT-SERV	11,261	28.0	8,859	22.0	2,081	5.2	283	0.7	11	0.0	7	0.0	20	0.0
PARA-PROF	43,492	45.7	32,534	34.2	8,485	8.9	1,932	2.0	215	0.2	61	0.1	265	0.3
CLERICAL	39,400	64.0	22,173	36.0	13,630	22.1	3,011	4.9	300	0.5	103	0.2	183	0.3
SKILLED	3,496	25.6	3,241	23.7	169	1.2	60	0.4	5	0.0	6	0.0	15	0.1
SVC/MAINT	26,900	22.6	19,938	16.8	5,489	4.6	971	0.8	72	0.1	41	0.0	389	0.3
TOTAL	138,778	37.7	98,128	26.7	32,075	8.7	6,572	1.8	803	0.2	235	0.1	965	0.3

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	4,962	100.0	4,462	89.9	424	8.5	61	1.2	7	0.1	1	0.0	7	0.1
PROF	21,912	100.0	18,000	82.1	2,622	12.0	599	2.7	431	2.0	41	0.2	219	1.0
TECH	11,328	100.0	9,230	81.5	1,632	14.4	351	3.1	78	0.7	13	0.1	24	0.2
PROT-SERV	40,274	100.0	35,566	88.3	3,797	9.4	693	1.7	39	0.1	28	0.1	151	0.4
PARA-PROF	95,254	100.0	69,569	73.0	19,306	20.3	5,255	5.5	525	0.6	153	0.2	446	0.5
CLERICAL	61,574	100.0	31,054	50.4	24,136	39.2	5,368	8.7	500	0.8	184	0.3	332	0.5
SKILLED	13,647	100.0	12,227	89.6	953	7.0	357	2.6	41	0.3	42	0.3	27	0.2
SVC/MAINT	119,030	100.0	89,143	74.9	22,286	18.7	6,212	5.2	346	0.3	223	0.2	820	0.7
TOTAL	367,981	100.0	269,251	73.2	75,156	20.4	18,896	5.1	1,967	0.5	685	0.2	2,026	0.6

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,230

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	3,596	81.8	3,206	73.0	267	6.1	81	1.8	23	0.5	9	0.2	10	0.2
PROF	8,266	53.4	6,601	42.7	983	6.4	320	2.1	251	1.6	22	0.1	89	0.6
TECH	7,659	70.1	6,423	58.8	784	7.2	332	3.0	78	0.7	17	0.2	25	0.2
PROT-SERV	34,323	94.5	28,844	79.4	3,681	10.1	1,609	4.4	71	0.2	71	0.2	47	0.1
PARA-PROF	5,381	47.2	3,415	29.9	1,443	12.6	462	4.0	36	0.3	9	0.1	16	0.1
CLERICAL	6,068	18.7	4,289	13.2	1,150	3.5	514	1.6	50	0.2	13	0.0	52	0.2
SKILLED	10,864	96.7	8,802	78.3	1,428	12.7	516	4.6	58	0.5	38	0.3	22	0.2
SVC/MAINT	62,318	94.6	34,138	51.8	23,656	35.9	4,167	6.3	89	0.1	173	0.3	95	0.1
TOTAL	138,475	73.6	95,718	50.9	33,392	17.7	8,001	4.3	656	0.3	352	0.2	356	0.2

FEMALE

	TOTAL			WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT		NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	798	18.2	16	645	14.7	132	3.0	18	0.4	1	0.0	1	0.0	1	0.0
PROF	7,204	46.6	14.5	5,137	33.2	1,509	9.8	222	1.4	257	1.7	10	0.1	69	0.4
TECH	3,260	29.9	6.7	2,380	21.8	720	6.6	108	1.0	33	0.3	6	0.1	13	0.1
PROT-SERV	2,000	5.5	4.1	1,440	4.0	495	1.4	50	0.1	4	0.0	2	0.0	9	0.0
PARA-PROF	6,027	52.8	5.4	3,482	30.5	2,050	18.0	428	3.8	41	0.4	12	0.1	14	0.1
CLERICAL	26,465	81.3	53.3	18,472	56.8	6,015	18.5	1,656	5.1	213	0.7	39	0.1	70	0.2
SKILLED	376	3.3	7.6	293	2.6	51	0.5	21	0.2	1	0.0	5	0.0	5	0.0
SVC/MAINT	3,533	5.4	7.1	1,961	3.0	1,325	2.0	210	0.3	8	0.0	14	0.0	15	0.0
TOTAL	49,663	26.4		33,810	18.0	12,297	6.5	2,713	1.4	558	0.3	89	0.0	196	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	4,394	100.0	3,851	87.6	399	9.1	99	2.3	24	0.5	10	0.2	11	0.3
PROF	15,470	100.0	11,738	75.9	2,492	16.1	542	3.5	508	3.3	32	0.2	158	1.0
TECH	10,919	100.0	8,803	80.6	1,504	13.8	440	4.0	111	1.0	23	0.2	38	0.3
PROT-SERV	36,323	100.0	30,284	83.4	4,176	11.5	1,659	4.6	75	0.2	73	0.2	56	0.2
PARA-PROF	11,408	100.0	6,897	60.5	3,493	30.6	890	7.8	77	0.7	21	0.2	30	0.3
CLERICAL	32,533	100.0	22,761	70.0	7,165	22.0	2,170	6.7	263	0.8	52	0.2	122	0.4
SKILLED	11,240	100.0	9,095	80.9	1,479	13.2	537	4.8	59	0.5	43	0.4	27	0.2
SVC/MAINT	65,851	100.0	36,099	54.8	24,981	37.9	4,377	6.6	97	0.1	187	0.3	110	0.2
TOTAL	188,138	100.0	129,528	68.8	45,689	24.3	10,714	5.7	1,214	0.6	441	0.2	552	0.3

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 2,192

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	504	86.2	485	82.9	8	1.4	9	1.5	0	0.0	0	0.0	2	0.3
4.0- 5.9	211	47.8	209	47.4	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	518	44.3	496	42.5	15	1.3	5	0.4	0	0.0	2	0.2	0	0.0
8.0- 9.9	903	55.4	857	52.5	31	1.9	13	0.8	0	0.0	0	0.0	2	0.1
10.0-12.9	2,315	75.3	2,155	70.1	96	3.1	49	1.6	3	0.1	8	0.3	4	0.1
13.0-15.9	2,879	83.8	2,714	79.0	116	3.4	39	1.1	3	0.1	1	0.0	6	0.2
16.0-24.9	5,349	93.3	5,080	88.6	185	3.2	62	1.1	16	0.3	5	0.1	1	0.0
25.0 PLUS	1,334	97.6	1,282	93.8	36	2.6	10	0.7	3	0.2	2	0.1	1	0.1
TOTAL	14,013	80.4	13,278	76.2	489	2.8	187	1.1	25	0.1	18	0.1	16	0.1
MEDIAN SALARY	$15,663		$15,694		$15,392		$14,346		$19,657		$12,625		$13,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	81	13.8	79	13.5	2	0.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	230	52.2	223	50.6	6	1.4	0	0.0	0	0.0	1	0.2	0	0.0
6.0- 7.9	650	55.7	629	53.9	11	0.9	8	0.7	0	0.0	2	0.2	0	0.0
8.0- 9.9	728	44.6	696	42.7	21	1.3	9	0.6	1	0.1	0	0.0	1	0.1
10.0-12.9	761	24.7	697	22.7	40	1.3	19	0.6	1	0.0	1	0.0	3	0.1
13.0-15.9	555	16.2	473	13.8	69	2.0	11	0.3	1	0.0	0	0.0	1	0.0
16.0-24.9	385	6.7	344	6.0	39	0.7	1	0.0	1	0.0	0	0.0	0	0.0
25.0 PLUS	33	2.4	29	2.1	3	0.2	1	0.1	0	0.0	0	0.0	0	0.0
TOTAL	3,423	19.6	3,170	18.2	191	1.1	49	0.3	4	0.0	4	0.0	5	0.0
MEDIAN SALARY	$10,089		$9,879		$13,674		$11,184		$13,000		$7,000		$11,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	585	100.0	564	96.4	10	1.7	9	1.5	0	0.0	0	0.0	2	0.3
4.0- 5.9	441	100.0	432	98.0	8	1.8	0	0.0	0	0.0	1	0.2	0	0.0
6.0- 7.9	1,168	100.0	1,125	96.3	26	2.2	13	1.1	0	0.0	4	0.3	0	0.0
8.0- 9.9	1,631	100.0	1,553	95.2	52	3.2	22	1.3	1	0.1	0	0.0	3	0.2
10.0-12.9	3,076	100.0	2,852	92.7	136	4.4	68	2.2	4	0.1	9	0.3	7	0.2
13.0-15.9	3,434	100.0	3,187	92.8	185	5.4	50	1.5	4	0.1	1	0.0	7	0.2
16.0-24.9	5,734	100.0	5,424	94.6	224	3.9	63	1.1	17	0.3	5	0.1	1	0.0
25.0 PLUS	1,367	100.0	1,311	95.9	39	2.9	11	0.8	3	0.2	2	0.1	1	0.1
TOTAL	17,436	100.0	16,448	94.3	680	3.9	236	1.4	29	0.2	22	0.1	21	0.1
MEDIAN SALARY	$14,587		$14,598		$14,751		$13,360		$18,912		$12,000		$12,357	

FUNCTION: 01 FINANCIAL ADMINISTRATION
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 2,192
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	209	93.7	204	91.5	4	1.8	1	0.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	138	64.8	135	63.4	2	0.9	0	0.0	0	0.0	1	0.5	0	0.0
6.0- 7.9	328	59.5	287	52.1	28	5.1	12	2.2	0	0.0	1	0.2	0	0.0
8.0- 9.9	1,209	65.8	1,002	54.5	137	7.5	61	3.3	7	0.4	0	0.0	2	0.1
10.0-12.9	4,104	71.8	3,489	61.0	389	6.8	140	2.4	64	1.1	7	0.1	15	0.3
13.0-15.9	3,694	81.8	3,283	72.7	239	5.3	90	2.0	71	1.6	2	0.0	9	0.2
16.0-24.9	3,857	89.6	3,478	80.8	201	4.7	98	2.3	68	1.6	6	0.1	6	0.1
25.0 PLUS	315	95.7	292	88.8	10	3.0	7	2.1	6	1.8	0	0.0	0	0.0
TOTAL	13,854	78.3	12,170	68.8	1,010	5.7	409	2.3	216	1.2	17	0.1	32	0.2
MEDIAN SALARY	$13,763		$13,885		$12,576		$12,796		$14,563		$12,786		$12,800	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	14	6.3	14	6.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	75	35.2	63	29.6	10	4.7	2	0.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	223	40.5	179	32.5	31	5.6	11	2.0	0	0.0	0	0.0	2	0.4
8.0- 9.9	629	34.2	479	26.1	112	6.1	21	1.1	13	0.7	2	0.1	2	0.1
10.0-12.9	1,611	28.2	1,229	21.5	307	5.4	43	0.8	24	0.4	2	0.0	6	0.1
13.0-15.9	823	18.2	676	15.0	96	2.1	18	0.4	26	0.6	0	0.0	7	0.2
16.0-24.9	449	10.4	347	8.1	63	1.5	9	0.2	11	0.3	3	0.1	16	0.4
25.0 PLUS	14	4.3	9	2.7	1	0.3	0	0.0	1	0.3	0	0.0	3	0.9
TOTAL	3,838	21.7	2,996	16.9	620	3.5	104	0.6	75	0.4	7	0.0	36	0.2
MEDIAN SALARY	$11,821		$11,862		$11,534		$11,256		$13,058		$12,250		$16,563	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	223	100.0	218	97.8	4	1.8	1	0.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	213	100.0	198	93.0	12	5.6	2	0.9	0	0.0	1	0.5	0	0.0
6.0- 7.9	551	100.0	466	84.6	59	10.7	23	4.2	0	0.0	1	0.2	2	0.4
8.0- 9.9	1,838	100.0	1,481	80.6	249	13.5	82	4.5	20	1.1	2	0.1	4	0.2
10.0-12.9	5,715	100.0	4,718	82.6	696	12.2	183	3.2	88	1.5	9	0.2	21	0.4
13.0-15.9	4,517	100.0	3,959	87.6	335	7.4	108	2.4	97	2.1	2	0.0	16	0.4
16.0-24.9	4,306	100.0	3,825	88.8	264	6.1	107	2.5	79	1.8	9	0.2	22	0.5
25.0 PLUS	329	100.0	301	91.5	11	3.3	7	2.1	7	2.1	0	0.0	3	0.9
TOTAL	17,692	100.0	15,166	85.7	1,630	9.2	513	2.9	291	1.6	24	0.1	68	0.4
MEDIAN SALARY	$13,203		$13,380		$12,117		$12,435		$14,160		$12,667		$14,313	

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 2,192

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	75	90.4	70	84.3	4	4.8	1	1.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	152	38.9	107	27.4	28	7.2	17	4.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	916	60.9	743	49.4	120	8.0	46	3.1	3	0.2	3	0.2	1	0.1
8.0- 9.9	1,980	75.8	1,692	64.8	181	6.9	90	3.4	12	0.5	3	0.1	2	0.1
10.0-12.9	2,900	83.9	2,579	74.6	214	6.2	66	1.9	30	0.9	8	0.2	3	0.1
13.0-15.9	1,459	90.8	1,313	81.7	103	6.4	22	1.4	16	1.0	3	0.2	2	0.1
16.0-24.9	573	89.4	510	79.6	41	6.4	9	1.4	11	1.7	2	0.3	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,059	78.2	7,018	68.1	691	6.7	251	2.4	72	0.7	19	0.2	8	0.1
MEDIAN SALARY	$10,938		$11,043		$10,175		$9,367		$12,100		$11,313		$11,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	9.6	7	8.4	0	0.0	1	1.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	239	61.1	207	52.9	20	5.1	12	3.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	589	39.1	491	32.6	76	5.0	11	0.7	3	0.2	6	0.4	2	0.1
8.0- 9.9	632	24.2	549	21.0	54	2.1	22	0.8	4	0.2	1	0.0	2	0.1
10.0-12.9	558	16.1	458	13.2	70	2.0	21	0.6	9	0.3	0	0.0	0	0.0
13.0-15.9	148	9.2	130	8.1	13	0.8	1	0.1	2	0.1	0	0.0	2	0.1
16.0-24.9	68	10.6	57	8.9	8	1.2	1	0.2	1	0.2	0	0.0	1	0.2
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,242	21.8	1,899	18.4	241	2.3	69	0.7	19	0.2	7	0.1	7	0.1
MEDIAN SALARY	$8,902		$8,891		$8,907		$8,955		$10,833		$7,167		$9,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	83	100.0	77	92.8	4	4.8	2	2.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	391	100.0	314	80.3	48	12.3	29	7.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,505	100.0	1,234	82.0	196	13.0	57	3.8	6	0.4	9	0.6	3	0.2
8.0- 9.9	2,612	100.0	2,241	85.8	235	9.0	112	4.3	16	0.6	4	0.2	4	0.2
10.0-12.9	3,458	100.0	3,037	87.8	284	8.2	87	2.5	39	1.1	8	0.2	3	0.1
13.0-15.9	1,607	100.0	1,443	89.8	116	7.2	23	1.4	18	1.1	3	0.2	4	0.2
16.0-24.9	641	100.0	567	88.5	49	7.6	10	1.6	12	1.9	2	0.3	1	0.2
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,301	100.0	8,917	86.6	932	9.0	320	3.1	91	0.9	26	0.3	15	0.1
MEDIAN SALARY	$10,485		$10,585		$9,855		$9,286		$11,808		$10,000		$10,500	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,192

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	25	86.2	24	82.8	1	3.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	60	82.2	53	72.6	6	8.2	1	1.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	216	80.3	148	55.0	45	16.7	20	7.4	0	0.0	0	0.0	3	1.1
8.0- 9.9	269	85.4	231	73.3	31	9.8	6	1.9	1	0.3	0	0.0	0	0.0
10.0-12.9	597	85.4	497	71.1	91	13.0	8	1.1	0	0.0	1	0.1	0	0.0
13.0-15.9	87	94.6	76	82.6	10	10.9	1	1.1	0	0.0	0	0.0	0	0.0
16.0-24.9	92	95.8	88	91.7	4	4.2	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,348	85.6	1,119	71.0	188	11.9	36	2.3	1	0.1	1	0.1	3	0.2
MEDIAN SALARY	$10,523		$10,625		$10,363		$7,700		N/A		N/A		$7,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	13.8	1	3.4	3	10.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	13	17.8	11	15.1	2	2.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	53	19.7	46	17.1	5	1.9	1	0.4	0	0.0	1	0.4	0	0.0
8.0- 9.9	46	14.6	39	12.4	6	1.9	1	0.3	0	0.0	0	0.0	0	0.0
10.0-12.9	102	14.6	77	11.0	25	3.6	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	5	5.4	4	4.3	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	4.2	3	3.1	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	227	14.4	181	11.5	43	2.7	2	0.1	0	0.0	1	0.1	0	0.0
MEDIAN SALARY	$9,891		$9,667		$10,660		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	29	100.0	25	86.2	4	13.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	73	100.0	64	87.7	8	11.0	1	1.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	269	100.0	194	72.1	50	18.6	21	7.8	0	0.0	1	0.4	3	1.1
8.0- 9.9	315	100.0	270	85.7	37	11.7	7	2.2	1	0.3	0	0.0	0	0.0
10.0-12.9	699	100.0	574	82.1	116	16.6	8	1.1	0	0.0	1	0.1	0	0.0
13.0-15.9	92	100.0	80	87.0	11	12.0	1	1.1	0	0.0	0	0.0	0	0.0
16.0-24.9	96	100.0	91	94.8	5	5.2	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,575	100.0	1,300	82.5	231	14.7	38	2.4	1	0.1	2	0.1	3	0.2
MEDIAN SALARY	$10,436		$10,507		$10,427		$7,714		N/A		N/A		$7,000	

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	25	32.5	22	28.6	3	3.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	91	24.8	52	14.2	26	7.1	13	3.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	344	39.3	236	27.0	81	9.3	24	2.7	0	0.0	0	0.0	3	0.3
8.0- 9.9	510	46.4	382	34.7	83	7.5	37	3.4	1	0.1	4	0.4	3	0.3
10.0-12.9	595	61.7	476	49.3	92	9.5	25	2.6	2	0.2	0	0.0	0	0.0
13.0-15.9	124	70.5	103	58.5	18	10.2	3	1.7	0	0.0	0	0.0	0	0.0
16.0-24.9	17	89.5	16	84.2	0	0.0	1	5.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,710	47.7	1,291	36.0	303	8.5	103	2.9	3	0.1	4	0.1	6	0.2
MEDIAN SALARY	$9,549		$9,757		$9,000		$8,784		$10,750		$9,000		$8,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	52	67.5	37	48.1	11	14.3	4	5.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	276	75.2	209	56.9	42	11.4	23	6.3	2	0.5	0	0.0	0	0.0
6.0- 7.9	531	60.7	395	45.1	108	12.3	27	3.1	1	0.1	0	0.0	0	0.0
8.0- 9.9	590	53.6	398	36.2	146	13.3	36	3.3	4	0.4	2	0.2	4	0.4
10.0-12.9	370	38.3	240	24.9	118	12.2	8	0.8	4	0.4	0	0.0	0	0.0
13.0-15.9	52	29.5	32	18.2	17	9.7	0	0.0	3	1.7	0	0.0	0	0.0
16.0-24.9	2	10.5	2	10.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,873	52.3	1,313	36.6	442	12.3	98	2.7	14	0.4	2	0.1	4	0.1
MEDIAN SALARY	$8,263		$8,078		$8,822		$7,630		$10,000		N/A		$9,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	77	100.0	59	76.6	14	18.2	4	5.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	367	100.0	261	71.1	68	18.5	36	9.8	2	0.5	0	0.0	0	0.0
6.0- 7.9	875	100.0	631	72.1	189	21.6	51	5.8	1	0.1	0	0.0	3	0.3
8.0- 9.9	1,100	100.0	780	70.9	229	20.8	73	6.6	5	0.5	6	0.5	7	0.6
10.0-12.9	965	100.0	716	74.2	210	21.8	33	3.4	6	0.6	0	0.0	0	0.0
13.0-15.9	176	100.0	135	76.7	35	19.9	3	1.7	3	1.7	0	0.0	0	0.0
16.0-24.9	19	100.0	18	94.7	0	0.0	1	5.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,583	100.0	2,604	72.7	745	20.8	201	5.6	17	0.5	6	0.2	10	0.3
MEDIAN SALARY	$8,859		$8,900		$8,886		$8,260		$10,250		$9,000		$8,571	

FUNCTION: 01 FINANCIAL ADMINISTRATION

REPORTING UNITS: 2,192

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: CFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	142	15.7	125	13.8	10	1.1	4	0.4	1	0.1	0	0.0	2	0.2
4.0- 5.9	788	6.8	566	4.9	128	1.1	77	0.7	9	0.1	1	0.0	7	0.1
6.0- 7.9	2,102	10.4	1,668	8.3	280	1.4	130	0.6	12	0.1	2	0.0	10	0.0
8.0- 9.9	2,324	16.0	1,886	13.0	310	2.1	86	0.6	17	0.1	1	0.0	24	0.2
10.0-12.9	1,699	27.0	1,444	22.9	191	3.0	34	0.5	13	0.2	1	0.0	16	0.3
13.0-15.9	381	38.4	336	33.9	33	3.3	2	0.2	5	0.5	0	0.0	5	0.5
16.0-24.9	105	56.8	91	49.2	11	5.9	1	0.5	2	1.1	0	0.0	0	0.0
25.0 PLUS	5	83.3	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,546	13.8	6,121	11.2	963	1.8	334	0.6	59	0.1	5	0.0	64	0.1
MEDIAN SALARY	$8,638		$8,744		$8,410		$7,323		$8,882		$7,500		$9,083	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	761	84.3	685	75.9	40	4.4	32	3.5	3	0.3	0	0.0	1	0.1
4.0- 5.9	10,788	93.2	9,140	79.0	1,123	9.7	473	4.1	20	0.2	20	0.2	12	0.1
6.0- 7.9	18,034	89.6	15,379	76.4	1,873	9.3	638	3.2	90	0.4	29	0.1	25	0.1
8.0- 9.9	12,213	84.0	9,992	68.7	1,730	11.9	339	2.3	107	0.7	25	0.2	20	0.1
10.0-12.9	4,596	73.0	3,699	58.8	689	10.9	109	1.7	81	1.3	6	0.1	12	0.2
13.0-15.9	610	61.6	516	52.1	74	7.5	8	0.8	8	0.8	1	0.1	3	0.3
16.0-24.9	80	43.2	66	35.7	13	7.0	0	0.0	1	0.5	0	0.0	0	0.0
25.0 PLUS	1	16.7	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	47,083	86.2	39,478	72.3	5,542	10.1	1,599	2.9	310	0.6	81	0.1	73	0.1
MEDIAN SALARY	$7,330		$7,289		$7,717		$6,923		$8,785		$7,414		$7,880	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	903	100.0	810	89.7	50	5.5	36	4.0	4	0.4	0	0.0	3	0.3
4.0- 5.9	11,576	100.0	9,706	83.8	1,251	10.8	550	4.8	29	0.3	21	0.2	19	0.2
6.0- 7.9	20,136	100.0	17,047	84.7	2,153	10.7	768	3.8	102	0.5	31	0.2	35	0.2
8.0- 9.9	14,537	100.0	11,878	81.7	2,040	14.0	425	2.9	124	0.9	26	0.2	44	0.3
10.0-12.9	6,295	100.0	5,143	81.7	880	14.0	143	2.3	94	1.5	7	0.1	28	0.4
13.0-15.9	991	100.0	852	86.0	107	10.8	10	1.0	13	1.3	1	0.1	8	0.8
16.0-24.9	185	100.0	157	84.9	24	13.0	1	0.5	3	1.6	0	0.0	0	0.0
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	54,629	100.0	45,599	83.5	6,505	11.9	1,933	3.5	369	0.7	86	0.2	137	0.3
MEDIAN SALARY	$7,474		$7,441		$7,813		$6,991		$8,798		$7,419		$8,523	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,192

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	46.2	4	30.8	2	15.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	141	64.1	113	51.4	21	9.5	7	3.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	607	87.1	421	60.4	105	15.1	77	11.0	2	0.3	2	0.3	0	0.0
8.0- 9.9	919	94.3	792	81.2	73	7.5	47	4.8	3	0.3	1	0.1	3	0.3
10.0-12.9	1,293	98.0	1,138	86.2	108	8.2	32	2.4	8	0.6	2	0.2	5	0.4
13.0-15.9	314	97.5	291	90.4	16	5.0	3	0.9	2	0.6	1	0.3	1	0.3
16.0-24.9	289	99.7	263	90.7	18	6.2	5	1.7	3	1.0	0	0.0	0	0.0
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,575	93.0	3,028	78.8	343	8.9	171	4.4	18	0.5	6	0.2	9	0.2
MEDIAN SALARY	$10,266		$10,485		$9,192		$8,064		$11,500		$10,000		$10,900	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	53.8	7	53.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	79	35.9	73	33.2	2	0.9	4	1.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	90	12.9	83	11.9	4	0.6	3	0.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	56	5.7	50	5.1	3	0.3	1	0.1	1	0.1	1	0.1	0	0.0
10.0-12.9	27	2.0	25	1.9	1	0.1	0	0.0	1	0.1	0	0.0	0	0.0
13.0-15.9	8	2.5	8	2.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	0.3	0	0.0	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	268	7.0	246	6.4	11	0.3	8	0.2	2	0.1	1	0.0	0	0.0
MEDIAN SALARY	$7,067		$7,036		$7,750		$6,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	13	100.0	11	84.6	2	15.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	220	100.0	186	84.5	23	10.5	11	5.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	697	100.0	504	72.3	109	15.6	80	11.5	2	0.3	2	0.3	0	0.0
8.0- 9.9	975	100.0	842	86.4	76	7.8	48	4.9	4	0.4	2	0.2	3	0.3
10.0-12.9	1,320	100.0	1,163	88.1	109	8.3	32	2.4	9	0.7	2	0.2	5	0.4
13.0-15.9	322	100.0	299	92.9	16	5.0	3	0.9	2	0.6	1	0.3	1	0.3
16.0-24.9	290	100.0	263	90.7	19	6.6	5	1.7	3	1.0	0	0.0	0	0.0
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,843	100.0	3,274	85.2	354	9.2	179	4.7	20	0.5	7	0.2	9	0.2
MEDIAN SALARY	$10,038		$10,242		$9,132		$7,963		$11,333		$9,500		$10,900	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,192

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	138	58.5	80	33.9	49	20.8	9	3.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,148	79.3	472	32.6	566	39.1	99	6.8	0	0.0	7	0.5	4	0.3
6.0- 7.9	2,094	87.6	1,343	56.2	573	24.0	170	7.1	3	0.1	5	0.2	0	0.0
8.0- 9.9	1,784	87.5	1,122	55.0	535	26.2	119	5.8	4	0.2	4	0.2	0	0.0
10.0-12.9	1,001	96.1	777	74.6	194	18.6	27	2.6	1	0.1	2	0.2	0	0.0
13.0-15.9	227	96.2	201	85.2	15	6.4	11	4.7	0	0.0	0	0.0	0	0.0
16.0-24.9	19	100.0	16	84.2	3	15.8	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,412	86.5	4,011	54.1	1,936	26.1	435	5.9	8	0.1	18	0.2	4	0.1
MEDIAN SALARY	$7,834		$8,197		$7,232		$7,288		$8,500		$6,800		$5,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	98	41.5	60	25.4	26	11.9	10	4.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	299	20.7	107	7.4	189	13.1	3	0.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	297	12.4	177	7.4	112	4.7	5	0.2	1	0.0	1	0.0	1	0.0
8.0- 9.9	256	12.5	122	6.0	127	6.2	4	0.2	1	0.0	2	0.1	0	0.0
10.0-12.9	41	3.9	30	2.9	11	1.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	9	3.8	7	3.0	1	0.4	1	0.4	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,000	13.5	503	6.8	468	6.3	23	0.	2	0.0	3	0.0	1	0.0
MEDIAN SALARY	$6,694		$6,955		$6,304		$5,000		N/A		$8,500		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	236	100.0	140	59.3	77	32.6	19	8.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,447	100.0	579	40.0	755	52.2	102	7.0	0	0.0	7	0.5	4	0.3
6.0- 7.9	2,391	100.0	1,520	63.6	685	28.6	175	7.3	4	0.2	6	0.3	1	0.0
8.0- 9.9	2,040	100.0	1,244	61.0	662	32.5	123	6.0	5	0.2	6	0.3	0	0.0
10.0-12.9	1,042	100.0	807	77.4	205	19.7	27	2.6	1	0.1	2	0.2	0	0.0
13.0-15.9	236	100.0	208	88.1	16	6.8	12	5.1	0	0.0	0	0.0	0	0.0
16.0-24.9	19	100.0	16	84.2	3	15.8	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,412	100.0	4,514	60.9	2,404	32.4	458	6.2	10	0.1	21	0.3	5	0.1
MEDIAN SALARY	$7,692		$8,029		$7,080		$7,234		$8,400		$7,167		$5,250	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,192

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,124	52.3	1,014	47.2	81	3.8	24	1.1	1	0.0	0	0.0	4	0.2
4.0- 5.9	2,729	18.5	1,707	11.6	779	5.3	214	1.5	9	0.1	9	0.1	11	0.1
6.0- 7.9	7,125	25.8	5,342	19.4	1,247	4.5	484	1.8	20	0.1	15	0.1	17	0.1
8.0- 9.9	9,898	39.5	7,964	31.8	1,381	5.5	459	1.8	45	0.2	13	0.1	36	0.1
10.0-12.9	14,504	64.3	12,555	55.6	1,375	6.1	381	1.7	121	0.5	29	0.1	43	0.2
13.0-15.9	9,165	80.6	8,317	73.1	550	4.8	171	1.5	97	0.9	7	0.1	23	0.2
16.0-24.9	10,301	91.2	9,542	84.5	463	4.1	176	1.6	100	0.9	13	0.1	7	0.1
25.0 PLUS	1,671	97.2	1,595	92.8	47	2.7	17	1.0	9	0.5	2	0.1	1	0.1
TOTAL	56,517	48.5	48,036	41.2	5,923	5.1	1,926	1.7	402	0.3	88	0.1	142	0.1
MEDIAN SALARY	$11,527		$11,910		$9,238		$9,050		$13,155		$10,724		$10,209	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,025	47.7	890	41.4	84	3.9	47	2.2	3	0.1	0	0.0	1	0.0
4.0- 5.9	11,999	81.5	10,033	68.1	1,394	9.5	517	3.5	22	0.1	21	0.1	12	0.1
6.0- 7.9	20,467	74.2	17,379	63.0	2,220	8.0	704	2.6	95	0.3	39	0.1	30	0.1
8.0- 9.9	15,150	60.5	12,325	49.2	2,199	8.8	433	1.7	131	0.5	33	0.1	29	0.1
10.0-12.9	8,066	35.7	6,455	28.6	1,261	5.6	200	0.9	120	0.5	9	0.0	21	0.1
13.0-15.9	2,210	19.4	1,846	16.2	271	2.4	39	0.3	40	0.4	1	0.0	13	0.1
16.0-24.9	989	8.8	819	7.3	125	1.1	11	0.1	14	0.1	3	0.0	17	0.2
25.0 PLUS	48	2.8	39	2.3	4	0.2	1	0.1	1	0.1	0	0.0	3	0.2
TOTAL	59,954	51.5	49,786	42.7	7,558	6.5	1,952	1.7	426	0.4	106	0.1	126	0.1
MEDIAN SALARY	$7,657		$7,608		$8,074		$7,170		$9,420		$7,641		$9,379	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,149	100.0	1,904	88.6	165	7.7	71	3.3	4	0.2	0	0.0	5	0.2
4.0- 5.9	14,728	100.0	11,740	79.7	2,173	14.8	731	5.0	31	0.2	30	0.2	23	0.2
6.0- 7.9	27,592	100.0	22,721	82.3	3,467	12.6	1,188	4.3	115	0.4	54	0.2	47	0.2
8.0- 9.9	25,048	100.0	20,289	81.0	3,580	14.3	892	3.6	176	0.7	46	0.2	65	0.3
10.0-12.9	22,570	100.0	19,010	84.2	2,636	11.7	581	2.6	241	1.1	38	0.2	64	0.3
13.0-15.9	11,375	100.0	10,163	89.3	821	7.2	210	1.8	137	1.2	8	0.1	36	0.3
16.0-24.9	11,290	100.0	10,361	91.8	588	5.2	187	1.7	114	1.0	16	0.1	24	0.2
25.0 PLUS	1,719	100.0	1,634	95.1	51	3.0	18	1.0	10	0.6	2	0.1	4	0.2
TOTAL	116,471	100.0	97,822	84.0	13,481	11.6	3,878	3.3	828	0.7	194	0.2	268	0.2
MEDIAN SALARY	$9,099		$9,237		$8,523		$7,914		$11,095		$8,565		$9,815	

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,192

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,288	78.5	1,214	74.0	51	3.1	21	1.3	2	0.1	0	0.0	0	0.0
PROF	2,116	87.5	1,912	79.1	145	6.0	37	1.5	17	0.7	4	0.2	1	0.0
TECH	674	78.6	589	68.6	67	7.8	10	1.2	6	0.7	0	0.0	2	0.2
PROT-SERV	277	91.7	242	80.1	19	6.3	14	4.6	0	0.0	0	0.0	2	0.7
PARA-PROF	2,715	49.8	932	17.1	1,570	28.8	169	3.1	28	0.5	7	0.1	9	0.2
CLERICAL	3,380	24.2	2,536	18.2	536	3.8	273	2.0	17	0.1	1	0.0	17	0.1
SKILLED	341	91.9	321	86.5	11	3.0	6	1.6	2	0.5	0	0.0	1	0.3
SVC/MAINT	2,970	64.3	1,445	31.3	1,134	24.5	315	6.8	10	0.2	4	0.1	62	1.3
TOTAL	13,761	46.4	9,191	31.0	3,533	11.9	845	2.9	82	0.3	16	0.1	94	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	353	21.5	298	18.2	48	2.9	7	0.4	0	0.0	0	0.0	0	0.0
PROF	302	12.5	193	8.0	92	3.8	4	0.2	9	0.4	0	0.0	4	0.2
TECH	184	21.4	164	19.1	17	2.0	2	0.2	1	0.1	0	0.0	0	0.0
PROT-SERV	25	8.3	24	7.9	0	0.0	1	0.3	0	0.0	0	0.0	0	0.0
PARA-PROF	2,736	50.2	887	16.3	1,686	30.9	139	2.5	7	0.1	4	0.1	13	0.2
CLERICAL	10,585	75.8	8,094	58.0	1,706	12.2	638	4.6	66	0.5	12	0.1	69	0.5
SKILLED	30	8.1	16	4.3	4	1.1	0	0.0	0	0.0	0	0.0	10	2.7
SVC/MAINT	1,650	35.7	588	12.7	829	17.9	159	3.4	3	0.1	10	0.2	61	1.3
TOTAL	15,865	53.6	10,264	34.6	4,382	14.8	950	3.2	86	0.3	26	0.1	157	0.5

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,641	100.0	1,512	92.1	99	6.0	28	1.7	2	0.1	0	0.0	0	0.0
PROF	2,418	100.0	2,105	87.1	237	9.8	41	1.7	26	1.1	4	0.2	5	0.2
TECH	858	100.0	753	87.8	84	9.8	12	1.4	7	0.8	0	0.0	2	0.2
PROT-SERV	302	100.0	266	88.1	19	6.3	15	5.0	0	0.0	0	0.0	2	0.7
PARA-PROF	5,451	100.0	1,819	33.4	3,256	59.7	308	5.7	35	0.6	11	0.2	22	0.4
CLERICAL	13,965	100.0	10,630	76.1	2,242	16.1	911	6.5	83	0.6	13	0.1	86	0.6
SKILLED	371	100.0	337	90.8	15	4.0	6	1.6	2	0.5	0	0.0	11	3.0
SVC/MAINT	4,620	100.0	2,033	44.0	1,963	42.5	474	10.3	13	0.3	14	0.3	123	2.7
TOTAL	29,626	100.0	19,455	65.7	7,915	26.7	1,795	6.1	168	0.6	42	0.1	251	0.8

FUNCTION: 01 FINANCIAL ADMINISTRATION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,192

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,417	83.9	1,310	77.6	70	4.1	23	1.4	5	0.3	4	0.2	5	0.3
PROF	2,223	75.4	1,815	61.6	243	8.2	94	3.2	56	1.9	3	0.1	12	0.4
TECH	1,103	74.6	897	60.7	133	9.0	53	3.6	14	0.9	2	0.1	4	0.3
PROT-SERV	156	78.8	120	60.6	27	13.6	4	2.0	1	0.5	0	0.0	4	2.0
PARA-PROF	371	52.5	261	37.0	59	8.4	42	5.9	4	0.6	1	0.1	4	0.6
CLERICAL	1,243	13.2	950	10.1	195	2.1	73	0.8	7	0.1	4	0.0	14	0.1
SKILLED	442	84.4	379	72.3	47	9.0	10	1.9	3	0.6	0	0.0	3	0.6
SVC/MAINT	1,059	83.8	539	42.7	431	34.1	82	6.5	2	0.2	1	0.1	4	0.3
TOTAL	8,014	43.9	6,271	34.4	1,205	6.6	381	2.1	92	0.5	15	0.1	50	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	271	16.1	234	13.9	29	1.7	6	0.4	1	0.1	0	0.0	1	0.1
PROF	724	24.6	505	17.1	173	5.9	19	0.6	24	0.8	0	0.0	3	0.1
TECH	375	25.4	300	20.3	46	3.1	15	1.0	7	0.5	2	0.1	5	0.3
PROT-SERV	42	21.2	28	14.1	14	7.1	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	335	47.5	218	30.9	77	10.9	32	4.5	4	0.6	1	0.1	3	0.4
CLERICAL	8,207	86.8	6,492	68.7	1,231	13.0	392	4.1	60	0.6	14	0.1	18	0.2
SKILLED	82	15.6	75	14.3	5	1.0	2	0.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	204	16.2	142	11.2	53	4.2	7	0.6	0	0.0	2	0.2	0	0.0
TOTAL	10,240	56.1	7,994	43.8	1,628	8.9	473	2.6	96	0.5	19	0.1	30	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,688	100.0	1,544	91.5	99	5.9	29	1.7	6	0.4	4	0.2	6	0.4
PROF	2,947	100.0	2,320	78.7	416	14.1	113	3.8	80	2.7	3	0.1	15	0.5
TECH	1,478	100.0	1,197	81.0	179	12.1	68	4.6	21	1.4	4	0.3	9	0.6
PROT-SERV	198	100.0	148	74.7	41	20.7	4	2.0	1	0.5	0	0.0	4	2.0
PARA-PROF	706	100.0	479	67.8	136	19.3	74	10.5	8	1.1	2	0.3	7	1.0
CLERICAL	9,450	100.0	7,442	78.8	1,426	15.1	465	4.9	67	0.7	18	0.2	32	0.3
SKILLED	524	100.0	454	86.6	52	9.9	12	2.3	3	0.6	0	0.0	3	0.6
SVC/MAINT	1,263	100.0	681	53.9	484	38.3	89	7.0	2	0.2	3	0.2	4	0.3
TOTAL	18,254	100.0	14,265	78.1	2,833	15.5	854	4.7	188	1.0	34	0.2	80	0.4

FUNCTION: 02 STREETS AND HIGHWAYS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,176

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	40	100.0	37	92.5	0	0.0	3	7.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	84	94.4	83	93.3	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	370	97.9	331	87.6	11	2.9	26	6.9	0	0.0	2	0.5	0	0.0
8.0- 9.9	876	98.1	828	92.7	31	3.5	14	1.6	0	0.0	3	0.3	0	0.0
10.0-12.9	1,697	99.0	1,627	94.9	35	2.0	29	1.7	2	0.1	4	0.2	0	0.0
13.0-15.9	1,140	99.3	1,086	94.6	21	1.8	26	2.3	3	0.3	4	0.3	0	0.0
16.0-24.9	1,545	99.7	1,488	96.0	22	1.4	22	1.4	8	0.5	3	0.2	2	0.1
25.0 PLUS	216	99.1	207	95.0	3	1.4	3	1.4	3	1.4	0	0.0	0	0.0
TOTAL	5,968	99.0	5,687	94.3	124	2.1	123	2.0	16	0.3	16	0.3	2	0.0
MEDIAN SALARY	$12,853		$12,885		$11,629		$11,914		$19,375		$12,250		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	5.6	5	5.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	8	2.1	8	2.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	17	1.9	15	1.7	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	18	1.0	17	1.0	0	0.0	1	0.1	0	0.0	0	0.0	0	0.0
13.0-15.9	8	0.7	7	0.6	0	0.0	1	0.1	0	0.0	0	0.0	0	0.0
16.0-24.9	5	0.3	3	0.2	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	0.9	1	0.5	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	63	1.0	56	0.9	5	0.1	2	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$10,250		$10,000		$18,250		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	40	100.0	37	92.5	0	0.0	3	7.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	89	100.0	88	98.9	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	378	100.0	339	89.7	11	2.9	26	6.9	0	0.0	2	0.5	0	0.0
8.0- 9.9	893	100.0	843	94.4	33	3.7	14	1.6	0	0.0	3	0.3	0	0.0
10.0-12.9	1,715	100.0	1,644	95.9	35	2.0	30	1.7	2	0.1	4	0.2	0	0.0
13.0-15.9	1,148	100.0	1,093	95.2	21	1.8	27	2.4	3	0.3	4	0.3	0	0.0
16.0-24.9	1,550	100.0	1,491	96.2	24	1.5	22	1.4	8	0.5	3	0.2	2	0.1
25.0 PLUS	218	100.0	208	95.4	4	1.8	3	1.4	3	1.4	0	0.0	0	0.0
TOTAL	6,031	100.0	5,743	95.2	129	2.1	125	2.1	16	0.3	16	0.3	2	0.0
MEDIAN SALARY	$12,826		$12,855		$11,671		$11,950		$19,375		$12,250		N/A	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 2,176

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	13	92.9	13	92.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	128	96.2	106	79.7	19	14.3	3	2.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	230	94.3	216	88.5	8	3.3	6	2.5	0	0.0	0	0.0	0	0.0
10.0-12.9	1,008	95.9	897	85.3	32	3.0	33	3.1	34	3.2	2	0.2	10	1.0
13.0-15.9	1,355	97.9	1,222	88.3	17	1.2	33	2.4	65	4.7	6	0.4	12	0.9
16.0-24.9	2,146	99.4	1,834	85.0	48	2.2	65	3.0	174	8.1	16	0.7	9	0.4
25.0 PLUS	87	100.0	81	93.1	0	0.0	1	1.1	4	4.6	0	0.0	1	1.1
TOTAL	4,578	98.0	4,380	86.2	124	2.4	141	2.8	277	5.5	24	0.5	32	0.6
MEDIAN SALARY	$15,433		$15,325		$13,530		$15,591		$18,043		$18,250		$14,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1	7.1	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	3.8	3	2.3	2	1.5	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	14	5.7	12	4.9	0	0.0	0	0.0	0	0.0	0	0.0	2	0.8
10.0-12.9	43	4.1	31	2.9	6	0.6	0	0.0	6	0.6	0	0.0	0	0.0
13.0-15.9	29	2.1	23	1.7	3	0.2	2	0.1	1	0.1	0	0.0	0	0.0
16.0-24.9	12	0.6	10	0.5	0	0.0	0	0.0	0	0.0	0	0.0	2	0.1
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	104	2.0	80	1.6	11	0.2	2	0.0	7	0.1	0	0.0	4	0.1
MEDIAN SALARY	$12,233		$12,323		$11,750		N/A		$11,750		N/A		$16,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	14	100.0	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	133	100.0	109	82.0	21	15.8	3	2.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	244	100.0	228	93.4	8	3.3	6	2.5	0	0.0	0	0.0	2	0.8
10.0-12.9	1,051	100.0	928	88.3	38	3.6	33	3.1	40	3.8	2	0.2	10	1.0
13.0-15.9	1,384	100.0	1,245	90.0	20	1.4	35	2.5	66	4.8	6	0.4	12	0.9
16.0-24.9	2,158	100.0	1,844	85.4	48	2.2	65	3.0	174	8.1	16	0.7	11	0.5
25.0 PLUS	87	100.0	81	93.1	0	0.0	1	1.1	4	4.6	0	0.0	1	1.1
TOTAL	5,082	100.0	4,460	87.8	135	2.7	143	2.8	284	5.6	24	0.5	36	0.7
MEDIAN SALARY	$15,358		$15,265		$13,075		$15,529		$17,862		$18,250		$14,500	

FUNCTION: 02 STREETS AND HIGHWAYS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,176

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	26	92.9	26	92.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	293	93.9	237	76.0	39	12.5	15	4.8	0	0.0	2	0.6	0	0.0
6.0- 7.9	1,165	95.1	984	80.3	112	9.1	62	5.1	3	0.2	2	0.2	2	0.2
8.0- 9.9	2,291	96.3	2,032	85.4	128	5.4	106	4.5	16	0.7	6	0.3	3	0.1
10.0-12.9	3,608	97.3	3,188	86.0	199	5.4	137	3.7	64	1.7	13	0.4	7	0.2
13.0-15.9	1,948	97.8	1,694	85.1	81	4.1	82	4.1	75	3.8	10	0.5	6	0.3
16.0-24.9	945	99.2	825	86.6	35	3.7	40	4.2	39	4.1	5	0.5	1	0.1
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,281	97.0	8,991	84.8	594	5.6	442	4.2	197	1.9	38	0.4	19	0.2
MEDIAN SALARY	$11,136		$11,145		$10,272		$10,832		$13,620		$12,077		$11,929	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	7.1	2	7.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	19	6.1	16	5.1	3	1.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	60	4.9	56	4.6	4	0.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	89	3.7	80	3.4	6	0.3	0	0.0	3	0.1	0	0.0	0	0.0
10.0-12.9	101	2.7	93	2.5	6	0.2	0	0.0	2	0.1	0	0.0	0	0.0
13.0-15.9	43	2.2	38	1.9	0	0.0	1	0.1	3	0.2	1	0.1	0	0.0
16.0-24.9	8	0.8	7	0.7	0	0.0	1	0.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	322	3.0	292	2.8	19	0.2	2	0.0	8	0.1	1	0.0	0	0.0
MEDIAN SALARY	$9,798		$9,800		$8,833		N/A		$11,500		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	28	100.0	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	312	100.0	253	81.1	42	13.5	15	4.8	0	0.0	2	0.6	0	0.0
6.0- 7.9	1,225	100.0	1,040	84.9	116	9.5	62	5.1	3	0.2	2	0.2	2	0.2
8.0- 9.9	2,380	100.0	2,112	88.7	134	5.6	106	4.5	19	0.8	6	0.3	3	0.1
10.0-12.9	3,709	100.0	3,281	88.5	205	5.5	137	3.7	66	1.8	13	0.4	7	0.2
13.0-15.9	1,991	100.0	1,732	87.0	81	4.1	83	4.2	78	3.9	11	0.6	6	0.3
16.0-24.9	953	100.0	832	87.3	35	3.7	41	4.3	39	4.1	5	0.5	1	0.1
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,603	100.0	9,283	87.6	613	5.8	444	4.2	205	1.9	39	0.4	19	0.2
MEDIAN SALARY	$11,097		$11,105		$10,212		$10,854		$13,558		$12,192		$11,929	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 2,176

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	40.0	2	20.0	2	20.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	48	78.7	24	39.3	3	4.9	8	13.1	0	0.0	13	21.3	0	0.0
6.0- 7.9	56	80.0	41	58.6	15	21.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	227	98.3	138	59.7	86	37.2	3	1.3	0	0.0	0	0.0	0	0.0
10.0-12.9	622	99.8	462	74.2	138	22.2	19	3.0	1	0.2	2	0.3	0	0.0
13.0-15.9	8	100.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	966	96.2	676	67.3	244	24.3	30	3.0	1	0.1	15	1.5	0	0.0
MEDIAN SALARY	$10,714		$10,864		$10,348		$10,632		N/A		$5,154		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	60.0	2	20.0	4	40.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	13	21.3	12	19.7	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	14	20.0	14	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	4	1.7	4	1.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	0.2	0	0.0	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	38	3.8	32	3.2	6	0.6	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$6,000		$6,286		$2,950		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	100.0	4	40.0	6	60.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	61	100.0	36	59.0	4	6.6	8	13.1	0	0.0	13	21.3	0	0.0
6.0- 7.9	70	100.0	55	78.6	15	21.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	231	100.0	142	61.5	86	37.2	3	1.3	0	0.0	0	0.0	0	0.0
10.0-12.9	623	100.0	462	74.2	139	22.3	19	3.0	1	0.2	2	0.3	0	0.0
13.0-15.9	8	100.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,004	100.0	708	70.5	250	24.9	30	3.0	1	0.1	15	1.5	0	0.0
MEDIAN SALARY	$10,626		$10,760		$10,302		$10,632		N/A		$5,154		N/A	

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	50.0	5	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	127	91.4	98	70.5	13	9.4	14	10.1	0	0.0	2	1.4	0	0.0
6.0- 7.9	309	94.2	259	79.0	33	10.1	16	4.9	0	0.0	0	0.0	1	0.3
8.0- 9.9	460	76.2	385	63.7	41	6.8	22	3.6	9	1.5	2	0.3	1	0.2
10.0-12.9	368	91.3	328	81.4	28	6.9	4	1.0	2	0.5	5	1.2	1	0.2
13.0-15.9	102	98.1	93	89.4	4	3.8	2	1.9	2	1.9	0	0.0	1	1.0
16.0-24.9	11	91.7	10	83.3	0	0.0	0	0.0	0	0.0	0	0.0	1	8.3
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,382	86.4	1,178	73.6	119	7.4	58	3.6	13	0.8	9	0.6	5	0.3
MEDIAN SALARY	$9,087		$9,179		$8,659		$7,875		$9,444		$10,300		$11,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	50.0	5	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	12	8.6	10	7.2	0	0.0	2	1.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	19	5.8	12	3.7	3	0.9	4	1.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	144	23.8	66	10.9	70	11.6	3	0.5	5	0.8	0	0.0	0	0.0
10.0-12.9	35	8.7	27	6.7	7	1.7	0	0.0	1	0.2	0	0.0	0	0.0
13.0-15.9	2	1.9	2	1.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	8.3	1	8.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	218	13.6	123	7.7	80	5.0	9	0.6	6	0.4	0	0.0	0	0.0
MEDIAN SALARY	$9,014		$9,045		$9,057		$7,250		$9,200		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	139	100.0	108	77.7	13	9.4	16	11.5	0	0.0	2	1.4	0	0.0
6.0- 7.9	328	100.0	271	82.6	36	11.0	20	6.1	0	0.0	0	0.0	1	0.3
8.0- 9.9	604	100.0	451	74.7	111	18.4	25	4.1	14	2.3	2	0.3	1	0.2
10.0-12.9	403	100.0	355	88.1	35	8.7	4	1.0	3	0.7	5	1.2	1	0.2
13.0-15.9	104	100.0	95	91.3	4	3.8	2	1.9	2	1.9	0	0.0	1	1.0
16.0-24.9	12	100.0	11	91.7	0	0.0	0	0.0	0	0.0	0	0.0	1	8.3
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,600	100.0	1,301	81.3	199	12.4	67	4.2	19	1.2	9	0.6	5	0.3
MEDIAN SALARY	$9,070		$9,160		$8,910		$7,750		$9,357		$10,300		$11,500	

FUNCTION: 02 STREETS AND HIGHWAYS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,176

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	36.4	16	36.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	117	15.0	98	12.6	12	1.5	7	0.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	379	19.4	332	17.0	27	1.4	17	0.9	0	0.0	1	0.1	2	0.1
8.0- 9.9	409	25.5	363	22.7	33	2.1	11	0.7	2	0.1	0	0.0	0	0.0
10.0-12.9	361	43.3	282	33.9	62	7.4	14	1.7	3	0.4	0	0.0	0	0.0
13.0-15.9	42	49.4	37	43.5	5	5.9	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	13	86.7	10	66.7	2	13.3	1	6.7	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,337	25.2	1,138	21.4	141	2.7	50	0.9	5	0.1	1	0.0	2	0.0
MEDIAN SALARY	$8,765		$8,678		$9,909		$8,182		$10,500		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	28	63.6	25	56.8	2	4.5	1	2.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	662	85.0	549	70.5	73	9.4	37	4.7	2	0.3	1	0.1	0	0.0
6.0- 7.9	1,572	80.6	1,314	67.4	192	9.8	51	2.6	10	0.5	1	0.1	4	0.2
8.0- 9.9	1,193	74.5	1,009	63.0	126	7.9	35	2.2	19	1.2	4	0.2	0	0.0
10.0-12.9	472	56.7	360	43.2	66	7.9	22	2.6	23	2.8	0	0.0	1	0.1
13.0-15.9	43	50.6	38	44.7	5	5.9	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	13.3	2	13.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,973	74.8	3,256	62.1	464	8.7	146	2.7	54	1.0	6	0.1	5	0.1
MEDIAN SALARY	$7,649		$7,636		$7,635		$7,373		$9,579		$8,500		$7,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	44	100.0	41	93.2	2	4.5	1	2.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	779	100.0	647	83.1	85	10.9	44	5.6	2	0.3	1	0.1	0	0.0
6.0- 7.9	1,951	100.0	1,646	84.4	219	11.2	68	3.5	10	0.5	2	0.1	6	0.3
8.0- 9.9	1,602	100.0	1,372	85.6	159	9.9	46	2.9	21	1.3	4	0.2	0	0.0
10.0-12.9	833	100.0	642	77.1	128	15.4	36	4.3	26	3.1	0	0.0	1	0.1
13.0-15.9	85	100.0	75	88.2	10	11.8	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	15	100.0	12	80.0	2	13.3	1	6.7	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,310	100.0	4,436	83.5	605	11.4	196	3.7	59	1.1	7	0.1	7	0.1
MEDIAN SALARY	$7,878		$7,859		$7,968		$7,559		$9,667		$8,250		$7,167	

FUNCTION: 02 STREETS AND HIGHWAYS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,176

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	395	99.2	267	67.1	94	23.6	28	7.0	5	1.3	1	0.3	0	0.0
4.0- 5.9	2,485	98.3	1,378	54.5	771	30.5	311	12.3	0	0.0	25	1.0	0	0.0
6.0- 7.9	6,948	99.7	5,606	80.5	909	13.0	397	5.7	2	0.0	32	0.5	2	0.0
8.0- 9.9	8,971	99.8	7,945	88.4	655	7.3	337	3.7	5	0.1	16	0.2	13	0.1
10.0-12.9	7,818	99.9	6,369	81.4	868	11.1	510	6.5	37	0.5	25	0.3	9	0.1
13.0-15.9	2,403	99.9	1,868	77.7	353	14.7	146	6.1	12	0.5	9	0.4	15	0.6
16.0-24.9	1,682	99.9	1,451	86.2	163	9.7	51	3.0	6	0.4	10	0.6	1	0.1
25.0 PLUS	11	100.0	10	90.9	0	0.0	0	0.0	0	0.0	1	9.1	0	0.0
TOTAL	30,713	99.7	24,894	80.8	3,813	12.4	1,780	5.8	67	0.2	119	0.4	40	0.1
MEDIAN SALARY	$9,233		$9,308		$8,405		$8,914		$11,743		$8,188		$11,667	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	0.8	2	0.5	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	42	1.7	32	1.3	2	0.1	7	0.3	0	0.0	1	0.0	0	0.0
6.0- 7.9	18	0.3	15	0.2	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	19	0.2	5	0.1	14	0.2	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	4	0.1	3	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	0.1	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
16.0-24.9	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	89	0.3	59	0.2	20	0.1	8	0.0	0	0.0	1	0.0	1	0.0
MEDIAN SALARY	$5,976		$5,719		$8,714		$5,143		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	398	100.0	269	67.6	95	23.9	28	7.0	5	1.3	1	0.3	0	0.0
4.0- 5.9	2,527	100.0	1,410	55.8	773	30.6	318	12.6	0	0.0	26	1.0	0	0.0
6.0- 7.9	6,966	100.0	5,621	80.7	911	13.1	398	5.7	2	0.0	32	0.5	2	0.0
8.0- 9.9	8,990	100.0	7,950	88.4	669	7.4	337	3.7	5	0.1	16	0.2	13	0.1
10.0-12.9	7,822	100.0	6,372	81.5	869	11.1	510	6.5	37	0.5	25	0.3	9	0.1
13.0-15.9	2,405	100.0	1,869	77.7	353	14.7	146	6.1	12	0.5	9	0.4	16	0.7
16.0-24.9	1,683	100.0	1,452	86.3	163	9.7	51	3.0	6	0.4	10	0.6	1	0.1
25.0 PLUS	11	100.0	10	90.9	0	0.0	0	0.0	0	0.0	1	9.1	0	0.0
TOTAL	30,802	100.0	24,953	81.0	3,833	12.4	1,788	5.8	67	0.2	120	0.4	41	0.1
MEDIAN SALARY	$9,226		$9,302		$8,411		$8,890		$11,743		$8,125		$11,833	

FUNCTION: 02 STREETS AND HIGHWAYS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,176

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,697	95.5	948	53.3	483	27.2	266	15.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	13,970	99.3	6,600	46.9	6,189	44.0	1,150	8.2	4	0.0	27	0.2	0	0.0
6.0- 7.9	17,289	99.1	11,767	67.1	4,444	25.5	1,054	6.0	24	0.1	51	0.3	9	0.1
8.0- 9.9	15,227	99.4	11,064	72.2	3,256	21.3	793	5.2	33	0.2	56	0.4	25	0.2
10.0-12.9	9,775	99.6	6,659	67.8	2,352	24.0	681	6.9	29	0.3	40	0.4	14	0.1
13.0-15.9	1,018	99.8	864	84.7	107	10.5	42	4.1	2	0.2	1	0.1	2	0.2
16.0-24.9	140	100.0	116	82.9	15	10.7	5	3.6	3	2.1	0	0.0	1	0.7
25.0 PLUS	27	100.0	26	96.3	1	3.7	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	59,143	99.2	37,984	63.7	16,847	28.3	3,991	6.7	95	0.2	175	0.3	51	0.1
MEDIAN SALARY	$7,608		$7,955		$6,788		$7,100		$9,182		$8,339		$9,320	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	80	4.5	48	2.7	31	1.7	1	0.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	97	0.7	63	0.4	28	0.2	3	0.0	0	0.0	3	0.0	0	0.0
6.0- 7.9	163	0.9	81	0.5	75	0.4	5	0.0	0	0.0	1	0.0	1	0.0
8.0- 9.9	90	0.6	41	0.3	45	0.3	2	0.0	0	0.0	0	0.0	2	0.0
10.0-12.9	44	0.4	24	0.2	17	0.2	0	0.0	1	0.0	0	0.0	2	0.0
13.0-15.9	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.2
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	476	0.8	257	0.4	196	0.3	11	0.0	1	0.0	4	0.0	7	0.0
MEDIAN SALARY	$6,748		$6,432		$7,040		$6,600		N/A		$5,333		$10,750	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,777	100.0	956	56.0	514	28.9	267	15.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	14,067	100.0	6,663	47.4	6,217	44.2	1,153	8.2	4	0.0	30	0.2	0	0.0
6.0- 7.9	17,452	100.0	11,788	67.5	4,519	25.9	1,059	6.1	24	0.1	52	0.3	10	0.1
8.0- 9.9	15,317	100.0	11,105	72.5	3,301	21.6	795	5.2	33	0.2	56	0.4	27	0.2
10.0-12.9	9,819	100.0	6,683	68.1	2,369	24.1	681	6.9	30	0.3	40	0.4	16	0.2
13.0-15.9	1,020	100.0	864	84.7	107	10.5	42	4.1	2	0.2	1	0.1	4	0.4
16.0-24.9	140	100.0	116	82.9	15	10.7	5	3.6	3	2.1	0	0.0	1	0.7
25.0 PLUS	27	100.0	26	96.3	1	3.7	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	59,619	100.0	38,241	64.1	17,043	28.6	4,002	6.7	96	0.2	179	0.3	58	0.1
MEDIAN SALARY	$7,600		$7,945		$6,[illegible]2		$7,097		$9,212		$8,268		$9,407	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 2,176

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,194	94.7	1,312	56.6	579	25.0	297	12.8	5	0.2	1	0.0	0	0.0
4.0- 5.9	17,137	95.3	8,531	47.4	7,028	39.1	1,505	8.4	4	0.0	69	0.4	0	0.0
6.0- 7.9	26,644	93.5	19,366	67.9	5,570	19.5	1,575	5.5	29	0.1	88	0.3	16	0.1
8.0- 9.9	28,691	94.8	22,971	75.9	4,238	14.0	1,292	4.3	65	0.2	83	0.3	42	0.1
10.0-12.9	25,257	97.2	19,812	76.3	3,714	14.3	1,427	5.5	172	0.7	91	0.4	41	0.2
13.0-15.9	8,016	98.4	6,872	84.4	583	7.2	331	4.1	159	2.0	30	0.4	36	0.4
16.0-24.9	6,492	99.6	5,734	88.1	285	4.4	184	2.8	230	3.5	34	0.5	15	0.2
25.0 PLUS	347	99.1	330	94.3	4	1.1	4	1.1	7	2.0	1	0.3	1	0.3
TOTAL	114,768	95.6	84,928	70.7	22,006	18.3	6,615	5.5	671	0.6	397	0.3	151	0.1
MEDIAN SALARY	$8,795		$9,154		$7,219		$7,912		$14,142		$8,976		$11,280	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	124	5.3	84	3.6	38	1.6	2	0.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	851	4.7	688	3.8	107	0.6	49	0.3	2	0.0	5	0.0	0	0.0
6.0- 7.9	1,859	6.5	1,503	5.3	278	1.0	61	0.2	10	0.0	2	0.0	5	0.0
8.0- 9.9	1,570	5.2	1,232	4.1	263	0.9	40	0.1	27	0.1	4	0.0	4	0.0
10.0-12.9	718	2.8	555	2.1	104	0.4	23	0.1	33	0.1	0	0.0	3	0.0
13.0-15.9	129	1.6	109	1.3	8	0.1	4	0.0	4	0.0	1	0.0	3	0.0
16.0-24.9	29	0.4	24	0.4	2	0.0	1	0.0	0	0.0	0	0.0	2	0.0
25.0 PLUS	3	0.9	2	0.6	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,283	4.4	4,197	3.5	801	0.7	180	0.1	76	0.1	12	0.0	17	0.0
MEDIAN SALARY	$7,793		$7,765		$7,838		$7,279		$9,926		$7,000		$9,750	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,318	100.0	1,396	60.2	617	26.6	299	12.9	5	0.2	1	0.0	0	0.0
4.0- 5.9	17,988	100.0	9,219	51.3	7,135	39.7	1,554	8.6	6	0.0	74	0.4	0	0.0
6.0- 7.9	28,503	100.0	20,869	73.2	5,848	20.5	1,636	5.7	39	0.1	90	0.3	21	0.1
8.0- 9.9	30,261	100.0	24,203	80.0	4,501	14.9	1,332	4.4	92	0.3	87	0.3	46	0.2
10.0-12.9	25,975	100.0	20,367	78.4	3,818	14.7	1,450	5.6	205	0.8	91	0.4	44	0.2
13.0-15.9	8,145	100.0	6,981	85.7	596	7.3	335	4.1	163	2.0	31	0.4	39	0.5
16.0-24.9	6,511	100.0	5,758	88.4	287	4.4	185	2.8	230	3.5	34	0.5	17	0.3
25.0 PLUS	350	100.0	332	94.9	5	1.4	4	1.1	7	2.0	1	0.3	1	0.3
TOTAL	120,051	100.0	89,125	74.2	22,807	19.0	6,795	5.7	747	0.6	409	0.3	168	0.1
MEDIAN SALARY	$8,741		$9,081		$7,249		$7,888		$13,488		$8,908		$11,159	

FUNCTION: 02 STREETS AND HIGHWAYS

REPORTING UNITS: 2,176

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	57	96.6	57	96.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	133	94.3	124	87.9	3	2.1	1	0.7	4	2.8	0	0.0	1	0.7
TECH	642	94.0	586	85.8	19	2.8	26	3.8	9	1.3	0	0.0	2	0.3
PROT-SERV	355	74.9	259	54.6	86	18.1	9	1.9	1	0.2	0	0.0	0	0.0
PARA-PROF	307	87.7	238	68.0	33	9.4	25	7.1	8	2.3	0	0.0	3	0.9
CLERICAL	155	28.7	120	22.2	15	2.8	8	1.5	0	0.0	0	0.0	12	2.2
SKILLED	946	98.1	766	79.5	136	14.1	30	3.1	5	0.5	8	0.8	1	0.1
SVC/MAINT	13,799	97.9	11,511	81.6	1,707	12.1	534	3.8	21	0.1	15	0.1	11	0.1
TOTAL	16,394	94.7	13,661	78.9	1,999	11.5	633	3.7	48	0.3	23	0.1	30	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2	3.4	2	3.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	8	5.7	6	4.3	0	0.0	0	0.0	0	0.0	0	0.0	2	1.4
TECH	41	6.0	36	5.3	2	0.3	2	0.3	0	0.0	0	0.0	1	0.1
PROT-SERV	119	25.1	83	17.5	34	7.2	2	0.4	0	0.0	0	0.0	0	0.0
PARA-PROF	43	12.3	28	8.0	6	1.7	9	2.6	0	0.0	0	0.0	0	0.0
CLERICAL	386	71.3	316	58.4	37	6.8	17	3.1	8	1.5	0	0.0	8	1.5
SKILLED	18	1.9	18	1.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	302	2.1	237	1.7	40	0.3	17	0.1	0	0.0	1	0.0	7	0.0
TOTAL	919	5.3	726	4.2	119	0.7	47	0.3	8	0.0	1	0.0	18	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	59	100.0	59	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	141	100.0	130	92.2	3	2.1	1	0.7	4	2.8	0	0.0	3	2.1
TECH	683	100.0	622	91.1	21	3.1	28	4.1	9	1.3	0	0.0	3	0.4
PROT-SERV	474	100.0	342	72.2	120	25.3	11	2.3	1	0.2	0	0.0	0	0.0
PARA-PROF	350	100.0	266	76.0	39	11.1	34	9.7	8	2.3	0	0.0	3	0.9
CLERICAL	541	100.0	436	80.6	52	9.6	25	4.6	8	1.5	0	0.0	20	3.7
SKILLED	964	100.0	784	81.3	136	14.1	30	3.1	5	0.5	8	0.8	1	0.1
SVC/MAINT	14,101	100.0	11,748	83.3	1,747	12.4	551	3.9	21	0.1	16	0.1	18	0.1
TOTAL	17,313	100.0	14,387	83.1	2,118	12.2	680	3.9	56	0.3	24	0.1	48	0.3

FUNCTION: 02 STREETS AND HIGHWAYS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,176

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	246	97.6	235	93.3	6	2.4	3	1.2	2	0.8	0	0.0	0	0.0
PROF	455	97.0	381	81.2	39	8.3	10	2.1	19	4.1	0	0.0	6	1.3
TECH	1,035	94.9	885	81.1	71	6.5	58	5.3	17	1.6	2	0.2	2	0.2
PROT-SERV	71	71.7	55	55.6	15	15.2	0	0.0	0	0.0	1	1.0	0	0.0
PARA-PROF	218	87.9	174	70.2	18	7.3	19	7.7	7	2.8	0	0.0	0	0.0
CLERICAL	176	24.3	139	19.2	19	2.6	16	2.2	1	0.1	0	0.0	1	0.1
SKILLED	2,067	98.8	1,633	78.1	314	15.0	106	5.1	7	0.3	4	0.2	3	0.1
SVC/MAINT	12,480	98.7	7,602	60.1	4,073	32.2	730	5.8	19	0.2	44	0.3	12	0.1
TOTAL	16,748	95.0	11,104	63.0	4,555	25.8	942	5.3	72	0.4	51	0.3	24	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	6	2.4	5	2.0	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	14	3.0	12	2.6	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0
TECH	56	5.1	49	4.5	6	0.5	0	0.0	0	0.0	0	0.0	1	0.1
PROT-SERV	28	28.3	16	16.2	12	12.1	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	30	12.1	12	4.8	10	4.0	5	2.0	2	0.8	1	0.4	0	0.0
CLERICAL	548	75.7	438	60.5	70	9.7	28	3.9	9	1.2	0	0.0	3	0.4
SKILLED	25	1.2	20	1.0	4	0.2	0	0.0	0	0.0	1	0.0	0	0.0
SVC/MAINT	166	1.3	100	0.8	61	0.5	3	0.0	1	0.0	1	0.0	0	0.0
TOTAL	873	5.0	652	3.7	165	0.9	37	0.2	12	0.1	3	0.0	4	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	252	100.0	240	95.2	7	2.8	3	1.2	2	0.8	0	0.0	0	0.0
PROF	469	100.0	393	83.8	40	8.5	11	2.3	19	4.1	0	0.0	6	1.3
TECH	1,091	100.0	934	85.6	77	7.1	58	5.3	17	1.6	2	0.2	3	0.3
PROT-SERV	99	100.0	71	71.7	27	27.3	0	0.0	0	0.0	1	1.0	0	0.0
PARA-PROF	248	100.0	186	75.0	28	11.3	24	9.7	9	3.6	1	0.4	0	0.0
CLERICAL	724	100.0	577	79.7	89	12.3	44	6.1	10	1.4	0	0.0	4	0.6
SKILLED	2,092	100.0	1,653	79.0	318	15.2	106	5.1	7	0.3	5	0.2	3	0.1
SVC/MAINT	12,646	100.0	7,702	60.9	4,134	32.7	733	5.8	20	0.2	45	0.4	12	0.1
TOTAL	17,621	100.0	11,756	66.7	4,720	26.8	979	5.6	84	0.5	54	0.3	28	0.2

FUNCTION: 03 PUBLIC WELFARE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 278

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	40.0	8	40.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1	10.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	10	37.0	6	22.2	2	7.4	2	7.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	40	55.6	27	37.5	12	16.7	1	1.4	0	0.0	0	0.0	0	0.0
10.0-12.9	107	57.5	87	46.8	16	8.6	2	1.1	0	0.0	1	0.5	1	0.5
13.0-15.9	161	57.5	119	42.5	33	11.8	9	3.2	0	0.0	0	0.0	0	0.0
16.0-24.9	460	63.6	333	46.1	100	13.8	20	2.8	3	0.4	2	0.3	2	0.3
25.0 PLUS	73	82.0	51	57.3	17	19.1	5	5.6	0	0.0	0	0.0	0	0.0
TOTAL	860	61.1	632	44.9	180	12.8	39	2.8	3	0.2	3	0.2	3	0.2
MEDIAN SALARY	$18,015		$17,838		$18,430		$18,475		$20,500		$18,250		$18,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	60.0	12	60.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	9	90.0	5	50.0	3	30.0	1	10.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	17	63.0	15	55.6	2	7.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	32	44.4	27	37.5	5	6.9	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	79	42.5	56	30.1	23	12.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	119	42.5	70	25.0	44	15.7	4	1.4	1	0.4	0	0.0	0	0.0
16.0-24.9	263	36.4	168	23.2	91	12.6	3	0.4	0	0.0	0	0.0	1	0.1
25.0 PLUS	16	18.0	9	10.1	6	6.7	1	1.1	0	0.0	0	0.0	0	0.0
TOTAL	547	38.9	362	25.7	174	12.4	9	0.6	1	0.1	0	0.0	1	0.1
MEDIAN SALARY	$16,188		$15,829		$16,989		$15,625		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	20	100.0	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	10	100.0	6	60.0	3	30.0	1	10.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	27	100.0	21	77.8	4	14.8	2	7.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	72	100.0	54	75.0	17	23.6	1	1.4	0	0.0	0	0.0	0	0.0
10.0-12.9	186	100.0	143	76.9	39	21.0	2	1.1	0	0.0	1	0.5	1	0.5
13.0-15.9	280	100.0	189	67.5	77	27.5	13	4.6	1	0.4	0	0.0	0	0.0
16.0-24.9	723	100.0	501	69.3	191	26.4	23	3.2	3	0.4	2	0.3	3	0.4
25.0 PLUS	89	100.0	60	67.4	23	25.8	6	6.7	0	0.0	0	0.0	0	0.0
TOTAL	1,407	100.0	954	70.6	354	25.2	48	3.4	4	0.3	3	0.2	4	0.3
MEDIAN SALARY	$17,351		$17,149		$17,743		$17,957		$19,000		$18,250		$19,000	

FUNCTION: 03 PUBLIC WELFARE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 278

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	46.7	4	26.7	2	13.3	1	6.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	15	22.1	8	11.8	4	5.9	3	4.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	205	30.8	108	16.2	63	9.5	32	4.8	1	0.2	0	0.0	1	0.2
8.0- 9.9	634	35.2	332	18.4	226	12.5	65	3.6	8	0.4	1	0.1	2	0.1
10.0-12.9	2,717	47.4	1,818	31.7	639	11.2	192	3.4	42	0.7	2	0.0	24	0.4
13.0-15.9	1,955	55.3	1,247	35.3	556	15.7	114	3.2	24	0.7	2	0.1	12	0.3
16.0-24.9	850	61.2	617	44.5	204	14.7	15	1.1	5	0.4	4	0.3	5	0.4
25.0 PLUS	8	80.0	8	80.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,391	48.4	4,142	31.4	1,694	12.8	422	3.2	80	0.6	9	0.1	44	0.3
MEDIAN SALARY	$12,578		$12,672		$12,591		$11,719		$12,214		$15,250		$12,375	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	53.3	4	26.7	4	26.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	53	77.9	39	57.4	13	19.1	1	1.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	460	69.2	302	45.4	143	21.5	12	1.8	1	0.2	0	0.0	2	0.3
8.0- 9.9	1,169	64.8	707	39.2	434	24.1	21	1.2	4	0.2	1	0.1	2	0.1
10.0-12.9	3,010	52.6	1,635	28.5	1,148	20.0	182	3.2	22	0.4	4	0.1	19	0.3
13.0-15.9	1,580	44.7	716	20.3	800	22.6	44	1.2	11	0.3	0	0.0	9	0.3
16.0-24.9	538	38.8	282	20.3	244	17.6	8	0.6	2	0.1	1	0.1	1	0.1
25.0 PLUS	2	20.0	0	0.0	2	20.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,820	51.6	3,685	27.9	2,788	21.1	268	2.0	40	0.3	6	0.0	33	0.2
MEDIAN SALARY	$11,714		$11,451		$12,091		$11,649		$12,045		$11,500		$11,974	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	100.0	8	53.3	6	40.0	1	6.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	68	100.0	47	69.1	17	25.0	4	5.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	665	100.0	410	61.7	206	31.0	44	6.6	2	0.3	0	0.0	3	0.5
8.0- 9.9	1,803	100.0	1,039	57.6	660	36.6	86	4.8	12	0.7	2	0.1	4	0.2
10.0-12.9	5,727	100.0	3,453	60.3	1,787	31.2	374	6.5	64	1.1	6	0.1	43	0.8
13.0-15.9	3,535	100.0	1,963	55.5	1,356	38.4	158	4.5	35	1.0	2	0.1	21	0.6
16.0-24.9	1,388	100.0	899	64.8	448	32.3	23	1.7	7	0.5	5	0.4	6	0.4
25.0 PLUS	10	100.0	8	80.0	2	20.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	13,211	100.0	7,827	59.2	4,482	33.9	690	5.2	120	0.9	15	0.1	77	0.6
MEDIAN SALARY	$12,124		$12,093		$12,270		$11,685		$12,156		$12,750		$12,198	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 278

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	8.3	0	0.0	2	8.3	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	43	27.7	35	22.6	5	3.2	3	1.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	154	33.1	68	14.6	74	15.9	8	1.7	3	0.6	1	0.2	0	0.0
10.0-12.9	246	53.8	116	25.4	119	26.0	9	2.0	1	0.2	1	0.2	0	0.0
13.0-15.9	79	54.9	52	36.1	18	12.5	6	4.2	0	0.0	1	0.7	2	1.4
16.0-24.9	21	77.8	20	74.1	1	3.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	545	42.8	291	22.9	219	17.2	26	2.0	4	0.3	3	0.2	2	0.2
MEDIAN SALARY	$10,896		$11,099		$10,719		$10,667		$9,333		$11,500		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	22	91.7	9	37.5	10	41.7	3	12.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	112	72.3	78	50.3	32	20.6	2	1.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	311	66.9	89	19.1	216	46.5	6	1.3	0	0.0	0	0.0	0	0.0
10.0-12.9	211	46.2	43	9.4	156	34.1	9	2.0	2	0.4	0	0.0	1	0.2
13.0-15.9	65	45.1	21	14.6	42	29.2	1	0.7	1	0.7	0	0.0	0	0.0
16.0-24.9	6	22.2	2	7.4	4	14.8	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	727	57.2	242	19.0	460	36.2	21	1.7	3	0.2	0	0.0	1	0.1
MEDIAN SALARY	$9,476		$8,764		$9,741		$9,833		$12,250		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	24	100.0	9	37.5	12	50.0	3	12.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	155	100.0	113	72.9	37	23.9	5	3.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	465	100.0	157	33.8	290	62.4	14	3.0	3	0.6	1	0.2	0	0.0
10.0-12.9	457	100.0	159	34.8	275	60.2	18	3.9	3	0.7	1	0.2	1	0.2
13.0-15.9	144	100.0	73	50.7	60	41.7	7	4.9	1	0.7	1	0.7	2	1.4
16.0-24.9	27	100.0	22	81.5	5	18.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,272	100.0	533	41.9	679	53.4	47	3.7	7	0.6	3	0.2	3	0.2
MEDIAN SALARY	$9,966		$9,841		$10,005		$10,250		$10,500		$11,500		$13,750	

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	55.6	5	55.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	42	27.3	31	20.1	11	7.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	18	60.0	16	53.3	2	6.7	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	386	88.3	78	17.8	257	58.8	49	11.2	1	0.2	0	0.0	1	0.2
10.0-12.9	93	94.9	25	25.5	58	59.2	10	10.2	0	0.0	0	0.0	0	0.0
13.0-15.9	4	80.0	2	40.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	548	74.8	157	21.4	330	45.0	59	8.0	1	0.1	0	0.0	1	0.1
MEDIAN SALARY	$9,083		$8,679		$9,183		$9,204		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	44.4	2	22.2	1	11.1	1	11.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	112	72.7	37	24.0	74	48.1	1	0.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	12	40.0	7	23.3	5	16.7	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	51	11.7	1	0.2	49	11.2	1	0.2	0	0.0	0	0.0	0	0.0
10.0-12.9	5	5.1	3	3.1	2	2.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	185	25.2	51	7.0	131	17.9	3	0.4	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,580		$5,270		$5,743		$5,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	100.0	7	77.8	1	11.1	1	11.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	154	100.0	68	44.2	85	55.2	1	0.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	30	100.0	23	76.7	7	23.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	437	100.0	79	18.1	306	70.0	50	11.4	1	0.2	0	0.0	1	0.2
10.0-12.9	98	100.0	28	28.6	60	61.2	10	10.2	0	0.0	0	0.0	0	0.0
13.0-15.9	5	100.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	733	100.0	208	28.4	461	62.9	62	8.5	1	0.1	0	0.0	1	0.1
MEDIAN SALARY	$8,794		$8,152		$8,899		$9,160		N/A		N/A		N/A	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 278

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	12.4	9	7.4	5	4.1	1	0.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	28	10.0	10	3.6	13	4.6	5	1.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	531	24.7	94	4.4	225	10.5	207	9.6	1	0.0	0	0.0	4	0.2
8.0- 9.9	288	22.9	52	4.1	191	15.2	45	3.6	0	0.0	0	0.0	0	0.0
10.0-12.9	65	18.0	38	10.5	19	5.2	8	2.2	0	0.0	0	0.0	0	0.0
13.0-15.9	3	42.9	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	930	22.2	206	4.9	453	10.8	266	6.4	1	0.0	0	0.0	4	0.1
MEDIAN SALARY	$7,589		$7,787		$7,853		$7,227		N/A		N/A		$7,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	106	87.6	45	37.2	55	45.5	5	4.1	0	0.0	0	0.0	1	0.8
4.0- 5.9	253	90.0	86	30.6	154	54.8	13	4.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,622	75.3	258	12.0	1,137	52.8	218	10.1	1	0.0	1	0.0	7	0.3
8.0- 9.9	972	77.1	126	10.0	790	62.7	52	4.1	1	0.1	0	0.0	3	0.2
10.0-12.9	297	82.0	85	23.5	211	58.3	1	0.3	0	0.0	0	0.0	0	0.0
13.0-15.9	4	57.1	1	14.3	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,254	77.8	601	14.4	2,350	56.2	289	6.9	2	0.0	1	0.0	11	0.3
MEDIAN SALARY	$7,564		$7,314		$7,699		$7,161		N/A		N/A		$7,286	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	121	100.0	54	44.6	60	49.6	6	5.0	0	0.0	0	0.0	1	0.8
4.0- 5.9	281	100.0	96	34.2	167	59.4	18	6.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	2,153	100.0	352	16.3	1,362	63.3	425	19.7	2	0.1	1	0.0	11	0.5
8.0- 9.9	1,260	100.0	178	14.1	981	77.9	97	7.7	1	0.1	0	0.0	3	0.2
10.0-12.9	362	100.0	123	34.0	230	63.5	9	2.5	0	0.0	0	0.0	0	0.0
13.0-15.9	7	100.0	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,184	100.0	807	19.3	2,803	67.0	555	13.3	3	0.1	1	0.0	15	0.4
MEDIAN SALARY	$7,570		$7,440		$7,725		$7,193		$7,500		N/A		$7,182	

FUNCTION: 03 PUBLIC WELFARE

REPORTING UNITS: 278

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	7.7	2	7.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	406	16.3	151	6.0	203	8.1	47	1.9	1	0.0	1	0.0	3	0.1
6.0- 7.9	656	11.9	250	4.6	284	5.2	117	2.1	3	0.1	0	0.0	2	0.0
8.0- 9.9	884	13.5	570	8.7	256	3.9	55	0.8	1	0.0	0	0.0	2	0.0
10.0-12.9	306	14.3	226	10.6	67	3.1	7	0.3	1	0.0	0	0.0	5	0.2
13.0-15.9	93	28.3	77	23.4	13	4.0	2	0.6	0	0.0	0	0.0	1	0.3
16.0-24.9	14	60.9	12	52.2	1	4.3	1	4.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,361	13.9	1,288	7.6	824	4.8	229	1.3	6	0.0	1	0.0	13	0.1
MEDIAN SALARY	$8,264		$8,846		$7,472		$7,154		$7,333		N/A		$9,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	24	92.3	17	65.4	7	26.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,090	83.7	585	23.4	1,303	52.2	194	7.8	5	0.2	0	0.0	3	0.1
6.0- 7.9	4,837	88.1	1,597	29.1	2,863	52.1	350	6.4	7	0.1	8	0.1	12	0.2
8.0- 9.9	5,660	86.5	2,246	34.3	3,118	47.6	273	4.2	11	0.2	0	0.0	12	0.2
10.0-12.9	1,828	85.7	773	36.2	1,011	47.4	38	1.8	1	0.0	1	0.0	4	0.2
13.0-15.9	236	71.7	110	33.4	122	37.1	2	0.6	1	0.3	0	0.0	1	0.3
16.0-24.9	9	39.1	5	21.7	3	13.0	0	0.0	1	4.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,684	86.1	5,333	31.3	8,427	49.4	857	5.0	26	0.2	9	0.1	32	0.2
MEDIAN SALARY	$8,138		$8,416		$8,026		$7,340		$8,182		$7,125		$8,167	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	26	100.0	19	73.1	7	26.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,496	100.0	736	29.5	1,506	60.3	241	9.7	6	0.2	1	0.0	6	0.2
6.0- 7.9	5,493	100.0	1,847	33.6	3,147	57.3	467	8.5	10	0.2	8	0.1	14	0.3
8.0- 9.9	6,544	100.0	2,816	43.0	3,374	51.6	328	5.0	12	0.2	0	0.0	14	0.2
10.0-12.9	2,134	100.0	999	46.8	1,078	50.5	45	2.1	2	0.1	1	0.0	9	0.4
13.0-15.9	329	100.0	187	56.8	135	41.0	4	1.2	1	0.3	0	0.0	2	0.6
16.0-24.9	23	100.0	17	73.9	4	17.4	1	4.3	1	4.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	17,045	100.0	6,621	38.8	9,251	54.3	1,086	6.4	32	0.2	10	0.1	45	0.3
MEDIAN SALARY	$8,155		$8,503		$7,978		$7,293		$8,000		$7,000		$8,357	

FUNCTION: 03 PUBLIC WELFARE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 278

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	28.6	1	4.8	4	19.0	1	4.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	20	80.0	11	44.0	9	36.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	67	57.1	21	30.4	32	46.4	13	18.8	0	0.0	0	0.0	1	1.4
10.0-12.9	55	91.7	20	33.3	29	48.3	6	10.0	0	0.0	0	0.0	0	0.0
13.0-15.9	16	94.1	12	70.6	4	23.5	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	10	100.0	9	90.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	174	86.1	74	36.6	79	39.1	20	9.9	0	0.0	0	0.0	1	0.5
MEDIAN SALARY	$9,821		$10,600		$9,656		$9,385		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	71.4	3	14.3	10	47.6	2	9.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	20.0	2	8.0	2	8.0	1	4.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	2	2.9	1	1.4	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	5	8.3	3	5.0	2	3.3	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	5.9	1	5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	28	13.9	10	5.0	15	7.4	3	1.5	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$3,647		$8,000		$2,950		$2,950		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	21	100.0	4	19.0	14	66.7	3	14.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	25	100.0	13	52.0	11	44.0	1	4.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	69	100.0	22	31.9	33	47.8	13	18.8	0	0.0	0	0.0	1	1.4
10.0-12.9	60	100.0	23	38.3	31	51.7	6	10.0	0	0.0	0	0.0	0	0.0
13.0-15.9	17	100.0	13	76.5	4	23.5	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	10	100.0	9	90.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	202	100.0	84	41.6	94	46.5	23	11.4	0	0.0	0	0.0	1	0.5
MEDIAN SALARY	$9,594		$10,391		$9,333		$9,154		N/A		N/A		N/A	

FUNCTION: 03 PUBLIC WELFARE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 278

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	24.5	1	2.0	8	16.3	3	6.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	107	41.0	15	5.7	85	32.6	6	2.3	0	0.0	0	0.0	1	0.4
6.0- 7.9	585	80.7	110	15.2	317	43.7	137	18.9	14	1.9	1	0.1	6	0.8
8.0- 9.9	309	75.9	97	23.8	160	39.3	47	11.5	0	0.0	0	0.0	5	1.2
10.0-12.9	145	96.0	70	46.4	54	35.8	20	13.2	0	0.0	0	0.0	1	0.7
13.0-15.9	16	100.0	13	81.3	1	6.3	1	6.3	0	0.0	0	0.0	1	6.3
16.0-24.9	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,175	73.0	306	19.0	626	38.9	214	13.3	14	0.9	1	0.1	14	0.9
MEDIAN SALARY	$7,602		$8,557		$7,388		$7,431		$7,000		N/A		$8,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	37	75.5	4	8.2	33	67.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	154	59.0	13	5.0	135	51.7	6	2.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	140	19.3	25	3.4	109	15.0	5	0.7	0	0.0	0	0.0	1	0.1
8.0- 9.9	98	24.1	12	2.9	85	20.9	1	0.2	0	0.0	0	0.0	0	0.0
10.0-12.9	6	4.0	3	2.0	3	2.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	435	27.0	57	3.5	365	22.7	12	0.7	0	0.0	0	0.0	1	0.1
MEDIAN SALARY	$6,375		$6,920		$6,266		$6,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	49	100.0	5	10.2	41	83.7	3	6.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	261	100.0	28	10.7	220	84.3	12	4.6	0	0.0	0	0.0	1	0.4
6.0- 7.9	725	100.0	135	18.6	426	58.8	142	19.6	14	1.9	1	0.1	7	1.0
8.0- 9.9	407	100.0	109	26.8	245	60.2	48	11.8	0	0.0	0	0.0	5	1.2
10.0-12.9	151	100.0	73	48.3	57	37.7	20	13.2	0	0.0	0	0.0	1	0.7
13.0-15.9	16	100.0	13	81.3	1	6.3	1	6.3	0	0.0	0	0.0	1	6.3
16.0-24.9	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,610	100.0	363	22.5	991	61.6	226	14.0	14	0.9	1	0.1	15	0.9
MEDIAN SALARY	$7,366		$8,248		$7,101		$7,380		$7,000		N/A		$7,857	

FUNCTION: 03 PUBLIC WELFARE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 278

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	55	21.1	30	11.5	19	7.3	6	2.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	601	18.2	216	6.6	318	9.7	61	1.9	1	0.0	1	0.0	4	0.1
6.0- 7.9	2,068	22.3	630	6.8	907	9.8	498	5.4	19	0.2	1	0.0	13	0.1
8.0- 9.9	2,762	25.0	1,245	11.3	1,208	10.9	283	2.6	13	0.1	2	0.0	11	0.1
10.0-12.9	3,734	40.7	2,400	26.2	1,001	10.9	254	2.8	44	0.5	4	0.0	31	0.3
13.0-15.9	2,327	53.7	1,525	35.2	627	14.5	132	3.0	24	0.6	3	0.1	16	0.4
16.0-24.9	1,356	62.4	991	45.6	308	14.2	36	1.7	8	0.4	6	0.3	7	0.3
25.0 PLUS	81	81.8	59	59.6	17	17.2	5	5.1	0	0.0	0	0.0	0	0.0
TOTAL	12,984	32.7	7,096	17.9	4,405	11.1	1,275	3.2	109	0.3	17	0.0	82	0.2
MEDIAN SALARY	$10,808		$11,784		$9,587		$8,512		$11,466		$13,500		$11,258	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	206	78.9	87	33.3	110	42.1	8	3.1	0	0.0	0	0.0	1	0.4
4.0- 5.9	2,693	81.8	774	23.5	1,692	51.4	219	6.6	5	0.2	0	0.0	3	0.1
6.0- 7.9	7,205	77.7	2,284	24.6	4,293	46.3	588	6.3	9	0.1	9	0.1	22	0.2
8.0- 9.9	8,295	75.0	3,205	29.0	4,698	42.5	354	3.2	16	0.1	1	0.0	17	0.2
10.0-12.9	5,441	59.3	2,601	28.3	2,556	27.9	230	2.5	25	0.3	5	0.1	24	0.3
13.0-15.9	2,006	46.3	920	21.2	1,011	23.3	51	1.2	14	0.3	0	0.0	10	0.2
16.0-24.9	816	37.6	457	21.0	342	15.7	11	0.5	3	0.1	1	0.0	2	0.1
25.0 PLUS	18	18.2	9	9.1	8	8.1	1	1.0	0	0.0	0	0.0	0	0.0
TOTAL	26,680	67.3	10,341	26.1	14,710	37.1	1,462	3.7	72	0.2	16	0.0	79	0.2
MEDIAN SALARY	$8,780		$9,262		$8,536		$7,714		$10,720		$7,778		$9,588	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	261	100.0	117	44.8	129	49.4	14	5.4	0	0.0	0	0.0	1	0.4
4.0- 5.9	3,294	100.0	990	30.1	2,010	61.0	280	8.5	6	0.2	1	0.0	7	0.2
6.0- 7.9	9,273	100.0	2,914	31.4	5,200	56.1	1,086	11.7	28	0.3	10	0.1	35	0.4
8.0- 9.9	11,057	100.0	4,454	40.3	5,906	53.4	637	5.8	29	0.3	3	0.0	28	0.3
10.0-12.9	9,175	100.0	5,001	54.5	3,557	38.8	484	5.3	69	0.8	9	0.1	55	0.6
13.0-15.9	4,333	100.0	2,445	56.4	1,638	37.8	183	4.2	38	0.9	3	0.1	26	0.6
16.0-24.9	2,172	100.0	1,448	66.7	650	29.9	47	2.2	11	0.5	7	0.3	9	0.4
25.0 PLUS	99	100.0	68	68.7	25	25.3	6	6.1	0	0.0	0	0.0	0	0.0
TOTAL	39,664	100.0	17,437	44.0	19,115	48.2	2,737	6.9	181	0.5	33	0.1	161	0.4
MEDIAN SALARY	$9,267		$10,146		$8,751		$7,979		$11,196		$10,833		$10,518	

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	34	47.9	21	29.6	7	9.9	5	7.0	0	0.0	0	0.0	1	1.4
PROF	484	58.0	239	28.7	202	24.2	39	4.7	1	0.1	0	0.0	3	0.4
TECH	121	41.3	38	13.0	77	26.3	6	2.0	0	0.0	0	0.0	0	0.0
PROT-SERV	109	97.3	104	92.9	4	3.6	1	0.9	0	0.0	0	0.0	0	0.0
PARA-PROF	671	45.3	206	13.9	307	20.7	150	10.1	5	0.3	0	0.0	3	0.2
CLERICAL	1,214	45.5	282	10.6	653	24.5	269	10.1	4	0.1	0	0.0	6	0.2
SKILLED	120	100.0	109	90.8	9	7.5	2	1.7	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,115	69.7	242	15.1	587	36.7	277	17.3	0	0.0	0	0.0	9	0.6
TOTAL	3,868	53.9	1,241	17.3	1,846	25.7	749	10.4	10	0.1	0	0.0	22	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	37	52.1	34	47.9	3	4.2	0	0.0	0	0.0	0	0.0	0	0.0
PROF	350	42.0	194	23.3	142	17.0	13	1.6	1	0.1	0	0.0	0	0.0
TECH	172	58.7	37	12.6	129	44.0	4	1.4	2	0.7	0	0.0	0	0.0
PROT-SERV	3	2.7	0	0.0	3	2.7	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	810	54.7	314	21.2	386	26.1	106	7.2	1	0.1	1	0.1	2	0.1
CLERICAL	1,453	54.5	337	12.6	819	30.7	273	10.2	8	0.3	1	0.0	15	0.6
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	485	30.3	41	2.6	272	17.0	168	10.5	0	0.0	0	0.0	4	0.3
TOTAL	3,310	46.1	957	13.3	1,754	24.4	564	7.9	12	0.2	2	0.0	21	0.3

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	71	100.0	55	77.5	10	14.1	5	7.0	0	0.0	0	0.0	1	1.4
PROF	834	100.0	433	51.9	344	41.2	52	6.2	2	0.2	0	0.0	3	0.4
TECH	293	100.0	75	25.6	206	70.3	10	3.4	2	0.7	0	0.0	0	0.0
PROT-SERV	112	100.0	104	92.9	7	6.3	1	0.9	0	0.0	0	0.0	0	0.0
PARA-PROF	1,481	100.0	520	35.1	693	46.8	256	17.3	6	0.4	1	0.1	5	0.3
CLERICAL	2,667	100.0	619	23.2	1,472	55.2	542	20.3	12	0.4	1	0.0	21	0.8
SKILLED	120	100.0	109	90.8	9	7.5	2	1.7	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,600	100.0	283	17.7	859	53.7	445	27.8	0	0.0	0	0.0	13	0.8
TOTAL	7,178	100.0	2,198	30.6	3,600	50.2	1,313	18.3	22	0.3	2	0.0	43	0.6

FUNCTION: 03 PUBLIC WELFARE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 278

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	57	49.6	36	31.3	17	14.8	4	3.5	0	0.0	0	0.0	0	0.0
PROF	398	40.7	265	27.1	99	10.1	20	2.0	6	0.6	0	0.0	8	0.8
TECH	74	43.0	57	33.1	10	5.8	4	2.3	1	0.6	0	0.0	2	1.2
PROT-SERV	51	83.6	19	31.1	25	41.0	6	9.8	1	1.6	0	0.0	0	0.0
PARA-PROF	248	32.8	60	7.9	126	16.7	61	8.1	0	0.0	1	0.1	0	0.0
CLERICAL	308	17.4	134	7.5	137	7.7	34	1.9	1	0.1	0	0.0	2	0.1
SKILLED	15	88.2	6	35.3	9	52.9	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	161	62.9	40	15.6	104	40.6	16	6.3	0	0.0	0	0.0	1	0.4
TOTAL	1,312	31.8	617	14.9	527	12-8	145	3.5	9	0.2	1	0.0	13	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	58	50.4	42	36.5	14	12.2	2	1.7	0	0.0	0	0.0	0	0.0
PROF	579	59.3	364	37.3	192	19.7	16	1.6	5	0.5	0	0.0	2	0.2
TECH	98	57.0	66	38.4	29	16.9	1	0.6	2	1.2	0	0.0	0	0.0
PROT-SERV	10	16.4	1	1.6	7	11.5	1	1.6	0	0.0	0	0.0	1	1.6
PARA-PROF	507	67.2	127	16.8	327	43.3	51	6.8	2	0.3	0	0.0	0	0.0
CLERICAL	1,467	82.6	464	26.1	880	49.6	119	6.7	3	0.2	0	0.0	1	0.1
SKILLED	2	11.8	0	0.0	2	11.8	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	95	37.1	20	7.8	71	27.7	4	1.6	0	0.0	0	0.0	0	0.0
TOTAL	2,816	68.2	1,084	26.3	1,522	36.9	194	4.7	12	0.3	0	0.0	4	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	115	100.0	78	67.8	31	27.0	6	5.2	0	0.0	0	0.0	0	0.0
PROF	977	100.0	629	64.4	291	29.8	36	3.7	11	1.1	0	0.0	10	1.0
TECH	172	100.0	123	71.5	39	22.7	5	2.9	3	1.7	0	0.0	2	1.2
PROT-SERV	61	100.0	20	32.8	32	52.5	7	11.5	1	1.6	0	0.0	1	1.6
PARA-PROF	755	100.0	187	24.8	453	60.0	112	14.8	2	0.3	1	0.1	0	0.0
CLERICAL	1,775	100.0	598	33.7	1,017	57.3	153	8.6	4	0.2	0	0.0	3	0.2
SKILLED	17	100.0	6	35.3	11	64.7	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	256	100.0	60	23.4	175	68.4	20	7.8	0	0.0	0	0.0	1	0.4
TOTAL	4,128	100.0	1,701	41.2	2,049	49.6	339	8.2	21	0.5	1	0.0	17	0.4

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 2,209

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	33	97.1	25	73.5	1	2.9	7	20.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	53	69.7	53	69.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	256	89.5	242	84.6	2	0.7	12	4.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	770	97.1	717	90.4	34	4.3	9	1.1	0	0.0	10	1.3	0	0.0
10.0-12.9	1,470	97.7	1,416	94.1	24	1.6	27	1.8	0	0.0	3	0.2	0	0.0
13.0-15.9	1,489	99.2	1,430	95.3	38	2.5	15	1.0	2	0.1	1	0.1	3	0.2
16.0-24.9	2,109	99.6	2,027	95.7	48	2.3	21	1.0	3	0.1	5	0.2	5	0.2
25.0 PLUS	326	100.0	308	94.5	13	4.0	3	0.9	1	0.3	0	0.0	1	0.3
TOTAL	6,506	98.0	6,218	93.7	160	2.4	94	1.4	6	0.1	19	0.3	9	0.1
MEDIAN SALARY	$14,352		$14,376		$14,500		$12,111		$19,000		$9,900		$18,700	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	2.9	1	2.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	23	30.3	20	26.3	1	1.3	2	2.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	30	10.5	26	9.1	3	1.0	1	0.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	23	2.9	18	2.3	5	0.6	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	34	2.3	25	1.7	9	0.6	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	12	0.8	12	0.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	9	0.4	9	0.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	132	2.0	111	1.7	18	0.3	3	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$9,043		$8,944		$10,000		$5,500		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	34	100.0	26	76.5	1	2.9	7	20.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	76	100.0	73	96.1	1	1.3	2	2.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	286	100.0	268	93.7	5	1.7	13	4.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	793	100.0	735	92.7	39	4.9	9	1.1	0	0.0	10	1.3	0	0.0
10.0-12.9	1,504	100.0	1,441	95.8	33	2.2	27	1.8	0	0.0	3	0.2	0	0.0
13.0-15.9	1,501	100.0	1,442	96.1	38	2.5	15	1.0	2	0.1	1	0.1	3	0.2
16.0-24.9	2,118	100.0	2,036	96.1	48	2.3	21	1.0	3	0.1	5	0.2	5	0.2
25.0 PLUS	326	100.0	308	94.5	13	4.0	3	0.9	1	0.3	0	0.0	1	0.3
TOTAL	6,638	100.0	6,329	95.3	178	2.7	97	1.5	6	0.1	19	0.3	9	0.1
MEDIAN SALARY	$14,251		$14,293		$13,790		$11,944		$19,000		$9,900		$18,700	

FUNCTION: 04 POLICE PROTECTION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,209

JOB CATEGORY: PROFESSICNALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	57	82.6	54	78.3	2	2.9	1	1.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	141	73.1	94	48.7	9	4.7	31	16.1	0	0.0	7	3.6	0	0.0
6.0- 7.9	923	95.4	836	86.5	59	6.1	27	2.8	0	0.0	1	0.1	0	0.0
8.0- 9.9	2,200	97.5	2,037	90.3	100	4.4	48	2.1	1	0.0	14	0.6	0	0.0
10.0-12.9	4,189	96.9	3,992	92.3	119	2.8	50	1.2	13	0.3	8	0.2	7	0.2
13.0-15.9	4,704	98.0	4,501	93.8	148	3.1	40	0.8	6	0.1	6	0.1	3	0.1
16.0-24.9	7,373	99.2	6,928	93.2	319	4.3	95	1.3	14	0.2	15	0.2	2	0.0
25.0 PLUS	769	99.6	739	95.7	22	2.8	5	0.6	2	0.3	1	0.1	0	0.0
TOTAL	20,356	97.8	19,181	92.1	778	3.7	297	1.4	36	0.2	52	0.2	12	0.1
MEDIAN SALARY	$14,702		$14,718		$15,027		$12,490		$15,000		$11,500		$12,571	

FEMALE

ANNUAL	TCTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	17.4	6	8.7	6	8.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	52	26.9	34	17.6	17	8.8	1	0.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	44	4.6	34	3.5	9	0.9	1	0.1	0	0.0	0	0.0	0	0.0
8.0- 9.9	57	2.5	50	2.2	5	0.2	2	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	135	3.1	105	2.4	23	0.5	2	0.0	5	0.1	0	0.0	0	0.0
13.0-15.9	95	2.0	74	1.5	11	0.2	1	0.0	8	0.2	1	0.0	0	0.0
16.0-24.9	61	0.8	51	0.7	5	0.1	3	0.0	2	0.0	0	0.0	0	0.0
25.0 PLUS	3	0.4	3	0.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	459	2.2	357	1.7	76	0.4	10	0.0	15	0.1	1	0.0	0	0.0
MEDIAN SALARY	$11,433		$11,557		$10,131		$11,500		$13,938		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	69	100.0	60	87.0	8	11.6	1	1.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	193	100.0	128	66.3	26	13.5	32	16.6	0	0.0	7	3.6	0	0.0
6.0- 7.9	967	100.0	870	90.0	68	7.0	28	2.9	0	0.0	1	0.1	0	0.0
8.0- 9.9	2,257	100.0	2,087	92.5	105	4.7	50	2.2	1	0.0	14	0.6	0	0.0
10.0-12.9	4,324	100.0	4,097	94.8	142	3.3	52	1.2	18	0.4	8	0.2	7	0.2
13.0-15.9	4,799	100.0	4,575	95.3	159	3.3	41	0.9	14	0.3	7	0.1	3	0.1
16.0-24.9	7,434	100.0	6,979	93.9	324	4.4	98	1.3	16	0.2	15	0.2	2	0.0
25.0 PLUS	772	100.0	742	96.1	22	2.8	5	0.6	2	0.3	1	0.1	0	0.0
TOTAL	20,815	100.0	19,538	93.9	854	4.1	307	1.5	51	0.2	53	0.3	12	0.1
MEDIAN SALARY	$14,624		$14,657		$14,472		$12,452		$14,393		$11,688		$12,571	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 2,209

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	63	35.6	48	27.1	15	8.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	322	54.3	290	48.9	15	2.5	16	2.7	0	0.0	1	0.2	0	0.0
6.0- 7.9	1,696	73.5	1,521	65.9	132	5.7	34	1.5	1	0.0	5	0.2	3	0.1
8.0- 9.9	3,363	90.4	3,101	83.3	165	4.4	87	2.3	4	0.1	6	0.2	0	0.0
10.0-12.9	7,047	96.4	6,631	90.7	261	3.6	128	1.8	8	0.1	11	0.2	8	0.1
13.0-15.9	6,822	99.3	6,392	93.0	293	4.3	116	1.7	7	0.1	10	0.1	4	0.1
16.0-24.9	7,893	98.4	7,399	92.3	264	3.3	190	2.4	15	0.2	22	0.3	3	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	27,207	93.8	25,383	87.5	1,145	3.9	571	2.0	35	0.1	55	0.2	18	0.1
MEDIAN SALARY	$13,489		$13,517		$12,822		$13,530		$14,929		$14,350		$12,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	114	64.4	105	59.3	9	5.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	271	45.7	243	41.0	17	2.9	9	1.5	0	0.0	2	0.3	0	0.0
6.0- 7.9	611	26.5	541	23.5	65	2.8	4	0.2	1	0.0	0	0.0	0	0.0
8.0- 9.9	359	9.6	311	8.4	38	1.0	6	0.2	1	0.0	1	0.0	2	0.1
10.0-12.9	263	3.6	222	3.0	29	0.4	10	0.1	1	0.0	1	0.0	0	0.0
13.0-15.9	51	0.7	39	0.6	12	0.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	125	1.6	113	1.4	10	0.1	1	0.0	1	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,794	6.2	1,574	5.4	180	0.6	30	0.1	4	0.0	4	0.0	2	0.0
MEDIAN SALARY	$7,676		$7,623		$7,969		$8,667		$10,000		$8,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	177	100.0	153	86.4	24	13.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	593	100.0	533	89.9	32	5.4	25	4.2	0	0.0	3	0.5	0	0.0
6.0- 7.9	2,307	100.0	2,062	89.4	197	8.5	38	1.6	2	0.1	5	0.2	3	0.1
8.0- 9.9	3,722	100.0	3,412	91.7	203	5.5	93	2.5	5	0.1	7	0.2	2	0.1
10.0-12.9	7,310	100.0	6,853	93.7	290	4.0	138	1.9	9	0.1	12	0.2	8	0.1
13.0-15.9	6,873	100.0	6,431	93.6	305	4.4	116	1.7	7	0.1	10	0.1	4	0.1
16.0-24.9	8,018	100.0	7,512	93.7	274	3.4	191	2.4	16	0.2	22	0.3	3	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	29,001	100.0	26,957	93.0	1,325	4.6	601	2.1	39	0.1	59	0.2	20	0.1
MEDIAN SALARY	$13,171		$13,217		$12,136		$13,168		$14,500		$13,750		$11,875	

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 2,209

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,067	54.2	1,002	50.9	44	2.2	20	1.0	1	0.1	0	0.0	0	0.0
4.0- 5.9	3,407	84.1	2,883	71.2	295	7.3	195	4.8	0	0.0	27	0.7	7	0.2
6.0- 7.9	17,165	94.9	15,164	83.9	1,371	7.6	557	3.1	10	0.1	57	0.3	6	0.0
8.0- 9.9	32,878	97.3	29,961	88.7	2,035	6.0	784	2.3	32	0.1	58	0.2	8	0.0
10.0-12.9	74,160	97.9	66,199	87.4	6,004	7.9	1,724	2.3	89	0.1	98	0.1	46	0.1
13.0-15.9	69,170	98.5	61,431	87.5	5,834	8.3	1,677	2.4	87	0.1	103	0.1	38	0.1
16.0-24.9	8,731	98.7	7,768	87.8	648	7.3	294	3.3	9	0.1	8	0.1	4	0.0
25.0 PLUS	7	87.5	7	87.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	206,585	97.1	184,415	86.7	16,231	7.6	5,251	2.5	228	0.1	351	0.2	109	0.1
MEDIAN SALARY	$11,973		$11,958		$12,184		$11,861		$12,393		$11,025		$12,185	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	903	45.8	680	34.5	215	10.9	8	0.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	643	15.9	531	13.1	87	2.1	15	0.4	1	0.0	7	0.2	2	0.0
6.0- 7.9	916	5.1	754	4.2	141	0.8	20	0.1	0	0.0	1	0.0	0	0.0
8.0- 9.9	908	2.7	720	2.1	156	0.5	26	0.1	0	0.0	3	0.0	3	0.0
10.0-12.9	1,611	2.1	1,133	1.5	423	0.6	43	0.1	2	0.0	0	0.0	10	0.0
13.0-15.9	1,040	1.5	883	1.3	125	0.2	22	0.0	3	0.0	1	0.0	6	0.0
16.0-24.9	112	1.3	92	1.0	15	0.2	4	0.0	1	0.0	0	0.0	0	0.0
25.0 PLUS	1	12.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,134	2.9	4,794	2.3	1,162	0.5	138	0.1	7	0.0	12	0.0	21	0.0
MEDIAN SALARY	$9,333		$9,200		$9,769		$10,000		$13,500		$5,714		$11,650	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,970	100.0	1,682	85.4	259	13.1	28	1.4	1	0.1	0	0.0	0	0.0
4.0- 5.9	4,050	100.0	3,414	84.3	382	9.4	210	5.2	1	0.0	34	0.8	9	0.2
6.0- 7.9	18,081	100.0	15,918	88.0	1,512	8.4	577	3.2	10	0.1	58	0.3	6	0.0
8.0- 9.9	33,786	100.0	30,681	90.8	2,191	6.5	810	2.4	32	0.1	61	0.2	11	0.0
10.0-12.9	75,771	100.0	67,332	88.9	6,427	8.5	1,767	2.3	91	0.1	98	0.1	56	0.1
13.0-15.9	70,210	100.0	62,314	88.8	5,959	8.5	1,699	2.4	90	0.1	104	0.1	44	0.1
16.0-24.9	8,843	100.0	7,860	88.9	663	7.5	298	3.4	10	0.1	8	0.1	4	0.0
25.0 PLUS	8	100.0	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	212,719	100.0	189,209	88.9	17,393	8.2	5,389	2.5	235	0.1	363	0.2	130	0.1
MEDIAN SALARY	$11,919		$11,912		$12,032		$11,816		$12,423		$10,872		$12,089	

FUNCTION: 04 POLICE PROTECTION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,209

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	107	24.8	75	17.4	11	2.6	3	0.7	0	0.0	0	0.0	18	4.2
4.0- 5.9	253	46.8	195	36.0	42	7.8	16	3.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	722	61.2	556	47.1	115	9.7	46	3.9	4	0.3	0	0.0	1	0.1
8.0- 9.9	509	76.1	430	64.3	54	8.1	22	3.3	2	0.3	1	0.1	0	0.0
10.0-12.9	590	89.3	475	71.9	87	13.2	25	3.8	2	0.3	1	0.2	0	0.0
13.0-15.9	134	96.4	112	80.6	18	12.9	3	2.2	1	0.7	0	0.0	0	0.0
16.0-24.9	12	92.3	12	92.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,331	64.1	1,859	51.1	327	9.0	115	3.2	9	0.2	2	0.1	19	0.5
MEDIAN SALARY	$8,328		$8,481		$7,922		$7,674		$8,500		N/A		$2,106	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	324	75.2	298	69.1	24	5.6	2	0.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	288	53.2	225	41.6	50	9.2	13	2.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	458	38.8	308	26.1	128	10.8	20	1.7	0	0.0	1	0.1	1	0.1
8.0- 9.9	160	23.9	110	16.4	32	4.8	14	2.1	4	0.6	0	0.0	0	0.0
10.0-12.9	71	10.7	53	8.0	14	2.1	1	0.2	2	0.3	1	0.2	0	0.0
13.0-15.9	5	3.6	3	2.2	2	1.4	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	7.7	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,307	35.9	998	27.4	250	6.9	50	1.4	6	0.2	2	0.1	1	0.0
MEDIAN SALARY	$6,181		$5,787		$6,797		$7,000		$9,500		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	431	100.0	373	86.5	35	8.1	5	1.2	0	0.0	0	0.0	18	4.2
4.0- 5.9	541	100.0	420	77.6	92	17.0	29	5.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,180	100.0	864	73.2	243	20.6	66	5.6	4	0.3	1	0.1	2	0.2
8.0- 9.9	669	100.0	540	80.7	86	12.9	36	5.4	6	0.9	1	0.1	0	0.0
10.0-12.9	661	100.0	528	79.9	101	15.3	26	3.9	4	0.6	2	0.3	0	0.0
13.0-15.9	139	100.0	115	82.7	20	14.4	3	2.2	1	0.7	0	0.0	0	0.0
16.0-24.9	13	100.0	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,638	100.0	2,857	78.5	577	15.9	165	4.5	15	0.4	4	0.1	20	0.5
MEDIAN SALARY	$7,436		$7,471		$7,329		$7,470		$9,167		$10,000		$2,211	

REPORTING UNITS: 2,209

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	286	43.9	273	41.9	1	0.2	12	1.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,036	15.8	879	13.4	51	0.8	86	1.3	6	0.1	6	0.1	8	0.1
6.0- 7.9	1,672	16.1	1,517	14.6	95	0.9	43	0.4	12	0.1	1	0.0	4	0.0
8.0- 9.9	1,947	24.6	1,556	19.6	294	3.7	78	1.0	13	0.2	1	0.0	5	0.1
10.0-12.9	642	33.4	542	28.2	66	3.4	29	1.5	5	0.3	0	0.0	0	0.0
13.0-15.9	60	40.8	53	36.1	4	2.7	3	2.0	0	0.0	0	0.0	0	0.0
16.0-24.9	16	64.0	15	60.0	1	4.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	100.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0
TOTAL	5,662	20.5	4,837	17.5	512	1.9	252	0.9	36	0.1	8	0.0	17	0.1
MEDIAN SALARY	$7,805		$7,670		$8,741		$7,302		$8,000		$5,333		$6,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	365	56.1	327	50.2	16	2.5	22	3.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	5,526	84.2	4,365	66.5	760	11.6	355	5.4	14	0.2	16	0.2	16	0.2
6.0- 7.9	8,691	83.9	6,855	66.5	1,360	13.1	340	3.3	62	0.6	25	0.2	9	0.1
8.0- 9.9	5,981	75.4	4,543	57.3	1,082	13.6	257	3.2	69	0.9	18	0.2	12	0.2
10.0-12.9	1,281	66.6	898	46.7	301	15.7	57	3.0	21	1.1	2	0.1	2	0.1
13.0-15.9	87	59.2	66	44.9	14	9.5	6	4.1	1	0.7	0	0.0	0	0.0
16.0-24.9	9	36.0	8	32.0	0	0.0	1	4.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	21,940	79.5	17,102	62.0	3,533	12.8	1,038	3.8	167	0.6	61	0.2	39	0.1
MEDIAN SALARY	$7,169		$7,119		$7,457		$6,835		$8,217		$7,160		$6,778	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	651	100.0	600	92.2	17	2.6	34	5.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	6,562	100.0	5,244	79.9	811	12.4	441	6.7	20	0.3	22	0.3	24	0.4
6.0- 7.9	10,363	100.0	8,412	81.2	1,455	14.0	383	3.7	74	0.7	26	0.3	13	0.1
8.0- 9.9	7,928	100.0	6,099	76.9	1,376	17.4	335	4.2	82	1.0	19	0.2	17	0.2
10.0-12.9	1,923	100.0	1,440	74.9	367	19.1	86	4.5	26	1.4	2	0.1	2	0.1
13.0-15.9	147	100.0	119	81.0	18	12.2	9	6.1	1	0.7	0	0.0	0	0.0
16.0-24.9	25	100.0	23	92.0	1	4.0	1	4.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	100.0	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0
TOTAL	27,602	100.0	21,939	79.5	4,045	14.7	1,290	4.7	203	0.7	69	0.2	56	0.2
MEDIAN SALARY	$7,271		$7,219		$7,642		$6,888		$8,183		$6,962		$6,615	

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	33	78.6	29	69.0	4	9.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	131	82.4	108	67.9	14	8.8	3	1.9	0	0.0	6	3.8	0	0.0
6.0- 7.9	300	87.5	265	77.3	25	7.3	10	2.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	582	96.8	514	85.5	34	5.7	34	5.7	0	0.0	0	0.0	0	0.0
10.0-12.9	626	100.0	495	79.1	104	16.6	22	3.5	4	0.6	0	0.0	1	0.2
13.0-15.9	215	99.1	139	64.1	36	16.6	22	10.1	15	6.9	3	1.4	0	0.0
16.0-24.9	312	100.0	288	92.3	15	4.8	7	2.2	1	0.3	0	0.0	1	0.3
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,199	95.6	1,838	79.9	232	10.1	98	4.3	20	0.9	9	0.4	2	0.1
MEDIAN SALARY	$10,257		$10,018		$11,125		$10,273		$14,200		$5,500		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	21.4	8	19.0	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	28	17.6	23	14.5	5	3.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	43	12.5	36	10.5	7	2.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	19	3.2	18	3.0	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	0.9	0	0.0	1	0.5	0	0.0	0	0.0	0	0.0	1	0.5
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	101	4.4	85	3.7	15	0.7	0	0.0	0	0.0	0	0.0	1	0.0
MEDIAN SALARY	$6,628		$6,635		$6,429		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	42	100.0	37	88.1	5	11.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	159	100.0	131	82.4	19	11.9	3	1.9	0	0.0	6	3.8	0	0.0
6.0- 7.9	343	100.0	301	87.8	32	9.3	10	2.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	601	100.0	532	88.5	35	5.8	34	5.7	0	0.0	0	0.0	0	0.0
10.0-12.9	626	100.0	495	79.1	104	16.6	22	3.5	4	0.6	0	0.0	1	0.2
13.0-15.9	217	100.0	139	64.1	37	17.1	22	10.1	15	6.9	3	1.4	1	0.5
16.0-24.9	312	100.0	288	92.3	15	4.8	7	2.2	1	0.3	0	0.0	1	0.3
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,300	100.0	1,923	83.6	247	10.7	98	4.3	20	0.9	9	0.4	3	0.1
MEDIAN SALARY	$10,024		$9,852		$10,938		$10,273		$14,200		$5,500		$14,500	

FUNCTION: 04 PCLICE PRCTECTION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,209

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	81	67.5	59	49.2	15	12.5	7	5.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	534	76.9	301	43.4	190	27.4	36	5.2	1	0.1	4	0.6	2	0.3
6.0- 7.9	1,234	88.9	679	48.9	421	30.3	123	8.9	8	0.6	2	0.1	1	0.1
8.0- 9.9	1,451	91.3	766	48.2	599	37.7	76	4.8	8	0.5	1	0.1	1	0.1
10.0-12.9	606	58.7	342	55.7	224	36.5	36	5.9	3	0.5	1	0.2	0	0.0
13.0-15.9	21	80.8	17	65.4	4	15.4	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,931	88.6	2,167	48.9	1,454	32.8	278	6.3	20	0.5	8	0.2	4	0.1
MEDIAN SALARY	$8,161		$8,116		$8,337		$7,561		$8,250		$6,000		$6,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	39	32.5	27	22.5	9	7.5	3	2.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	160	23.1	99	14.3	61	8.8	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	154	11.1	89	6.4	61	4.4	3	0.2	1	0.1	0	0.0	0	0.0
8.0- 9.9	138	8.7	90	5.7	43	2.7	4	0.3	0	0.0	0	0.0	1	0.1
10.0-12.9	8	1.3	7	1.1	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	5	19.2	5	19.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	505	11.4	317	7.1	176	4.0	10	0.2	1	0.0	0	0.0	1	0.0
MEDIAN SALARY	$6,695		$6,730		$6,590		$7,333		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	120	100.0	86	71.7	24	20.0	10	8.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	694	100.0	400	57.6	251	36.2	36	5.2	1	0.1	4	0.6	2	0.3
6.0- 7.9	1,388	100.0	768	55.3	482	34.7	126	9.1	9	0.6	2	0.1	1	0.1
8.0- 9.9	1,589	100.0	856	53.9	642	40.4	80	5.0	8	0.5	1	0.1	2	0.1
10.0-12.9	614	100.0	349	56.8	225	36.6	36	5.9	3	0.5	1	0.2	0	0.0
13.0-15.9	26	100.0	22	84.6	4	15.4	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,436	100.0	2,484	56.0	1,630	36.7	288	6.5	21	0.5	8	0.2	5	0.1
MEDIAN SALARY	$8,020		$7,969		$8,181		$7,556		$8,125		$6,000		$7,00	

FUNCTION: 04 PCLICE PRCTECTION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,209

TOTAL FULL TIME EMPLCYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,727	49.4	1,565	44.8	93	2.7	50	1.4	1	0.0	0	0.0	18	0.5
4.0- 5.9	5,877	45.7	4,803	37.3	616	4.8	383	3.0	7	0.1	51	0.4	17	0.1
6.0- 7.9	23,968	68.6	20,780	59.5	2,220	6.4	852	2.4	35	0.1	66	0.2	15	0.0
8.0- 9.9	43,700	85.1	39,082	76.1	3,315	6.5	1,138	2.2	60	0.1	91	0.2	14	0.0
10.0-12.9	89,330	96.3	80,092	86.4	6,889	7.4	2,041	2.2	124	0.1	122	0.1	62	0.1
13.0-15.9	82,615	98.5	74,075	88.3	6,375	7.6	1,876	2.2	118	0.1	123	0.1	48	0.1
16.0-24.9	26,450	98.8	24,440	91.3	1,296	4.8	607	2.3	42	0.2	50	0.2	15	0.1
25.0 PLUS	1,110	99.6	1,061	95.2	35	3.1	9	0.8	3	0.3	1	0.1	1	0.1
TOTAL	274,777	89.5	245,898	80.1	20,839	6.8	6,956	2.3	390	0.1	504	0.2	190	0.1
MEDIAN SALARY	$12,086		$12,125		$11,818		$11,551		$12,226		$11,082		$11,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,767	50.6	1,452	41.6	280	8.0	35	1.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	6,991	54.3	5,540	43.1	998	7.8	395	3.1	15	0.1	25	0.2	18	0.1
6.0- 7.9	10,947	31.4	8,683	24.9	1,774	5.1	389	1.1	64	0.2	27	0.1	10	0.0
8.0- 9.9	7,645	14.9	5,860	11.4	1,362	2.7	309	0.6	74	0.1	22	0.0	18	0.0
10.0-12.9	3,403	3.7	2,443	2.6	800	0.9	113	0.1	31	0.0	4	0.0	12	0.0
13.0-15.9	1,297	1.5	1,082	1.3	165	0.2	29	0.0	12	0.0	2	0.0	7	0.0
16.0-24.9	317	1.2	274	1.0	30	0.1	9	0.0	4	0.0	0	0.0	0	0.0
25.0 PLUS	5	0.4	4	0.4	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	32,372	10.5	25,338	8.2	[illegible],410	1.8	1,279	0.4	200	0.1	80	0.0	65	0.0
MEDIAN SALARY	$7,357		$7,308		$7,609		$7,077		$8,568		$7,111		$8,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3,494	100.0	3,017	86.3	373	10.7	85	2.4	1	0.0	0	0.0	18	0.5
4.0- 5.9	12,868	100.0	10,343	80.4	1,614	12.5	778	6.0	22	0.2	76	0.6	35	0.3
6.0- 7.9	34,915	100.0	29,463	84.4	3,994	11.4	1,241	3.6	99	0.3	93	0.3	25	0.1
8.0- 9.9	51,345	100.0	44,942	87.5	4,677	9.1	1,447	2.8	134	0.3	113	0.2	32	0.1
10.0-12.9	92,733	100.0	82,535	89.0	7,689	8.3	2,154	2.3	155	0.2	126	0.1	74	0.1
13.0-15.9	83,912	100.0	75,157	89.6	6,540	7.8	1,905	2.3	130	0.2	125	0.1	55	0.1
16.0-24.9	26,767	100.0	24,714	92.3	1,326	5.0	616	2.3	46	0.2	50	0.2	15	0.1
25.0 PLUS	1,115	100.0	1,065	95.5	36	3.2	9	0.8	3	0.3	1	0.1	1	0.1
TOTAL	307,149	100.0	271,236	88.3	26,249	8.5	8,235	2.7	590	0.2	584	0.2	255	0.1
MEDIAN SALARY	$11,649		$11,739		$10,962		$10,789		$10,755		$10,238		$10,710	

FUNCTION: 04 POLICE PROTECTION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 2,209

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	170	78.7	156	72.2	14	6.5	0	0.0	0	0.0	0	0.0	0	0.0
PROF	414	89.6	378	81.8	27	5.8	2	0.4	7	1.5	0	0.0	0	0.0
TECH	734	76.7	648	67.7	40	4.2	39	4.1	7	0.7	0	0.0	0	0.0
PROT-SERV	11,555	55.2	10,195	48.7	1,081	5.2	204	1.0	15	0.1	12	0.1	48	0.2
PARA-PROF	5,215	52.1	3,812	38.1	963	9.6	396	4.0	15	0.1	4	0.0	25	0.2
CLERICAL	945	33.7	761	27.2	123	4.4	56	2.0	1	0.0	2	0.1	2	0.1
SKILLED	216	84.0	197	76.7	10	3.9	8	3.1	0	0.0	0	0.0	1	0.4
SVC/MAINT	1,443	55.1	1,167	44.5	205	7.8	60	2.3	6	0.2	1	0.0	4	0.2
TOTAL	20,692	54.1	17,314	45.2	2,463	6.4	765	2.0	51	0.1	19	0.0	80	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	46	21.3	39	18.1	6	2.8	1	0.5	0	0.0	0	0.0	0	0.0
PROF	48	10.4	27	5.8	17	3.7	1	0.2	2	0.4	1	0.2	0	0.0
TECH	223	23.3	193	20.2	22	2.3	4	0.4	1	0.1	0	0.0	3	0.3
PROT-SERV	9,380	44.8	7,341	35.1	1,770	8.5	249	1.2	3	0.0	6	0.0	11	0.1
PARA-PROF	4,800	47.9	3,498	34.9	1,027	10.3	266	2.7	4	0.0	2	0.0	3	0.0
CLERICAL	1,856	66.3	1,499	53.5	222	7.9	121	4.3	8	0.3	1	0.0	5	0.2
SKILLED	41	16.0	37	14.4	1	0.4	3	1.2	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,178	44.9	954	36.4	175	6.7	40	1.5	1	0.0	3	0.1	5	0.2
TOTAL	17,572	45.9	13,588	35.5	3,240	8.5	685	1.8	19	0.0	13	0.0	27	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	216	100.0	195	90.3	20	9.3	1	0.5	0	0.0	0	0.0	0	0.0
PROF	462	100.0	405	87.7	44	9.5	3	0.6	9	1.9	1	0.2	0	0.0
TECH	957	100.0	841	87.9	62	6.5	43	4.5	8	0.8	0	0.0	3	0.3
PROT-SERV	20,935	100.0	17,536	83.8	2,851	13.6	453	2.2	18	0.1	18	0.1	59	0.3
PARA-PROF	10,015	100.0	7,310	73.0	1,990	19.9	662	6.6	19	0.2	6	0.1	28	0.3
CLERICAL	2,801	100.0	2,260	80.7	345	12.3	177	6.3	9	0.3	3	0.1	7	0.2
SKILLED	257	100.0	234	91.1	11	4.3	11	4.3	0	0.0	0	0.0	1	0.4
SVC/MAINT	2,621	100.0	2,121	80.9	380	14.5	100	3.8	7	0.3	4	0.2	9	0.3
TOTAL	38,264	100.0	30,902	80.8	5,703	14.9	1,450	3.8	70	0.2	32	0.1	107	0.3

FUNCTION: 04 POLICE PROTECTION

REPORTING UNITS: 2,209

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL NEW HIRES EMPLOYMENT

MALE

	TCTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	195	78.9	180	72.9	8	3.2	4	1.6	1	0.4	2	0.8	0	0.0
PROF	422	74.4	355	62.6	38	6.7	15	2.6	7	1.2	0	0.0	7	1.2
TECH	711	66.4	613	57.2	56	5.2	35	3.3	6	0.6	0	0.0	1	0.1
PROT-SERV	21,220	93.1	18,117	79.5	1,958	8.6	1,023	4.5	50	0.2	46	0.2	26	0.1
PARA-PROF	772	64.8	630	52.9	89	7.5	44	3.7	6	0.5	1	0.1	2	0.2
CLERICAL	1,466	22.4	1,231	18.8	119	1.8	95	1.5	9	0.1	3	0.0	9	0.1
SKILLED	216	80.0	182	67.4	21	7.8	13	4.8	0	0.0	0	0.0	0	0.0
SVC/MAINT	802	86.5	470	50.7	268	28.9	53	5.7	4	0.4	2	0.2	5	0.5
TOTAL	25,804	76.8	21,778	64.8	2,557	7.6	1,282	3.8	83	0.2	54	0.2	50	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	52	21.1	52	21.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	145	25.6	96	16.9	39	6.9	3	0.5	5	0.9	1	0.2	1	0.2
TECH	360	33.6	301	28.1	49	4.6	8	0.7	1	0.1	0	0.0	1	0.1
PROT-SERV	1,569	6.9	1,165	5.1	350	1.5	44	0.2	2	0.0	2	0.0	6	0.0
PARA-PROF	420	35.2	315	26.4	83	7.0	18	1.5	3	0.3	1	0.1	0	0.0
CLERICAL	5,065	77.6	3,739	57.3	968	14.8	286	4.4	42	0.6	11	0.2	19	0.3
SKILLED	54	20.0	50	18.5	2	0.7	1	0.4	0	0.0	1	0.4	0	0.0
SVC/MAINT	125	13.5	55	5.9	65	7.0	5	0.5	0	0.0	0	0.0	0	0.0
TOTAL	7,790	23.2	5,773	17.2	1,556	4.6	365	1.1	53	0.2	16	0.0	27	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	247	100.0	232	93.9	8	3.2	4	1.6	1	0.4	2	0.8	0	0.0
PROF	567	100.0	451	79.5	77	13.6	18	3.2	12	2.1	1	0.2	8	1.4
TECH	1,071	100.0	914	85.3	105	9.8	43	4.0	7	0.7	0	0.0	2	0.2
PROT-SERV	22,789	100.0	19,282	84.6	2,308	10.1	1,067	4.7	52	0.2	48	0.2	32	0.1
PARA-PROF	1,192	100.0	945	79.3	172	14.4	62	5.2	9	0.8	2	0.2	2	0.2
CLERICAL	6,531	100.0	4,970	76.1	1,087	16.6	381	5.8	51	0.8	14	0.2	28	0.4
SKILLED	270	100.0	232	85.9	23	8.5	14	5.2	0	0.0	1	0.4	0	0.0
SVC/MAINT	927	100.0	525	56.6	333	35.9	58	6.3	4	0.4	2	0.2	5	0.5
TOTAL	33,594	100.0	27,551	82.0	4,113	12.2	1,647	4.9	136	0.4	70	0.2	77	0.2

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	100	100.0	100	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	33	94.3	31	88.6	0	0.0	2	5.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	209	100.0	200	95.7	5	2.4	3	1.4	0	0.0	1	0.5	0	0.0
8.0- 9.9	550	99.6	547	99.1	0	0.0	1	0.2	0	0.0	2	0.4	0	0.0
10.0-12.9	1,641	99.8	1,604	97.6	19	1.2	12	0.7	0	0.0	6	0.4	0	0.0
13.0-15.9	1,611	99.8	1,586	98.2	10	0.6	15	0.9	0	0.0	0	0.0	0	0.0
16.0-24.9	2,655	100.0	2,598	97.9	29	1.1	17	0.6	0	0.0	11	0.4	0	0.0
25.0 PLUS	642	100.0	623	97.0	11	1.7	7	1.1	0	0.0	1	0.2	0	0.0
TOTAL	7,441	99.9	7,289	97.8	74	1.0	57	0.8	0	0.0	21	0.3	0	0.0
MEDIAN SALARY	$15,211		$15,199		$16,931		$15,100		N/A		$17,228		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	5.7	2	5.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	2	0.4	2	0.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	3	0.2	2	0.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	4	0.2	4	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	11	0.1	10	0.1	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$11,500		$11,500		N/A		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	100	100.0	100	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	35	100.0	33	94.3	0	0.0	2	5.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	209	100.0	200	95.7	5	2.4	3	1.4	0	0.0	1	0.5	0	0.0
8.0- 9.9	552	100.0	549	99.5	0	0.0	1	0.2	0	0.0	2	0.4	0	0.0
10.0-12.9	1,644	100.0	1,606	97.7	20	1.2	12	0.7	0	0.0	6	0.4	0	0.0
13.0-15.9	1,615	100.0	1,590	98.5	10	0.6	15	0.9	0	0.0	0	0.0	0	0.0
16.0-24.9	2,655	100.0	2,598	97.9	29	1.1	17	0.6	0	0.0	11	0.4	0	0.0
25.0 PLUS	642	100.0	623	97.0	11	1.7	7	1.1	0	0.0	1	0.2	0	0.0
TOTAL	7,452	100.0	7,299	97.9	75	1.0	57	0.8	0	0.0	21	0.3	0	0.0
MEDIAN SALARY	$15,203		$15,192		$16,776		$15,100		N/A		$17,228		N/A	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 1,902

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	60	100.0	54	90.0	5	8.3	1	1.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	123	97.6	120	95.2	3	2.4	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,315	99.9	1,249	94.9	29	2.2	24	1.8	5	0.4	8	0.6	0	0.0
8.0- 9.9	3,420	99.7	3,322	96.9	51	1.5	38	1.1	2	0.1	7	0.2	0	0.0
10.0-12.9	8,230	99.8	8,037	97.5	129	1.6	55	0.7	0	0.0	9	0.1	0	0.0
13.0-15.9	7,504	99.9	7,223	96.2	114	1.5	148	2.0	6	0.1	11	0.1	2	0.0
16.0-24.9	8,248	100.0	7,945	96.3	144	1.7	121	1.5	2	0.0	32	0.4	4	0.0
25.0 PLUS	73	100.0	72	98.6	0	0.0	1	1.4	0	0.0	0	0.0	0	0.0
TOTAL	28,973	99.9	28,022	96.6	475	1.6	388	1.3	15	0.1	67	0.2	6	0.0
MEDIAN SALARY	$13,535		$13,511		$13,539		$14,541		$13,250		$15,591		$18,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	2.4	0	0.0	3	2.4	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	10	0.3	8	0.2	0	0.0	2	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	16	0.2	11	0.1	5	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	8	0.1	7	0.1	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	0.0	3	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	41	0.1	30	0.1	9	0.0	2	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$11,219		$11,637		$10,900		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	60	100.0	54	90.0	5	8.3	1	1.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	126	100.0	120	95.2	6	4.8	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,316	100.0	1,250	95.0	29	2.2	24	1.8	5	0.4	8	0.6	0	0.0
8.0- 9.9	3,430	100.0	3,330	97.1	51	1.5	40	1.2	2	0.1	7	0.2	0	0.0
10.0-12.9	8,246	100.0	8,048	97.6	134	1.6	55	0.7	0	0.0	9	0.1	0	0.0
13.0-15.9	7,512	100.0	7,230	96.2	115	1.5	148	2.0	6	0.1	11	0.1	2	0.0
16.0-24.9	8,251	100.0	7,948	96.3	144	1.7	121	1.5	2	0.0	32	0.4	4	0.0
25.0 PLUS	73	100.0	72	98.6	0	0.0	1	1.4	0	0.0	0	0.0	0	0.0
TOTAL	29,014	100.0	28,052	96.7	484	1.7	390	1.3	15	0.1	67	0.2	6	0.0
MEDIAN SALARY	$13,531		$13,508		$13,443		$14,520		$13,250		$15,591		$18,250	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 1,902

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	100.0	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	137	80.6	106	62.4	7	4.1	24	14.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	755	98.2	703	91.4	19	2.5	28	3.6	0	0.0	5	0.7	0	0.0
8.0- 9.9	2,035	99.0	1,909	92.9	70	3.4	47	2.3	3	0.1	6	0.3	0	0.0
10.0-12.9	4,133	99.3	3,840	92.3	110	2.6	163	3.9	5	0.1	10	0.2	5	0.1
13.0-15.9	3,342	100.0	3,215	96.2	51	1.5	68	2.0	0	0.0	7	0.2	1	0.0
16.0-24.9	1,066	99.9	1,014	95.0	21	2.0	18	1.7	2	0.2	10	0.9	1	0.1
25.0 PLUS	105	100.0	100	95.2	5	4.8	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	11,590	99.2	10,904	93.3	283	2.4	348	3.0	10	0.1	38	0.3	7	0.1
MEDIAN SALARY	$12,069		$12,123		$11,241		$11,380		$11,200		$12,400		$12,100	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	33	19.4	33	19.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	14	1.8	11	1.4	3	0.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	20	1.0	18	0.9	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	29	0.7	26	0.6	3	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	98	0.8	90	0.8	8	0.1	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$8,200		$8,111		$9,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	100.0	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	170	100.0	139	81.8	7	4.1	24	14.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	769	100.0	714	92.8	22	2.9	28	3.6	0	0.0	5	0.7	0	0.0
8.0- 9.9	2,055	100.0	1,927	93.8	72	3.5	47	2.3	3	0.1	6	0.3	0	0.0
10.0-12.9	4,162	100.0	3,866	92.9	113	2.7	163	3.9	5	0.1	10	0.2	5	0.1
13.0-15.9	3,343	100.0	3,216	96.2	51	1.5	68	2.0	0	0.0	7	0.2	1	0.0
16.0-24.9	1,067	100.0	1,015	95.1	21	2.0	18	1.7	2	0.2	10	0.9	1	0.1
25.0 PLUS	105	100.0	100	95.2	5	4.8	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	11,688	100.0	10,994	94.1	291	2.5	348	3.0	10	0.1	38	0.3	7	0.1
MEDIAN SALARY	$12,042		$12,095		$11,181		$11,380		$11,200		$12,400		$12,100	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 1,902

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	745	98.9	689	91.5	44	5.8	11	1.5	0	0.0	1	0.1	0	0.0
4.0- 5.9	1,693	99.3	1,545	90.6	62	3.6	80	4.7	0	0.0	6	0.4	0	0.0
6.0- 7.9	12,147	99.9	11,152	91.7	561	4.6	370	3.0	6	0.0	55	0.5	3	0.0
8.0- 9.9	23,121	100.0	21,436	92.7	1,051	4.5	554	2.4	7	0.0	51	0.2	22	0.1
10.0-12.9	46,621	100.0	43,482	93.3	2,150	4.6	827	1.8	26	0.1	116	0.2	20	0.0
13.0-15.9	30,616	100.0	29,171	95.3	928	3.0	378	1.2	12	0.0	92	0.3	35	0.1
16.0-24.9	2,100	100.0	2,002	95.3	41	2.0	38	1.8	2	0.1	12	0.6	5	0.2
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	117,049	99.9	109,483	93.5	4,837	4.1	2,258	1.9	53	0.0	333	0.3	85	0.1
MEDIAN SALARY	$11,340		$11,374		$10,977		$10,413		$11,558		$11,384		$12,625	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	1.1	7	0.9	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	12	0.7	12	0.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	18	0.1	16	0.1	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	11	0.0	10	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	7	0.0	5	0.0	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	3	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	59	0.1	51	0.0	5	0.0	1	0.0	0	0.0	0	0.0	2	0.0
MEDIAN SALARY	$7,056		$6,813		$9,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	753	100.0	696	92.4	45	6.0	11	1.5	0	0.0	1	0.1	0	0.0
4.0- 5.9	1,705	100.0	1,557	91.3	62	3.6	80	4.7	0	0.0	6	0.4	0	0.0
6.0- 7.9	12,165	100.0	11,168	91.8	562	4.6	371	3.0	6	0.0	55	0.5	3	0.0
8.0- 9.9	23,132	100.0	21,446	92.7	1,052	4.5	554	2.4	7	0.0	51	0.2	22	0.1
10.0-12.9	46,628	100.0	43,487	93.3	2,152	4.6	827	1.8	26	0.1	116	0.2	20	0.0
13.0-15.9	30,619	100.0	29,172	95.3	928	3.0	378	1.2	12	0.0	92	0.3	37	0.1
16.0-24.9	2,100	100.0	2,002	95.3	41	2.0	38	1.8	2	0.1	12	0.6	5	0.2
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	117,108	100.0	109,534	93.5	4,842	4.1	2,259	1.9	53	0.0	333	0.3	87	0.1
MEDIAN SALARY	$11,338		$11,373		$10,976		$10,412		$11,558		$11,384		$12,775	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 1,902

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	51	100.0	51	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	28	87.5	26	81.3	1	3.1	1	3.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	269	96.8	115	41.4	99	35.6	55	19.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	351	97.0	280	77.3	52	14.4	18	5.0	1	0.3	0	0.0	0	0.0
10.0-12.9	336	100.0	325	96.7	6	1.8	4	1.2	0	0.0	0	0.0	1	0.3
13.0-15.9	91	100.0	88	96.7	2	2.2	1	1.1	0	0.0	0	0.0	0	0.0
16.0-24.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,127	97.8	886	76.9	160	13.9	79	6.9	1	0.1	0	0.0	1	0.1
MEDIAN SALARY	$9,228		$9,793		$7,596		$7,400		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	12.5	4	12.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	9	3.2	8	2.9	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	11	3.0	8	2.2	2	0.6	1	0.3	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	25	2.2	20	1.7	3	0.3	1	0.1	1	0.1	0	0.0	0	0.0
MEDIAN SALARY	$7,889		$7,500		$8,500		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	51	100.0	51	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	32	100.0	30	93.8	1	3.1	1	3.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	278	100.0	123	44.2	100	36.0	55	19.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	362	100.0	288	79.6	54	14.9	19	5.2	1	0.3	0	0.0	0	0.0
10.0-12.9	336	100.0	325	96.7	6	1.8	4	1.2	0	0.0	0	0.0	1	0.3
13.0-15.9	91	100.0	88	96.7	2	2.2	1	1.1	0	0.0	0	0.0	0	0.0
16.0-24.9	2	100.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,152	100.0	906	78.6	163	14.1	80	6.9	2	0.2	0	0.0	1	0.1
MEDIAN SALARY	$9,188		$9,729		$7,610		$7,418		N/A		N/A		N/A	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 1,902

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	32.3	9	29.0	1	3.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	83	18.3	77	17.0	4	0.9	2	0.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	221	24.2	201	22.0	16	1.8	3	0.3	1	0.1	0	0.0	0	0.0
8.0- 9.9	208	28.2	191	25.9	9	1.2	7	0.9	0	0.0	1	0.1	0	0.0
10.0-12.9	385	66.4	347	59.8	27	4.7	8	1.4	2	0.3	1	0.2	0	0.0
13.0-15.9	91	84.3	86	79.6	4	3.7	1	0.9	0	0.0	0	0.0	0	0.0
16.0-24.9	21	95.5	21	95.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,019	35.8	932	32.8	61	2.1	21	0.7	3	0.1	2	0.1	0	0.0
MEDIAN SALARY	$9,880		$9,874		$10,056		$9,571		$10,750		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	21	67.7	21	67.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	370	81.7	287	63.4	56	12.4	26	5.7	1	0.2	0	0.0	0	0.0
6.0- 7.9	691	75.8	602	66.0	59	6.5	21	2.3	7	0.8	1	0.1	1	0.1
8.0- 9.9	530	71.8	443	60.0	53	7.2	27	3.7	4	0.5	1	0.1	2	0.3
10.0-12.9	195	33.6	158	27.2	21	3.6	10	1.7	3	0.5	2	0.3	1	0.2
13.0-15.9	17	15.7	8	7.4	9	8.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	4.5	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,825	64.2	1,520	53.4	198	7.0	84	3.0	15	0.5	4	0.1	4	0.1
MEDIAN SALARY	$7,509		$7,502		$7,458		$7,524		$7,857		$10,000		$9,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	31	100.0	30	96.8	1	3.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	453	100.0	364	80.4	60	13.2	28	6.2	1	0.2	0	0.0	0	0.0
6.0- 7.9	912	100.0	803	88.0	75	8.2	24	2.6	8	0.9	1	0.1	1	0.1
8.0- 9.9	738	100.0	634	85.9	62	8.4	34	4.6	4	0.5	2	0.3	2	0.3
10.0-12.9	580	100.0	505	87.1	48	8.3	18	3.1	5	0.9	3	0.5	1	0.2
13.0-15.9	108	100.0	94	87.0	13	12.0	1	0.9	0	0.0	0	0.0	0	0.0
16.0-24.9	22	100.0	22	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,844	100.0	2,452	86.2	259	9.1	105	3.7	18	0.6	6	0.2	4	0.1
MEDIAN SALARY	$8,070		$8,091		$7,827		$8,029		$8,000		$10,000		$9,000	

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	122	100.0	117	95.9	0	0.0	5	4.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	53	100.0	52	98.1	0	0.0	1	1.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	151	100.0	137	90.7	11	7.3	3	2.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	595	100.0	579	97.3	9	1.5	6	1.0	0	0.0	1	0.2	0	0.0
10.0-12.9	833	100.0	802	96.3	19	2.3	8	1.0	3	0.4	1	0.1	0	0.0
13.0-15.9	445	100.0	417	93.7	17	3.8	5	1.1	6	1.3	0	0.0	0	0.0
16.0-24.9	214	100.0	207	96.7	2	0.9	2	0.9	3	1.4	0	0.0	0	0.0
25.0 PLUS	23	100.0	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,436	100.0	2,334	95.8	58	2.4	30	1.2	12	0.5	2	0.1	0	0.0
MEDIAN SALARY	$11,070		$11,055		$11,421		$10,000		$14,500		N/A		N/A	

JOB CATEGORY: SKILLED CRAFT

NO FEMALES

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	71.4	0	0.0	0	0.0	5	71.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	62	92.5	37	55.2	22	32.8	3	4.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	211	96.8	181	83.0	23	10.6	7	3.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	192	97.5	159	80.7	26	13.2	7	3.6	0	0.0	0	0.0	0	0.0
10.0-12.9	1,002	99.9	927	92.4	56	5.6	13	1.3	3	0.3	3	0.3	0	0.0
13.0-15.9	92	98.9	82	88.2	4	4.3	4	4.3	0	0.0	2	2.2	0	0.0
16.0-24.9	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,569	98.7	1,391	87.5	131	8.2	39	2.5	3	0.2	5	0.3	0	0.0
MEDIAN SALARY	$10,942		$11,031		$9,577		$9,286		$11,500		$12,500		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	28.6	2	28.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	7.5	2	3.0	3	4.5	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	7	3.2	7	3.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	5	2.5	0	0.0	5	2.5	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.1
13.0-15.9	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	1.1
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	21	1.3	11	0.7	8	0.5	0	0.0	0	0.0	0	0.0	2	0.1
MEDIAN SALARY	$7,000		$6,429		$8,400		N/A		N/A		N/A		N/A	

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 1,902

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	100.0	2	28.6	0	0.0	5	71.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	67	100.0	39	58.2	25	37.3	3	4.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	218	100.0	188	86.2	23	10.6	7	3.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	197	100.0	159	80.7	31	15.7	7	3.6	0	0.0	0	0.0	0	0.0
10.0-12.9	1,003	100.0	927	92.4	56	5.6	13	1.3	3	0.3	3	0.3	1	0.1
13.0-15.9	93	100.0	82	88.2	4	4.3	4	4.3	0	0.0	2	2.2	1	1.1
16.0-24.9	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,590	100.0	1,402	88.2	139	8.7	39	2.5	3	0.2	5	0.3	2	0.1
MEDIAN SALARY	$10,915		$11,013		$9,387		$9,286		$11,500		$12,500		N/A	

FUNCTION: 05 FIRE PROTECTION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,902

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,110	97.3	1,037	90.9	50	4.4	22	1.9	0	0.0	1	0.1	0	0.0
4.0- 5.9	2,212	83.8	1,994	75.5	99	3.7	113	4.3	0	0.0	6	0.2	0	0.0
6.0- 7.9	15,278	95.4	13,938	87.0	763	4.8	493	3.1	12	0.1	69	0.4	3	0.0
8.0- 9.9	30,472	98.1	28,423	91.5	1,268	4.1	678	2.2	13	0.0	68	0.2	22	0.1
10.0-12.9	63,181	99.6	59,364	93.6	2,516	4.0	1,090	1.7	39	0.1	146	0.2	26	0.0
13.0-15.9	43,792	99.9	41,868	95.5	1,130	2.6	620	1.4	24	0.1	112	0.3	38	0.1
16.0-24.9	14,310	100.0	13,793	96.3	237	1.7	196	1.4	9	0.1	65	0.5	10	0.1
25.0 PLUS	849	100.0	824	97.1	16	1.9	8	0.9	0	0.0	1	0.1	0	0.0
TOTAL	171,204	98.8	161,241	93.1	6,079	3.5	3,220	1.9	97	0.1	468	0.3	99	0.1
MEDIAN SALARY	$11,735		$11,780		$11,025		$10,837		$11,808		$11,849		$12,827	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	31	2.7	30	2.6	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	429	16.2	340	12.9	62	2.3	26	1.0	1	0.0	0	0.0	0	0.0
6.0- 7.9	740	4.6	645	4.0	64	0.4	22	0.1	7	0.0	1	0.0	1	0.0
8.0- 9.9	589	1.9	489	1.6	63	0.2	30	0.1	4	0.0	1	0.0	2	0.0
10.0-12.9	251	0.4	202	0.3	32	0.1	10	0.0	3	0.0	2	0.0	2	0.0
13.0-15.9	34	0.1	21	0.0	10	0.0	0	0.0	0	0.0	0	0.0	3	0.0
16.0-24.9	6	0.0	5	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0
25.0 PLUS	- 0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,080	1.2	1,732	1.0	232	0.1	88	0.1	16	0.0	4	0.0	8	0.0
MEDIAN SALARY	$7,568		$7,538		$7,656		$7,636		$8,000		$10,000		$11,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,141	100.0	1,067	93.5	51	4.5	22	1.9	0	0.0	1	0.1	0	0.0
4.0- 5.9	2,641	100.0	2,334	88.4	161	6.1	139	5.3	1	0.0	6	0.2	0	0.0
6.0- 7.9	16,018	100.0	14,583	91.0	827	5.2	515	3.2	19	0.1	70	0.4	4	0.0
8.0- 9.9	31,061	100.0	28,912	93.1	1,331	4.3	708	2.3	17	0.1	69	0.2	24	0.1
10.0-12.9	63,432	100.0	59,566	93.9	2,548	4.0	1,100	1.7	42	0.1	148	0.2	28	0.0
13.0-15.9	43,826	100.0	41,889	95.6	1,140	2.6	620	1.4	24	0.1	112	0.3	41	0.1
16.0-24.9	14,316	100.0	13,798	96.4	237	1.7	196	1.4	10	0.1	65	0.5	10	0.1
25.0 PLUS	849	100.0	824	97.1	16	1.9	8	0.9	0	0.0	1	0.1	0	0.0
TOTAL	173,284	100.0	162,973	94.0	6,311	3.6	3,308	1.9	113	0.1	472	0.3	107	0.1
MEDIAN SALARY	$11,692		$11,742		$10,925		$10,737		$11,393		$11,824		$12,732	

FUNCTION: 05 FIRE PROTECTION

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,902

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	405	97.1	405	97.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	395	99.7	387	97.7	8	2.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	833	99.8	794	95.1	14	1.7	23	2.8	0	0.0	2	0.2	0	0.0
PROT-SERV	12,087	99.9	11,924	98.6	62	0.5	78	0.6	3	0.0	7	0.1	13	0.1
PARA-PROF	1,671	98.9	1,610	95.3	19	1.1	21	1.2	2	0.1	5	0.3	14	0.8
CLERICAL	123	38.7	107	33.6	11	3.5	5	1.6	0	0.0	0	0.0	0	0.0
SKILLED	396	99.7	388	97.7	7	1.8	1	0.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	619	79.8	562	72.4	29	3.7	24	3.1	4	0.5	0	0.0	0	0.0
TOTAL	16,529	97.7	16,177	95.6	150	0.9	152	0.9	9	0.1	14	0.1	27	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	12	2.9	11	2.6	0	0.0	0	0.0	0	0.0	0	0.0	1	0.2
PROF	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.3
TECH	2	0.2	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	7	0.1	4	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	0.0
PARA-PROF	18	1.1	10	0.6	3	0.2	4	0.2	1	0.1	0	0.0	0	0.0
CLERICAL	195	61.3	156	49.1	29	9.1	8	2.5	1	0.3	0	0.0	1	0.3
SKILLED	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	157	20.2	153	19.7	3	0.4	0	0.0	0	0.0	0	0.0	1	0.1
TOTAL	393	2.3	337	2.0	35	0.2	12	0.1	2	0.0	0	0.0	7	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	417	100.0	416	99.8	0	0.0	0	0.0	0	0.0	0	0.0	1	0.2
PROF	396	100.0	387	97.7	8	2.0	0	0.0	0	0.0	0	0.0	1	0.3
TECH	835	100.0	796	95.3	14	1.7	23	2.8	0	0.0	2	0.2	0	0.0
PROT-SERV	12,094	100.0	11,928	98.6	62	0.5	78	0.6	3	0.0	7	0.1	16	0.1
PARA-PROF	1,689	100.0	1,620	95.9	22	1.3	25	1.5	3	0.2	5	0.3	14	0.8
CLERICAL	318	100.0	263	82.7	40	12.6	13	4.1	1	0.3	0	0.0	1	0.3
SKILLED	397	100.0	389	98.0	7	1.8	1	0.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	776	100.0	715	92.1	32	4.1	24	3.1	4	0.5	0	0.0	1	0.1
TOTAL	16,922	100.0	16,514	97.6	185	1.1	164	1.0	11	0.1	14	0.1	34	0.2

FUNCTION: 05 FIRE PROTECTION

REPORTING UNITS: 1,902

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	71	97.3	70	95.9	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	194	96.5	178	88.6	11	5.5	4	2.0	1	0.5	0	0.0	0	0.0
TECH	218	88.3	186	75.3	19	7.7	11	4.5	1	0.4	1	0.4	0	0.0
PROT-SERV	10,399	99.7	9,188	88.1	797	7.6	365	3.5	13	0.1	23	0.2	13	0.1
PARA-PROF	173	93.5	145	78.4	18	9.7	8	4.3	1	0.5	0	0.0	1	0.5
CLERICAL	127	29.7	115	26.9	9	2.1	3	0.7	0	0.0	0	0.0	0	0.0
SKILLED	78	92.9	68	81.0	8	9.5	2	2.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	106	95.5	88	79.3	14	12.6	2	1.8	1	0.9	1	0.9	0	0.0
TOTAL	11,366	96.7	10,038	85.4	877	7.5	395	3.4	17	0.1	25	0.2	14	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	2	2.7	2	2.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	7	3.5	4	2.0	1	0.5	2	1.0	0	0.0	0	0.0	0	0.0
TECH	29	11.7	25	10.1	4	1.6	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	30	0.3	28	0.3	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	12	6.5	8	4.3	0	0.0	4	2.2	0	0.0	0	0.0	0	0.0
CLERICAL	300	70.3	242	56.7	43	10.1	13	3.0	2	0.5	0	0.0	0	0.0
SKILLED	6	7.1	6	7.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	5	4.5	1	0.9	2	1.8	0	0.0	0	0.0	0	0.0	2	1.8
TOTAL	391	3.3	316	2.7	52	0.4	19	0.2	2	0.0	0	0.0	2	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	73	100.0	72	98.6	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	201	100.0	182	90.5	12	6.0	6	3.0	1	0.5	0	0.0	0	0.0
TECH	247	100.0	211	85.4	23	9.3	11	4.5	1	0.4	1	0.4	0	0.0
PROT-SERV	10,429	100.0	9,216	88.4	799	7.7	365	3.5	13	0.1	23	0.2	13	0.1
PARA-PROF	185	100.0	153	82.7	18	9.7	12	6.5	1	0.5	0	0.0	1	0.5
CLERICAL	427	100.0	357	83.6	52	12.2	16	3.7	2	0.5	0	0.0	0	0.0
SKILLED	84	100.0	74	88.1	8	9.5	2	2.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	111	100.0	89	80.2	16	14.4	2	1.8	1	0.9	1	0.9	2	1.8
TOTAL	11,757	100.0	10,354	88.1	929	7.9	414	3.5	19	0.2	25	0.2	16	0.1

FUNCTION: 06 NATURAL RESOURCES

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,872

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	77	76.2	77	76.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	115	80.4	84	58.7	28	19.6	2	1.4	0	0.0	1	0.7	0	0.0
6.0- 7.9	336	80.4	279	66.7	43	10.3	12	2.9	0	0.0	2	0.5	0	0.0
8.0- 9.9	815	84.9	738	76.9	59	6.1	15	1.6	0	0.0	3	0.3	0	0.0
10.0-12.9	1,301	87.9	1,161	78.4	90	6.1	47	3.2	2	0.1	1	0.1	0	0.0
13.0-15.9	1,182	88.7	1,082	81.2	68	5.1	18	1.4	6	0.5	4	0.3	4	0.3
16.0-24.9	1,122	93.0	1,060	87.9	31	2.6	20	1.7	8	0.7	3	0.2	0	0.0
25.0 PLUS	103	97.2	98	92.5	3	2.8	1	0.9	1	0.9	0	0.0	0	0.0
TOTAL	5,051	87.9	4,579	79.7	322	5.6	115	2.0	17	0.3	14	0.2	4	0.1
MEDIAN SALARY	$12,727		$12,872		$11,033		$11,819		$16,563		$13,000		$14,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	24	23.8	18	17.8	6	5.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	28	19.6	19	13.3	6	4.2	3	2.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	82	19.6	62	14.8	19	4.5	0	0.0	0	0.0	0	0.0	1	0.2
8.0- 9.9	145	15.1	118	12.3	26	2.7	0	0.0	1	0.1	0	0.0	0	0.0
10.0-12.9	179	12.1	146	9.9	30	2.0	2	0.1	0	0.0	1	0.1	0	0.0
13.0-15.9	151	11.3	121	9.1	27	2.0	0	0.0	2	0.2	1	0.1	0	0.0
16.0-24.9	84	7.0	78	6.5	5	0.4	1	0.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	2.8	3	2.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	696	12.1	565	9.8	119	2.1	6	0.1	3	0.1	2	0.0	1	0.0
MEDIAN SALARY	$11,157		$11,346		$10,250		$10,000		$13,750		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	101	100.0	95	94.1	6	5.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	143	100.0	103	72.0	34	23.8	5	3.5	0	0.0	1	0.7	0	0.0
6.0- 7.9	418	100.0	341	81.6	62	14.8	12	2.9	0	0.0	2	0.5	1	0.2
8.0- 9.9	960	100.0	856	89.2	85	8.9	15	1.6	1	0.1	3	0.3	0	0.0
10.0-12.9	1,480	100.0	1,307	88.3	120	8.1	49	3.3	2	0.1	2	0.1	0	0.0
13.0-15.9	1,333	100.0	1,203	90.2	95	7.1	18	1.4	8	0.6	5	0.4	4	0.3
16.0-24.9	1,206	100.0	1,138	94.4	36	3.0	21	1.7	8	0.7	3	0.2	0	0.0
25.0 PLUS	106	100.0	101	95.3	3	2.8	1	0.9	1	0.9	0	0.0	0	0.0
TOTAL	5,747	100.0	5,144	89.5	441	7.7	121	2.1	20	0.3	16	0.3	5	0.1
MEDIAN SALARY	$12,537		$12,702		$10,838		$11,745		$15,625		$13,000		$14,125	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 1,872

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	29	46.8	27	43.5	2	3.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	79	62.2	63	49.6	13	10.2	3	2.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	326	55.0	229	38.6	88	14.8	8	1.3	0	0.0	1	0.2	0	0.0
8.0- 9.9	750	60.9	583	47.3	138	11.2	26	2.1	1	0.1	1	0.1	1	0.1
10.0-12.9	1,609	58.4	1,286	46.7	272	9.9	37	1.3	8	0.3	3	0.1	3	0.1
13.0-15.9	1,009	64.8	831	53.4	126	8.1	27	1.7	21	1.3	1	0.1	3	0.2
16.0-24.9	448	85.8	398	76.2	27	5.2	7	1.3	12	2.3	1	0.2	3	0.6
25.0 PLUS	8	88.9	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,258	62.1	3,425	50.0	666	9.7	108	1.6	42	0.6	7	0.1	10	0.1
MEDIAN SALARY	$11,762		$11,891		$11,015		$11,379		$14,714		$11,500		$14,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	33	53.2	33	53.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	48	37.8	33	26.0	14	11.0	1	0.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	267	45.0	197	33.2	60	10.1	10	1.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	482	39.1	397	32.2	71	5.8	10	0.8	1	0.1	1	0.1	2	0.2
10.0-12.9	1,144	41.6	957	34.8	156	5.7	14	0.5	16	0.6	1	0.0	0	0.0
13.0-15.9	548	35.2	460	29.5	81	5.2	2	0.1	4	0.3	1	0.1	0	0.0
16.0-24.9	74	14.2	66	12.6	7	1.3	0	0.0	1	0.2	0	0.0	0	0.0
25.0 PLUS	1	11.1	0	0.0	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,597	37.9	2,143	31.3	390	5.7	37	0.5	22	0.3	3	0.0	2	0.0
MEDIAN SALARY	$11,229		$11,290		$10,962		$9,500		$11,875		$11,500		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	62	100.0	60	96.8	2	3.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	127	100.0	96	75.6	27	21.3	4	3.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	593	100.0	426	71.8	148	25.0	18	3.0	0	0.0	1	0.2	0	0.0
8.0- 9.9	1,232	100.0	980	79.5	209	17.0	36	2.9	2	0.2	2	0.2	3	0.2
10.0-12.9	2,753	100.0	2,243	81.5	428	15.5	51	1.9	24	0.9	4	0.1	3	0.1
13.0-15.9	1,557	100.0	1,291	82.9	207	13.3	29	1.9	25	1.6	2	0.1	3	0.2
16.0-24.9	522	100.0	464	88.9	34	6.5	7	1.3	13	2.5	1	0.2	3	0.6
25.0 PLUS	9	100.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,855	100.0	5,568	81.2	1,056	15.4	145	2.1	64	0.9	10	0.1	12	0.2
MEDIAN SALARY	$11,540		$11,634		$10,995		$10,853		$13,720		$11,500		$13,000	

FUNCTION: 06 NATURAL RESOURCES

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,872

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	42.1	6	31.6	2	10.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	98	62.4	67	42.7	24	15.3	7	4.5	0	0.0	0	0.0	0	0.0
6.0- 7.9	359	62.9	261	45.7	79	13.8	17	3.0	0	0.0	1	0.2	1	0.2
8.0- 9.9	529	71.9	416	56.5	67	9.1	43	5.8	2	0.3	1	0.1	0	0.0
10.0-12.9	560	86.2	505	77.7	42	6.5	10	1.5	2	0.3	0	0.0	1	0.2
13.0-15.9	461	98.5	422	90.2	22	4.7	13	2.8	1	0.2	2	0.4	1	0.2
16.0-24.9	98	98.0	94	94.0	3	3.0	0	0.0	0	0.0	0	0.0	1	1.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,113	78.2	1,771	65.6	239	8.8	90	3.3	5	0.2	4	0.1	4	0.1
MEDIAN SALARY	$10,335		$10,805		$8,433		$8,977		$10,750		$13,000		$13,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11	57.9	5	26.3	4	21.1	1	5.3	1	5.3	0	0.0	0	0.0
4.0- 5.9	59	37.6	34	21.7	22	14.0	2	1.3	1	0.6	0	0.0	0	0.0
6.0- 7.9	212	37.1	143	25.0	57	10.0	9	1.6	3	0.5	0	0.0	0	0.0
8.0- 9.9	207	28.1	170	23.1	30	4.1	6	0.8	1	0.1	0	0.0	0	0.0
10.0-12.9	90	13.8	78	12.0	10	1.5	1	0.2	1	0.2	0	0.0	0	0.0
13.0-15.9	7	1.5	7	1.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	2.0	2	2.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	588	21.8	439	16.3	123	4.6	19	0.7	7	0.3	0	0.0	0	0.0
MEDIAN SALARY	$8,116		$8,441		$7,246		$7,444		$7,000		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	19	100.0	11	57.9	6	31.6	1	5.3	1	5.3	0	0.0	0	0.0
4.0- 5.9	157	100.0	101	64.3	46	29.3	9	5.7	1	0.6	0	0.0	0	0.0
6.0- 7.9	571	100.0	404	70.8	136	23.8	26	4.6	3	0.5	1	0.2	1	0.2
8.0- 9.9	736	100.0	586	79.6	97	13.2	49	6.7	3	0.4	1	0.1	0	0.0
10.0-12.9	650	100.0	583	89.7	52	8.0	11	1.7	3	0.5	0	0.0	1	0.2
13.0-15.9	468	100.0	429	91.7	22	4.7	13	2.8	1	0.2	2	0.4	1	0.2
16.0-24.9	100	100.0	96	96.0	3	3.0	0	0.0	0	0.0	0	0.0	1	1.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,701	100.0	2,210	81.8	362	13.4	109	4.0	12	0.4	4	0.1	4	0.1
MEDIAN SALARY	$9,640		$10,015		$7,897		$8,755		$8,667		$13,000		$13,000	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 1,872

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	55	88.7	49	79.0	5	8.1	1	1.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	115	95.8	71	59.2	37	30.8	7	5.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	314	95.7	253	77.1	43	13.1	18	5.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	566	94.5	318	53.1	231	38.6	14	2.3	1	0.2	0	0.0	2	0.3
10.0-12.9	444	99.3	346	77.4	79	17.7	13	2.9	5	1.1	0	0.0	1	0.2
13.0-15.9	68	100.0	56	82.4	8	11.8	1	1.5	2	2.9	1	1.5	0	0.0
16.0-24.9	12	100.0	9	75.0	0	0.0	3	25.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,575	96.2	1,103	67.4	403	24.6	57	3.5	8	0.5	1	0.1	3	0.2
MEDIAN SALARY	$9,072		$9,123		$9,009		$8,357		$11,800		N/A		$9,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	11.3	4	6.5	3	4.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	4.2	2	1.7	2	1.7	1	0.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	14	4.3	13	4.0	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	33	5.5	7	1.2	24	4.0	1	0.2	0	0.0	1	0.2	0	0.0
10.0-12.9	3	0.7	0	0.0	2	0.4	0	0.0	1	0.2	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	62	3.8	26	1.6	32	2.0	2	0.1	1	0.1	1	0.1	0	0.0
MEDIAN SALARY	$8,303		$7,077		$8,833		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	62	100.0	53	85.5	8	12.9	1	1.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	120	100.0	73	60.8	39	32.5	8	6.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	328	100.0	266	81.1	44	13.4	18	5.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	599	100.0	325	54.3	255	42.6	15	2.5	1	0.2	1	0.2	2	0.3
10.0-12.9	447	100.0	346	77.4	81	18.1	13	2.9	6	1.3	0	0.0	1	0.2
13.0-15.9	68	100.0	56	82.4	8	11.8	1	1.5	2	2.9	1	1.5	0	0.0
16.0-24.9	12	100.0	9	75.0	0	0.0	3	25.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,637	100.0	1,129	69.0	435	26.6	59	3.6	9	0.5	2	0.1	3	0.2
MEDIAN SALARY	$9,030		$9,062		$8,992		$8,333		$11,750		N/A		$9,500	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 1,872

JOB CATEGORY: PARA-PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	203	44.5	164	36.0	35	7.7	2	0.4	0	0.0	2	0.4	0	0.0
4.0- 5.9	528	36.8	302	21.1	209	14.6	14	1.0	1	0.1	2	0.1	0	0.0
6.0- 7.9	909	51.9	564	32.2	298	17.0	42	2.4	1	0.1	3	0.2	1	0.1
8.0- 9.9	926	54.1	598	34.9	287	16.8	38	2.2	0	0.0	3	0.2	0	0.0
10.0-12.9	473	58.8	357	44.4	83	10.3	27	3.4	5	0.6	1	0.1	0	0.0
13.0-15.9	80	87.0	75	81.5	4	4.3	1	1.1	0	0.0	0	0.0	0	0.0
16.0-24.9	7	63.6	7	63.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,126	49.9	2,067	33.0	916	14.6	124	2.0	7	0.1	11	0.2	1	0.0
MEDIAN SALARY	$7,831		$8,012		$7,436		$8,211		$10,900		$7,000		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	253	55.5	233	51.1	18	3.9	2	0.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	905	63.2	695	48.5	194	13.5	14	1.0	0	0.0	1	0.1	1	0.1
6.0- 7.9	842	48.1	570	32.6	243	13.9	27	1.5	1	0.1	1	0.1	0	0.0
8.0- 9.9	787	45.9	491	28.7	277	16.2	14	0.8	5	0.3	0	0.0	0	0.0
10.0-12.9	331	41.2	267	33.2	52	6.5	9	1.1	2	0.2	1	0.1	0	0.0
13.0-15.9	12	13.0	11	12.0	0	0.0	1	1.1	0	0.0	0	0.0	0	0.0
16.0-24.9	4	36.4	3	27.3	0	0.0	1	9.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,134	50.1	2,270	36.3	784	12.5	68	1.1	8	0.1	3	0.0	1	0.0
MEDIAN SALARY	$6,971		$6,726		$7,481		$7,333		$9,200		$7,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	456	100.0	397	87.1	53	11.6	4	0.9	0	0.0	2	0.4	0	0.0
4.0- 5.9	1,433	100.0	997	69.6	403	28.1	28	2.0	1	0.1	3	0.2	1	0.1
6.0- 7.9	1,751	100.0	1,134	64.8	541	30.9	69	3.9	2	0.1	4	0.2	1	0.1
8.0- 9.9	1,713	100.0	1,089	63.6	564	32.9	52	3.0	5	0.3	3	0.2	0	0.0
10.0-12.9	804	100.0	624	77.6	135	16.8	36	4.5	7	0.9	2	0.2	0	0.0
13.0-15.9	92	100.0	86	93.5	4	4.3	2	2.2	0	0.0	0	0.0	0	0.0
16.0-24.9	11	100.0	10	90.9	0	0.0	1	9.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,260	100.0	4,337	69.3	1,700	27.2	192	3.1	15	0.2	14	0.2	2	0.0
MEDIAN SALARY	$7,417		$7,366		$7,457		$7,855		$9,800		$7,000		N/A	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 1,872

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	22	15.2	19	13.1	1	0.7	2	1.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	132	9.7	100	7.4	17	1.3	12	0.9	0	0.0	2	0.1	1	0.1
6.0- 7.9	235	10.3	191	8.4	33	1.5	9	0.4	0	0.0	1	0.0	1	0.0
8.0- 9.9	235	14.2	182	11.0	35	2.1	14	0.8	3	0.2	1	0.1	0	0.0
10.0-12.9	153	26.7	121	21.1	25	4.4	5	0.9	2	0.3	0	0.0	0	0.0
13.0-15.9	24	38.1	22	34.9	1	1.6	1	1.6	0	0.0	0	0.0	0	0.0
16.0-24.9	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	802	13.2	636	10.5	112	1.8	43	0.7	5	0.1	4	0.1	2	0.0
MEDIAN SALARY	$8,102		$8,088		$8,286		$7,667		$9,667		$6,000		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	123	84.8	112	77.2	9	6.2	2	1.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,222	90.3	967	71.4	170	12.6	79	5.8	4	0.3	1	0.1	1	0.1
6.0- 7.9	2,036	89.7	1,731	76.2	194	8.5	91	4.0	11	0.5	7	0.3	2	0.1
8.0- 9.9	1,423	85.8	1,193	72.0	156	9.4	36	2.2	36	2.2	1	0.1	1	0.1
10.0-12.9	420	73.3	327	57.1	68	11.9	12	2.1	10	1.7	3	0.5	0	0.0
13.0-15.9	39	61.9	32	50.8	4	6.3	2	3.2	0	0.0	1	1.6	0	0.0
16.0-24.9	3	75.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,266	86.8	4,365	71.9	601	9.9	222	3.7	61	1.0	13	0.2	4	0.1
MEDIAN SALARY	$7,265		$7,275		$7,253		$6,659		$8,861		$7,571		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	145	100.0	131	90.3	10	6.9	4	2.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,354	100.0	1,067	78.8	187	13.8	91	6.7	4	0.3	3	0.2	2	0.1
6.0- 7.9	2,271	100.0	1,922	84.6	227	10.0	100	4.4	11	0.5	8	0.4	3	0.1
8.0- 9.9	1,658	100.0	1,375	82.9	191	11.5	50	3.0	39	2.4	2	0.1	1	0.1
10.0-12.9	573	100.0	448	78.2	93	16.2	17	3.0	12	2.1	3	0.5	0	0.0
13.0-15.9	63	100.0	54	85.7	5	7.9	3	4.8	0	0.0	1	1.6	0	0.0
16.0-24.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,068	100.0	5,001	82.4	713	11.8	265	4.4	66	1.1	17	0.3	6	0.1
MEDIAN SALARY	$7,352		$7,355		$7,405		$6,750		$8,923		$7,375		$6,667	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 1,872

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	152	86.9	135	77.1	15	8.6	2	1.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	532	89.6	345	58.1	114	19.2	66	11.1	0	0.0	6	1.0	1	0.2
6.0- 7.9	1,669	97.0	1,265	73.5	279	16.2	113	6.6	1	0.1	7	0.4	4	0.2
8.0- 9.9	2,186	99.4	1,884	85.7	174	7.9	118	5.4	3	0.1	6	0.3	1	0.0
10.0-12.9	2,614	99.5	2,081	79.2	286	10.9	213	8.1	17	0.6	15	0.6	2	0.1
13.0-15.9	526	99.8	452	85.8	37	7.0	29	5.5	7	1.3	0	0.0	1	0.2
16.0-24.9	247	100.0	207	83.8	27	10.9	5	2.0	6	2.4	0	0.0	2	0.8
25.0 PLUS	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,929	98.0	6,372	78.7	932	11.5	546	6.7	34	0.4	34	0.4	11	0.1
MEDIAN SALARY	$9,474		$9,530		$8,667		$9,559		$12,294		$9,333		$9,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	13.1	23	13.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	62	10.4	52	8.8	9	1.5	0	0.0	1	0.2	0	0.0	0	0.0
6.0- 7.9	51	3.0	43	2.5	6	0.3	1	0.1	0	0.0	0	0.0	1	0.1
8.0- 9.9	13	0.6	8	0.4	3	0.1	2	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	13	0.5	11	0.4	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
13.0-15.9	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	163	2.0	138	1.7	19	0.2	3	0.0	1	0.0	0	0.0	2	0.0
MEDIAN SALARY	$5,887		$5,769		$6,167		$8,500		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	175	100.0	158	90.3	15	8.6	2	1.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	594	100.0	397	66.8	123	20.7	66	11.1	1	0.2	6	1.0	1	0.2
6.0- 7.9	1,720	100.0	1,308	76.0	285	16.6	114	6.6	1	0.1	7	0.4	5	0.3
8.0- 9.9	2,199	100.0	1,892	86.0	177	8.0	120	5.5	3	0.1	6	0.3	1	0.0
10.0-12.9	2,627	100.0	2,092	79.6	287	10.9	213	8.1	17	0.6	15	0.6	3	0.1
13.0-15.9	527	100.0	453	86.0	37	7.0	29	5.5	7	1.3	0	0.0	1	0.2
16.0-24.9	247	100.0	207	83.8	27	10.9	5	2.0	6	2.4	0	0.0	2	0.8
25.0 PLUS	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,092	100.0	6,510	80.4	951	11.8	549	6.8	35	0.4	34	0.4	13	0.2
MEDIAN SALARY	$9,416		$9,471		$8,593		$9,542		$12,206		$9,333		$9,000	

FUNCTION: 06 NATURAL RESOURCES

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,872

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	911	84.6	674	62.6	181	16.8	55	5.1	0	0.0	1	0.1	0	0.0
4.0- 5.9	7,164	92.3	3,709	47.8	2,586	33.3	848	10.9	4	0.1	12	0.2	5	0.1
6.0- 7.9	11,227	95.6	7,154	60.9	2,883	24.6	1,119	9.5	14	0.1	41	0.3	16	0.1
8.0- 9.9	10,533	97.0	7,103	65.4	2,398	22.1	900	8.3	66	0.6	39	0.4	27	0.2
10.0-12.9	8,321	99.4	6,071	72.5	1,309	15.6	745	8.9	126	1.5	27	0.3	43	0.5
13.0-15.9	813	98.8	718	87.2	43	5.2	44	5.3	6	0.7	0	0.0	2	0.2
16.0-24.9	55	100.0	45	81.8	5	9.1	3	5.5	1	1.8	1	1.8	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	39,024	95.9	25,474	62.6	9,405	23.1	3,714	9.1	217	0.5	121	0.3	93	0.2
MEDIAN SALARY	$8,040		$8,338		$7,343		$7,705		$10,583		$8,333		$9,889	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	166	15.4	142	13.2	21	1.9	3	0.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	595	7.7	290	3.7	278	3.6	24	0.3	0	0.0	2	0.0	1	0.0
6.0- 7.9	512	4.4	254	2.2	237	2.0	17	0.1	1	0.0	0	0.0	3	0.0
8.0- 9.9	327	3.0	176	1.6	139	1.3	6	0.1	1	0.0	0	0.0	5	0.0
10.0-12.9	54	0.6	35	0.4	14	0.2	2	0.0	0	0.0	0	0.0	3	0.0
13.0-15.9	10	1.2	9	1.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,666	4.1	908	2.2	690	1.7	52	0.1	2	0.0	2	0.0	12	0.0
MEDIAN SALARY	$6,281		$6,173		$6,388		$5,917		N/A		N/A		$8,800	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,077	100.0	816	75.8	202	18.8	58	5.4	0	0.0	1	0.1	0	0.0
4.0- 5.9	7,759	100.0	3,999	51.5	2,864	36.9	872	11.2	4	0.1	14	0.2	6	0.1
6.0- 7.9	11,739	100.0	7,408	63.1	3,120	26.6	1,136	9.7	15	0.1	41	0.3	19	0.2
8.0- 9.9	10,860	100.0	7,279	67.0	2,537	23.4	906	8.3	67	0.6	39	0.4	32	0.3
10.0-12.9	8,375	100.0	6,106	72.9	1,323	15.8	747	8.9	126	1.5	27	0.3	46	0.5
13.0-15.9	823	100.0	727	88.3	44	5.3	44	5.3	6	0.7	0	0.0	2	0.2
16.0-24.9	55	100.0	45	81.8	5	9.1	3	5.5	1	1.8	1	1.8	0	0.0
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	40,690	100.0	26,382	64.8	10,095	24.8	3,766	9.3	219	0.5	123	0.3	105	0.3
MEDIAN SALARY	$7,961		$8,266		$7,270		$7,678		$10,560		$8,282		$9,719	

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,457	69.5	1,151	54.9	241	11.5	62	3.0	0	0.0	3	0.1	0	0.0
4.0- 5.9	8,763	75.0	4,741	40.6	3,028	25.9	959	8.2	5	0.0	23	0.2	7	0.1
6.0- 7.9	15,375	79.3	10,196	52.6	3,746	19.3	1,338	6.9	16	0.1	56	0.3	23	0.1
8.0- 9.9	16,540	82.9	11,822	59.2	3,389	17.0	1,168	5.9	76	0.4	54	0.3	31	0.2
10.0-12.9	15,475	87.4	11,928	67.4	2,186	12.3	1,097	6.2	167	0.9	47	0.3	50	0.3
13.0-15.9	4,163	84.4	3,658	74.2	309	6.3	134	2.7	43	0.9	8	0.2	11	0.2
16.0-24.9	1,990	92.3	1,821	84.4	93	4.3	38	1.8	27	1.3	5	0.2	6	0.3
25.0 PLUS	115	95.0	110	90.9	3	2.5	1	0.8	1	0.8	0	0.0	0	0.0
TOTAL	63,878	81.8	45,427	58.2	12,995	16.6	4,797	6.1	335	0.4	196	0.3	128	0.2
MEDIAN SALARY	$8,767		$9,121		$7,724		$8,048		$11,267		$8,593		$10,180	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	640	30.5	570	27.2	61	2.9	8	0.4	1	0.0	0	0.0	0	0.0
4.0- 5.9	2,924	25.0	2,092	17.9	695	5.9	124	1.1	6	0.1	4	0.0	3	0.0
6.0- 7.9	4,016	20.7	3,013	15.5	817	4.2	155	0.8	16	0.1	8	0.0	7	0.0
8.0- 9.9	3,417	17.1	2,560	12.8	726	3.6	75	0.4	45	0.2	3	0.0	8	0.0
10.0-12.9	2,234	12.6	1,821	10.3	333	1.9	40	0.2	30	0.2	6	0.0	4	0.0
13.0-15.9	768	15.6	641	13.0	113	2.3	5	0.1	6	0.1	3	0.1	0	0.0
16.0-24.9	167	7.7	152	7.0	12	0.6	2	0.1	1	0.0	0	0.0	0	0.0
25.0 PLUS	6	5.0	5	4.1	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,172	18.2	10,854	13.9	2,758	3.5	409	0.5	105	0.1	24	0.0	22	0.0
MEDIAN SALARY	$7,754		$7,835		$7,525		$6,935		$9,311		$8,000		$8,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,097	100.0	1,721	82.1	302	14.4	70	3.3	1	0.0	3	0.1	0	0.0
4.0- 5.9	11,687	100.0	6,833	58.5	3,723	31.9	1,083	9.3	11	0.1	27	0.2	10	0.1
6.0- 7.9	19,391	100.0	13,209	68.1	4,563	23.5	1,493	7.7	32	0.2	64	0.3	30	0.2
8.0- 9.9	19,957	100.0	14,382	72.1	4,115	20.6	1,243	6.2	121	0.6	57	0.3	39	0.2
10.0-12.9	17,709	100.0	13,749	77.6	2,519	14.2	1,137	6.4	197	1.1	53	0.3	54	0.3
13.0-15.9	4,931	100.0	4,299	87.2	422	8.6	139	2.8	49	1.0	11	0.2	11	0.2
16.0-24.9	2,157	100.0	1,973	91.5	105	4.9	40	1.9	28	1.3	5	0.2	6	0.3
25.0 PLUS	121	100.0	115	95.0	4	3.3	1	0.8	1	0.8	0	0.0	0	0.0
TOTAL	78,050	100.0	56,281	72.1	15,753	20.2	5,206	6.7	440	0.6	220	0.3	150	0.2
MEDIAN SALARY	$8,586		$8,887		$7,688		$7,942		$10,838		$8,561		$9,795	

FUNCTION: 06 NATURAL RESOURCES

REPORTING UNITS: 1,872

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,066	75.4	912	64.5	135	9.6	11	0.8	5	0.4	0	0.0	3	0.2
PROF	3,615	58.4	2,971	48.0	465	7.5	125	2.0	29	0.5	4	0.1	21	0.3
TECH	2,348	63.0	1,787	47.9	431	11.6	110	3.0	14	0.4	4	0.1	2	0.1
PROT-SERV	3,603	73.9	3,180	65.3	285	5.8	67	1.4	6	0.1	2	0.0	63	1.3
PARA-PROF	35,931	57.0	27,558	43.7	6,061	9.6	1,941	3.1	235	0.4	50	0.1	86	0.1
CLERICAL	1,698	30.9	1,281	23.3	250	4.5	87	1.6	6	0.1	2	0.0	72	1.3
SKILLED	5,074	64.5	4,452	56.6	399	5.1	176	2.2	26	0.3	18	0.2	3	0.0
SVC/MAINT	47,245	71.3	37,675	56.9	6,663	10.1	2,341	3.5	199	0.3	68	0.1	299	0.5
TOTAL	100,580	63.3	79,816	50.2	14,689	9.2	4,858	3.1	520	0.3	148	0.1	549	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	347	24.6	287	20.3	55	3.9	5	0.4	0	0.0	0	0.0	0	0.0
PROF	2,573	41.6	2,166	35.0	306	4.9	70	1.1	18	0.3	7	0.1	6	0.1
TECH	1,379	37.0	1,149	30.8	178	4.8	43	1.2	6	0.2	1	0.0	2	0.1
PROT-SERV	1,270	26.1	1,172	24.1	79	1.6	8	0.2	8	0.2	0	0.0	3	0.1
PARA-PROF	27,116	43.0	22,485	35.7	3,172	5.0	1,038	1.6	156	0.2	36	0.1	229	0.4
CLERICAL	3,799	69.1	3,045	55.4	576	10.5	132	2.4	30	0.5	3	0.1	13	0.2
SKILLED	2,791	35.5	2,628	33.4	101	1.3	50	0.6	4	0.1	6	0.1	2	0.0
SVC/MAINT	18,585	28.7	15,304	23.1	2,864	4.3	443	0.7	62	0.1	11	0.0	301	0.5
TOTAL	58,260	36.7	48,236	30.4	7,331	4.6	1,789	1.1	284	0.2	64	0.0	556	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1,413	100.0	1,199	84.9	190	13.4	16	1.1	5	0.4	0	0.0	3	0.2
PROF	6,188	100.0	5,137	83.0	771	12.5	195	3.2	47	0.8	11	0.2	27	0.4
TECH	3,727	100.0	2,936	78.8	609	16.3	153	4.1	20	0.5	5	0.1	4	0.1
PROT-SERV	4,873	100.0	4,352	89.3	364	7.5	75	1.5	14	0.3	2	0.0	66	1.4
PARA-PROF	63,047	100.0	50,043	79.4	9,233	14.6	2,979	4.7	391	0.6	86	0.1	315	0.5
CLERICAL	5,497	100.0	4,326	78.7	826	15.0	219	4.0	36	0.7	5	0.1	85	1.5
SKILLED	7,865	100.0	7,080	90.0	500	6.4	226	2.9	30	0.4	24	0.3	5	0.1
SVC/MAINT	66,230	100.0	52,979	80.0	9,527	14.4	2,784	4.2	261	0.4	79	0.1	600	0.9
TOTAL	158,840	100.0	128,052	80.6	22,020	13.9	6,647	4.2	804	0.5	212	0.1	1,105	0.7

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	427	83.2	384	74.9	32	6.2	10	1.9	1	0.2	0	0.0	0	0.0
PROF	606	62.3	489	50.3	93	9.6	20	2.1	3	0.3	0	0.0	1	0.1
TECH	261	69.4	199	52.9	51	13.6	8	2.1	0	0.0	1	0.3	2	0.5
PROT-SERV	378	88.5	225	52.7	131	30.7	20	4.7	0	0.0	0	0.0	2	0.5
PARA-PROF	1,146	47.9	764	32.0	347	14.5	26	1.1	2	0.1	4	0.2	3	0.1
CLERICAL	154	12.6	116	9.5	23	1.9	10	0.8	1	0.1	0	0.0	4	0.3
SKILLED	690	54.1	574	78.3	70	9.5	39	5.3	2	0.3	2	0.3	3	0.4
SVC/MAINT	8,450	92.8	5,412	59.4	2,342	25.7	645	7.1	22	0.2	16	0.2	13	0.1
TOTAL	12,112	76.9	8,163	51.8	3,089	19.6	778	4.9	31	0.2	23	0.1	28	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	86	16.8	63	12.3	22	4.3	1	0.2	0	0.0	0	0.0	0	0.0
PROF	367	37.7	310	31.9	45	4.6	7	0.7	4	0.4	0	0.0	1	0.1
TECH	115	30.6	91	24.2	21	5.6	2	0.5	1	0.3	0	0.0	0	0.0
PROT-SERV	49	11.5	30	7.0	17	4.0	0	0.0	2	0.5	0	0.0	0	0.0
PARA-PROF	1,245	52.1	962	40.2	266	11.1	14	0.6	2	0.1	0	0.0	1	0.0
CLERICAL	1,073	87.4	870	70.9	159	13.0	29	2.4	10	0.8	4	0.3	1	0.1
SKILLED	43	5.9	32	4.4	6	0.8	2	0.3	1	0.1	0	0.0	2	0.3
SVC/MAINT	654	7.2	473	5.2	149	1.6	30	0.3	0	0.0	0	0.0	2	0.0
TOTAL	3,632	23.1	2,831	18.0	685	4.4	85	0.5	20	0.1	4	0.0	7	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	513	100.0	447	87.1	54	10.5	11	2.1	1	0.2	0	0.0	0	0.0
PROF	973	100.0	799	82.1	138	14.2	27	2.8	7	0.7	0	0.0	2	0.2
TECH	376	100.0	290	77.1	72	19.1	10	2.7	1	0.3	1	0.3	2	0.5
PROT-SERV	427	100.0	255	59.7	148	34.7	20	4.7	2	0.5	0	0.0	2	0.5
PARA-PROF	2,391	100.0	1,726	72.2	613	25.6	40	1.7	4	0.2	4	0.2	4	0.2
CLERICAL	1,227	100.0	986	80.4	182	14.8	39	3.2	11	0.9	4	0.3	5	0.4
SKILLED	733	100.0	606	82.7	76	10.4	41	5.6	3	0.4	2	0.3	5	0.7
SVC/MAINT	9,104	100.0	5,885	64.6	2,491	27.4	675	7.4	22	0.2	16	0.2	15	0.2
TOTAL	15,744	100.0	10,954	69.8	3,774	24.0	863	5.5	51	0.3	27	0.2	35	0.2

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	6.1	1	3.0	1	3.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	32	29.9	23	21.5	7	6.5	2	1.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	84	35.4	71	33.3	10	4.7	3	1.4	0	0.0	0	0.0	0	0.0
10.0-12.9	184	31.8	169	29.2	13	2.2	2	0.3	0	0.0	0	0.0	0	0.0
13.0-15.9	270	52.5	216	42.0	36	7.0	14	2.7	4	0.8	0	0.0	0	0.0
16.0-24.9	624	62.0	510	50.6	72	7.1	29	2.9	8	0.8	2	0.2	3	0.3
25.0 PLUS	253	89.1	209	73.6	28	9.9	10	3.5	4	1.4	1	0.4	1	0.4
TOTAL	1,456	53.1	1,206	44.0	167	6.1	60	2.2	16	0.6	3	0.1	4	0.1
MEDIAN SALARY	$18,149		$18,048		$18,063		$18,793		$20,500		$22,750		$22,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	31	93.9	27	81.8	2	6.1	2	6.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	75	70.1	71	66.4	4	3.7	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	129	60.6	119	55.9	6	2.8	3	1.4	0	0.0	0	0.0	1	0.5
10.0-12.9	395	68.2	368	63.6	16	2.8	9	1.6	1	0.2	1	0.2	0	0.0
13.0-15.9	244	47.5	188	36.6	45	8.8	10	1.9	0	0.0	1	0.2	0	0.0
16.0-24.9	383	38.0	242	24.0	131	13.0	8	0.8	2	0.2	0	0.0	0	0.0
25.0 PLUS	31	10.9	23	8.1	7	2.5	0	0.0	1	0.4	0	0.0	0	0.0
TOTAL	1,288	46.9	1,038	37.8	211	7.7	32	1.2	4	0.1	2	0.1	1	0.0
MEDIAN SALARY	$13,172		$12,462		$18,233		$13,600		$20,500		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	33	100.0	28	84.8	3	9.1	2	6.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	107	100.0	94	87.9	11	10.3	2	1.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	213	100.0	190	89.2	16	7.5	6	2.8	0	0.0	0	0.0	1	0.5
10.0-12.9	579	100.0	537	92.7	29	5.0	11	1.9	1	0.2	1	0.2	0	0.0
13.0-15.9	514	100.0	404	78.6	81	15.8	24	4.7	4	0.8	1	0.2	0	0.0
16.0-24.9	1,007	100.0	752	74.7	203	20.2	37	3.7	10	1.0	2	0.2	3	0.3
25.0 PLUS	284	100.0	232	81.7	35	12.3	10	3.5	5	1.8	1	0.4	1	0.4
TOTAL	2,744	100.0	2,244	81.8	378	13.8	92	3.4	20	0.7	5	0.2	5	0.2
MEDIAN SALARY	$15,527		$14,975		$18,173		$16,243		$20,500		$18,250		$20,500	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 123

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	25	52.1	24	50.0	1	2.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	40	34.8	30	26.1	6	5.2	1	0.9	1	0.9	0	0.0	2	1.7
6.0- 7.9	91	15.4	79	13.4	7	1.2	2	0.3	3	0.5	0	0.0	0	0.0
8.0- 9.9	582	15.0	391	10.1	98	2.5	50	1.3	17	0.4	1	0.0	25	0.6
10.0-12.9	1,851	18.1	1,174	11.5	375	3.7	105	1.0	125	1.2	3	0.0	69	0.7
13.0-15.9	2,017	40.9	1,410	28.6	262	5.3	105	2.1	128	2.6	11	0.2	101	2.0
16.0-24.9	805	52.8	598	39.2	89	5.8	35	2.3	62	4.1	1	0.1	20	1.3
25.0 PLUS	181	81.9	147	66.5	8	3.6	7	3.2	18	8.1	0	0.0	1	0.5
TOTAL	5,592	26.0	3,853	17.9	846	3.9	305	1.4	354	1.6	16	0.1	218	1.0
MEDIAN SALARY	$13,308		$13,486		$12,488		$12,843		$13,727		$14,091		$13,386	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	47.9	22	45.8	1	2.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	75	65.2	68	59.1	6	5.2	1	0.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	499	84.6	425	72.0	43	7.3	15	2.5	11	1.9	0	0.0	5	0.8
8.0- 9.9	3,292	85.0	2,647	68.3	364	9.4	98	2.5	157	4.1	3	0.1	23	0.6
10.0-12.9	8,355	81.9	4,654	45.6	2,593	25.4	280	2.7	659	6.5	12	0.1	157	1.5
13.0-15.9	2,920	59.1	1,471	29.8	1,147	23.2	110	2.2	154	3.1	1	0.0	37	0.7
16.0-24.9	721	47.2	418	27.4	237	15.5	15	1.0	47	3.1	1	0.1	3	0.2
25.0 PLUS	40	18.1	23	10.4	3	1.4	2	0.9	12	5.4	0	0.0	0	0.0
TOTAL	15,925	74.0	9,728	45.2	4,394	20.4	521	2.4	1,040	4.8	17	0.1	225	1.0
MEDIAN SALARY	$11,463		$11,097		$12,063		$11,570		$11,602		$11,375		$11,615	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	48	100.0	46	95.8	2	4.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	115	100.0	98	85.2	12	10.4	2	1.7	1	0.9	0	0.0	2	1.7
6.0- 7.9	590	100.0	504	85.4	50	8.5	17	2.9	14	2.4	0	0.0	5	0.8
8.0- 9.9	3,874	100.0	3,038	78.4	462	11.9	148	3.8	174	4.5	4	0.1	48	1.2
10.0-12.9	10,206	100.0	5,828	57.1	2,968	29.1	385	3.8	784	7.7	15	0.1	226	2.2
13.0-15.9	4,937	100.0	2,881	58.4	1,409	28.5	215	4.4	282	5.7	12	0.2	138	2.8
16.0-24.9	1,526	100.0	1,016	66.6	326	21.4	50	3.3	109	7.1	2	0.1	23	1.5
25.0 PLUS	221	100.0	170	76.9	11	5.0	9	4.1	30	13.6	0	0.0	1	0.5
TOTAL	21,517	100.0	13,581	63.1	5,240	24.4	826	3.8	1,394	6.5	33	0.2	443	2.1
MEDIAN SALARY	$11,802		$11,598		$12,117		$11,917		$11,944		$12,500		$12,210	

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	18	27.3	14	21.2	3	4.5	0	0.0	1	1.5	0	0.0	0	0.0
4.0- 5.9	54	6.8	46	5.8	7	0.9	1	0.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	336	12.1	209	7.5	86	3.1	37	1.3	4	0.1	0	0.0	0	0.0
8.0- 9.9	785	14.5	353	6.5	349	6.5	65	1.2	16	0.3	1	0.0	1	0.0
10.0-12.9	418	27.5	253	16.6	137	9.0	21	1.4	4	0.3	1	0.1	2	0.1
13.0-15.9	68	55.3	60	48.8	5	4.1	3	2.4	0	0.0	0	0.0	0	0.0
16.0-24.9	15	71.4	15	71.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,695	15.8	951	8.9	587	5.5	127	1.2	25	0.2	2	0.0	3	0.0
MEDIAN SALARY	$9,120		$9,170		$9,132		$8,785		$8,938		N/A		$10,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	48	72.7	45	68.2	2	3.0	0	0.0	1	1.5	0	0.0	0	0.0
4.0- 5.9	737	93.2	600	75.9	102	12.9	33	4.2	1	0.1	1	0.1	0	0.0
6.0- 7.9	2,444	87.9	1,780	64.0	507	18.2	145	5.2	3	0.1	5	0.2	4	0.1
8.0- 9.9	4,612	85.5	1,258	23.3	3,122	57.8	189	3.5	33	0.6	4	0.1	6	0.1
10.0-12.9	1,104	72.5	538	35.3	545	35.8	14	0.9	4	0.3	0	0.0	3	0.2
13.0-15.9	55	44.7	49	39.8	6	4.9	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	28.6	6	28.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,006	84.2	4,276	40.0	4,284	40.0	381	3.6	42	0.4	10	0.1	13	0.1
MEDIAN SALARY	$8,552		$7,678		$8,981		$8,132		$8,970		$7,600		$8,833	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	66	100.0	59	89.4	5	7.6	0	0.0	2	3.0	0	0.0	0	0.0
4.0- 5.9	791	100.0	646	81.7	109	13.8	34	4.3	1	0.1	1	0.1	0	0.0
6.0- 7.9	2,780	100.0	1,989	71.5	593	21.3	182	6.5	7	0.3	5	0.2	4	0.1
8.0- 9.9	5,397	100.0	1,611	29.8	3,471	64.3	254	4.7	49	0.9	5	0.1	7	0.1
10.0-12.9	1,522	100.0	791	52.0	682	44.8	35	2.3	8	0.5	1	0.1	5	0.3
13.0-15.9	123	100.0	109	88.6	11	8.9	3	2.4	0	0.0	0	0.0	0	0.0
16.0-24.9	21	100.0	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,701	100.0	5,227	48.8	4,871	45.5	508	4.7	67	0.6	12	0.1	16	0.1
MEDIAN SALARY	$8,635		$7,919		$8,996		$8,299		$8,959		$8,000		$9,143	

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	38	36.2	27	25.7	8	7.6	3	2.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	132	91.0	46	31.7	61	42.1	25	17.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	714	95.1	185	24.6	379	50.5	147	19.6	2	0.3	0	0.0	1	0.1
10.0-12.9	390	99.0	109	27.7	235	59.6	45	11.4	0	0.0	0	0.0	1	0.3
13.0-15.9	18	100.0	6	33.3	10	55.6	2	11.1	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,299	91.5	380	26.8	693	48.8	222	15.6	2	0.1	0	0.0	2	0.1
MEDIAN SALARY	$9,324		$9,189		$9,464		$9,129		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	67	63.8	56	53.3	7	6.7	0	0.0	0	0.0	4	3.8	0	0.0
6.0- 7.9	13	9.0	8	5.5	3	2.1	2	1.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	37	4.9	7	0.9	28	3.7	2	0.3	0	0.0	0	0.0	0	0.0
10.0-12.9	4	1.0	2	0.5	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	121	8.5	73	5.1	39	2.7	5	0.4	0	0.0	4	0.3	0	0.0
MEDIAN SALARY	$5,806		$5,304		$8,679		$8,500		N/A		$5,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	105	100.0	83	79.0	15	14.3	3	2.9	0	0.0	4	3.8	0	0.0
6.0- 7.9	145	100.0	54	37.2	64	44.1	27	18.6	0	0.0	0	0.0	0	0.0
8.0- 9.9	751	100.0	192	25.6	407	54.2	149	19.8	2	0.3	0	0.0	1	0.1
10.0-12.9	394	100.0	111	28.2	236	59.9	46	11.7	0	0.0	0	0.0	1	0.3
13.0-15.9	18	100.0	6	33.3	10	55.6	2	11.1	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,420	100.0	453	31.9	732	51.5	227	16.0	2	0.1	4	0.3	2	0.1
MEDIAN SALARY	$9,206		$8,859		$9,410		$9,121		N/A		$5,000		N/A	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

REPORTING UNITS: 123

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	27	8.3	18	5.6	6	1.9	3	0.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	492	13.5	304	8.3	174	4.8	14	0.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	2,277	27.4	440	5.3	1,183	14.2	619	7.4	24	0.3	3	0.0	8	0.1
8.0- 9.9	1,867	25.9	366	5.1	1,195	16.6	300	4.2	6	0.1	0	0.0	0	0.0
10.0-12.9	84	43.3	42	21.6	37	19.1	4	2.1	0	0.0	0	0.0	1	0.5
13.0-15.9	4	44.4	2	22.2	2	22.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,752	24.1	1,172	5.9	2,598	13.2	940	4.8	30	0.2	3	0.0	9	0.0
MEDIAN SALARY	$7,631		$7,200		$7,892		$7,464		$7,250		$7,000		$7,125	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	297	91.7	241	74.4	44	13.6	10	3.1	0	0.0	1	0.3	1	0.3
4.0- 5.9	3,151	86.5	2,382	65.4	709	19.5	44	1.2	13	0.4	2	0.1	1	0.0
6.0- 7.9	6,047	72.6	1,510	18.1	4,002	48.1	476	5.7	48	0.6	1	0.0	10	0.1
8.0- 9.9	5,337	74.1	626	8.7	4,472	62.1	218	3.0	12	0.2	0	0.0	9	0.1
10.0-12.9	110	56.7	28	14.4	72	37.1	7	3.6	0	0.0	0	0.0	3	1.5
13.0-15.9	5	55.6	3	33.3	1	11.1	1	11.1	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	14,947	75.9	4,790	24.3	9,300	47.2	756	3.8	73	0.4	4	0.0	24	0.1
MEDIAN SALARY	$7,331		$5,809		$7,948		$7,361		$6,979		$5,000		$8,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	324	100.0	259	79.9	50	15.4	13	4.0	0	0.0	1	0.3	1	0.3
4.0- 5.9	3,643	100.0	2,686	73.7	883	24.2	58	1.6	13	0.4	2	0.1	1	0.0
6.0- 7.9	8,324	100.0	1,950	23.4	5,185	62.3	1,095	13.2	72	0.9	4	0.0	18	0.2
8.0- 9.9	7,204	100.0	992	13.8	5,667	78.7	518	7.2	18	0.2	0	0.0	9	0.1
10.0-12.9	194	100.0	70	36.1	109	56.2	11	5.7	0	0.0	0	0.0	4	2.1
13.0-15.9	9	100.0	5	55.6	3	33.3	1	11.1	0	0.0	0	0.0	0	0.0
16.0-24.9	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	19,699	100.0	5,962	30.3	11,898	60.4	1,696	8.6	103	0.5	7	0.0	33	0.2
MEDIAN SALARY	$7,413		$6,037		$7,935		$7,419		$7,069		$6,250		$7,611	

FUNCTION: 07 HOSPITALS AND SANATORIUMS
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 123
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	19	10.3	5	2.7	3	1.6	11	5.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	80	3.7	48	2.2	14	0.7	18	0.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,049	15.9	334	5.1	452	6.9	242	3.7	15	0.2	0	0.0	6	0.1
8.0- 9.9	771	13.8	289	5.2	329	5.9	146	2.6	2	0.0	1	0.0	4	0.1
10.0-12.9	165	16.8	93	9.5	59	6.0	11	1.1	1	0.1	0	0.0	1	0.1
13.0-15.9	14	21.2	14	21.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	64	95.5	57	85.1	6	9.0	0	0.0	1	1.5	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,162	13.8	840	5.4	863	5.5	428	2.7	19	0.1	1	0.0	11	0.1
MEDIAN SALARY	$7,872		$8,228		$7,834		$7,529		$7,267		N/A		$7,833	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	166	89.7	83	44.9	8	4.3	75	40.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,061	96.3	1,769	82.6	183	8.5	100	4.7	6	0.3	2	0.1	1	0.0
6.0- 7.9	5,544	84.1	2,708	41.1	2,131	32.3	652	9.9	39	0.6	3	0.0	11	0.2
8.0- 9.9	4,836	86.2	1,992	35.5	2,415	43.1	394	7.0	26	0.5	3	0.1	6	0.1
10.0-12.9	816	83.2	480	48.9	289	29.5	45	4.6	1	0.1	1	0.1	0	0.0
13.0-15.9	52	78.8	39	59.1	12	18.2	1	1.5	0	0.0	0	0.0	0	0.0
16.0-24.9	3	4.5	2	3.0	1	1.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	13,478	86.2	7,073	45.2	5,039	32.2	1,267	8.1	72	0.5	9	0.1	18	0.1
MEDIAN SALARY	$7,628		$7,244		$8,164		$7,406		$7,538		$7,667		$7,455	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	185	100.0	88	47.6	11	5.9	86	46.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,141	100.0	1,817	84.9	197	9.2	118	5.5	6	0.3	2	0.1	1	0.0
6.0- 7.9	6,593	100.0	3,042	46.1	2,583	39.2	894	13.6	54	0.8	3	0.0	17	0.3
8.0- 9.9	5,607	100.0	2,281	40.7	2,744	48.9	540	9.6	28	0.5	4	0.1	10	0.2
10.0-12.9	981	100.0	573	58.4	348	35.5	56	5.7	2	0.2	1	0.1	1	0.1
13.0-15.9	66	100.0	53	80.3	12	18.2	1	1.5	0	0.0	0	0.0	0	0.0
16.0-24.9	67	100.0	59	88.1	7	10.4	0	0.0	1	1.5	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	15,640	100.0	7,913	50.6	5,902	37.7	1,695	10.8	91	0.6	10	0.1	29	0.2
MEDIAN SALARY	$7,667		$7,349		$8,117		$7,440		$7,463		$8,000		$7,588	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 123

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	1.6	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	26	12.7	20	9.8	3	1.5	2	1.0	0	0.0	1	0.5	0	0.0
6.0- 7.9	226	54.7	193	46.7	25	6.1	8	1.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	436	85.0	246	48.0	132	25.7	53	10.3	4	0.8	0	0.0	1	0.2
10.0-12.9	1,068	99.1	683	63.4	279	25.9	97	9.0	6	0.6	1	0.1	2	0.2
13.0-15.9	310	100.0	231	74.5	59	19.0	19	6.1	1	0.3	0	0.0	0	0.0
16.0-24.9	394	99.7	356	90.1	31	7.8	6	1.5	1	0.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,461	82.7	1,730	58.1	529	17.8	185	6.2	12	0.4	2	0.1	3	0.1
MEDIAN SALARY	$11,521		$11,779		$11,124		$10,912		$11,000		N/A		$10,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	62	98.4	62	98.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	178	87.3	167	81.9	11	5.4	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	187	45.3	125	30.3	50	12.1	11	2.7	0	0.0	1	0.2	0	0.0
8.0- 9.9	77	15.0	54	10.5	20	3.9	2	0.4	1	0.2	0	0.0	0	0.0
10.0-12.9	10	0.9	6	0.6	4	0.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	0.3	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	515	17.3	415	13.9	85	2.9	13	0.4	1	0.0	1	0.0	0	0.0
MEDIAN SALARY	$6,187		$5,743		$7,260		$7,182		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	63	100.0	63	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	204	100.0	187	91.7	14	6.9	2	1.0	0	0.0	[illegible]	0.5	0	0.0
6.0- 7.9	413	100.0	318	77.0	75	18.2	19	4.6	0	0.0	[illegible]	0.2	0	0.0
8.0- 9.9	513	100.0	300	58.5	152	29.6	55	10.7	5	1.0	0	0.0	1	0.2
10.0-12.9	1,078	100.0	689	63.9	283	26.3	97	9.0	6	0.6	1	0.1	2	0.2
13.0-15.9	310	100.0	231	74.5	59	19.0	19	6.1	1	0.3	0	0.0	0	0.0
16.0-24.9	395	100.0	357	90.4	31	7.8	6	1.5	1	0.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,976	100.0	2,145	72.1	614	20.6	198	6.7	13	0.4	3	0.1	3	0.1
MEDIAN SALARY	$10,821		$10,890		$10,700		$10,711		$10,750		$7,000		$10,750	

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	44	14.4	22	7.2	9	2.9	13	4.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	932	27.1	475	13.8	395	11.5	57	1.7	2	0.1	2	0.1	1	0.0
6.0- 7.9	3,951	60.9	970	14.9	1,560	24.0	1,382	21.3	17	0.3	2	0.0	20	0.3
8.0- 9.9	2,790	69.2	379	21.8	1,351	33.5	545	13.5	2	0.0	1	0.0	12	0.3
10.0-12.9	630	90.8	367	52.9	221	31.8	37	5.3	0	0.0	0	0.0	5	0.7
13.0-15.9	155	98.7	113	72.0	24	15.3	5	3.2	0	0.0	0	0.0	13	8.3
16.0-24.9	7	100.0	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,509	56.2	2,830	18.7	3,563	23.5	2,039	13.5	21	0.1	5	0.0	51	0.3
MEDIAN SALARY	$7,660		$7,893		$7,766		$7,374		$7,000		$6,500		$8,750	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	262	85.6	193	63.1	14	4.6	55	18.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,509	72.9	1,452	42.2	916	26.6	130	3.8	5	0.1	4	0.1	2	0.1
6.0- 7.9	2,542	39.1	819	12.6	1,395	21.5	310	4.8	8	0.1	6	0.1	4	0.1
8.0- 9.9	1,242	30.8	304	7.5	878	21.8	40	1.0	2	0.0	3	0.1	15	0.4
10.0-12.9	64	9.2	22	3.2	41	5.9	0	0.0	0	0.0	1	0.1	0	0.0
13.0-15.9	2	1.3	2	1.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,621	43.8	2,792	18.5	3,244	21.4	535	3.5	15	0.1	14	0.1	21	0.1
MEDIAN SALARY	$6,424		$5,6[illegible]		$6,992		$6,532		$6,625		$7,000		$8,600	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	306	100.0	215	70.3	23	7.5	68	22.2	0	0.0	0	0.0	0	0.0
4.0- 5.9	3,441	100.0	1,927	56.0	1,311	38.1	187	5.4	7	0.2	6	0.2	3	0.1
6.0- 7.9	6,493	100.0	1,789	27.6	2,955	45.5	1,692	26.1	25	0.4	8	0.1	24	0.4
8.0- 9.9	4,032	100.0	1,183	29.3	2,229	55.3	585	14.5	4	0.1	4	0.1	27	0.7
10.0-12.9	694	100.0	389	56.1	262	37.8	37	5.3	0	0.0	1	0.1	5	0.7
13.0-15.9	157	100.0	115	73.2	24	15.3	5	3.2	0	0.0	0	0.0	13	8.3
16.0-24.9	7	100.0	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	15,130	100.0	5,622	37.2	6,807	45.0	2,574	17.0	36	0.2	19	0.1	72	0.5
MEDIAN SALARY	$7,176		$6,748		$7,401		$7,220		$6,880		$6,875		$8,667	

FUNCTION: 07 HOSPITALS AND SANATORIUMS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 123

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	148	14.7	98	9.7	22	2.2	27	2.7	1	0.1	0	0.0	0	0.0
4.0- 5.9	1,664	15.9	951	9.1	608	5.8	96	0.9	3	0.0	3	0.0	3	0.0
6.0- 7.9	8,094	31.8	2,294	9.0	3,381	13.3	2,317	9.1	63	0.2	5	0.0	34	0.1
8.0- 9.9	8,029	29.1	2,780	10.1	3,843	13.9	1,309	4.7	49	0.2	4	0.0	44	0.2
10.0-12.9	4,790	30.6	2,890	18.5	1,356	8.7	322	2.1	136	0.9	5	0.0	81	0.5
13.0-15.9	2,856	46.6	2,052	33.5	398	6.5	148	2.4	133	2.2	11	0.2	114	1.9
16.0-24.9	1,910	63.2	1,540	50.9	202	6.7	70	2.3	72	2.4	3	0.1	23	0.8
25.0 PLUS	435	86.0	357	70.6	36	7.1	17	3.4	22	4.3	1	0.2	2	0.4
TOTAL	27,926	31.1	12,962	14.4	9,846	11.0	4,306	4.8	479	0.5	32	0.0	301	0.3
MEDIAN SALARY	$9,011		$10,372		$8,475		$7,752		$12,724		$12,400		$12,574	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	858	85.3	646	64.2	69	6.9	140	13.9	1	0.1	1	0.1	1	0.1
4.0- 5.9	8,809	84.1	6,521	62.3	1,936	18.5	310	3.0	25	0.2	13	0.1	4	0.0
6.0- 7.9	17,351	68.2	7,446	29.3	8,135	32.0	1,611	6.3	109	0.4	16	0.1	34	0.1
8.0- 9.9	19,562	70.9	7,007	25.4	11,305	41.0	946	3.4	231	0.8	13	0.0	60	0.2
10.0-12.9	10,858	69.4	6,098	39.0	3,561	22.8	356	2.3	665	4.2	15	0.1	163	1.0
13.0-15.9	3,278	53.4	1,752	28.6	1,211	19.7	122	2.0	154	2.5	2	0.0	37	0.6
16.0-24.9	1,114	36.8	669	22.1	369	12.2	23	0.8	49	1.6	1	0.0	3	0.1
25.0 PLUS	71	14.0	46	9.1	10	2.0	2	0.4	13	2.6	0	0.0	0	0.0
TOTAL	61,901	68.9	30,185	33.6	26,596	29.6	3,510	3.9	1,247	1.4	61	0.1	302	0.3
MEDIAN SALARY	$8,402		$8,137		$8,559		$7,620		$11,162		$8,077		$10,957	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,006	100.0	744	74.0	91	9.0	167	16.6	2	0.2	1	0.1	1	0.1
4.0- 5.9	10,473	100.0	7,472	71.3	2,544	24.3	406	3.9	28	0.3	16	0.2	7	0.1
6.0- 7.9	25,445	100.0	9,740	38.3	11,516	45.3	3,928	15.4	172	0.7	21	0.1	68	0.3
8.0- 9.9	27,591	100.0	9,787	35.5	15,148	54.9	2,255	8.2	280	1.0	17	0.1	104	0.4
10.0-12.9	15,648	100.0	8,988	57.4	4,917	31.4	678	4.3	801	5.1	20	0.1	244	1.6
13.0-15.9	6,134	100.0	3,804	62.0	1,609	26.2	270	4.4	287	4.7	13	0.2	151	2.5
16.0-24.9	3,024	100.0	2,209	73.0	571	18.9	93	3.1	121	4.0	4	0.1	26	0.9
25.0 PLUS	506	100.0	403	79.6	46	9.1	19	3.8	35	6.9	1	0.2	2	0.4
TOTAL	89,827	100.0	43,147	48.0	36,442	40.6	7,816	8.7	1,726	1.9	93	0.1	603	0.7
MEDIAN SALARY	$8,579		$8,739		$8,537		$7,698		$11,427		$9,000		$11,494	

FUNCTION: 07 HOSPITALS AND SANATORIUMS
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 123
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	63	55.8	54	47.8	6	5.3	3	2.7	0	0.0	0	0.0	0	0.0
PROF	1,543	29.2	1,178	22.3	176	3.3	57	1.1	77	1.5	16	0.3	39	0.7
TECH	261	14.4	205	11.3	39	2.1	6	0.3	6	0.3	2	0.1	3	0.2
PROT-SERV	59	61.5	32	33.3	17	17.7	9	9.4	0	0.0	0	0.0	1	1.0
PARA-PROF	965	22.1	493	11.3	355	8.1	110	2.5	2	0.0	2	0.0	3	0.1
CLERICAL	379	21.4	128	7.2	176	9.9	67	3.8	5	0.3	0	0.0	3	0.2
SKILLED	46	20.3	43	18.9	3	1.3	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	526	33.7	363	23.3	128	8.2	29	1.9	1	0.1	0	0.0	5	0.3
TOTAL	3,842	25.2	2,496	16.4	900	5.9	281	1.8	91	0.6	20	0.1	54	0.4

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	50	44.2	50	44.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	3,746	70.8	3,125	59.1	488	9.2	41	0.8	71	1.3	5	0.1	16	0.3
TECH	1,556	85.6	1,180	64.9	345	19.0	23	1.3	4	0.2	1	0.1	3	0.2
PROT-SERV	37	38.5	34	35.4	2	2.1	1	1.0	0	0.0	0	0.0	0	0.0
PARA-PROF	3,411	77.9	2,486	56.8	737	16.8	154	3.5	15	0.3	9	0.2	10	0.2
CLERICAL	1,396	78.6	904	50.9	371	20.9	108	6.1	9	0.5	0	0.0	4	0.2
SKILLED	181	79.7	174	76.7	4	1.8	3	1.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,034	66.3	743	47.6	240	15.4	39	2.5	1	0.1	8	0.5	3	0.2
TOTAL	11,411	74.8	8,696	57.0	2,187	14.3	369	2.4	100	0.7	23	0.2	36	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	113	100.0	104	92.0	6	5.3	3	2.7	0	0.0	0	0.0	0	0.0
PROF	5,289	100.0	4,303	81.4	664	12.6	98	1.9	148	2.8	21	0.4	55	1.0
TECH	1,817	100.0	1,385	76.2	384	21.1	29	1.6	10	0.6	3	0.2	6	0.3
PROT-SERV	96	100.0	66	68.8	19	19.8	10	10.4	0	0.0	0	0.0	1	1.0
PARA-PROF	4,376	100.0	2,979	68.1	1,092	25.0	264	6.0	17	0.4	11	0.3	13	0.3
CLERICAL	1,775	100.0	1,032	58.1	547	30.8	175	9.9	14	0.8	0	0.0	7	0.4
SKILLED	227	100.0	217	95.6	7	3.1	3	1.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,560	100.0	1,106	70.9	368	23.6	68	4.4	2	0.1	8	0.5	8	0.5
TOTAL	15,253	100.0	11,192	73.4	3,087	20.2	650	4.3	191	1.3	43	0.3	90	0.6

FUNCTION: 07 HOSPITALS AND SANATORIUMS

REPORTING UNITS: 123

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	168	65.1	118	45.7	32	12.4	14	5.4	4	1.6	0	0.0	0	0.0
PROF	1,221	26.8	863	18.9	163	3.6	69	1.5	91	2.0	10	0.2	25	0.5
TECH	406	20.7	292	14.9	71	3.6	27	1.4	12	0.6	3	0.2	1	0.1
PROT-SERV	302	79.3	80	21.0	148	38.8	72	18.9	1	0.3	0	0.0	1	0.3
PARA-PROF	959	31.0	390	12.6	398	12.9	156	5.0	9	0.3	1	0.0	5	0.2
CLERICAL	516	16.0	187	5.8	205	6.4	116	3.6	4	0.1	1	0.0	3	0.1
SKILLED	237	89.4	189	71.3	25	9.4	19	7.2	3	1.1	1	0.4	0	0.0
SVC/MAINT	1,688	56.7	742	24.9	651	21.9	283	9.5	5	0.2	3	0.1	4	0.1
TOTAL	5,497	32.9	2,861	17.1	1,693	10.1	756	4.5	129	0.8	19	0.1	39	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	90	34.9	69	26.7	16	6.2	4	1.6	0	0.0	1	0.4	0	0.0
PROF	3,342	73.2	2,379	52.1	614	13.5	109	2.4	187	4.1	4	0.1	49	1.1
TECH	1,554	79.3	1,107	56.5	372	19.0	53	2.7	16	0.8	3	0.2	3	0.2
PROT-SERV	79	20.7	73	19.2	4	1.0	2	0.5	0	0.0	0	0.0	0	0.0
PARA-PROF	2,136	69.0	1,136	36.7	793	25.6	178	5.8	20	0.6	2	0.1	7	0.2
CLERICAL	2,701	84.0	1,574	48.9	766	23.8	325	10.1	26	0.8	2	0.1	8	0.2
SKILLED	28	10.6	19	7.2	7	2.6	2	0.8	0	0.0	0	0.0	0	0.0
SVC/MAINT	1,290	43.3	782	26.3	381	12.8	106	3.6	5	0.2	9	0.3	7	0.2
TOTAL	11,220	67.1	7,139	42.7	2,953	17.7	779	4.7	254	1.5	21	0.1	74	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	258	100.0	187	72.5	48	18.6	18	7.0	4	1.6	1	0.4	0	0.0
PROF	4,563	100.0	3,242	71.0	777	17.0	178	3.9	278	6.1	14	0.3	74	1.6
TECH	1,960	100.0	1,399	71.4	443	22.6	80	4.1	28	1.4	6	0.3	4	0.2
PROT-SERV	381	100.0	153	40.2	152	39.9	74	19.4	1	0.3	0	0.0	1	0.3
PARA-PROF	3,095	100.0	1,526	49.3	1,191	38.5	334	10.8	29	0.9	3	0.1	12	0.4
CLERICAL	3,217	100.0	1,761	54.7	971	30.2	441	13.7	30	0.9	3	0.1	11	0.3
SKILLED	265	100.0	208	78.5	32	12.1	21	7.9	3	1.1	1	0.4	0	0.0
SVC/MAINT	2,978	100.0	1,524	51.2	1,032	34.7	389	13.1	10	0.3	12	0.4	11	0.4
TOTAL	16,717	100.0	10,000	59.8	4,646	27.8	1,535	9.2	383	2.3	40	0.2	113	0.7

FUNCTION: 08 HEALTH
REPORTING UNITS: 662

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	43	82.7	41	78.8	1	1.9	1	1.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	6	85.7	4	57.1	2	28.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	45	75.0	39	65.0	4	6.7	2	3.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	52	40.3	47	36.4	4	3.1	1	0.8	0	0.0	0	0.0	0	0.0
10.0-12.9	193	64.8	171	57.4	19	6.4	3	1.0	0	0.0	0	0.0	0	0.0
13.0-15.9	222	65.9	197	58.5	21	6.2	4	1.2	0	0.0	0	0.0	0	0.0
16.0-24.9	420	74.9	369	65.8	37	6.6	9	1.6	4	0.7	0	0.0	1	0.2
25.0 PLUS	153	83.2	138	75.0	14	7.6	1	0.5	0	0.0	0	0.0	0	0.0
TOTAL	1,134	69.7	1,006	61.8	102	6.3	21	1.3	4	0.2	0	0.0	1	0.1
MEDIAN SALARY	$16,129		$16,097		$16,000		$15,625		$20,500		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	17.3	4	7.7	5	9.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1	14.3	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	15	25.0	5	8.3	8	13.3	2	3.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	77	59.7	65	50.4	11	8.5	1	0.8	0	0.0	0	0.0	0	0.0
10.0-12.9	105	35.2	84	28.2	21	7.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	115	34.1	85	25.2	27	8.0	0	0.0	2	0.6	0	0.0	1	0.3
16.0-24.9	141	25.1	110	19.6	28	5.0	2	0.4	1	0.2	0	0.0	0	0.0
25.0 PLUS	31	16.8	26	14.1	1	0.5	0	0.0	3	1.6	0	0.0	1	0.5
TOTAL	494	30.3	380	23.3	101	6.2	5	0.3	6	0.4	0	0.0	2	0.1
MEDIAN SALARY	$14,043		$14,094		$13,611		$9,000		$25,000		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	52	100.0	45	86.5	6	11.5	1	1.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	7	100.0	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	60	100.0	44	73.3	12	20.0	4	6.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	129	100.0	112	86.8	15	11.6	2	1.6	0	0.0	0	0.0	0	0.0
10.0-12.9	298	100.0	255	85.6	40	13.4	3	1.0	0	0.0	0	0.0	0	0.0
13.0-15.9	337	100.0	282	83.7	48	14.2	4	1.2	2	0.6	0	0.0	1	0.3
16.0-24.9	561	100.0	479	85.4	65	11.6	11	2.0	5	0.9	0	0.0	1	0.2
25.0 PLUS	184	100.0	164	89.1	15	8.2	1	0.5	3	1.6	0	0.0	1	0.5
TOTAL	1,628	100.0	1,386	85.1	203	12.5	26	1.6	10	0.6	0	0.0	3	0.2
MEDIAN SALARY	$15,386		$15,468		$14,656		$15,250		$21,400		N/A		$20,500	

FUNCTION: 08 HEALTH

REPORTING UNITS: 662

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROFESSICNALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	100	81.3	99	80.5	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	39	49.4	34	43.0	4	5.1	1	1.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	101	28.4	79	22.2	21	5.9	0	0.0	1	0.3	0	0.0	0	0.0
8.0- 9.9	346	22.7	280	18.3	45	2.9	18	1.2	2	0.1	0	0.0	1	0.1
10.0-12.9	1,023	26.7	827	21.6	152	4.0	23	0.6	8	0.2	0	0.0	13	0.3
13.0-15.9	678	42.1	587	36.5	66	4.1	6	0.4	12	0.7	0	0.0	7	0.4
16.0-24.9	524	65.3	431	53.7	60	7.5	11	1.4	19	2.4	1	0.1	2	0.2
25.0 PLUS	149	75.3	131	66.2	7	3.5	7	3.5	1	0.5	0	0.0	3	1.5
TOTAL	2,960	34.7	2,468	28.9	356	4.2	66	0.8	43	0.5	1	0.0	26	0.3
MEDIAN SALARY	$12,622		$12,692		$12,112		$11,826		$15,625		N/A		$12,769	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	18.7	23	18.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	40	50.6	28	35.4	9	11.4	3	3.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	255	71.6	213	59.8	32	9.0	8	2.2	2	0.6	0	0.0	0	0.0
8.0- 9.9	1,180	77.3	964	63.2	185	12.1	24	1.6	4	0.3	1	0.1	2	0.1
10.0-12.9	2,812	73.3	1,946	50.7	764	19.9	62	1.6	29	0.8	0	0.0	11	0.3
13.0-15.9	931	57.9	611	38.0	297	18.5	11	0.7	10	0.6	0	0.0	2	0.1
16.0-24.9	278	34.7	213	26.6	47	5.9	6	0.7	10	1.2	0	0.0	2	0.2
25.0 PLUS	49	24.7	41	20.7	1	0.5	3	1.5	4	2.0	0	0.0	0	0.0
TOTAL	5,568	65.3	4,039	47.4	1,335	15.7	117	1.4	59	0.7	1	0.0	17	0.2
MEDIAN SALARY	$11,372		$11,220		$11,734		$11,137		$12,431		N/A		$11,773	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	123	100.0	122	99.2	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	79	100.0	62	78.5	13	16.5	4	5.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	356	100.0	292	82.0	53	14.9	8	2.2	3	0.8	0	0.0	0	0.0
8.0- 9.9	1,526	100.0	1,244	81.5	230	15.1	42	2.8	6	0.4	1	0.1	3	0.2
10.0-12.9	3,835	100.0	2,773	72.3	916	23.9	85	2.2	37	1.0	0	0.0	24	0.6
13.0-15.9	1,609	100.0	1,198	74.5	363	22.6	17	1.1	22	1.4	0	0.0	9	0.6
16.0-24.9	802	100.0	644	80.3	107	13.3	17	2.1	29	3.6	1	0.1	4	0.5
25.0 PLUS	198	100.0	172	86.9	8	4.0	10	5.1	5	2.5	0	0.0	3	1.5
TOTAL	8,528	100.0	6,507	76.3	1,691	19.8	183	2.1	102	1.2	2	0.0	43	0.5
MEDIAN SALARY	$11,705		$11,659		$11,796		$11,324		$13,682		N/A		$12,312	

FUNCTION: 08 HEALTH

REPORTING UNITS: 662

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	68.2	13	59.1	0	0.0	2	9.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	30	33.7	18	20.2	4	4.5	8	9.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	313	39.3	198	24.8	81	10.2	32	4.0	1	0.1	0	0.0	1	0.1
8.0- 9.9	874	58.0	622	41.3	209	13.9	33	2.2	4	0.3	0	0.0	6	0.4
10.0-12.9	1,119	77.3	955	66.0	143	9.9	15	1.0	5	0.3	1	0.1	0	0.0
13.0-15.9	178	93.2	175	91.6	3	1.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	8	100.0	6	75.0	2	25.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,537	62.5	1,987	48.9	442	10.9	90	2.2	10	0.2	1	0.0	7	0.2
MEDIAN SALARY	$10,098		$10,448		$9,301		$8,182		$10,000		N/A		$8,833	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	31.8	6	27.3	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	59	66.3	28	31.5	22	24.7	8	9.0	0	0.0	0	0.0	1	1.1
6.0- 7.9	484	60.7	192	24.1	262	32.9	28	3.5	2	0.3	0	0.0	0	0.0
8.0- 9.9	633	42.0	283	18.8	331	22.0	12	0.8	4	0.3	0	0.0	3	0.2
10.0-12.9	328	22.7	178	12.3	143	9.9	7	0.5	0	0.0	0	0.0	0	0.0
13.0-15.9	13	6.8	10	5.2	2	1.0	1	0.5	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,524	37.5	697	17.2	761	18.7	56	1.4	6	0.1	0	0.0	4	0.1
MEDIAN SALARY	$8,670		$8,866		$8,577		$7,429		$8,500		N/A		$8,667	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	22	100.0	19	86.4	1	4.5	2	9.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	89	100.0	46	51.7	26	29.2	16	18.0	0	0.0	0	0.0	1	1.1
6.0- 7.9	797	100.0	390	48.9	343	43.0	60	7.5	3	0.4	0	0.0	1	0.1
8.0- 9.9	1,507	100.0	905	60.1	540	35.8	45	3.0	8	0.5	0	0.0	9	0.6
10.0-12.9	1,447	100.0	1,133	78.3	286	19.8	22	1.5	5	0.3	1	0.1	0	0.0
13.0-15.9	191	100.0	185	96.9	5	2.6	1	0.5	0	0.0	0	0.0	0	0.0
16.0-24.9	8	100.0	6	75.0	2	25.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,061	100.0	2,684	66.1	1,203	29.6	146	3.6	16	0.4	1	0.0	11	0.3
MEDIAN SALARY	$9,490		$9,960		$8,857		$7,833		$9,250		N/A		$8,778	

FUNCTION: 08 HEALTH

REPORTING UNITS: 662

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	11.3	12	11.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	21	51.2	13	31.7	2	4.9	6	14.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	190	90.9	99	47.4	68	32.5	23	11.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	92	96.8	60	63.2	22	23.2	10	10.5	0	0.0	0	0.0	0	0.0
10.0-12.9	58	98.3	25	42.4	28	47.5	5	8.5	0	0.0	0	0.0	0	0.0
13.0-15.9	5	100.0	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	378	73.4	213	41.4	121	23.5	44	8.5	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,642		$7,646		$7,721		$7,391		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	94	88.7	94	88.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	20	48.8	8	19.5	11	26.8	1	2.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	19	9.1	10	4.8	9	4.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	3	3.2	3	3.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	1.7	0	0.0	1	1.7	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	137	26.6	115	22.3	21	4.1	1	0.2	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$2,869		$2,424		$5,909		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	106	100.0	106	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	41	100.0	21	51.2	13	31.7	7	17.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	209	100.0	109	52.2	77	36.8	23	11.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	95	100.0	63	66.3	22	23.2	10	10.5	0	0.0	0	0.0	0	0.0
10.0-12.9	59	100.0	25	42.4	29	49.2	5	8.5	0	0.0	0	0.0	0	0.0
13.0-15.9	5	100.0	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	515	100.0	328	63.7	142	27.6	45	8.7	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,057		$6,679		$7,506		$7,348		N/A		N/A		N/A	

FUNCTION: 08 HEALTH
REPORTING UNITS: 662

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: FARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	19.2	4	15.4	0	0.0	1	3.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	93	17.4	26	4.9	37	6.9	29	5.4	0	0.0	1	0.2	0	0.0
6.0- 7.9	483	30.7	157	10.0	229	14.6	94	6.0	3	0.2	0	0.0	0	0.0
8.0- 9.9	287	31.5	146	16.0	127	14.0	10	1.1	1	0.1	0	0.0	3	0.3
10.0-12.9	151	71.9	121	57.6	29	13.8	1	0.5	0	0.0	0	0.0	0	0.0
13.0-15.9	13	81.3	13	81.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	10	100.0	9	90.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,042	31.8	476	14.5	423	12.9	135	4.1	4	0.1	1	0.0	3	0.1
MEDIAN SALARY	$7,752		$8,699		$7,524		$6,798		$7,333		N/A		$9,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	21	80.8	19	73.1	2	7.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	442	82.6	74	13.8	219	40.9	143	26.7	0	0.0	1	0.2	5	0.9
6.0- 7.9	1,088	69.3	172	10.9	783	49.8	122	7.8	6	0.4	3	0.2	2	0.1
8.0- 9.9	623	68.5	112	12.3	492	54.1	18	2.0	1	0.1	0	0.0	0	0.0
10.0-12.9	59	28.1	26	12.4	32	15.2	1	0.5	0	0.0	0	0.0	0	0.0
13.0-15.9	3	18.8	1	6.3	2	12.5	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,236	68.2	404	12.3	1,530	46.7	284	8.7	7	0.2	4	0.1	7	0.2
MEDIAN SALARY	$7,204		$7,267		$7,390		$5,986		$7,167		$6,667		$5,400	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	26	100.0	23	88.5	2	7.7	1	3.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	535	100.0	100	18.7	256	47.9	172	32.1	0	0.0	2	0.4	5	0.9
6.0- 7.9	1,571	100.0	329	20.9	1,012	64.4	216	13.7	9	0.6	3	0.2	2	0.1
8.0- 9.9	910	100.0	258	28.4	619	68.0	28	3.1	2	0.2	0	0.0	3	0.3
10.0-12.9	210	100.0	147	70.0	61	29.0	2	1.0	0	0.0	0	0.0	0	0.0
13.0-15.9	16	100.0	14	87.5	2	12.5	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	10	100.0	9	90.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,278	100.0	880	26.8	1,953	59.6	419	12.8	11	0.3	5	0.2	10	0.3
MEDIAN SALARY	$7,372		$7,927		$7,420		$6,338		$7,222		$6,333		$6,000	

FUNCTION: 08 HEALTH

REPORTING UNITS: 662

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: CFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	26.2	17	26.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	79	6.8	36	3.1	29	2.5	11	0.9	1	0.1	0	0.0	2	0.2
6.0- 7.9	169	6.6	75	2.9	65	2.5	20	0.8	6	0.2	0	0.0	3	0.1
8.0- 9.9	115	7.3	54	3.4	52	3.3	9	0.6	0	0.0	0	0.0	0	0.0
10.0-12.9	86	16.2	53	10.0	29	5.5	4	0.8	0	0.0	0	0.0	0	0.0
13.0-15.9	35	49.3	31	43.7	4	5.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	5	83.3	2	33.3	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	508	8.5	269	4.5	183	3.1	44	0.7	7	0.1	0	0.0	5	0.1
MEDIAN SALARY	$7,870		$8,241		$7,923		$7,100		$6,833		N/A		$6,333	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	48	73.8	37	56.9	3	4.6	8	12.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,083	93.2	600	51.6	337	29.0	139	12.0	4	0.3	1	0.1	2	0.2
6.0- 7.9	2,390	93.4	1,322	51.7	876	34.2	173	6.8	10	0.4	5	0.2	4	0.2
8.0- 9.9	1,469	92.7	850	53.7	583	36.8	25	1.6	7	0.4	1	0.1	3	0.2
10.0-12.9	446	83.8	232	43.6	207	38.9	5	0.9	1	0.2	0	0.0	1	0.2
13.0-15.9	36	50.7	32	45.1	4	5.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	16.7	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,473	91.5	3,074	51.4	2,010	33.6	350	5.9	22	0.4	7	0.1	10	0.2
MEDIAN SALARY	$7,344		$7,362		$7,518		$6,324		$7,400		$7,000		$7,500	

** TOTAL **

ANNUAL	TCTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	65	100.0	54	83.1	3	4.6	8	12.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,162	100.0	636	54.7	366	31.5	150	12.9	5	0.4	1	0.1	4	0.3
6.0- 7.9	2,559	100.0	1,397	54.6	941	36.8	193	7.5	16	0.6	5	0.2	7	0.3
8.0- 9.9	1,584	100.0	904	57.1	635	40.1	34	2.1	7	0.4	1	0.1	3	0.2
10.0-12.9	532	100.0	285	53.6	236	44.4	9	1.7	1	0.2	0	0.0	1	0.2
13.0-15.9	71	100.0	63	88.7	8	11.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	100.0	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	2	100.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,981	100.0	3,343	55.9	2,193	36.7	394	6.6	29	0.5	7	0.1	15	0.3
MEDIAN SALARY	$7,378		$7,405		$7,546		$6,404		$7,188		$7,000		$7,000	

FUNCTION: 08 HEALTH

REPORTING UNITS: 662

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	46.9	15	46.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	21	61.8	14	41.2	6	17.6	1	2.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	34	82.9	18	43.9	14	34.1	2	4.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	47	82.5	34	59.6	8	14.0	5	8.8	0	0.0	0	0.0	0	0.0
10.0-12.9	39	97.5	36	90.0	3	7.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	7	100.0	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0	0	0.0
16.0-24.9	22	100.0	20	90.9	2	9.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	185	79.4	143	61.4	33	14.2	9	3.9	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$8,957		$9,441		$7,500		$8,600		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	53.1	6	18.8	6	18.8	5	15.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	13	38.2	6	17.6	2	5.9	5	14.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	7	17.1	2	4.9	4	9.8	1	2.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	10	17.5	2	3.5	8	14.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	2.5	0	0.0	1	2.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	48	20.6	16	6.9	21	9.0	11	4.7	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,077		$4,667		$7,250		$4,200		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	32	100.0	21	65.6	6	18.8	5	15.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	34	100.0	20	58.8	8	23.5	6	17.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	41	100.0	20	48.8	18	43.9	3	7.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	57	100.0	36	63.2	16	28.1	5	8.8	0	0.0	0	0.0	0	0.0
10.0-12.9	40	100.0	36	90.0	4	10.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	7	100.0	6	85.7	0	0.0	1	14.3	0	0.0	0	0.0	0	0.0
16.0-24.9	22	100.0	20	90.9	2	9.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	233	100.0	159	68.2	54	23.2	20	8.6	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$8,333		$9,028		$7,444		$5,667		N/A		N/A		N/A	

FUNCTION: 08 HEALTH

REPORTING UNITS: 662

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	31	91.2	14	41.2	10	29.4	7	20.6	0	0.0	0	0.0	0	0.0
4.0- 5.9	252	70.8	85	23.9	138	38.8	28	7.9	0	0.0	1	0.3	0	0.0
6.0- 7.9	589	79.7	240	32.5	288	39.0	56	7.6	1	0.1	0	0.0	4	0.5
8.0- 9.9	587	80.5	261	35.8	288	39.5	38	5.2	0	0.0	0	0.0	0	0.0
10.0-12.9	238	97.1	138	56.3	89	36.3	7	2.9	2	0.8	0	0.0	2	0.8
13.0-15.9	12	85.7	11	78.6	0	0.0	1	7.1	0	0.0	0	0.0	0	0.0
16.0-24.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,710	80.7	750	35.4	813	38.4	137	6.5	3	0.1	1	0.0	6	0.3
MEDIAN SALARY	$7,942		$8,276		$7,795		$7,196		$10,750		N/A		$7,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	8.8	0	0.0	0	0.0	3	8.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	104	29.2	19	5.3	75	21.1	10	2.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	150	20.3	32	4.3	104	14.1	14	1.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	142	19.5	42	5.8	97	13.3	3	0.4	0	0.0	0	0.0	0	0.0
10.0-12.9	7	2.9	3	1.2	4	1.6	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	14.3	2	14.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	408	19.3	98	4.6	280	13.2	30	1.4	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,293		$7,875		$7,250		$6,286		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	34	100.0	14	41.2	10	29.4	10	29.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	356	100.0	104	29.2	213	59.8	38	10.7	0	0.0	1	0.3	0	0.0
6.0- 7.9	739	100.0	272	36.8	392	53.0	70	9.5	1	0.1	0	0.0	4	0.5
8.0- 9.9	729	100.0	303	41.6	385	52.8	41	5.6	0	0.0	0	0.0	0	0.0
10.0-12.9	245	100.0	141	57.6	93	38.0	7	2.9	2	0.8	0	0.0	2	0.8
13.0-15.9	14	100.0	13	92.9	0	0.0	1	7.1	0	0.0	0	0.0	0	0.0
16.0-24.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,118	100.0	848	40.0	1,093	51.6	167	7.9	3	0.1	1	0.0	6	0.3
MEDIAN SALARY	$7,811		$8,224		$7,651		$7.014		$10,750		N/A		$7,500	

FUNCTION: 08 HEALTH

REPORTING UNITS: 662

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHFR	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	238	51.7	215	46.7	12	2.6	11	2.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	541	23.5	230	10.0	222	9.6	84	3.6	1	0.0	2	0.1	2	0.1
6.0- 7.9	1,924	30.4	905	14.3	770	12.2	229	3.6	12	0.2	0	0.0	8	0.1
8.0- 9.9	2,400	36.7	1,504	23.0	755	11.5	124	1.9	7	0.1	0	0.0	10	0.2
10.0-12.9	2,907	43.6	2,326	34.9	492	7.4	58	0.9	15	0.2	1	0.0	15	0.2
13.0-15.9	1,150	51.1	1,024	45.5	95	4.2	12	0.5	12	0.5	0	0.0	7	0.3
16.0-24.9	990	70.2	838	59.4	105	7.4	20	1.4	23	1.6	1	0.1	3	0.2
25.0 PLUS	304	79.2	270	70.3	22	5.7	8	2.1	1	0.3	0	0.0	3	0.8
TOTAL	10,454	39.7	7,312	27.8	2,473	9.4	546	2.1	71	0.3	4	0.0	48	0.2
MEDIAN SALARY	$10,128		$11,034		$8,616		$7,555		$13,125		$10,000		$10,800	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	222	48.3	189	41.1	17	3.7	16	3.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,762	76.5	764	33.2	675	29.3	309	13.4	4	0.2	2	0.1	8	0.3
6.0- 7.9	4,408	69.6	1,948	30.8	2,078	32.8	348	5.5	20	0.3	8	0.1	6	0.1
8.0- 9.9	4,137	63.3	2,321	35.5	1,707	26.1	83	1.3	16	0.2	2	0.0	8	0.1
10.0-12.9	3,759	56.4	2,469	37.0	1,173	17.6	75	1.1	30	0.5	0	0.0	12	0.2
13.0-15.9	1,100	48.9	741	32.9	332	14.8	12	0.5	12	0.5	0	0.0	3	0.1
16.0-24.9	420	29.8	324	23.0	75	5.3	8	0.6	11	0.8	0	0.0	2	0.1
25.0 PLUS	80	20.8	67	17.4	2	0.5	3	0.8	7	1.8	0	0.0	1	0.3
TOTAL	15,888	60.3	8,823	33.5	6,059	23.0	854	3.2	100	0.4	12	0.0	40	0.2
MEDIAN SALARY	$8,750		$9,302		$8,304		$6,586		$11,000		$7,000		$9,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	460	100.0	404	87.8	29	6.3	27	5.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,303	100.0	994	43.2	897	38.9	393	17.1	5	0.2	4	0.2	10	0.4
6.0- 7.9	6,332	100.0	2,853	45.1	2,848	45.0	577	9.1	32	0.5	8	0.1	14	0.2
8.0- 9.9	6,537	100.0	3,825	58.5	2,462	37.7	207	3.2	23	0.4	2	0.0	18	0.3
10.0-12.9	6,666	100.0	4,795	71.9	1,665	25.0	133	2.0	45	0.7	1	0.0	27	0.4
13.0-15.9	2,250	100.0	1,765	78.4	427	19.0	24	1.1	24	1.1	0	0.0	10	0.4
16.0-24.9	1,410	100.0	1,162	82.4	180	12.8	28	2.0	34	2.4	1	0.1	5	0.4
25.0 PLUS	384	100.0	337	87.8	24	6.3	11	2.9	8	2.1	0	0.0	4	1.0
TOTAL	26,342	100.0	16,135	61.3	8,532	32.4	1,400	5.3	171	0.6	16	0.1	88	0.3
MEDIAN SALARY	$9,247		$9,996		$8,400		$6,971		$11,700		$7,000		$10,222	

FUNCTION: 08 HEALTH

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 662

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	112	71.8	106	67.9	6	3.8	0	0.0	0	0.0	0	0.0	0	0.0
PROF	2,768	68.8	2,329	57.9	180	4.5	95	2.4	97	2.4	1	0.0	66	1.6
TECH	210	52.4	171	42.6	35	8.7	3	0.7	1	0.2	0	0.0	0	0.0
PROT-SERV	233	98.3	232	97.9	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	1,124	53.5	251	12.0	581	27.7	268	12.8	1	0.0	1	0.0	22	1.0
CLERICAL	325	31.3	165	15.9	131	12.6	26	2.5	3	0.3	0	0.0	0	0.0
SKILLED	52	35.6	45	30.8	5	3.4	2	1.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	671	82.8	399	49.3	208	25.7	61	7.5	1	0.1	0	0.0	2	0.2
TOTAL	5,495	61.7	3,658	41.5	1,147	12.9	455	5.1	103	1.2	2	0.0	90	1.0

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	44	28.2	39	25.0	5	3.2	0	0.0	0	0.0	0	0.0	0	0.0
PROF	1,257	31.2	992	24.6	102	2.5	64	1.6	56	1.4	0	0.0	43	1.1
TECH	191	47.6	95	23.7	85	21.2	6	1.5	4	1.0	0	0.0	1	0.2
PROT-SERV	4	1.7	3	1.3	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	976	46.5	346	16.5	500	23.8	119	5.7	5	0.2	2	0.1	4	0.2
CLERICAL	713	68.7	356	34.3	290	27.9	61	5.9	5	0.5	0	0.0	1	0.1
SKILLED	94	64.4	93	63.7	0	0.0	1	0.7	0	0.0	0	0.0	0	0.0
SVC/MAINT	139	17.2	44	5.4	78	9.6	17	2.1	0	0.0	0	0.0	0	0.0
TOTAL	3,418	38.3	1,968	22.1	1,061	11.9	268	3.0	70	0.8	2	0.0	49	0.5

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	156	100.0	145	92.9	11	7.1	0	0.0	0	0.0	0	0.0	0	0.0
PROF	4,025	100.0	3,321	82.5	282	7.0	159	4.0	153	3.8	1	0.0	109	2.7
TECH	401	100.0	266	66.3	120	29.9	9	2.2	5	1.2	0	0.0	1	0.2
PROT-SERV	237	100.0	235	99.2	2	0.8	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	2,100	100.0	597	28.4	1,081	51.5	387	18.4	6	0.3	3	0.1	26	1.2
CLERICAL	1,038	100.0	521	50.2	421	40.6	87	8.4	8	0.8	0	0.0	1	0.1
SKILLED	146	100.0	138	94.5	5	3.4	3	2.1	0	0.0	0	0.0	0	0.0
SVC/MAINT	810	100.0	443	54.7	286	35.3	78	9.6	1	0.1	0	0.0	2	0.2
TOTAL	8,913	100.0	5,666	63.6	2,208	24.8	723	8.1	173	1.9	4	0.0	139	1.6

REPORTING UNITS: 662

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	82	67.8	71	58.7	10	8.3	1	0.8	0	0.0	0	0.0	0	0.0
PROF	481	31.2	381	24.7	60	3.9	15	1.0	12	0.8	2	0.1	11	0.7
TECH	284	53.4	217	40.8	47	8.8	14	2.6	1	0.2	0	0.0	5	0.9
PROT-SERV	61	91.0	39	58.2	12	17.9	10	14.9	0	0.0	0	0.0	0	0.0
PARA-PROF	270	40.7	157	23.7	86	13.0	26	3.9	1	0.2	0	0.0	0	0.0
CLERICAL	93	10.1	57	6.2	25	2.7	8	0.9	0	0.0	0	0.0	3	0.3
SKILLED	21	39.6	19	35.8	1	1.9	1	1.9	0	0.0	0	0.0	0	0.0
SVC/MAINT	309	81.3	153	40.3	129	33.9	23	6.1	0	0.0	2	0.5	2	0.5
TOTAL	1,601	37.4	1,094	25.6	370	8.6	98	2.3	14	0.3	4	0.1	21	0.5

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	39	32.2	30	24.8	8	6.6	1	0.8	0	0.0	0	0.0	0	0.0
PROF	1,061	68.8	747	48.4	254	16.5	34	2.2	15	1.0	1	0.1	10	0.6
TECH	248	46.6	158	29.7	73	13.7	13	2.4	2	0.4	0	0.0	2	0.4
PROT-SERV	6	9.0	6	9.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	393	59.3	119	17.9	202	30.5	67	10.1	1	0.2	2	0.3	2	0.3
CLERICAL	828	89.9	426	46.3	297	32.2	94	10.2	7	0.8	2	0.2	2	0.2
SKILLED	32	60.4	11	20.8	10	18.9	11	20.8	0	0.0	0	0.0	0	0.0
SVC/MAINT	71	18.7	20	5.3	35	9.2	16	4.2	0	0.0	0	0.0	0	0.0
TOTAL	2,678	62.6	1,517	35.5	879	20.5	236	5.5	25	0.6	5	0.1	16	0.4

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	121	100.0	101	83.5	18	14.9	2	1.7	0	0.0	0	0.0	0	0.0
PROF	1,542	100.0	1,128	73.2	314	20.4	49	3.2	27	1.8	3	0.2	21	1.4
TECH	532	100.0	375	70.5	120	22.6	27	5.1	3	0.6	0	0.0	7	1.3
PROT-SERV	67	100.0	45	67.2	12	17.9	10	14.9	0	0.0	0	0.0	0	0.0
PARA-PROF	663	100.0	276	41.6	288	43.4	93	14.0	2	0.3	2	0.3	2	0.3
CLERICAL	921	100.0	483	52.4	322	35.0	102	11.1	7	0.8	2	0.2	5	0.5
SKILLED	53	100.0	30	56.6	11	20.8	12	22.6	0	0.0	0	0.0	0	0.0
SVC/MAINT	380	100.0	173	45.5	164	43.2	39	10.3	0	0.0	2	0.5	2	0.5
TOTAL	4,279	100.0	2,611	61.0	1,249	29.2	334	7.8	39	0.9	9	0.2	37	0.9

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,208

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	31	96.9	31	96.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	15	78.9	14	73.7	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	113	92.6	105	86.1	3	2.5	4	3.3	1	0.8	0	0.0	0	0.0
8.0- 9.9	234	91.8	222	87.1	9	3.5	3	1.2	0	0.0	0	0.0	0	0.0
10.0-12.9	595	93.0	551	86.1	33	5.2	9	1.4	0	0.0	1	0.2	1	0.2
13.0-15.9	588	93.2	532	84.3	49	7.8	6	1.0	0	0.0	0	0.0	1	0.2
16.0-24.9	946	94.7	841	84.2	85	8.5	15	1.5	5	0.5	0	0.0	0	0.0
25.0 PLUS	114	93.4	102	83.6	10	8.2	1	0.8	1	0.8	0	0.0	0	0.0
TOTAL	2,636	93.5	2,398	85.0	190	6.7	38	1.3	7	0.2	1	0.0	2	0.1
MEDIAN SALARY	$14,684		$14,556		$16,000		$14,500		$20,500		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	3.1	1	3.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	21.1	3	15.8	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	9	7.4	6	4.9	3	2.5	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	21	8.2	17	6.7	3	1.2	1	0.4	0	0.0	0	0.0	0	0.0
10.0-12.9	45	7.0	20	3.1	25	3.9	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	43	6.8	22	3.5	21	3.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	53	5.3	32	3.2	20	2.0	1	0.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	8	6.6	4	3.3	2	1.6	2	1.6	0	0.0	0	0.0	0	0.0
TOTAL	184	6.5	105	3.7	75	2.7	4	0.1	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$13,837		$13,750		$13,786		$25,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	32	100.0	32	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	19	100.0	17	89.5	2	10.5	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	122	100.0	111	91.0	6	4.9	4	3.3	1	0.8	0	0.0	0	0.0
8.0- 9.9	255	100.0	239	93.7	12	4.7	4	1.6	0	0.0	0	0.0	0	0.0
10.0-12.9	640	100.0	571	89.2	58	9.1	9	1.4	0	0.0	1	0.2	1	0.2
13.0-15.9	631	100.0	554	87.8	70	11.1	6	1.0	0	0.0	0	0.0	1	0.2
16.0-24.9	999	100.0	873	87.4	105	10.5	16	1.6	5	0.5	0	0.0	0	0.0
25.0 PLUS	122	100.0	106	86.9	12	9.8	3	2.5	1	0.8	0	0.0	0	0.0
TOTAL	2,820	100.0	2,503	88.8	265	9.4	42	1.5	7	0.2	1	0.0	2	0.1
MEDIAN SALARY	$14,626		$14,524		$15,336		$15,000		$20,500		N/A		N/A	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,208

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	100.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	9	64.3	7	50.0	2	14.3	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	46	62.2	36	48.6	4	5.4	4	5.4	0	0.0	0	0.0	2	2.7
8.0- 9.9	345	68.0	253	49.9	67	13.2	18	3.6	3	0.6	0	0.0	4	0.8
10.0-12.9	879	66.7	680	51.6	154	11.7	40	3.0	3	0.2	0	0.0	2	0.2
13.0-15.9	1,018	79.8	810	63.5	148	11.6	41	3.2	16	1.3	0	0.0	3	0.2
16.0-24.9	1,133	89.9	938	74.4	147	11.7	24	1.9	21	1.7	0	0.0	3	0.2
25.0 PLUS	43	93.5	35	76.1	7	15.2	1	2.2	0	0.0	0	0.0	0	0.0
TOTAL	3,482	77.3	2,767	61.4	530	11.8	128	2.8	43	1.0	0	0.0	14	0.3
MEDIAN SALARY	$14,335		$14,480		$13,750		$13,146		$15,906		N/A		$11,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	35.7	3	21.4	2	14.3	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	28	37.8	17	23.0	10	13.5	0	0.0	0	0.0	1	1.4	0	0.0
8.0- 9.9	162	32.0	101	19.9	53	10.5	8	1.6	0	0.0	0	0.0	0	0.0
10.0-12.9	439	33.3	249	18.9	165	12.5	17	1.3	5	0.4	1	0.1	2	0.2
13.0-15.9	258	20.2	132	10.3	114	8.9	9	0.7	3	0.2	0	0.0	0	0.0
16.0-24.9	127	10.1	97	7.7	29	2.3	1	0.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	6.5	2	4.3	1	2.2	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,022	22.7	601	13.[illegible]	374	8.3	35	0.8	8	0.2	2	0.0	2	0.0
MEDIAN SALARY	$12,159		$12,16[illegible]		$12,218		$11,676		$12,400		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	100.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	14	100.0	10	71.4	4	28.6	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	74	100.0	53	71.6	14	18.9	4	5.4	0	0.0	1	1.4	2	2.7
8.0- 9.9	507	100.0	354	69.8	120	23.7	26	5.1	3	0.6	0	0.0	4	0.8
10.0-12.9	1,318	100.0	929	70.5	319	24.2	57	4.3	8	0.6	1	0.1	4	0.3
13.0-15.9	1,276	100.0	942	73.8	262	20.5	50	3.9	19	1.5	0	0.0	3	0.2
16.0-24.9	1,260	100.0	1,035	82.1	176	14.0	25	2.0	21	1.7	0	0.0	3	0.2
25.0 PLUS	46	100.0	37	80.4	8	17.4	1	2.2	0	0.0	0	0.0	0	0.0
TOTAL	4,504	100.0	3,368	74.8	904	20.1	163	3.6	51	1.1	2	0.0	16	0.4
MEDIAN SALARY	$13,776		$14,051		$12,944		$12,711		$15,290		N/A		$11,500	

FUNCTION: 09 HOUSING

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,208

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	17	100.0	15	88.2	0	0.0	0	0.0	0	0.0	0	0.0	2	11.8
4.0- 5.9	43	72.9	35	59.3	6	10.2	2	3.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	542	88.6	429	70.1	86	14.1	24	3.9	0	0.0	3	0.5	0	0.0
8.0- 9.9	1,673	92.5	1,411	78.0	194	10.7	60	3.3	4	0.2	2	0.1	2	0.1
10.0-12.9	4,021	97.4	3,469	84.1	449	10.9	89	2.2	5	0.1	6	0.1	3	0.1
13.0-15.9	2,090	98.8	1,974	93.3	84	4.0	26	1.2	3	0.1	2	0.1	1	0.0
16.0-24.9	709	99.7	644	90.6	59	8.3	4	0.6	2	0.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,095	96.3	7,977	84.4	878	9.3	205	2.2	14	0.1	13	0.1	8	0.1
MEDIAN SALARY	$11,696		$11,815		$11,022		$10,556		$11,800		$10,750		$10,000	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	16	27.1	12	20.3	4	6.8	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	70	11.4	49	8.0	19	3.1	2	0.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	135	7.5	84	4.6	48	2.7	1	0.1	1	0.1	1	0.1	0	0.0
10.0-12.9	106	2.6	58	1.4	44	1.1	2	0.0	1	0.0	1	0.0	0	0.0
13.0-15.9	25	1.2	14	0.7	10	0.5	1	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	0.3	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	354	3.7	218	2.3	126	1.3	6	0.1	2	0.0	2	0.0	0	0.0
MEDIAN SALARY	$9,348		$9,143		$9,667		$10,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	17	100.0	15	88.2	0	0.0	0	0.0	0	0.0	0	0.0	2	11.8
4.0- 5.9	59	100.0	47	79.7	10	16.9	2	3.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	612	100.0	478	78.1	105	17.2	26	4.2	0	0.0	3	0.5	0	0.0
8.0- 9.9	1,808	100.0	1,495	82.7	242	13.4	61	3.4	5	0.3	3	0.2	2	0.1
10.0-12.9	4,127	100.0	3,527	85.5	493	11.9	91	2.2	6	0.1	7	0.2	3	0.1
13.0-15.9	2,115	100.0	1,988	94.0	94	4.4	27	1.3	3	0.1	2	0.1	1	0.0
16.0-24.9	711	100.0	645	90.7	60	8.4	4	0.6	2	0.3	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	9,449	100.0	8,195	86.7	1,004	10.6	211	2.2	16	0.2	15	0.2	8	0.1
MEDIAN SALARY	$11,620		$11,754		$10,882		$10,544		$11,500		$10,643		$10,000	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,208

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	12	100.0	10	83.3	2	16.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	26	60.5	7	16.3	18	41.9	1	2.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	61	92.4	16	24.2	33	50.0	11	16.7	0	0.0	1	1.5	0	0.0
8.0- 9.9	93	100.0	53	57.0	35	37.6	5	5.4	0	0.0	0	0.0	0	0.0
10.0-12.9	467	99.4	302	64.3	125	26.6	40	8.5	0	0.0	0	0.0	0	0.0
13.0-15.9	241	100.0	120	49.8	106	44.0	15	6.2	0	0.0	0	0.0	0	0.0
16.0-24.9	1,240	100.0	457	36.9	706	56.9	76	6.1	0	0.0	0	0.0	1	0.1
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,140	98.8	965	44.6	1,025	47.3	148	6.8	0	0.0	1	0.0	1	0.0
MEDIAN SALARY	$17,234		$15,363		$18,467		$16,237		N/A		N/A		N/A	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	17	39.5	5	11.6	12	27.9	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	7.6	2	3.0	3	4.5	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	3	0.6	1	0.2	2	0.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	25	1.2	8	0.4	17	0.8	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,471		$5,600		$5,417		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	12	100.0	10	83.3	2	16.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	43	100.0	12	27.9	30	69.8	1	2.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	66	100.0	18	27.3	36	54.5	11	16.7	0	0.0	1	1.5	0	0.0
8.0- 9.9	93	100.0	53	57.0	35	37.6	5	5.4	0	0.0	0	0.0	0	0.0
10.0-12.9	470	100.0	303	64.5	127	27.0	40	8.5	0	0.0	0	0.0	0	0.0
13.0-15.9	241	100.0	120	49.8	106	44.0	15	6.2	0	0.0	0	0.0	0	0.0
16.0-24.9	1,240	100.0	457	36.9	706	56.9	76	6.1	0	0.0	0	0.0	1	0.1
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,165	100.0	973	44.9	1,042	48.1	148	6.8	0	0.0	1	0.0	1	0.0
MEDIAN SALARY	$17,143		$15,263		$18,358		$16,237		N/A		N/A		N/A	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,208

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	13	43.3	13	43.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	46	36.8	22	17.6	23	18.4	1	0.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	320	66.3	66	13.7	139	28.8	109	22.6	2	0.4	0	0.0	4	0.8
8.0- 9.9	205	59.4	112	32.5	61	17.7	28	8.1	1	0.3	0	0.0	3	0.9
10.0-12.9	221	77.0	121	42.2	76	26.5	22	7.7	1	0.3	0	0.0	1	0.3
13.0-15.9	58	89.2	31	47.7	20	30.8	7	10.8	0	0.0	0	0.0	0	0.0
16.0-24.9	3	50.0	2	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	866	64.5	367	27.3	319	23.8	167	12.4	4	0.3	0	0.0	9	0.7
MEDIAN SALARY	$8,527		$9,473		$7,964		$7,514		$8,000		N/A		$8,333	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	56.7	6	20.0	9	30.0	2	6.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	79	63.2	19	15.2	49	39.2	11	8.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	163	33.7	43	8.9	78	16.1	40	8.3	1	0.2	0	0.0	1	0.2
8.0- 9.9	140	40.6	27	7.8	96	27.8	17	4.9	0	0.0	0	0.0	0	0.0
10.0-12.9	66	23.0	19	6.6	43	15.0	4	1.4	0	0.0	0	0.0	0	0.0
13.0-15.9	7	10.8	4	6.2	3	4.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	476	35.5	122	9.1	278	20.7	74	5.5	1	0.1	0	0.0	1	0.1
MEDIAN SALARY	$7,742		$7,674		$8,063		$7,200		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	30	100.0	19	63.3	9	30.0	2	6.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	125	100.0	41	32.8	72	57.6	12	9.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	483	100.0	109	22.6	217	44.9	149	30.8	3	0.6	0	0.0	5	1.0
8.0- 9.9	345	100.0	139	40.3	157	45.5	45	13.0	1	0.3	0	0.0	3	0.9
10.0-12.9	287	100.0	140	48.8	119	41.5	26	9.1	1	0.3	0	0.0	1	0.3
13.0-15.9	65	100.0	35	53.8	23	35.4	7	10.8	0	0.0	0	0.0	0	0.0
16.0-24.9	6	100.0	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,342	100.0	489	36.4	597	44.5	241	18.0	5	0.4	0	0.0	10	0.7
MEDIAN SALARY	$8,191		$9,086		$8,006		$7,430		$7,667		N/A		$8,000	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,208

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	17.1	5	7.1	5	7.1	2	2.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	108	8.0	47	3.5	44	3.3	17	1.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	225	8.4	127	4.7	67	2.5	25	0.9	1	0.0	0	0.0	5	0.2
8.0- 9.9	199	9.6	133	6.4	52	2.5	8	0.4	1	0.0	1	0.0	4	0.2
10.0-12.9	113	15.2	81	10.9	27	3.6	4	0.5	0	0.0	1	0.1	0	0.0
13.0-15.9	28	41.8	27	40.3	0	0.0	1	1.5	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	685	9.8	420	6.0	195	2.8	57	0.8	2	0.0	2	0.0	9	0.1
MEDIAN SALARY	$7,978		$8,466		$7,448		$6,760		N/A		N/A		$7,800	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	58	82.9	47	67.1	8	11.4	2	2.9	1	1.4	0	0.0	0	0.0
4.0- 5.9	1,244	92.0	680	50.3	409	30.3	141	10.4	3	0.2	2	0.1	9	0.7
6.0- 7.9	2,463	91.6	1,573	58.5	717	26.7	152	5.7	12	0.4	3	0.1	6	0.2
8.0- 9.9	1,884	90.4	1,193	57.3	612	29.4	66	3.2	6	0.3	3	0.1	4	0.2
10.0-12.9	628	84.8	394	53.2	212	28.6	14	1.9	5	0.7	0	0.0	3	0.4
13.0-15.9	39	58.2	27	40.3	12	17.9	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,315	90.2	3,917	55.9	1,970	28.1	375	5.4	27	0.4	8	0.1	22	0.3
MEDIAN SALARY	$7,508		$7,566		$7,584		$6,586		$7,583		$7,333		$6,667	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	70	100.0	52	74.3	13	18.6	4	5.7	1	1.4	0	0.0	0	0.0
4.0- 5.9	1,352	100.0	727	53.8	453	33.5	158	11.7	3	0.2	2	0.1	9	0.7
6.0- 7.9	2,688	100.0	1,700	63.2	784	29.2	177	6.6	13	0.5	3	0.1	11	0.4
8.0- 9.9	2,083	100.0	1,326	63.7	664	31.9	74	3.6	7	0.3	4	0.2	8	0.4
10.0-12.9	741	100.0	475	64.1	239	32.3	18	2.4	5	0.7	1	0.1	3	0.4
13.0-15.9	67	100.0	54	80.6	12	17.9	1	1.5	0	0.0	0	0.0	0	0.0
16.0-24.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,004	100.0	4,337	61.9	2,165	30.9	432	6.2	29	0.4	10	0.1	31	0.4
MEDIAN SALARY	$7,548		$7,635		$7,573		$6,610		$7,615		$8,000		$7,182	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,208

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	26	100.0	21	80.8	5	19.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	38	92.7	30	73.2	7	17.1	1	2.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	155	98.1	85	53.8	46	29.1	24	15.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	260	99.6	210	80.5	36	13.8	13	5.0	1	0.4	0	0.0	0	0.0
10.0-12.9	628	99.7	455	79.2	89	14.1	36	5.7	0	0.0	2	0.3	2	0.3
13.0-15.9	555	99.6	462	82.9	72	12.9	18	3.2	1	0.2	0	0.0	2	0.4
16.0-24.9	457	99.8	433	86.9	46	9.2	17	3.4	0	0.0	1	0.2	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,160	99.4	1,741	80.2	301	13.9	109	5.0	2	0.1	3	0.1	4	0.2
MEDIAN SALARY	$12,871		$13,166		$11,904		$11,375		N/A		$12,250		$13,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	7.3	2	4.9	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	3	1.9	1	0.6	2	1.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	0.4	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	2	0.3	2	0.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	0.4	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	0.2	0	0.0	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	12	0.6	7	0.3	5	0.2	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$8,000		$9,000		$7,500		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	26	100.0	21	80.8	5	19.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	41	100.0	32	78.0	8	19.5	1	2.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	158	100.0	86	54.4	48	30.4	24	15.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	261	100.0	211	80.8	36	13.8	13	5.0	1	0.4	0	0.0	0	0.0
10.0-12.9	630	100.0	501	79.5	89	14.1	36	5.7	0	0.0	2	0.3	2	0.3
13.0-15.9	557	100.0	463	83.1	73	13.1	18	3.2	1	0.2	0	0.0	2	0.4
16.0-24.9	458	100.0	433	86.9	47	9.4	17	3.4	0	0.0	1	0.2	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,172	100.0	1,748	80.5	306	14.1	109	5.0	2	0.1	3	0.1	4	0.2
MEDIAN SALARY	$12,857		$13,149		$11,888		$11,375		N/A		$12,250		$13,000	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,208

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	26	100.0	17	65.4	7	26.9	0	0.0	0	0.0	2	7.7	0	0.0
4.0- 5.9	249	93.3	113	42.3	121	45.3	15	5.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,886	97.0	457	23.5	823	42.3	593	30.5	8	0.4	3	0.2	2	0.1
8.0- 9.9	2,542	99.3	593	23.2	1,087	42.4	848	33.1	5	0.2	4	0.2	5	0.2
10.0-12.9	2,229	99.8	1,038	46.5	840	37.6	345	15.4	1	0.0	1	0.0	4	0.2
13.0-15.9	168	99.4	138	81.7	26	15.4	4	2.4	0	0.0	0	0.0	0	0.0
16.0-24.9	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,111	98.6	2,367	32.8	2,904	40.3	1,805	25.0	14	0.2	10	0.1	11	0.2
MEDIAN SALARY	$9,097		$10,010		$8,922		$8,695		$7,750		$8,000		$9,400	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	18	6.7	6	2.2	12	4.5	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	59	3.0	17	0.9	39	2.0	3	0.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	19	0.7	8	0.3	11	0.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	5	0.2	3	0.1	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	0.6	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	102	1.4	35	0.5	64	0.9	3	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,119		$7,353		$7,026		$7,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	26	100.0	17	65.4	7	26.9	0	0.0	0	0.0	2	7.7	0	0.0
4.0- 5.9	267	100.0	119	44.6	133	49.8	15	5.6	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,945	100.0	474	24.4	862	44.3	596	30.6	8	0.4	3	0.2	2	0.1
8.0- 9.9	2,561	100.0	601	23.5	1,098	42.9	848	33.1	5	0.2	4	0.2	5	0.2
10.0-12.9	2,234	100.0	1,041	46.6	842	37.7	345	15.4	1	0.0	1	0.0	4	0.2
13.0-15.9	169	100.0	139	82.2	26	15.4	4	2.4	0	0.0	0	0.0	0	0.0
16.0-24.9	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,213	100.0	2,402	33.3	2,968	41.1	1,808	25.1	14	0.2	10	0.1	11	0.2
MEDIAN SALARY	$9,069		$9,567		$8,878		$8,691		$7,750		$8,000		$9,400	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,208

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	146	65.8	120	54.1	20	9.0	2	0.9	0	0.0	2	0.9	2	0.9
4.0- 5.9	534	27.8	275	14.3	222	11.6	37	1.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	3,348	54.5	1,321	21.5	1,201	19.5	794	12.9	12	0.2	7	0.1	13	0.2
8.0- 9.9	5,551	70.2	2,987	37.7	1,541	19.5	983	12.4	15	0.2	7	0.1	18	0.2
10.0-12.9	9,153	87.6	6,741	64.5	1,793	17.2	585	5.6	10	0.1	11	0.1	13	0.1
13.0-15.9	4,746	92.7	4,094	79.9	505	9.9	118	2.3	20	0.4	2	0.0	7	0.1
16.0-24.9	4,539	96.0	3,326	70.3	1,043	22.1	136	2.9	28	0.6	1	0.0	5	0.1
25.0 PLUS	158	92.9	138	81.2	17	10.0	2	1.2	1	0.6	0	0.0	0	0.0
TOTAL	28,175	76.8	19,002	51.8	6,342	17.3	2,657	7.2	86	0.2	30	0.1	58	0.2
MEDIAN SALARY	$11,478		$12,135		$10,313		$9,008		$13,900		$9,714		$9,556	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	76	34.2	54	24.3	17	7.7	4	1.8	1	0.5	0	0.0	0	0.0
4.0- 5.9	1,386	72.2	730	38.0	490	25.5	152	7.9	3	0.2	2	0.1	9	0.5
6.0- 7.9	2,800	45.5	1,708	27.8	871	14.2	197	3.2	13	0.2	4	0.1	7	0.1
8.0- 9.9	2,362	29.8	1,431	18.1	823	10.4	93	1.2	7	0.1	4	0.1	4	0.1
10.0-12.9	1,294	12.4	746	7.1	493	4.7	37	0.4	11	0.1	2	0.0	5	0.0
13.0-15.9	375	7.3	201	3.9	161	3.1	10	0.2	3	0.1	0	0.0	0	0.0
16.0-24.9	189	4.0	136	2.9	51	1.1	2	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	12	7.1	7	4.1	3	1.8	2	1.2	0	0.0	0	0.0	0	0.0
TOTAL	8,494	23.2	5,013	13.7	2,909	7.9	497	1.4	38	0.1	12	0.0	25	0.1
MEDIAN SALARY	$7,989		$8,020		$8,186		$6,939		$8,571		$8,000		$7,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	222	100.0	174	78.4	37	16.7	6	2.7	1	0.5	2	0.9	2	0.9
4.0- 5.9	1,920	100.0	1,005	52.3	712	37.1	189	9.8	3	0.2	2	0.1	9	0.5
6.0- 7.9	6,148	100.0	3,029	49.3	2,072	33.7	991	16.1	25	0.4	11	0.2	20	0.3
8.0- 9.9	7,913	100.0	4,418	55.8	2,364	29.9	1,076	13.6	22	0.3	11	0.1	22	0.3
10.0-12.9	10,447	100.0	7,487	71.7	2,286	21.9	622	6.0	21	0.2	13	0.1	18	0.2
13.0-15.9	5,121	100.0	4,295	83.9	666	13.0	128	2.5	23	0.4	2	0.0	7	0.1
16.0-24.9	4,728	100.0	3,462	73.2	1,094	23.1	138	2.9	28	0.6	1	0.0	5	0.1
25.0 PLUS	170	100.0	145	85.3	20	11.8	4	2.4	1	0.6	0	0.0	0	0.0
TOTAL	36,669	100.0	24,015	65.5	9,251	25.2	3,154	8.6	124	0.3	42	0.1	83	0.2
MEDIAN SALARY	$10,612		$11,355		$9,527		$8,727		$11,571		$9,091		$8,955	

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,208

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	115	89.8	102	79.7	11	8.6	0	0.0	0	0.0	0	0.0	2	1.6
PROF	96	80.7	85	71.4	9	7.6	1	0.8	0	0.0	0	0.0	1	0.8
TECH	408	91.7	367	82.5	35	7.9	5	1.1	0	0.0	1	0.2	0	0.0
PROT-SERV	61	88.4	27	39.1	28	40.6	6	8.7	0	0.0	0	0.0	0	0.0
PARA-PROF	288	55.0	102	19.5	146	27.9	38	7.3	2	0.4	0	0.0	0	0.0
CLERICAL	350	34.1	90	8.8	198	19.3	55	5.4	2	0.2	0	0.0	5	0.5
SKILLED	128	75.3	101	59.4	16	9.4	1	0.6	0	0.0	4	2.4	6	3.5
SVC/MAINT	1,271	94.8	437	32.6	519	38.7	310	23.1	2	0.1	1	0.1	2	0.1
TOTAL	2,717	71.1	1,311	34.3	962	25.2	416	10.9	6	0.2	6	0.2	16	0.4

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	13	10.2	9	7.0	4	3.1	0	0.0	0	0.0	0	0.0	0	0.0
PROF	23	19.3	9	7.6	14	11.8	0	0.0	0	0.0	0	0.0	0	0.0
TECH	37	8.3	28	6.3	8	1.8	1	0.2	0	0.0	0	0.0	0	0.0
PROT-SERV	8	11.6	7	10.1	0	0.0	1	1.4	0	0.0	0	0.0	0	0.0
PARA-PROF	236	45.0	73	13.9	141	26.9	22	4.2	0	0.0	0	0.0	0	0.0
CLERICAL	677	65.9	262	25.5	346	33.7	66	6.4	0	0.0	0	0.0	3	0.3
SKILLED	42	24.7	22	12.9	16	9.4	1	0.6	0	0.0	0	0.0	3	1.8
SVC/MAINT	70	5.2	38	2.8	28	2.1	4	0.3	0	0.0	0	0.0	0	0.0
TOTAL	1,106	28.9	448	11.7	557	14.6	95	2.5	0	0.0	0	0.0	6	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	128	100.0	111	86.7	15	11.7	0	0.0	0	0.0	0	0.0	2	1.6
PROF	119	100.0	94	79.0	23	19.3	1	0.8	0	0.0	0	0.0	1	0.8
TECH	445	100.0	395	88.8	43	9.7	6	1.3	0	0.0	1	0.2	0	0.0
PROT-SERV	69	100.0	34	49.3	28	40.6	7	10.1	0	0.0	0	0.0	0	0.0
PARA-PROF	524	100.0	175	33.4	287	54.8	60	11.5	2	0.4	0	0.0	0	0.0
CLERICAL	1,027	100.0	352	34.3	544	53.0	121	11.8	2	0.2	0	0.0	8	0.8
SKILLED	170	100.0	123	72.4	32	18.8	2	1.2	0	0.0	4	2.4	9	5.3
SVC/MAINT	1,341	100.0	475	35.4	547	40.8	314	23.4	2	0.1	1	0.1	2	0.1
TOTAL	3,823	100.0	1,759	46.0	1,519	39.7	511	13.4	6	0.2	6	0.2	22	0.6

FUNCTION: 09 HOUSING

REPORTING UNITS: 1,208

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	117	82.4	100	70.4	12	8.5	4	2.8	1	0.7	0	0.0	0	0.0
PROF	304	70.7	236	54.9	44	10.2	14	3.3	7	1.6	1	0.2	2	0.5
TECH	774	94.0	664	80.7	74	9.0	31	3.8	3	0.4	2	0.2	0	0.0
PROT-SERV	384	99.5	233	60.4	106	27.5	44	11.4	0	0.0	1	0.3	0	0.0
PARA-PROF	135	61.1	80	36.2	43	19.5	10	4.5	1	0.5	0	0.0	1	0.5
CLERICAL	128	11.7	61	5.6	49	4.5	15	1.4	0	0.0	2	0.2	1	0.1
SKILLED	159	96.4	96	58.2	37	22.4	24	14.5	0	0.0	0	0.0	2	1.2
SVC/MAINT	595	94.3	176	27.9	272	43.1	144	22.8	2	0.3	1	0.2	0	0.0
TOTAL	2,596	66.7	1,646	42.3	637	16.4	286	7.4	14	0.4	7	0.2	6	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	25	17.6	16	11.3	6	4.2	3	2.1	0	0.0	0	0.0	0	0.0
PROF	126	29.3	76	17.7	36	8.4	11	2.6	2	0.5	0	0.0	1	0.2
TECH	49	6.0	36	4.4	7	0.9	4	0.5	1	0.1	1	0.1	0	0.0
PROT-SERV	2	0.5	0	0.0	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	86	38.9	25	11.3	50	22.6	9	4.1	1	0.5	1	0.5	0	0.0
CLERICAL	965	88.3	515	47.1	358	32.8	82	7.5	3	0.3	2	0.2	5	0.5
SKILLED	6	3.6	3	1.8	3	1.8	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	36	5.7	5	0.8	31	4.9	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,295	33.3	676	17.4	493	12.7	109	2.8	7	0.2	4	0.1	6	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	142	100.0	116	81.7	18	12.7	7	4.9	1	0.7	0	0.0	0	0.0
PROF	430	100.0	312	72.6	80	18.6	25	5.8	9	2.1	1	0.2	3	0.7
TECH	823	100.0	700	85.1	81	9.8	35	4.3	4	0.5	3	0.4	0	0.0
PROT-SERV	386	100.0	233	60.4	108	28.0	44	11.4	0	0.0	1	0.3	0	0.0
PARA-PROF	221	100.0	105	47.5	93	42.1	19	8.6	2	0.9	1	0.5	1	0.5
CLERICAL	1,093	100.0	576	52.7	407	37.2	97	8.9	3	0.3	4	0.4	6	0.5
SKILLED	165	100.0	99	60.0	40	24.2	24	14.5	0	0.0	0	0.0	2	1.2
SVC/MAINT	631	100.0	181	28.7	303	48.0	144	22.8	2	0.3	1	0.2	0	0.0
TOTAL	3,891	100.0	2,322	59.7	1,130	29.0	395	10.2	21	0.5	11	0.3	12	0.3

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 1,111

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11	64.7	11	64.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	19	100.0	17	89.5	2	10.5	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	45	75.0	42	70.0	2	3.3	1	1.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	81	77.1	73	69.5	7	6.7	1	1.0	0	0.0	0	0.0	0	0.0
10.0-12.9	364	88.3	323	78.4	36	8.7	5	1.2	0	0.0	0	0.0	0	0.0
13.0-15.9	503	90.8	434	78.3	47	8.5	12	2.2	3	0.5	4	0.7	3	0.5
16.0-24.9	1,235	95.4	1,088	84.0	107	8.3	17	1.3	17	1.3	1	0.1	5	0.4
25.0 PLUS	166	97.1	147	86.0	11	6.4	5	2.9	3	1.8	0	0.0	0	0.0
TOTAL	2,424	92.1	2,135	81.1	212	8.1	41	1.6	23	0.9	5	0.2	8	0.3
MEDIAN SALARY	$17,377		$17,386		$17,009		$16,794		$20,500		$14,875		$17,800	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	35.3	6	35.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	15	25.0	11	18.3	4	6.7	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	24	22.9	22	21.0	2	1.9	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	48	11.7	23	5.6	24	5.8	0	0.0	0	0.0	1	0.2	0	0.0
13.0-15.9	51	9.2	34	6.1	17	3.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	60	4.6	41	3.2	18	1.4	0	0.0	1	0.1	0	0.0	0	0.0
25.0 PLUS	5	2.9	3	1.8	2	1.2	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	209	7.9	140	5.3	67	2.5	0	0.0	1	0.0	1	0.0	0	0.0
MEDIAN SALARY	$13,677		$13,706		$13,618		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	100.0	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	19	100.0	17	89.5	2	10.5	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	60	100.0	53	88.3	6	10.0	1	1.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	105	100.0	95	90.5	9	8.6	1	1.0	0	0.0	0	0.0	0	0.0
10.0-12.9	412	100.0	346	84.0	60	14.6	5	1.2	0	0.0	1	0.2	0	0.0
13.0-15.9	554	100.0	468	84.5	64	11.6	12	2.2	3	0.5	4	0.7	3	0.5
16.0-24.9	1,295	100.0	1,129	87.2	125	9.7	17	1.3	18	1.4	1	0.1	5	0.4
25.0 PLUS	171	100.0	150	87.7	13	7.6	5	2.9	3	1.8	0	0.0	0	0.0
TOTAL	2,633	100.0	2,275	86.4	279	10.6	41	1.6	24	0.9	6	0.2	8	0.3
MEDIAN SALARY	$17,039		$17,128		$15,930		$16,794		$20,500		$14,500		$17,800	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 1,111

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	8	66.7	5	41.7	3	25.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	104	74.3	91	65.0	9	6.4	1	0.7	1	0.7	1	0.7	1	0.7
8.0- 9.9	443	66.3	336	50.3	73	10.9	33	4.9	0	0.0	1	0.1	0	0.0
10.0-12.9	1,370	75.2	1,107	60.8	168	9.2	63	3.5	22	1.2	1	0.1	9	0.5
13.0-15.9	1,303	83.8	1,076	69.2	140	9.0	40	2.6	37	2.4	4	0.3	6	0.4
16.0-24.9	1,078	91.9	966	82.4	70	6.0	19	1.6	20	1.7	1	0.1	2	0.2
25.0 PLUS	28	96.6	23	79.3	2	6.9	1	3.4	2	6.9	0	0.0	0	0.0
TOTAL	4,340	80.3	3,610	66.8	465	8.6	157	2.9	82	1.5	8	0.1	18	0.3
MEDIAN SALARY	$13,550		$13,725		$12,634		$12,119		$14,460		$13,750		$12,667	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	33.3	2	16.7	2	16.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	36	25.7	23	16.4	12	8.6	1	0.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	225	33.7	135	20.2	84	12.6	4	0.6	1	0.1	1	0.1	0	0.0
10.0-12.9	452	24.8	286	15.7	156	8.6	9	0.5	1	0.1	0	0.0	0	0.0
13.0-15.9	251	16.2	181	11.6	62	4.0	1	0.1	5	0.3	0	0.0	2	0.1
16.0-24.9	95	8.1	71	6.1	17	1.4	1	0.1	5	0.4	0	0.0	1	0.1
25.0 PLUS	1	3.4	1	3.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,064	19.7	699	12.9	333	6.2	16	0.3	12	0.2	1	0.0	3	0.1
MEDIAN SALARY	$11,772		$11,988		$11,317		$11,000		$15,400		N/A		$15,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	12	100.0	7	58.3	5	41.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	140	100.0	114	81.4	21	15.0	2	1.4	1	0.7	1	0.7	1	0.7
8.0- 9.9	668	100.0	471	70.5	157	23.5	37	5.5	1	0.1	2	0.3	0	0.0
10.0-12.9	1,822	100.0	1,393	76.5	324	17.8	72	4.0	23	1.3	1	0.1	9	0.5
13.0-15.9	1,554	100.0	1,257	80.9	202	13.0	41	2.6	42	2.7	4	0.3	8	0.5
16.0-24.9	1,173	100.0	1,037	88.4	87	7.4	20	1.7	25	2.1	1	0.1	3	0.3
25.0 PLUS	29	100.0	24	82.8	2	6.9	1	3.4	2	6.9	0	0.0	0	0.0
TOTAL	5,404	100.0	4,309	79.7	798	14.8	173	3.2	94	1.7	9	0.2	21	0.4
MEDIAN SALARY	$13,104		$13,390		$12,000		$11,979		$14,571		$13,375		$13,188	

FUNCTION: 10 COMMUNITY DEVELOPMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,111

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	14	100.0	13	92.9	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	56	74.7	49	65.3	4	5.3	2	2.7	0	0.0	0	0.0	1	1.3
6.0- 7.9	370	76.8	310	64.3	38	7.9	17	3.5	0	0.0	4	0.8	1	0.2
8.0- 9.9	767	85.4	670	74.6	57	6.3	29	3.2	5	0.6	4	0.4	2	0.2
10.0-12.9	1,092	92.2	993	83.9	52	4.4	24	2.0	15	1.3	6	0.5	2	0.2
13.0-15.9	543	96.3	487	86.3	28	5.0	14	2.5	13	2.3	0	0.0	1	0.2
16.0-24.9	90	98.9	83	91.2	7	7.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,932	88.6	2,605	78.7	187	5.7	86	2.6	33	1.0	14	0.4	7	0.2
MEDIAN SALARY	$10,712		$10,787		$9,772		$9,655		$12,300		$9,500		$9,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	19	25.3	7	9.3	12	16.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	112	23.2	71	14.7	35	7.3	4	0.8	1	0.2	1	0.2	0	0.0
8.0- 9.9	131	14.6	102	11.4	26	2.9	0	0.0	1	0.1	2	0.2	0	0.0
10.0-12.9	92	7.8	71	6.0	15	1.3	4	0.3	1	0.1	1	0.1	0	0.0
13.0-15.9	21	3.7	15	2.7	5	0.9	1	0.2	0	0.0	0	0.0	0	0.0
16.0-24.9	1	1.1	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	376	11.4	267	8.1	93	2.8	9	0.3	3	0.1	4	0.1	0	0.0
MEDIAN SALARY	$8,870		$9,088		$7,971		$10,375		$9,000		$9,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	14	100.0	13	92.9	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	75	100.0	56	74.7	16	21.3	2	2.7	0	0.0	0	0.0	1	1.3
6.0- 7.9	482	100.0	381	79.0	73	15.1	21	4.4	1	0.2	5	1.0	1	0.2
8.0- 9.9	898	100.0	772	86.0	83	9.2	29	3.2	6	0.7	6	0.7	2	0.2
10.0-12.9	1,184	100.0	1,064	89.9	67	5.7	28	2.4	16	1.4	7	0.6	2	0.2
13.0-15.9	564	100.0	502	89.0	33	5.9	15	2.7	13	2.3	0	0.0	1	0.2
16.0-24.9	91	100.0	84	92.3	7	7.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,308	100.0	2,872	86.8	280	8.5	95	2.9	36	1.1	18	0.5	7	0.2
MEDIAN SALARY	$10,469		$10,603		$9,205		$9,690		$12,063		$9,333		$9,500	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 1,111

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	75.0	3	75.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	7	70.0	5	50.0	2	20.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	41	57.6	23	54.8	16	38.1	2	4.8	0	0.0	0	0.0	0	0.0
10.0-12.9	23	55.8	13	54.2	8	33.3	2	8.3	0	0.0	0	0.0	0	0.0
13.0-15.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	77	91.7	47	56.0	26	31.0	4	4.8	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$9,341		$9,261		$9,375		$10,000		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1	25.0	0	0.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	3	30.0	3	30.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	2.4	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	1	4.2	0	0.0	1	4.2	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7	8.3	4	4.8	3	3.6	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,000		$7,333		$5,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	100.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	100.0	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	10	100.0	8	80.0	2	20.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	42	100.0	24	57.1	16	38.1	2	4.8	0	0.0	0	0.0	0	0.0
10.0-12.9	24	100.0	13	54.2	9	37.5	2	8.3	0	0.0	0	0.0	0	0.0
13.0-15.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	84	100.0	51	60.7	29	34.5	4	4.8	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$9,238		$9,125		$9,313		$10,000		N/A		N/A		N/A	

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	17	85.0	15	75.0	1	5.0	1	5.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	85	55.2	29	18.8	50	32.5	6	3.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	155	50.2	68	22.0	58	18.8	29	9.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	215	66.6	141	43.7	52	16.1	20	6.2	0	0.0	1	0.3	1	0.3
10.0-12.9	171	68.1	108	43.0	48	19.1	11	4.4	3	1.2	0	0.0	1	0.4
13.0-15.9	55	84.6	48	73.8	5	7.7	2	3.1	0	0.0	0	0.0	0	0.0
16.0-24.9	8	88.9	7	77.8	0	0.0	1	11.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	706	62.4	416	36.8	214	18.9	70	6.2	3	0.3	1	0.1	2	0.2
MEDIAN SALARY	$8,893		$9,362		$7,931		$7,931		$11,500		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	15.0	0	0.0	2	10.0	1	5.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	69	44.8	20	13.0	46	29.9	3	1.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	154	49.8	59	19.1	87	28.2	6	1.9	1	0.3	0	0.0	1	0.3
8.0- 9.9	108	33.4	50	15.5	50	15.5	7	2.2	0	0.0	0	0.0	1	0.3
10.0-12.9	80	31.9	38	15.1	38	15.1	3	1.2	0	0.0	1	0.4	0	0.0
13.0-15.9	10	15.4	5	7.7	4	6.2	1	1.5	0	0.0	0	0.0	0	0.0
16.0-24.9	1	11.1	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	425	37.6	173	15.3	227	20.1	21	1.9	1	0.1	1	0.1	2	0.2
MEDIAN SALARY	$7,825		$8,300		$7,506		$8,143		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	20	100.0	15	75.0	3	15.0	2	10.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	154	100.0	49	31.8	96	62.3	9	5.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	309	100.0	127	41.1	145	46.9	35	11.3	1	0.3	0	0.0	1	0.3
8.0- 9.9	323	100.0	191	59.1	102	31.6	27	8.4	0	0.0	1	0.3	2	0.6
10.0-12.9	251	100.0	146	58.2	86	34.3	14	5.6	3	1.2	1	0.4	1	0.4
13.0-15.9	65	100.0	53	81.5	9	13.8	3	4.6	0	0.0	0	0.0	0	0.0
16.0-24.9	9	100.0	8	88.9	0	0.0	1	11.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,131	100.0	589	52.1	441	39.0	91	8.0	4	0.4	2	0.2	4	0.4
MEDIAN SALARY	$8,511		$9,084		$7,676		$7,971		$11,000		N/A		$9,000	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 1,111

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	1.8	1	1.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	38	5.3	28	3.9	7	1.0	1	0.1	2	0.3	0	0.0	0	0.0
6.0- 7.9	82	5.2	39	2.4	29	1.8	13	0.8	1	0.1	0	0.0	0	0.0
8.0- 9.9	58	5.1	41	3.6	12	1.1	5	0.4	0	0.0	0	0.0	0	0.0
10.0-12.9	49	12.4	39	9.8	10	2.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	9	18.0	7	14.0	2	4.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	66.7	1	16.7	2	33.3	1	16.7	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	241	6.1	156	3.9	62	1.6	20	0.5	3	0.1	0	0.0	0	0.0
MEDIAN SALARY	$7,988		$8,488		$7,655		$7,385		$5,500		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	56	98.2	50	87.7	6	10.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	685	94.7	482	66.7	152	21.0	47	6.5	3	0.4	1	0.1	0	0.0
6.0- 7.9	1,510	94.8	1,079	67.8	366	23.0	51	3.2	8	0.5	3	0.2	3	0.2
8.0- 9.9	1,074	94.9	816	72.1	218	19.3	27	2.4	6	0.5	5	0.4	2	0.2
10.0-12.9	347	87.6	262	66.2	68	17.2	10	2.5	6	1.5	0	0.0	1	0.3
13.0-15.9	41	82.0	29	58.0	12	24.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	33.3	2	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,715	93.9	2,720	68.8	822	20.8	135	3.4	23	0.6	9	0.2	6	0.2
MEDIAN SALARY	$7,479		$7,535		$7,383		$6,804		$8,167		$8,200		$8,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	57	100.0	51	89.5	6	10.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	723	100.0	510	70.5	159	22.0	48	6.6	5	0.7	1	0.1	0	0.0
6.0- 7.9	1,592	100.0	1,118	70.2	395	24.8	64	4.0	9	0.6	3	0.2	3	0.2
8.0- 9.9	1,132	100.0	857	75.7	230	20.3	32	2.8	6	0.5	5	0.4	2	0.2
10.0-12.9	396	100.0	301	76.0	78	19.7	10	2.5	6	1.5	0	0.0	1	0.3
13.0-15.9	50	100.0	36	72.0	14	28.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	100.0	3	50.0	2	33.3	1	16.7	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,956	100.0	2,876	72.7	884	22.3	155	3.9	26	0.7	9	0.2	6	0.2
MEDIAN SALARY	$7,505		$7,569		$7,403		$6,922		$7,778		$8,200		$8,000	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 1,111

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	48	96.0	24	48.0	22	44.0	1	2.0	0	0.0	1	2.0	0	0.0
6.0- 7.9	68	87.2	41	52.6	27	34.6	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	96	96.0	75	75.0	15	15.0	5	5.0	0	0.0	1	1.0	0	0.0
10.0-12.9	215	98.6	137	62.8	73	33.5	4	1.8	0	0.0	0	0.0	1	0.5
13.0-15.9	47	97.9	42	87.5	5	10.4	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	9	90.0	6	60.0	2	20.0	0	0.0	1	10.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	490	95.9	332	65.0	144	28.2	10	2.0	1	0.2	2	0.4	1	0.2
MEDIAN SALARY	$10,363		$10,416		$10,329		$9,600		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2	4.0	1	2.0	1	2.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	10	12.8	9	11.5	1	1.3	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	4	4.0	3	3.0	1	1.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	3	1.4	3	1.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	2.1	1	2.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	10.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	21	4.1	18	3.5	3	0.6	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,700		$7,778		$7,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	50	100.0	25	50.0	23	46.0	1	2.0	0	0.0	1	2.0	0	0.0
6.0- 7.9	78	100.0	50	64.1	28	35.9	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	100	100.0	78	78.0	16	16.0	5	5.0	0	0.0	1	1.0	0	0.0
10.0-12.9	218	100.0	140	64.2	73	33.5	4	1.8	0	0.0	0	0.0	1	0.5
13.0-15.9	48	100.0	43	89.6	5	10.4	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	10	100.0	7	70.0	2	20.0	0	0.0	1	10.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	511	100.0	350	68.5	147	28.8	10	2.0	1	0.2	2	0.4	1	0.2
MEDIAN SALARY	$10,282		$10,321		$10,267		$9,600		N/A		N/A		N/A	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 1,111

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	72.7	14	63.6	2	9.1	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	242	84.3	93	32.4	138	48.1	11	3.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	345	85.2	142	35.1	180	44.4	22	5.4	0	0.0	0	0.0	1	0.2
8.0- 9.9	284	95.9	167	56.4	115	38.9	1	0.3	0	0.0	1	0.3	0	0.0
10.0-12.9	124	98.4	94	74.6	29	23.0	1	0.8	0	0.0	0	0.0	0	0.0
13.0-15.9	5	100.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,016	89.0	513	45.0	466	40.8	35	3.1	0	0.0	1	0.1	1	0.1
MEDIAN SALARY	$7,449		$8,090		$7,033		$6,591		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	27.3	5	22.7	0	0.0	1	4.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	45	15.7	10	3.5	35	12.2	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	60	14.8	35	8.6	24	5.9	1	0.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	12	4.1	2	0.7	10	3.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	2	1.6	1	0.8	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	125	11.0	53	4.6	70	6.1	2	0.2	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$6,383		$6,657		$6,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	22	100.0	19	86.4	2	9.1	1	4.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	287	100.0	103	35.9	173	60.3	11	3.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	405	100.0	177	43.7	204	50.4	23	5.7	0	0.0	0	0.0	1	0.2
8.0- 9.9	296	100.0	169	57.1	125	42.2	1	0.3	0	0.0	1	0.3	0	0.0
10.0-12.9	126	100.0	95	75.4	30	23.8	1	0.8	0	0.0	0	0.0	0	0.0
13.0-15.9	5	100.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,141	100.0	566	49.6	536	47.0	37	3.2	0	0.0	1	0.1	1	0.1
MEDIAN SALARY	$7,291		$7,819		$6,912		$6,565		N/A		N/A		N/A	

FUNCTION: 10 COMMUNITY DEVELOPMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,111

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	73	50.3	68	46.9	4	2.8	1	0.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	499	37.7	248	18.7	226	17.1	21	1.6	2	0.2	1	0.1	1	0.1
6.0- 7.9	1,176	38.2	738	24.0	345	11.2	83	2.7	2	0.1	5	0.2	3	0.1
8.0- 9.9	1,985	55.7	1,526	42.8	347	9.7	96	2.7	5	0.1	8	0.2	3	0.1
10.0-12.9	3,408	76.9	2,814	63.5	424	9.6	110	2.5	40	0.9	7	0.2	13	0.3
13.0-15.9	2,467	86.8	2,099	73.9	229	8.1	68	2.4	53	1.9	8	0.3	10	0.4
16.0-24.9	2,424	93.8	2,151	83.2	188	7.3	38	1.5	38	1.5	2	0.1	7	0.3
25.0 PLUS	194	97.0	170	85.0	13	6.5	6	3.0	5	2.5	0	0.0	0	0.0
TOTAL	12,226	67.3	9,814	54.0	1,776	9.8	423	2.3	145	0.8	31	0.2	37	0.2
MEDIAN SALARY	$12,095		$12,481		$9,804		$10,287		$14,330		$10,643		$12,654	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	72	49.7	61	42.1	9	6.2	2	1.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	825	62.3	522	39.4	249	18.8	50	3.8	3	0.2	1	0.1	0	0.0
6.0- 7.9	1,900	61.8	1,290	41.9	529	17.2	63	2.0	10	0.3	4	0.1	4	0.1
8.0- 9.9	1,579	44.3	1,131	31.7	391	11.0	38	1.1	8	0.2	8	0.2	3	0.1
10.0-12.9	1,025	23.1	684	15.4	303	6.8	26	0.6	8	0.2	3	0.1	1	0.0
13.0-15.9	375	13.2	265	9.3	100	3.5	3	0.1	5	0.2	0	0.0	2	0.1
16.0-24.9	160	6.2	117	4.5	35	1.4	1	0.0	6	0.2	0	0.0	1	0.0
25.0 PLUS	6	3.0	4	2.0	2	1.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,942	32.7	4,074	22.4	1,618	8.9	183	1.0	40	0.2	16	0.1	11	0.1
MEDIAN SALARY	$8,220		$8,290		$8,113		$7,254		$9,750		$8,750		$9,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	145	100.0	129	89.0	13	9.0	3	2.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,324	100.0	770	58.2	475	35.9	71	5.4	5	0.4	2	0.2	1	0.1
6.0- 7.9	3,076	100.0	2,028	65.9	874	28.4	146	4.7	12	0.4	9	0.3	7	0.2
8.0- 9.9	3,564	100.0	2,657	74.6	738	20.7	134	3.8	13	0.4	16	0.4	6	0.2
10.0-12.9	4,433	100.0	3,498	78.9	727	16.4	136	3.1	48	1.1	10	0.2	14	0.3
13.0-15.9	2,842	100.0	2,364	83.2	329	11.6	71	2.5	58	2.0	8	0.3	12	0.4
16.0-24.9	2,584	100.0	2,268	87.8	223	8.6	39	1.5	44	1.7	2	0.1	8	0.3
25.0 PLUS	200	100.0	174	87.0	15	7.5	6	3.0	5	2.5	0	0.0	0	0.0
TOTAL	18,168	100.0	13,888	76.4	3,394	18.7	606	3.3	185	1.0	47	0.3	48	0.3
MEDIAN SALARY	$10,660		$11,166		$8,908		$9,239		$13,750		$9,563		$12,143	

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 1,111

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	303	91.0	271	81.4	29	8.7	3	0.9	0	0.0	0	0.0	0	0.0
PROF	334	81.7	292	71.4	29	7.1	7	1.7	4	1.0	1	0.2	1	0.2
TECH	354	83.9	310	73.5	25	5.9	11	2.6	5	1.2	2	0.5	1	0.2
PROT-SERV	12	100.0	10	83.3	1	8.3	1	8.3	0	0.0	0	0.0	0	0.0
PARA-PROF	554	68.7	435	54.0	99	12.3	16	2.0	2	0.2	1	0.1	1	0.1
CLERICAL	198	22.9	146	16.9	29	3.4	16	1.8	5	0.6	2	0.2	0	0.0
SKILLED	44	88.0	38	76.0	1	2.0	5	10.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	519	79.4	382	58.4	104	15.9	32	4.9	0	0.0	1	0.2	0	0.0
TOTAL	2,318	65.3	1,884	53.1	317	8.9	91	2.6	16	0.5	7	0.2	3	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	30	9.0	23	6.9	6	1.8	1	0.3	0	0.0	0	0.0	0	0.0
PROF	75	18.3	52	12.7	16	3.9	3	0.7	1	0.2	0	0.0	3	0.7
TECH	68	16.1	53	12.6	10	2.4	5	1.2	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	252	31.3	139	17.2	103	12.8	7	0.9	2	0.2	0	0.0	1	0.1
CLERICAL	667	77.1	487	56.3	118	13.6	54	6.2	7	0.8	0	0.0	1	0.1
SKILLED	6	12.0	6	12.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	135	20.6	107	16.4	26	4.0	2	0.3	0	0.0	0	0.0	0	0.0
TOTAL	1,233	34.7	867	24.4	279	7.9	72	2.0	10	0.3	0	0.0	5	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	333	100.0	294	88.3	35	10.5	4	1.2	0	0.0	0	0.0	0	0.0
PROF	409	100.0	344	84.1	45	11.0	10	2.4	5	1.2	1	0.2	4	1.0
TECH	422	100.0	363	86.0	35	8.3	16	3.8	5	1.2	2	0.5	1	0.2
PROT-SERV	12	100.0	10	83.3	1	8.3	1	8.3	0	0.0	0	0.0	0	0.0
PARA-PROF	806	100.0	574	71.2	202	25.1	23	2.9	4	0.5	1	0.1	2	0.2
CLERICAL	865	100.0	633	73.2	147	17.0	70	8.1	12	1.4	2	0.2	1	0.1
SKILLED	50	100.0	44	88.0	1	2.0	5	10.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	654	100.0	489	74.8	130	19.9	34	5.2	0	0.0	1	0.2	0	0.0
TOTAL	3,551	100.0	2,751	77.5	596	16.8	163	4.6	26	0.7	7	0.2	8	0.2

FUNCTION: 10 COMMUNITY DEVELOPMENT

REPORTING UNITS: 1,111

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	211	92.5	176	77.2	18	7.9	10	4.4	3	1.3	1	0.4	3	1.3
PROF	702	80.7	607	69.8	50	5.7	15	1.7	18	2.1	2	0.2	10	1.1
TECH	485	86.6	432	77.1	28	5.0	17	3.0	3	0.5	3	0.5	2	0.4
PROT-SERV	3	60.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	154	63.6	109	45.0	33	13.6	12	5.0	0	0.0	0	0.0	0	0.0
CLERICAL	50	6.4	30	3.8	9	1.2	5	0.6	2	0.3	0	0.0	4	0.5
SKILLED	31	91.2	27	79.4	4	11.8	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	268	90.2	158	53.2	86	29.0	20	6.7	0	0.0	4	1.3	0	0.0
TOTAL	1,904	63.1	1,542	51.1	228	7.6	79	2.6	26	0.9	10	0.3	19	0.6

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	17	7.5	15	6.6	2	0.9	0	0.0	0	0.0	0	0.0	0	0.0
PROF	168	19.3	130	14.9	36	4.1	2	0.2	0	0.0	0	0.0	0	0.0
TECH	75	13.4	66	11.8	8	1.4	1	0.2	0	0.0	0	0.0	0	0.0
PROT-SERV	2	40.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	88	36.4	47	19.4	35	14.5	5	2.1	0	0.0	0	0.0	1	0.4
CLERICAL	730	93.6	534	68.5	156	20.0	31	4.0	6	0.8	2	0.3	1	0.1
SKILLED	3	8.8	3	8.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	29	9.8	9	3.0	16	5.4	4	1.3	0	0.0	0	0.0	0	0.0
TOTAL	1,112	36.9	806	26.7	253	8.4	43	1.4	6	0.2	2	0.1	2	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	228	100.0	191	83.8	20	8.8	10	4.4	3	1.3	1	0.4	3	1.3
PROF	870	100.0	737	84.7	86	9.9	17	2.0	18	2.1	2	0.2	10	1.1
TECH	560	100.0	498	88.9	36	6.4	18	3.2	3	0.5	3	0.5	2	0.4
PROT-SERV	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	242	100.0	156	64.5	68	28.1	17	7.0	0	0.0	0	0.0	1	0.4
CLERICAL	780	100.0	564	72.3	165	21.2	36	4.6	8	1.0	2	0.3	5	0.6
SKILLED	34	100.0	30	88.2	4	11.8	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	297	100.0	167	56.2	102	34.3	24	8.1	0	0.0	4	1.3	0	0.0
TOTAL	3,016	100.0	2,348	77.9	481	15.9	122	4.0	32	1.1	12	0.4	21	0.7

FUNCTION: 11 CORRECTIONS
REPORTING UNITS: 161

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	50.0	0	0.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	13	59.1	8	36.4	4	18.2	1	4.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	28	87.5	23	71.9	4	12.5	1	3.1	0	0.0	0	0.0	0	0.0
10.0-12.9	49	86.0	41	71.9	8	14.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	75	90.4	61	73.5	12	14.5	2	2.4	0	0.0	0	0.0	0	0.0
16.0-24.9	64	92.8	50	72.5	12	17.4	1	1.4	0	0.0	0	0.0	1	1.4
25.0 PLUS	41	93.2	35	79.5	5	11.4	1	2.3	0	0.0	0	0.0	0	0.0
TOTAL	274	87.0	219	69.5	48	15.2	6	1.9	0	0.0	0	0.0	1	0.3
MEDIAN SALARY	$14,720		$14,795		$14,250		$14,500		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	50.0	1	16.7	1	16.7	1	16.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	9	40.9	4	18.2	5	22.7	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	4	12.5	3	9.4	0	0.0	0	0.0	1	3.1	0	0.0	0	0.0
10.0-12.9	8	14.0	6	10.5	2	3.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	8	9.6	8	9.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	5	7.2	3	4.3	2	2.9	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	3	6.8	0	0.0	3	6.8	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	41	13.0	26	8.3	13	4.1	1	0.3	1	0.3	0	0.0	0	0.0
MEDIAN SALARY	$11,313		$12,000		$10,750		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	6	100.0	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	22	100.0	12	54.5	9	40.9	1	4.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	32	100.0	26	81.3	4	12.5	1	3.1	1	3.1	0	0.0	0	0.0
10.0-12.9	57	100.0	47	82.5	10	17.5	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	83	100.0	69	83.1	12	14.5	2	2.4	0	0.0	0	0.0	0	0.0
16.0-24.9	69	100.0	53	76.8	14	20.3	1	1.4	0	0.0	0	0.0	1	1.4
25.0 PLUS	44	100.0	35	79.5	8	18.2	1	2.3	0	0.0	0	0.0	0	0.0
TOTAL	315	100.0	245	77.8	61	19.4	7	2.2	1	0.3	0	0.0	1	0.3
MEDIAN SALARY	$14,392		$14,500		$13,875		$13,750		N/A		N/A		N/A	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 161

JOB CATEGORY: PROFESSICNALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	85.7	6	85.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	24	96.0	15	60.0	9	36.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	33	55.0	21	35.0	11	18.3	1	1.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	159	62.8	100	39.5	46	18.2	13	5.1	0	0.0	0	0.0	0	0.0
10.0-12.9	184	62.2	130	43.9	44	14.9	7	2.4	2	0.7	0	0.0	1	0.3
13.0-15.9	118	80.8	91	62.3	22	15.1	3	2.1	2	1.4	0	0.0	0	0.0
16.0-24.9	115	90.6	78	61.4	34	26.8	2	1.6	0	0.0	0	0.0	1	0.8
25.0 PLUS	2	66.7	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	641	69.9	443	48.3	166	18.1	26	2.8	4	0.4	0	0.0	2	0.2
MEDIAN SALARY	$11,606		$11,835		$11,159		$9,8[illegible]		$13,000		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	14.3	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1	4.0	1	4.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	27	45.0	17	28.3	9	15.0	1	1.7	0	0.0	0	0.0	0	0.0
8.0- 9.9	94	37.2	54	21.3	32	12.6	7	2.8	1	0.4	0	0.0	0	0.0
10.0-12.9	112	37.8	67	22.6	40	13.5	1	0.3	3	1.0	1	0.3	0	0.0
13.0-15.9	28	19.2	24	16.4	4	2.7	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	12	9.4	6	4.7	6	4.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	276	30.1	171	18.6	91	9.9	9	1.0	4	0.4	1	0.1	0	0.0
MEDIAN SALARY	$10,402		$10,560		$10,338		$9,000		$11,000		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	100.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	25	100.0	16	64.0	9	36.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	60	100.0	38	63.3	20	33.3	2	3.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	253	100.0	154	60.9	78	30.8	20	7.9	1	0.4	0	0.0	0	0.0
10.0-12.9	296	100.0	197	66.6	84	28.4	8	2.7	5	1.7	1	0.3	1	0.3
13.0-15.9	146	100.0	115	78.8	26	17.8	3	2.1	2	1.4	0	0.0	0	0.0
16.0-24.9	127	100.0	84	66.1	40	31.5	2	1.6	0	0.0	0	0.0	1	0.8
25.0 PLUS	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	917	100.0	614	67.0	257	28.0	35	3.8	8	0.9	1	0.1	2	0.2
MEDIAN SALARY	$11,150		$11,401		$10,768		$9,550		$11,800		N/A		N/A	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 161

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	7	63.6	4	36.4	1	9.1	2	18.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	13	59.1	9	40.9	1	4.5	3	13.6	0	0.0	0	0.0	0	0.0
8.0- 9.9	31	73.8	24	57.1	6	14.3	1	2.4	0	0.0	0	0.0	0	0.0
10.0-12.9	101	87.8	56	48.7	43	37.4	2	1.7	0	0.0	0	0.0	0	0.0
13.0-15.9	21	95.5	19	86.4	2	9.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	306	91.9	200	60.1	99	29.7	7	2.1	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	479	87.9	312	57.2	152	27.9	15	2.8	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$17,956		$17,980		$18,091		$12,250		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	4	36.4	3	27.3	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	9	40.9	5	22.7	4	18.2	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	11	26.2	6	14.3	5	11.9	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	14	12.2	5	4.3	9	7.8	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	4.5	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	27	8.1	4	1.2	22	6.6	1	0.3	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	66	12.1	24	4.4	41	7.5	1	0.2	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$11,929		$9,333		$16,614		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	11	100.0	7	63.6	2	18.2	2	18.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	22	100.0	14	63.6	5	22.7	3	13.6	0	0.0	0	0.0	0	0.0
8.0- 9.9	42	100.0	30	71.4	11	26.2	1	2.4	0	0.0	0	0.0	0	0.0
10.0-12.9	115	100.0	61	53.0	52	45.2	2	1.7	0	0.0	0	0.0	0	0.0
13.0-15.9	22	100.0	20	90.9	2	9.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	333	100.0	204	61.3	121	36.3	8	2.4	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	545	100.0	336	61.7	193	35.4	16	2.9	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$17,635		$17,589		$17,823		$16,000		N/A		N/A		N/A	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 161

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	56	98.2	53	93.0	3	5.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	67	81.7	55	67.1	9	11.0	3	3.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	693	82.6	491	58.5	173	20.6	27	3.2	1	0.1	1	0.1	0	0.0
8.0- 9.9	691	87.6	411	52.1	248	31.4	29	3.7	0	0.0	1	0.1	2	0.3
10.0-12.9	1,857	88.9	915	43.8	863	41.3	64	3.1	2	0.1	6	0.3	7	0.3
13.0-15.9	2,764	91.4	1,444	47.8	1,163	38.5	152	5.0	1	0.0	2	0.1	2	0.1
16.0-24.9	10	100.0	9	90.0	0	0.0	1	10.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,138	89.1	3,378	49.0	2,459	35.7	276	4.0	4	0.1	10	0.1	11	0.2
MEDIAN SALARY	$12,523		$12,226		$12,769		$13,296		$11,500		$11,500		$11,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	1.8	0	0.0	1	1.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	15	18.3	6	7.3	9	11.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	146	17.4	98	11.7	45	5.4	3	0.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	98	12.4	60	7.6	37	4.7	1	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	231	11.1	93	4.5	128	6.1	0	0.0	0	0.0	0	0.0	10	0.5
13.0-15.9	259	8.6	32	1.1	221	7.3	6	0.2	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	750	10.9	289	4.2	441	6.4	10	0.1	0	0.0	0	0.0	10	0.1
MEDIAN SALARY	$11,493		$9,350		$13,007		$13,500		N/A		N/A		$11,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	57	100.0	53	93.0	4	7.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	82	100.0	61	74.4	18	22.0	3	3.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	839	100.0	589	70.2	218	26.0	30	3.6	1	0.1	1	0.1	0	0.0
8.0- 9.9	789	100.0	471	59.7	285	36.1	30	3.8	0	0.0	1	0.1	2	0.3
10.0-12.9	2,088	100.0	1,008	48.3	991	47.5	64	3.1	2	0.1	6	0.3	17	0.8
13.0-15.9	3,023	100.0	1,476	48.8	1,384	45.8	158	5.2	1	0.0	2	0.1	2	0.1
16.0-24.9	10	100.0	9	90.0	0	0.0	1	10.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	6,888	100.0	3,667	53.2	2,900	42.1	286	4.2	4	0.1	10	0.1	21	0.3
MEDIAN SALARY	$12,410		$11,963		$12,800		$13,304		$11,500		$11,500		$11,500	

FUNCTION: 11 CCRRECTICNS

REPORTING UNITS: 161

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	45.5	5	45.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	17	42.5	13	32.5	4	10.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	228	66.3	74	21.5	114	33.1	38	11.0	1	0.3	0	0.0	1	0.3
8.0- 9.9	30	61.2	15	30.6	15	30.6	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	91	70.0	18	13.8	72	55.4	1	0.8	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	371	64.4	125	21.7	205	35.6	39	6.8	1	0.2	0	0.0	1	0.2
MEDIAN SALARY	$7,434		$7,203		$7,728		$7,026		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	54.5	6	54.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	23	57.5	11	27.5	12	30.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	116	33.7	26	7.6	86	25.0	4	1.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	19	38.8	8	16.3	11	22.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	39	30.0	9	6.9	30	23.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	205	35.6	62	10.8	139	24.1	4	0.7	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,267		$7,077		$7,337		$7,000		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	11	100.0	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	40	100.0	24	60.0	16	40.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	344	100.0	100	29.1	200	58.1	42	12.2	1	0.3	0	0.0	1	0.3
8.0- 9.9	49	100.0	23	46.9	26	53.1	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	130	100.0	27	20.8	102	78.5	1	0.8	0	0.0	0	0.0	0	0.0
13.0-15.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	576	100.0	187	32.5	344	59.7	43	7.5	1	0.2	0	0.0	1	0.2
MEDIAN SALARY	$7,378		$7,170		$7,560		$7,024		N/A		N/A		N/A	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 161

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: OFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	41.7	1	8.3	2	16.7	2	16.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	18	12.2	11	7.4	6	4.1	0	0.0	1	0.7	0	0.0	0	0.0
6.0- 7.9	75	18.8	35	8.8	32	8.0	8	2.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	41	21.7	33	17.5	7	3.7	1	0.5	0	0.0	0	0.0	0	0.0
10.0-12.9	41	45.6	27	30.0	10	11.1	3	3.3	1	1.1	0	0.0	0	0.0
13.0-15.9	6	37.5	6	37.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	66.7	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	188	21.9	115	13.4	57	6.6	14	1.6	2	0.2	0	0.0	0	0.0
MEDIAN SALARY	$7,893		$8,636		$7,281		$7,250		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	58.3	5	41.7	2	16.7	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	130	87.8	67	45.3	53	35.8	10	6.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	325	81.3	187	46.8	104	26.0	33	8.3	0	0.0	0	0.0	1	0.3
8.0- 9.9	148	78.3	103	54.5	41	21.7	2	1.1	2	1.1	0	0.0	0	0.0
10.0-12.9	49	54.4	33	36.7	15	16.7	0	0.0	1	1.1	0	0.0	0	0.0
13.0-15.9	10	62.5	9	56.3	1	6.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	670	78.1	405	47.2	216	25.2	45	5.2	3	0.3	0	0.0	1	0.1
MEDIAN SALARY	$7,218		$7,396		$7,019		$6,758		$9,500		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	12	100.0	6	50.0	4	33.3	2	16.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	148	100.0	78	52.7	59	39.9	10	6.8	1	0.7	0	0.0	0	0.0
6.0- 7.9	400	100.0	222	55.5	136	34.0	41	10.3	0	0.0	0	0.0	1	0.3
8.0- 9.9	189	100.0	136	72.0	48	25.4	3	1.6	2	1.1	0	0.0	0	0.0
10.0-12.9	90	100.0	60	66.7	25	27.8	3	3.3	2	2.2	0	0.0	0	0.0
13.0-15.9	16	100.0	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	858	100.0	520	60.6	273	31.8	59	6.9	5	0.6	0	0.0	1	0.1
MEDIAN SALARY	$7,345		$7,586		$7,081		$6,854		$9,500		N/A		N/A	

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 161

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	21.4	3	21.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	55	94.8	21	36.2	25	43.1	9	15.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	66	100.0	39	59.1	26	39.4	1	1.5	0	0.0	0	0.0	0	0.0
10.0-12.9	124	97.6	73	57.5	46	36.2	5	3.9	0	0.0	0	0.0	0	0.0
13.0-15.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	47	100.0	44	93.6	2	4.3	0	0.0	1	2.1	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	302	94.7	187	58.6	99	31.0	15	4.7	1	0.3	0	0.0	0	0.0
MEDIAN SALARY	$10,629		$11,212		$9,885		$7,667		N/A		N/A		N/A	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	11	78.6	6	42.9	5	35.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	3	5.2	0	0.0	3	5.2	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	3	2.4	0	0.0	3	2.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	17	5.3	6	1.9	11	3.4	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$5,545		$5,000		$6,333		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	14	100.0	9	64.3	5	35.7	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	58	100.0	21	36.2	28	48.3	9	15.5	0	0.0	0	0.0	0	0.0
8.0- 9.9	66	100.0	39	59.1	26	39.4	1	1.5	0	0.0	0	0.0	0	0.0
10.0-12.9	127	100.0	73	57.5	49	38.6	5	3.9	0	0.0	0	0.0	0	0.0
13.0-15.9	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	47	100.0	44	93.6	2	4.3	0	0.0	1	2.1	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	319	100.0	193	60.5	110	34.5	15	4.7	1	0.3	0	0.0	0	0.0
MEDIAN SALARY	$10,484		$11,089		$9,692		$7,667		N/A		N/A		N/A	

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FUNCTION: 11 CCRRECTICNS                          EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
                                               STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS:   161                         NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS                                 129

JOB CATEGORY: SERVICE/MAINTENANCE
                                                                 MALE

ANNUAL              TOTAL            WHITE            BLACK             SSA            ASIAN           INDIAN            OTHER
SALARY $M        NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT
 0.1- 3.9            3  50.0          1  16.7          2  33.3          0   0.0          0   0.0          0   0.0          0   0.0
 4.0- 5.9           61  62.9         29  29.9         31  32.0          1   1.0          0   0.0          0   0.0          0   0.0
 6.0- 7.9          110  82.7         40  30.1         61  45.9          9   6.8          0   0.0          0   0.0          0   0.0
 8.0- 9.9           88  87.1         48  47.5         36  35.6          4   4.0          0   0.0          0   0.0          0   0.0
10.0-12.9           41  95.3         21  48.8         17  39.5          3   7.0          0   0.0          0   0.0          0   0.0
13.0-15.9           35  97.2         32  88.9          3   8.3          0   0.0          0   0.0          0   0.0          0   0.0
16.0-24.9            1 100.0          1 100.0          0   0.0          0   0.0          0   0.0          0   0.0          0   0.0
25.0 PLUS            0   0.0          0   0.0          0   0.0          0   0.0          0   0.0          0   0.0          0   0.0

   TOTAL           339  81.3        172  41.2        150  36.0         17   4.1          0   0.0          0   0.0          0   0.0
MEDIAN SALARY    $7,918           $8,667           $7,377           $7,667             N/A              N/A              N/A

                                                                FEMALE

ANNUAL              TOTAL            WHITE            BLACK             SSA            ASIAN           INDIAN            OTHER
SALARY $M        NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT
 0.1- 3.9            3  50.0          1  16.7          2  33.3          0   0.0          0   0.0          0   0.0          0   0.0
 4.0- 5.9           36  37.1          6   6.2         29  29.9          1   1.0          0   0.0          0   0.0          0   0.0
 6.0- 7.9           23  17.3          6   4.5         17  12.8          0   0.0          0   0.0          0   0.0          0   0.0
 8.0- 9.9           13  12.9          2   2.0         11  10.9          0   0.0          0   0.0          0   0.0          0   0.0
10.0-12.9            2   4.7          0   0.0          2   4.7          0   0.0          0   0.0          0   0.0          0   0.0
13.0-15.9            1   2.8          0   0.0          0   0.0          1   2.8          0   0.0          0   0.0          0   0.0
16.0-24.9            0   0.0          0   0.0          0   0.0          0   0.0          0   0.0          0   0.0          0   0.0
25.0 PLUS            0   0.0          0   0.0          0   0.0          0   0.0          0   0.0          0   0.0          0   0.0

   TOTAL            78  18.7         15   3.6         61  14.6          2   0.5          0   0.0          0   0.0          0   0.0
MEDIAN SALARY    $6,000           $6,167           $5,966             N/A              N/A              N/A              N/A

                                                             ** TOTAL **

ANNUAL              TOTAL            WHITE            BLACK             SSA            ASIAN           INDIAN            OTHER
SALARY $M        NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT      NUMBER  PCT
 0.1- 3.9            6 100.0          2  33.3          4  66.7          0   0.0          0   0.0          0   0.0          0   0.0
 4.0- 5.9           97 100.0         35  36.1         60  61.9          2   2.1          0   0.0          0   0.0          0   0.0
 6.0- 7.9          133 100.0         46  34.6         78  58.6          9   6.8          0   0.0          0   0.0          0   0.0
 8.0- 9.9          101 100.0         50  49.5         47  46.5          4   4.0          0   0.0          0   0.0          0   0.0
10.0-12.9           43 100.0         21  48.8         19  44.2          3   7.0          0   0.0          0   0.0          0   0.0
13.0-15.9           36 100.0         32  88.9          3   8.3          1   2.8          0   0.0          0   0.0          0   0.0
16.0-24.9            1 100.0          1 100.0          0   0.0          0   0.0          0   0.0          0   0.0          0   0.0
25.0 PLUS            0   0.0          0   0.0          0   0.0          0   0.0          0   0.0          0   0.0          0   0.0

   TOTAL           417 100.0        187  44.8        211  50.6         19   4.6          0   0.0          0   0.0          0   0.0
MEDIAN SALARY    $7,586           $8,420           $7,064           $7,667             N/A              N/A              N/A
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FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 161

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	77	80.2	68	70.8	7	7.3	2	2.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	200	47.3	130	30.7	63	14.9	6	1.4	1	0.2	0	0.0	0	0.0
6.0- 7.9	1,220	65.0	699	37.2	421	22.4	96	5.1	2	0.1	1	0.1	1	0.1
8.0- 9.9	1,134	74.6	693	45.6	388	25.5	50	3.3	0	0.0	1	0.1	2	0.1
10.0-12.9	2,488	84.5	1,281	43.5	1,103	37.4	85	2.9	5	0.2	6	0.2	8	0.3
13.0-15.9	3,025	90.8	1,659	49.8	1,202	36.1	157	4.7	3	0.1	2	0.1	2	0.1
16.0-24.9	545	92.2	384	65.0	147	24.9	11	1.9	1	0.2	0	0.0	2	0.3
25.0 PLUS	43	91.5	37	78.7	5	10.6	1	2.1	0	0.0	0	0.0	0	0.0
TOTAL	8,732	80.6	4,951	45.7	3,336	30.8	408	3.8	12	0.1	10	0.1	15	0.1
MEDIAN SALARY	$12,092		$12,074		$12,146		$11,765		$11,800		$11,500		$11,688	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	19	19.8	14	14.6	5	5.2	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	223	52.7	101	23.9	110	26.0	12	2.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	658	35.0	343	18.3	273	14.5	41	2.2	0	0.0	0	0.0	1	0.1
8.0- 9.9	387	25.4	236	15.5	137	9.0	10	0.7	4	0.3	0	0.0	0	0.0
10.0-12.9	458	15.5	213	7.2	229	7.8	1	0.0	4	0.1	1	0.0	10	0.3
13.0-15.9	308	9.2	75	2.3	226	6.8	7	0.2	0	0.0	0	0.0	0	0.0
16.0-24.9	46	7.8	15	2.5	30	5.1	1	0.2	0	0.0	0	0.0	0	0.0
25.0 PLUS	4	8.5	1	2.1	3	6.4	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,103	19.4	998	9.2	1,013	9.3	72	0.7	8	0.1	1	0.0	11	0.1
MEDIAN SALARY	$8,783		$8,347		$9,730		$7,171		$10,000		N/A		$11,350	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	96	100.0	82	85.4	12	12.5	2	2.1	0	0.0	0	0.0	0	0.0
4.0- 5.9	423	100.0	231	54.6	173	40.9	18	4.3	1	0.2	0	0.0	0	0.0
6.0- 7.9	1,878	100.0	1,042	55.5	694	37.0	137	7.3	2	0.1	1	0.1	2	0.1
8.0- 9.9	1,521	100.0	929	61.1	525	34.5	60	3.9	4	0.3	1	0.1	2	0.1
10.0-12.9	2,946	100.0	1,494	50.7	1,332	45.2	86	2.9	9	0.3	7	0.2	18	0.6
13.0-15.9	3,333	100.0	1,734	52.0	1,428	42.8	164	4.9	3	0.1	2	0.1	2	0.1
16.0-24.9	591	100.0	399	67.5	177	29.9	12	2.0	1	0.2	0	0.0	2	0.3
25.0 PLUS	47	100.0	38	80.9	8	17.0	1	2.1	0	0.0	0	0.0	0	0.0
TOTAL	10,835	100.0	5,949	54.9	4,349	40.1	480	4.4	20	0.2	11	0.1	26	0.2
MEDIAN SALARY	$11,527		$11,387		$11,736		$10,802		$11,000		$11,500		$11,500	

FUNCTION: 11 CORRECTIONS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 161

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	133	86.4	59	38.3	57	37.0	16	10.4	1	0.6	0	0.0	0	0.0
TECH	8	88.9	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	162	42.7	70	18.5	88	23.2	1	0.3	0	0.0	0	0.0	3	0.8
PARA-PROF	42	60.9	27	39.1	14	20.3	0	0.0	0	0.0	1	1.4	0	0.0
CLERICAL	43	49.4	28	32.2	14	16.1	1	1.1	0	0.0	0	0.0	0	0.0
SKILLED	82	100.0	77	93.9	3	3.7	2	2.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	67	89.3	53	70.7	11	14.7	3	4.0	0	0.0	0	0.0	0	0.0
TOTAL	542	63.0	327	38.0	187	21.7	23	2.7	1	0.1	1	0.1	3	0.3

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	21	13.6	10	6.5	9	5.8	1	0.6	1	0.6	0	0.0	0	0.0
TECH	1	11.1	0	0.0	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	217	57.3	38	10.0	177	46.7	0	0.0	0	0.0	0	0.0	2	0.5
PARA-PROF	27	39.1	14	20.3	12	17.4	0	0.0	1	1.4	0	0.0	0	0.0
CLERICAL	44	50.6	27	31.0	14	16.1	2	2.3	1	1.1	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	8	10.7	4	5.3	4	5.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	318	37.0	93	10.8	217	25.2	3	0.3	3	0.3	0	0.0	2	0.2

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	154	100.0	69	44.8	66	42.9	17	11.0	2	1.3	0	0.0	0	0.0
TECH	9	100.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	379	100.0	108	28.5	265	69.9	1	0.3	0	0.0	0	0.0	5	1.3
PARA-PROF	69	100.0	41	59.4	26	37.7	0	0.0	1	1.4	1	1.4	0	0.0
CLERICAL	87	100.0	55	63.2	28	32.2	3	3.4	1	1.1	0	0.0	0	0.0
SKILLED	82	100.0	77	93.9	3	3.7	2	2.4	0	0.0	0	0.0	0	0.0
SVC/MAINT	75	100.0	57	76.0	15	20.0	3	4.0	0	0.0	0	0.0	0	0.0
TOTAL	860	100.0	420	48.8	404	47.0	26	3.0	4	0.5	1	0.1	5	0.6

FUNCTION: 11 CORRECTIONS

REPORTING UNITS: 161

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	25	55.6	16	35.6	8	17.8	1	2.2	0	0.0	0	0.0	0	0.0
PROF	120	62.2	89	46.1	20	10.4	9	4.7	1	0.5	0	0.0	1	0.5
TECH	25	69.4	16	44.4	6	16.7	2	5.6	0	0.0	0	0.0	1	2.8
PROT-SERV	768	83.5	368	40.0	368	40.0	31	3.4	1	0.1	0	0.0	0	0.0
PARA-PROF	142	75.1	75	39.7	59	31.2	7	3.7	1	0.5	0	0.0	0	0.0
CLERICAL	43	21.3	23	11.4	12	5.9	6	3.0	2	1.0	0	0.0	0	0.0
SKILLED	35	89.7	21	53.8	10	25.6	4	10.3	0	0.0	0	0.0	0	0.0
SVC/MAINT	59	81.9	18	25.0	40	55.6	1	1.4	0	0.0	0	0.0	0	0.0
TOTAL	1,217	71.8	626	36.9	523	30.8	61	3.6	5	0.3	0	0.0	2	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	20	44.4	11	24.4	8	17.8	1	2.2	0	0.0	0	0.0	0	0.0
PROF	73	37.8	44	22.8	25	13.0	3	1.6	1	0.5	0	0.0	0	0.0
TECH	11	30.6	6	16.7	5	13.9	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	152	16.5	71	7.7	73	8.5	3	0.3	0	0.0	0	0.0	0	0.0
PARA-PROF	47	24.9	21	11.1	24	12.7	2	1.1	0	0.0	0	0.0	0	0.0
CLERICAL	159	78.7	92	45.5	56	27.7	10	5.0	1	0.5	0	0.0	0	0.0
SKILLED	4	10.3	2	5.1	1	2.6	0	0.0	0	0.0	1	2.6	0	0.0
SVC/MAINT	13	18.1	5	6.9	7	9.7	1	1.4	0	0.0	0	0.0	0	0.0
TOTAL	479	28.2	252	14.9	204	12.0	20	1.2	2	0.1	1	0.1	0	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	45	100.0	27	60.0	16	35.6	2	4.4	0	0.0	0	0.0	0	0.0
PROF	193	100.0	133	68.9	45	23.3	12	6.2	2	1.0	0	0.0	1	0.5
TECH	36	100.0	22	61.1	11	30.6	2	5.6	0	0.0	0	0.0	1	2.8
PROT-SERV	920	100.0	439	47.7	446	48.5	34	3.7	1	0.1	0	0.0	0	0.0
PARA-PROF	189	100.0	96	50.8	83	43.9	9	4.8	1	0.5	0	0.0	0	0.0
CLERICAL	202	100.0	115	56.9	68	33.7	16	7.9	3	1.5	0	0.0	0	0.0
SKILLED	39	100.0	23	59.0	11	28.2	4	10.3	0	0.0	1	2.6	0	0.0
SVC/MAINT	72	100.0	23	31.9	47	65.3	2	2.8	0	0.0	0	0.0	0	0.0
TOTAL	1,696	100.0	878	51.8	727	42.9	81	4.8	7	0.4	1	0.1	2	0.1

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	30	90.9	29	87.9	0	0.0	0	0.0	0	0.0	1	3.0	0	0.0
4.0- 5.9	62	71.3	59	67.8	1	1.1	2	2.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	392	87.3	362	80.6	13	2.9	13	2.9	0	0.0	4	0.9	0	0.0
8.0- 9.9	944	94.6	889	89.1	32	3.2	22	2.2	0	0.0	1	0.1	0	0.0
10.0-12.9	2,092	93.8	1,968	88.3	87	3.9	24	1.1	0	0.0	12	0.5	1	0.0
13.0-15.9	1,766	96.0	1,716	93.3	32	1.7	14	0.8	1	0.1	3	0.2	0	0.0
16.0-24.9	3,555	99.1	3,083	86.0	413	11.5	53	1.5	3	0.1	2	0.1	1	0.0
25.0 PLUS	456	99.8	436	95.4	18	3.9	0	0.0	2	0.4	0	0.0	0	0.0
TOTAL	9,257	96.0	8,542	88.2	596	6.2	128	1.3	6	0.1	23	0.2	2	0.0
MEDIAN SALARY	$14,917		$14,685		$18,898		$13,643		$22,000		$11,375		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	9.1	3	9.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	25	28.7	23	26.4	1	1.1	1	1.1	0	0.0	0	0.0	0	0.0
6.0- 7.9	57	12.7	56	12.5	0	0.0	1	0.2	0	0.0	0	0.0	0	0.0
8.0- 9.9	54	5.4	48	4.8	5	0.5	0	0.0	0	0.0	1	0.1	0	0.0
10.0-12.9	138	6.2	107	4.8	31	1.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	74	4.0	58	3.2	16	0.[illegible]	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	31	0.9	30	0.8	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0
25.0 PLUS	1	0.2	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	383	4.0	326	3.4	53	0.5	2	0.0	0	0.0	2	0.0	0	0.0
MEDIAN SALARY	$11,141		$10,925		$11,984		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	33	100.0	32	97.0	0	0.0	0	0.0	0	0.0	1	3.0	0	0.0
4.0- 5.9	87	100.0	82	94.3	2	2.3	3	3.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	449	100.0	418	93.1	13	2.9	14	3.1	0	0.0	4	0.9	0	0.0
8.0- 9.9	998	100.0	937	93.9	37	3.7	22	2.2	0	0.0	2	0.2	0	0.0
10.0-12.9	2,230	100.0	2,075	93.0	118	5.3	24	1.1	0	0.0	12	0.5	1	0.0
13.0-15.9	1,840	100.0	1,774	96.4	48	2.6	14	0.8	1	0.1	3	0.2	0	0.0
16.0-24.9	3,586	100.0	3,113	86.8	413	11.5	53	1.5	3	0.1	3	0.1	1	0.0
25.0 PLUS	457	100.0	437	95.6	18	3.9	0	0.0	2	0.4	0	0.0	0	0.0
TOTAL	9,680	100.0	8,868	91.6	649	6.7	130	1.3	6	0.1	25	0.3	2	0.0
MEDIAN SALARY	$14,700		$14,505		$18,321		$13,429		$22,000		$11,375		N/A	

FUNCTION: 12 UTILITIES AND TRANSPORTATION EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 1,769 NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	90.0	9	90.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	39	92.9	36	85.7	3	7.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	170	89.5	154	80.2	3	1.6	8	4.2	0	0.0	5	2.6	0	0.0
8.0- 9.9	485	87.2	465	83.6	13	2.3	7	1.3	0	0.0	0	0.0	0	0.0
10.0-12.9	1,398	88.9	1,272	80.9	65	4.1	30	1.9	24	1.5	2	0.1	5	0.3
13.0-15.9	2,350	95.6	2,078	84.6	118	4.8	43	1.8	100	4.1	2	0.1	9	0.4
16.0-24.9	3,441	98.7	3,005	86.2	173	5.0	70	2.0	187	5.4	2	0.1	4	0.1
25.0 PLUS	283	99.3	257	90.2	1	0.4	6	2.1	19	6.7	0	0.0	0	0.0
TOTAL	8,175	95.0	7,276	84.6	376	4.4	164	1.9	330	3.8	11	0.1	18	0.2
MEDIAN SALARY	$15,536		$15,457		$15,644		$15,582		$17,974		$10,750		$14,333	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	10.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	7.1	3	7.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	22	11.5	20	10.4	1	0.5	0	0.0	1	0.5	0	0.0	0	0.0
8.0- 9.9	71	12.8	54	9.7	13	2.3	3	0.5	1	0.2	0	0.0	0	0.0
10.0-12.9	174	11.1	133	8.5	28	1.8	3	0.2	10	0.6	0	0.0	0	0.0
13.0-15.9	107	4.4	79	3.2	12	0.5	2	0.1	12	0.5	0	0.0	2	0.1
16.0-24.9	47	1.3	41	1.2	3	0.1	1	0.0	2	0.1	0	0.0	0	0.0
25.0 PLUS	2	0.7	2	0.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	427	5.0	333	3.9	57	0.7	9	0.1	26	0.3	0	0.0	2	0.0
MEDIAN SALARY	$12,009		$11,996		$11,554		$11,500		$13,250		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	10	100.0	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	42	100.0	39	92.9	3	7.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	192	100.0	174	90.6	4	2.1	8	4.2	1	0.5	5	2.6	0	0.0
8.0- 9.9	556	100.0	519	93.3	26	4.7	10	1.8	1	0.2	0	0.0	0	0.0
10.0-12.9	1,572	100.0	1,405	89.4	93	5.9	33	2.1	34	2.2	2	0.1	5	0.3
13.0-15.9	2,457	100.0	2,157	87.8	130	5.3	45	1.8	112	4.6	2	0.1	11	0.4
16.0-24.9	3,488	100.0	3,046	87.3	176	5.0	71	2.0	189	5.4	2	0.1	4	0.1
25.0 PLUS	285	100.0	259	90.9	1	0.4	6	2.1	19	6.7	0	0.0	0	0.0
TOTAL	8,602	100.0	7,609	88.5	433	5.0	173	2.0	356	4.1	11	0.1	20	0.2
MEDIAN SALARY	$15,355		$15,305		$15,089		$15,367		$17,428		$10,750		$14,364	

FUNCTION: 12 UTILITIES AND TRANSPORTATION EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 1,769 NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	62	96.9	57	89.1	3	4.7	1	1.6	0	0.0	1	1.6	0	0.0
4.0- 5.9	476	89.6	381	71.8	45	8.5	39	7.3	0	0.0	10	1.9	1	0.2
6.0- 7.9	2,282	89.5	1,976	77.5	158	6.2	136	5.3	2	0.1	8	0.3	2	0.1
8.0- 9.9	2,976	91.4	2,680	82.3	178	5.5	85	2.6	7	0.2	18	0.6	8	0.2
10.0-12.9	3,684	94.9	3,319	85.5	249	6.4	79	2.0	30	0.8	5	0.1	2	0.1
13.0-15.9	2,392	97.0	2,068	83.9	174	7.1	74	3.0	72	2.9	4	0.2	0	0.0
16.0-24.9	977	98.0	859	86.2	39	3.9	21	2.1	57	5.7	0	0.0	1	0.1
25.0 PLUS	15	100.0	13	86.7	0	0.0	0	0.0	2	13.3	0	0.0	0	0.0
TOTAL	12,864	93.5	11,353	82.5	846	6.1	435	3.2	170	1.2	46	0.3	14	0.1
MEDIAN SALARY	$10,518		$10,527		$10,470		$8,976		$14,917		$8,444		$9,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	3.1	1	1.6	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	55	10.4	50	9.4	4	0.8	1	0.2	0	0.0	0	0.0	0	0.0
6.0- 7.9	268	10.5	150	5.9	104	4.1	11	0.4	2	0.1	0	0.0	1	0.0
8.0- 9.9	281	8.6	146	4.5	126	3.9	8	0.2	1	0.0	0	0.0	0	0.0
10.0-12.9	198	5.1	146	3.8	43	1.1	2	0.1	7	0.2	0	0.0	0	0.0
13.0-15.9	74	3.0	56	2.3	10	0.4	2	0.1	6	0.2	0	0.0	0	0.0
16.0-24.9	20	2.0	17	1.7	1	0.1	1	0.1	1	0.1	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	898	6.5	566	4.1	289	2.1	25	0.2	17	0.1	0	0.0	1	0.0
MEDIAN SALARY	$8,883		$9,123		$8,563		$8,125		$12,357		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	64	100.0	58	90.6	4	6.3	1	1.6	0	0.0	1	1.6	0	0.0
4.0- 5.9	531	100.0	431	81.2	49	9.2	40	7.5	0	0.0	10	1.9	1	0.2
6.0- 7.9	2,550	100.0	2,126	83.4	262	10.3	147	5.8	4	0.2	8	0.3	3	0.1
8.0- 9.9	3,257	100.0	2,826	86.8	304	9.3	93	2.9	8	0.2	18	0.6	8	0.2
10.0-12.9	3,882	100.0	3,465	89.3	292	7.5	81	2.1	37	1.0	5	0.1	2	0.1
13.0-15.9	2,466	100.0	2,124	86.1	184	7.5	76	3.1	78	3.2	4	0.2	0	0.0
16.0-24.9	997	100.0	876	87.9	40	4.0	22	2.2	58	5.8	0	0.0	1	0.1
25.0 PLUS	15	100.0	13	86.7	0	0.0	0	0.0	2	13.3	0	0.0	0	0.0
TOTAL	13,762	100.0	11,919	86.6	1,135	8.2	460	3.3	187	1.4	46	0.3	15	0.1
MEDIAN SALARY	$10,370		$10,449		$9,661		$8,903		$14,712		$8,444		$8,875	

FUNCTION: 12 UTILITIES AND TRANSPORTATION

REPORTING UNITS: 1,769

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	48	90.6	47	88.7	1	1.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	105	95.5	79	71.8	19	17.3	4	3.6	0	0.0	3	2.7	0	0.0
6.0- 7.9	509	97.0	395	75.2	67	12.8	44	8.4	0	0.0	3	0.6	0	0.0
8.0- 9.9	612	90.5	419	62.0	149	22.0	42	6.2	2	0.3	0	0.0	0	0.0
10.0-12.9	712	98.3	536	74.0	153	21.1	20	2.8	2	0.3	0	0.0	1	0.1
13.0-15.9	139	97.2	99	69.2	35	24.5	4	2.8	0	0.0	1	0.7	0	0.0
16.0-24.9	14	93.3	13	86.7	1	6.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,140	95.2	1,589	70.7	425	18.9	114	5.1	4	0.2	7	0.3	1	0.0
MEDIAN SALARY	$9,333		$9,305		$9,685		$8,429		$10,000		$6,333		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	9.4	5	9.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	4.5	3	2.7	0	0.0	2	1.8	0	0.0	0	0.0	0	0.0
6.0- 7.9	16	3.0	16	3.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	64	9.5	13	1.9	49	7.2	2	0.3	0	0.0	0	0.0	0	0.0
10.0-12.9	12	1.7	6	0.8	6	0.8	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	4	2.8	2	1.4	0	0.0	0	0.0	0	0.0	0	0.0	2	1.4
16.0-24.9	1	6.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	6.7
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	107	4.8	45	2.0	55	2.4	4	0.2	0	0.0	0	0.0	3	0.1
MEDIAN SALARY	$8,859		$7,813		$9,122		$8,000		N/A		N/A		$15,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	53	100.0	52	98.1	1	1.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	110	100.0	82	74.5	19	17.3	6	5.5	0	0.0	3	2.7	0	0.0
6.0- 7.9	525	100.0	411	78.3	67	12.8	44	8.4	0	0.0	3	0.6	0	0.0
8.0- 9.9	676	100.0	432	63.9	198	29.3	44	6.5	2	0.3	0	0.0	0	0.0
10.0-12.9	724	100.0	542	74.9	159	22.0	20	2.8	2	0.3	0	0.0	1	0.1
13.0-15.9	143	100.0	101	70.6	35	24.5	4	2.8	0	0.0	1	0.7	2	1.4
16.0-24.9	15	100.0	13	86.7	1	6.7	0	0.0	0	0.0	0	0.0	1	6.7
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,247	100.0	1,634	72.7	480	21.4	118	5.3	4	0.2	7	0.3	4	0.2
MEDIAN SALARY	$9,288		$9,259		$9,545		$8,409		$10,000		$6,333		$14,500	

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	76.7	12	40.0	0	0.0	10	33.3	1	3.3	0	0.0	0	0.0
4.0- 5.9	174	93.5	143	76.9	21	11.3	10	5.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	476	93.9	422	83.2	39	7.7	12	2.4	0	0.0	0	0.0	3	0.6
8.0- 9.9	390	92.4	351	83.2	33	7.8	6	1.4	0	0.0	0	0.0	0	0.0
10.0-12.9	639	97.0	440	66.8	184	27.9	11	1.7	3	0.5	0	0.0	1	0.2
13.0-15.9	174	99.4	168	96.0	1	0.6	3	1.7	2	1.1	0	0.0	0	0.0
16.0-24.9	12	92.3	12	92.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,889	94.8	1,549	77.7	278	13.9	52	2.6	6	0.3	0	0.0	4	0.2
MEDIAN SALARY	$9,392		$9,125		$10,750		$7,000		$12,000		N/A		$7,333	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	7	23.3	4	13.3	2	6.7	1	3.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	12	6.5	11	5.9	1	0.5	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	31	6.1	29	5.7	2	0.4	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	32	7.6	26	6.2	3	0.7	3	0.7	0	0.0	0	0.0	0	0.0
10.0-12.9	20	3.0	17	2.6	2	0.3	0	0.0	1	0.2	0	0.0	0	0.0
13.0-15.9	1	0.6	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	7.7	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	104	5.2	89	4.5	10	0.5	4	0.2	1	0.1	0	0.0	0	0.0
MEDIAN SALARY	$8,125		$8,038		$8,000		$8,667		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	30	100.0	16	53.3	2	6.7	11	36.7	1	3.3	0	0.0	0	0.0
4.0- 5.9	186	100.0	154	82.8	22	11.8	10	5.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	507	100.0	451	89.0	41	8.1	12	2.4	0	0.0	0	0.0	3	0.6
8.0- 9.9	422	100.0	377	89.3	36	8.5	9	2.1	0	0.0	0	0.0	0	0.0
10.0-12.9	659	100.0	457	69.3	186	28.2	11	1.7	4	0.6	0	0.0	1	0.2
13.0-15.9	175	100.0	169	96.6	1	0.6	3	1.7	2	1.1	0	0.0	0	0.0
16.0-24.9	13	100.0	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,993	100.0	1,638	82.2	288	14.5	56	2.8	7	0.4	0	0.0	4	0.2
MEDIAN SALARY	$9,296		$9,050		$10,694		$7,167		$11,875		N/A		$7,333	

FUNCTION: 12 UTILITIES AND TRANSPORTATION EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 1,769 NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: CFFICE/CLERICAL

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	43	17.5	32	13.0	1	0.4	9	3.7	1	0.4	0	0.0	0	0.0
4.0- 5.9	491	12.3	373	9.4	71	1.8	38	1.0	0	0.0	8	0.2	1	0.0
6.0- 7.9	1,346	20.0	1,121	16.6	161	2.4	51	0.8	7	0.1	4	0.1	2	0.0
8.0- 9.9	1,786	32.0	1,428	25.6	256	4.6	77	1.4	23	0.4	0	0.0	2	0.0
10.0-12.9	5,191	59.3	3,048	34.8	1,803	20.6	291	3.3	43	0.5	5	0.1	1	0.0
13.0-15.9	1,327	86.2	806	52.4	432	28.1	78	5.1	11	0.7	0	0.0	0	0.0
16.0-24.9	115	84.6	99	72.8	7	5.1	6	4.4	3	2.2	0	0.0	0	0.0
25.0 PLUS	4	80.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,303	38.2	6,911	25.6	2,731	10.1	550	2.0	88	0.3	17	0.1	6	0.0
MEDIAN SALARY	$10,859		$10,494		$11,458		$11,031		$10,907		$6,250		$8,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	203	82.5	179	72.8	18	7.3	3	1.2	2	0.8	0	0.0	1	0.4
4.0- 5.9	3,488	87.7	2,901	72.9	430	10.8	137	3.4	6	0.2	13	0.3	1	0.0
6.0- 7.9	5,400	80.0	4,373	64.8	815	12.1	165	2.4	24	0.4	18	0.3	5	0.1
8.0- 9.9	3,799	68.0	2,923	52.3	717	12.8	94	1.7	59	1.1	4	0.1	2	0.0
10.0-12.9	3,559	40.7	1,633	18.7	1,663	19.0	128	1.5	124	1.4	9	0.1	2	0.0
13.0-15.9	212	13.8	135	8.8	57	3.7	8	0.5	12	0.8	0	0.0	0	0.0
16.0-24.9	21	15.4	19	14.0	0	0.0	0	0.0	2	1.5	0	0.0	0	0.0
25.0 PLUS	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	16,683	61.8	12,164	45.1	3,700	13.7	535	2.0	229	0.8	44	0.2	11	0.0
MEDIAN SALARY	$7,722		$7,373		$9,637		$7,545		$10,569		$7,000		$7,400	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	246	100.0	211	85.8	19	7.7	12	4.9	3	1.2	0	0.0	1	0.4
4.0- 5.9	3,979	100.0	3,274	82.3	501	12.6	175	4.4	6	0.2	21	0.5	2	0.1
6.0- 7.9	6,746	100.0	5,494	81.4	976	14.5	216	3.2	31	0.5	22	0.3	7	0.1
8.0- 9.9	5,585	100.0	4,351	77.9	973	17.4	171	3.1	82	1.5	4	0.1	4	0.1
10.0-12.9	8,750	100.0	4,681	53.5	3,466	39.6	419	4.8	167	1.9	14	0.2	3	0.0
13.0-15.9	1,539	100.0	941	61.1	489	31.8	86	5.6	23	1.5	0	0.0	0	0.0
16.0-24.9	136	100.0	118	86.8	7	5.1	6	4.4	5	3.7	0	0.0	0	0.0
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	26,986	100.0	19,075	70.7	6,431	23.8	1,085	4.0	317	1.2	61	0.2	17	0.1
MEDIAN SALARY	$8,903		$8,257		$10,646		$9,632		$10,656		$6,864		$7,571	

FUNCTION: 12 UTILITIES AND TRANSPORTATION EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 1,769 NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	189	98.4	148	77.1	39	20.3	2	1.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,035	98.5	1,360	65.8	426	20.6	229	11.1	0	0.0	20	1.0	0	0.0
6.0- 7.9	7,613	98.9	6,408	83.3	781	10.2	381	5.0	6	0.1	35	0.5	2	0.0
8.0- 9.9	10,336	99.8	9,351	90.3	599	5.8	350	3.4	9	0.1	24	0.2	3	0.0
10.0-12.9	18,084	99.9	14,575	80.5	2,583	14.3	814	4.5	67	0.4	40	0.2	5	0.0
13.0-15.9	15,109	99.9	11,954	79.1	2,255	14.9	790	5.2	87	0.6	12	0.1	11	0.1
16.0-24.9	5,594	100.0	4,785	85.5	512	9.1	239	4.3	47	0.8	6	0.1	5	0.1
25.0 PLUS	116	100.0	114	98.3	0	0.0	1	0.9	0	0.0	1	0.9	0	0.0
TOTAL	59,076	99.7	48,695	82.2	7,195	12.1	2,806	4.7	216	0.4	138	0.2	26	0.0
MEDIAN SALARY	$11,554		$11,457		$12,036		$11,625		$13,897		$9,167		$13,818	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	3	1.6	3	1.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	31	1.5	29	1.4	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	81	1.1	70	0.9	9	0.1	2	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	18	0.2	14	0.1	2	0.0	1	0.0	0	0.0	0	0.0	1	0.0
10.0-12.9	16	0.1	16	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	13	0.1	12	0.1	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	0.0	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	164	0.3	146	0.2	14	0.0	3	0.0	0	0.0	0	0.0	1	0.0
MEDIAN SALARY	$7,185		$7,171		$7,111		$7,500		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	192	100.0	151	78.6	39	20.3	2	1.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,066	100.0	1,389	67.2	428	20.7	229	11.1	0	0.0	20	1.0	0	0.0
6.0- 7.9	7,694	100.0	6,478	84.2	790	10.3	383	5.0	6	0.1	35	0.5	2	0.0
8.0- 9.9	10,354	100.0	9,365	90.4	601	5.8	351	3.4	9	0.1	24	0.2	4	0.0
10.0-12.9	18,100	100.0	14,591	80.6	2,583	14.3	814	4.5	67	0.4	40	0.2	5	0.0
13.0-15.9	15,122	100.0	11,966	79.1	2,256	14.9	790	5.2	87	0.6	12	0.1	11	0.1
16.0-24.9	5,596	100.0	4,787	85.5	512	9.1	239	4.3	47	0.8	6	0.1	5	0.1
25.0 PLUS	116	100.0	114	98.3	0	0.0	1	0.9	0	0.0	1	0.9	0	0.0
TOTAL	59,240	100.0	48,841	82.4	7,209	12.2	2,809	4.7	216	0.4	138	0.2	27	0.0
MEDIAN SALARY	$11,544		$11,447		$12,029		$11,620		$13,897		$9,167		$13,682	

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	919	97.6	673	71.4	212	22.5	33	3.5	0	0.0	0	0.0	1	0.1
4.0- 5.9	8,616	97.3	4,378	49.5	3,295	37.2	924	10.4	1	0.0	13	0.1	5	0.1
6.0- 7.9	13,412	97.7	9,368	68.3	3,046	22.2	936	6.8	19	0.1	41	0.3	2	0.0
8.0- 9.9	12,654	98.1	9,065	70.3	2,875	22.3	604	4.7	35	0.3	63	0.5	12	0.1
10.0-12.9	25,891	99.6	13,980	53.8	10,061	38.7	1,766	6.8	42	0.2	27	0.1	15	0.1
13.0-15.9	6,423	99.8	3,678	57.1	2,490	38.7	241	3.7	8	0.1	4	0.1	2	0.0
16.0-24.9	1,159	100.0	927	80.0	191	16.5	38	3.3	0	0.0	3	0.3	0	0.0
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	69,080	98.7	42,075	60.1	22,170	31.7	4,542	6.5	105	0.1	151	0.2	37	0.1
MEDIAN SALARY	$9,832		$9,460		$10,494		$9,252		$9,857		$8,683		$9,750	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	2.4	11	1.2	12	1.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	237	2.7	95	1.1	119	1.3	22	0.2	1	0.0	0	0.0	0	0.0
6.0- 7.9	311	2.3	140	1.0	157	1.1	12	0.1	0	0.0	1	0.0	1	0.0
8.0- 9.9	249	1.9	86	0.7	156	1.2	3	0.0	0	0.0	1	0.0	3	0.0
10.0-12.9	91	0.4	13	0.1	76	0.3	0	0.0	1	0.0	0	0.0	1	0.0
13.0-15.9	16	0.2	4	0.1	12	0.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	927	1.3	349	0.5	532	0.8	37	0.1	2	0.0	2	0.0	5	0.0
MEDIAN SALARY	$7,309		$6,979		$7,720		$5,682		N/A		N/A		$9,000	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	942	100.0	684	72.6	224	23.8	33	3.5	0	0.0	0	0.0	1	0.1
4.0- 5.9	8,853	100.0	4,473	50.5	3,414	38.6	946	10.7	2	0.0	13	0.1	5	0.1
6.0- 7.9	13,723	100.0	9,508	69.3	3,203	23.3	948	6.9	19	0.1	42	0.3	3	0.0
8.0- 9.9	12,903	100.0	9,151	70.9	3,031	23.5	607	4.7	35	0.3	64	0.5	15	0.1
10.0-12.9	25,982	100.0	13,993	53.9	10,137	39.0	1,766	6.8	43	0.2	27	0.1	16	0.1
13.0-15.9	6,439	100.0	3,682	57.2	2,502	38.9	241	3.7	8	0.1	4	0.1	2	0.0
16.0-24.9	1,159	100.0	927	80.0	191	16.5	38	3.3	0	0.0	3	0.3	0	0.0
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	70,007	100.0	42,424	60.6	22,702	32.4	4,579	6.5	107	0.2	153	0.2	42	0.1
MEDIAN SALARY	$9,780		$9,431		$10,438		$9,194		$9,857		$8,672		$9,600	

FUNCTION: 12 UTILITIES AND TRANSPORTATION EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 1,769 NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,323	84.3	1,007	64.1	256	16.3	55	3.5	2	0.1	2	0.1	1	0.1
4.0- 5.9	11,998	75.7	6,809	42.9	3,881	24.5	1,246	7.9	1	0.0	54	0.3	7	0.0
6.0- 7.9	26,200	80.9	20,206	62.4	4,268	13.2	1,581	4.9	34	0.1	100	0.3	11	0.0
8.0- 9.9	30,183	86.9	24,648	70.9	4,135	11.9	1,193	3.4	76	0.2	106	0.3	25	0.1
10.0-12.9	57,691	93.2	39,138	63.2	15,185	24.5	3,035	4.9	211	0.3	91	0.1	31	0.1
13.0-15.9	29,680	98.3	22,567	74.8	5,537	18.3	1,247	4.1	281	0.9	26	0.1	22	0.1
16.0-24.9	14,867	99.2	12,783	85.3	1,336	8.9	427	2.8	297	2.0	13	0.1	11	0.1
25.0 PLUS	882	99.5	832	93.9	19	2.1	7	0.8	23	2.6	1	0.1	0	0.0
TOTAL	172,824	89.8	127,950	66.5	34,617	18.0	8,791	4.6	925	0.5	393	0.2	108	0.1
MEDIAN SALARY	$10,869		$10,868		$10,942		$10,317		$14,479		$8,764		$10,968	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	247	15.7	207	13.2	33	2.1	4	0.3	2	0.1	0	0.0	1	0.1
4.0- 5.9	3,856	24.3	3,115	19.6	557	3.5	163	1.0	7	0.0	13	0.1	1	0.0
6.0- 7.9	6,186	19.1	4,854	15.0	1,088	3.4	191	0.6	27	0.1	19	0.1	7	0.0
8.0- 9.9	4,568	13.1	3,310	9.5	1,071	3.1	114	0.3	61	0.2	6	0.0	6	0.0
10.0-12.9	4,208	6.8	2,071	3.3	1,849	3.0	133	0.2	143	0.2	9	0.0	3	0.0
13.0-15.9	501	1.7	347	1.1	106	0.4	12	0.0	30	0.1	0	0.0	4	0.0
16.0-24.9	123	0.8	110	0.7	4	0.0	2	0.0	5	0.0	1	0.0	1	0.0
25.0 PLUS	4	0.5	4	0.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	19,693	10.2	14,018	7.3	4,710	2.4	619	0.3	275	0.1	48	0.0	23	0.0
MEDIAN SALARY	$7,857		$7,519		$9,264		$7,492		$10,850		$7,158		$8,833	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,570	100.0	1,214	77.3	289	18.4	59	3.8	4	0.3	2	0.1	2	0.1
4.0- 5.9	15,854	100.0	9,924	62.6	4,438	28.0	1,409	8.9	8	0.1	67	0.4	8	0.1
6.0- 7.9	32,386	100.0	25,060	77.4	5,356	16.5	1,772	5.5	61	0.2	119	0.4	18	0.1
8.0- 9.9	34,751	100.0	27,958	80.5	5,206	15.0	1,307	3.8	137	0.4	112	0.3	31	0.1
10.0-12.9	61,899	100.0	41,209	66.6	17,034	27.5	3,168	5.1	354	0.6	100	0.2	34	0.1
13.0-15.9	30,181	100.0	22,914	75.9	5,645	18.7	1,259	4.2	311	1.0	26	0.1	26	0.1
16.0-24.9	14,990	100.0	12,893	86.0	1,340	8.9	429	2.9	302	2.0	14	0.1	12	0.1
25.0 PLUS	886	100.0	836	94.4	19	2.1	7	0.8	23	2.6	1	0.1	0	0.0
TOTAL	192,517	100.0	142,008	73.8	39,327	20.4	9,410	4.9	1,200	0.6	441	0.2	131	0.1
MEDIAN SALARY	$10,567		$10,499		$10,770		$10,150		$13,347		$8,580		$10,574	

FUNCTION: 12 UTILITIES AND TRANSPORTATION EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
REPORTING UNITS: 1,769 NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	92	95.8	92	95.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	356	89.7	343	86.4	11	2.8	1	0.3	1	0.3	0	0.0	0	0.0
TECH	301	88.3	264	77.4	17	5.0	12	3.5	5	1.5	0	0.0	3	0.9
PROT-SERV	91	42.7	82	38.5	6	2.8	1	0.5	1	0.5	0	0.0	1	0.5
PARA-PROF	182	78.8	133	57.6	30	13.0	16	6.9	3	1.3	0	0.0	0	0.0
CLERICAL	398	26.4	289	19.2	68	4.5	33	2.2	5	0.3	2	0.1	1	0.1
SKILLED	1,784	98.7	1,656	91.6	85	4.7	39	2.2	1	0.1	3	0.2	0	0.0
SVC/MAINT	5,931	93.4	4,758	74.9	737	11.6	389	6.1	12	0.2	26	0.4	9	0.1
TOTAL	9,135	83.4	7,617	69.6	954	8.7	491	4.5	28	0.3	31	0.3	14	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	4	4.2	4	4.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	41	10.3	40	10.1	1	0.3	0	0.0	0	0.0	0	0.0	0	0.0
TECH	40	11.7	32	9.4	5	1.5	3	0.9	0	0.0	0	0.0	0	0.0
PROT-SERV	122	57.3	90	42.3	12	5.6	18	8.5	0	0.0	1	0.5	1	0.5
PARA-PROF	49	21.2	37	16.0	9	3.9	1	0.4	2	0.9	0	0.0	0	0.0
CLERICAL	1,111	73.6	895	59.3	138	9.1	59	3.9	9	0.6	1	0.1	9	0.6
SKILLED	24	1.3	22	1.2	1	0.1	1	0.1	0	0.0	0	0.0	0	0.0
SVC/MAINT	421	6.6	343	5.4	57	0.9	17	0.3	0	0.0	0	0.0	4	0.1
TOTAL	1,812	16.6	1,463	13.4	223	2.0	99	0.9	11	0.1	2	0.0	14	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	96	100.0	96	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	397	100.0	383	96.5	12	3.0	1	0.3	1	0.3	0	0.0	0	0.0
TECH	341	100.0	296	86.8	22	6.5	15	4.4	5	1.5	0	0.0	3	0.9
PROT-SERV	213	100.0	172	80.8	18	8.5	19	8.9	1	0.5	1	0.5	2	0.9
PARA-PROF	231	100.0	170	73.6	39	16.9	17	7.4	5	2.2	0	0.0	0	0.0
CLERICAL	1,509	100.0	1,184	78.5	206	13.7	92	6.1	14	0.9	3	0.2	10	0.7
SKILLED	1,808	100.0	1,678	92.8	86	4.8	40	2.2	1	0.1	3	0.2	0	0.0
SVC/MAINT	6,352	100.0	5,101	80.3	794	12.5	406	6.4	12	0.2	26	0.4	13	0.2
TOTAL	10,947	100.0	9,080	82.9	1,177	10.8	590	5.4	39	0.4	33	0.3	28	0.3

FUNCTION: 12 UTILITIES AND TRANSPORTATICN

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,769

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	242	89.6	232	85.9	5	1.9	1	0.4	2	0.7	2	0.7	0	0.0
PROF	608	90.5	540	80.4	26	3.9	13	1.9	26	3.9	0	0.0	3	0.4
TECH	1,152	87.2	946	71.6	132	10.0	51	3.9	16	1.2	2	0.2	5	0.4
PROT-SERV	363	96.8	273	72.8	59	15.7	27	7.2	3	0.8	0	0.0	1	0.3
PARA-PROF	296	81.8	268	74.0	20	5.5	5	1.4	2	0.6	1	0.3	0	0.0
CLERICAL	1,008	29.8	713	21.1	204	6.0	69	2.0	15	0.4	2	0.1	5	0.1
SKILLED	4,136	98.8	3,453	82.5	430	10.3	193	4.6	29	0.7	21	0.5	10	0.2
SVC/MAINT	11,507	96.8	6,826	57.4	3,816	32.1	800	6.7	12	0.1	33	0.3	20	0.2
TOTAL	19,312	86.0	13,251	59.0	4,692	20.9	1,159	5.2	105	0.5	61	0.3	44	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	28	10.4	28	10.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	64	9.5	47	7.0	9	1.3	1	0.1	4	0.6	2	0.3	1	0.1
TECH	169	12.8	84	6.4	76	5.8	7	0.5	2	0.2	0	0.0	0	0.0
PROT-SERV	12	3.2	6	1.6	4	1.1	0	0.0	0	0.0	0	0.0	2	0.5
PARA-PROF	66	18.2	47	13.0	11	3.0	4	1.1	3	0.8	1	0.3	0	0.0
CLERICAL	2,376	70.2	1,635	48.3	593	17.5	115	3.4	24	0.7	2	0.1	7	0.2
SKILLED	51	1.2	44	1.1	5	0.1	1	0.0	0	0.0	1	0.0	0	0.0
SVC/MAINT	382	3.2	190	1.6	170	1.4	16	0.1	2	0.0	2	0.0	2	0.0
TOTAL	3,148	14.0	2,081	9.3	868	3.9	144	0.6	35	0.2	8	0.0	12	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	270	100.0	260	96.3	5	1.9	1	0.4	2	0.7	2	0.7	0	0.0
PROF	672	100.0	587	87.4	35	5.2	14	2.1	30	4.5	2	0.3	4	0.6
TECH	1,321	100.0	1,030	78.0	208	15.7	58	4.4	18	1.4	2	0.2	5	0.4
PROT-SERV	375	100.0	279	74.4	63	16.8	27	7.2	3	0.8	0	0.0	3	0.8
PARA-PROF	362	100.0	315	87.0	31	8.6	9	2.5	5	1.4	2	0.6	0	0.0
CLERICAL	3,384	100.0	2,348	69.4	797	23.6	184	5.4	39	1.2	4	0.1	12	0.4
SKILLED	4,187	100.0	3,457	83.5	435	10.4	194	4.6	29	0.7	22	0.5	10	0.2
SVC/MAINT	11,889	100.0	7,016	59.0	3,986	33.5	816	6.9	14	0.1	35	0.3	22	0.2
TOTAL	22,460	100.0	15,332	68.3	5,560	24.8	1,303	5.8	140	0.6	69	0.3	56	0.2

FUNCTION: 13 SANITATION AND SEWAGE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,972

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	58	90.6	57	89.1	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	139	96.5	98	68.1	36	25.0	0	0.0	0	0.0	5	3.5	0	0.0
6.0- 7.9	399	96.8	333	80.8	45	10.9	17	4.1	0	0.0	4	1.0	0	0.0
8.0- 9.9	845	98.1	722	83.9	99	11.5	19	2.2	1	0.1	4	0.5	0	0.0
10.0-12.9	1,353	98.8	1,196	87.4	129	9.4	25	1.8	0	0.0	2	0.1	1	0.1
13.0-15.9	796	99.3	740	92.3	44	5.5	12	1.5	0	0.0	0	0.0	0	0.0
16.0-24.9	778	99.2	738	94.1	26	3.3	11	1.4	0	0.0	2	0.3	1	0.1
25.0 PLUS	82	100.0	77	93.9	5	6.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,450	98.5	3,961	87.7	385	8.5	84	1.9	1	0.0	17	0.4	2	0.0
MEDIAN SALARY	$11,739		$11,933		$10,267		$10,720		N/A		$7,750		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	9.4	6	9.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	5	3.5	4	2.8	0	0.0	1	0.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	13	3.2	12	2.9	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	16	1.9	13	1.5	3	0.3	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	16	1.2	14	1.0	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	6	0.7	6	0.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	6	0.8	6	0.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	68	1.5	61	1.4	6	0.1	1	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$9,250		$9,308		$9,333		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	64	100.0	63	98.4	1	1.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	144	100.0	102	70.8	36	25.0	1	0.7	0	0.0	5	3.5	0	0.0
6.0- 7.9	412	100.0	345	83.7	46	11.2	17	4.1	0	0.0	4	1.0	0	0.0
8.0- 9.9	861	100.0	735	85.4	102	11.8	19	2.2	1	0.1	4	0.5	0	0.0
10.0-12.9	1,369	100.0	1,210	88.4	131	9.6	25	1.8	0	0.0	2	0.1	1	0.1
13.0-15.9	802	100.0	746	93.0	44	5.5	12	1.5	0	0.0	0	0.0	0	0.0
16.0-24.9	784	100.0	744	94.9	26	3.3	11	1.4	0	0.0	2	0.3	1	0.1
25.0 PLUS	82	100.0	77	93.9	5	6.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,518	100.0	4,022	89.0	391	8.7	85	1.9	1	0.0	17	0.4	2	0.0
MEDIAN SALARY	$11,705		$11,899		$10,241		$10,660		N/A		$7,750		N/A	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 1,972

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	100.0	15	93.8	0	0.0	1	6.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	44	100.0	20	45.5	23	52.3	1	2.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	98	95.1	80	77.7	13	12.6	4	3.9	1	1.0	0	0.0	0	0.0
8.0- 9.9	191	93.6	172	84.3	12	5.9	4	2.0	1	0.5	1	0.5	1	0.5
10.0-12.9	408	90.9	367	81.7	30	6.7	8	1.8	2	0.4	0	0.0	1	0.2
13.0-15.9	476	96.6	436	88.4	14	2.8	9	1.8	15	3.0	1	0.2	1	0.2
16.0-24.9	397	98.5	366	90.8	10	2.5	9	2.2	12	3.0	0	0.0	0	0.0
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,636	95.2	1,462	85.1	102	5.9	36	2.1	31	1.8	2	0.1	3	0.2
MEDIAN SALARY	$13,385		$13,530		$10,300		$13,000		$15,300		N/A		$11,500	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	5	4.9	5	4.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	13	6.4	12	5.9	0	0.0	0	0.0	0	0.0	0	0.0	1	0.5
10.0-12.9	41	9.1	33	7.3	4	0.9	1	0.2	3	0.7	0	0.0	0	0.0
13.0-15.9	17	3.4	14	2.8	0	0.0	0	0.0	3	0.6	0	0.0	0	0.0
16.0-24.9	6	1.5	4	1.0	2	0.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	82	4.8	68	4.0	6	0.3	1	0.1	6	0.3	0	0.0	1	0.1
MEDIAN SALARY	$11,683		$11,546		$12,250		N/A		$13,000		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	16	100.0	15	93.8	0	0.0	1	6.3	0	0.0	0	0.0	0	0.0
4.0- 5.9	44	100.0	20	45.5	23	52.3	1	2.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	103	100.0	85	82.5	13	12.6	4	3.9	1	1.0	0	0.0	0	0.0
8.0- 9.9	204	100.0	184	90.2	12	5.9	4	2.0	1	0.5	1	0.5	2	1.0
10.0-12.9	449	100.0	400	89.1	34	7.6	9	2.0	5	1.1	0	0.0	1	0.2
13.0-15.9	493	100.0	450	91.3	14	2.8	9	1.8	18	3.7	1	0.2	1	0.2
16.0-24.9	403	100.0	370	91.8	12	3.0	9	2.2	12	3.0	0	0.0	0	0.0
25.0 PLUS	6	100.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,718	100.0	1,530	89.1	108	6.3	37	2.2	37	2.2	2	0.1	4	0.2
MEDIAN SALARY	$13,262		$13,407		$10,530		$12,833		$14,917		N/A		$10,000	

JOB CATEGORY: TECHNICIANS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	47	100.0	25	53.2	22	46.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	277	91.7	229	75.8	35	11.6	13	4.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,192	95.5	1,051	84.2	96	7.7	40	3.2	2	0.2	3	0.2	0	0.0
8.0- 9.9	1,505	96.9	1,366	88.0	90	5.8	43	2.8	5	0.3	1	0.1	0	0.0
10.0-12.9	1,542	98.5	1,367	87.3	96	6.1	63	4.0	12	0.8	4	0.3	0	0.0
13.0-15.9	431	98.9	392	89.9	23	5.3	10	2.3	4	0.9	1	0.2	1	0.2
16.0-24.9	168	100.0	155	92.3	11	6.5	0	0.0	2	1.2	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,162	97.0	4,585	86.2	373	7.0	169	3.2	25	0.5	9	0.2	1	0.0
MEDIAN SALARY	$9,415		$9,446		$8,744		$9,465		$11,375		$10,375		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	25	8.3	19	6.3	6	2.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	56	4.5	47	3.8	9	0.7	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	48	3.1	44	2.8	3	0.2	1	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	24	1.5	20	1.3	1	0.1	2	0.1	1	0.1	0	0.0	0	0.0
13.0-15.9	5	1.1	4	0.9	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	158	3.0	134	2.5	20	0.4	3	0.1	1	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,929		$8,045		$6,889		$10,750		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	47	100.0	25	53.2	22	46.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	302	100.0	248	82.1	41	13.6	13	4.3	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,248	100.0	1,098	88.0	105	8.4	40	3.2	2	0.2	3	0.2	0	0.0
8.0- 9.9	1,553	100.0	1,410	90.8	93	6.0	44	2.8	5	0.3	1	0.1	0	0.0
10.0-12.9	1,566	100.0	1,387	88.6	97	6.2	65	4.2	13	0.8	4	0.3	0	0.0
13.0-15.9	436	100.0	396	90.8	24	5.5	10	2.3	4	0.9	1	0.2	1	0.2
16.0-24.9	168	100.0	155	92.3	11	6.5	0	0.0	2	1.2	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,320	100.0	4,719	88.7	393	7.4	172	3.2	26	0.5	9	0.2	1	0.0
MEDIAN SALARY	$9,369		$9,402		$8,613		$9,500		$11,385		$10,375		N/A	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 1,972

JOB CATEGORY: PROTECTIVE SERVICE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	5	55.6	5	55.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	63	95.5	47	71.2	5	7.6	11	16.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	75	68.8	47	43.1	26	23.9	2	1.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	45	86.5	23	44.2	20	38.5	2	3.8	0	0.0	0	0.0	0	0.0
10.0-12.9	15	100.0	11	73.3	4	26.7	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	7	100.0	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	210	81.4	139	53.9	56	21.7	15	5.8	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$6,987		$6,745		$7,769		$5,364		N/A		N/A		N/A	

FEMALE

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	44.4	1	11.1	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	3	4.5	3	4.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	34	31.2	11	10.1	23	21.1	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	7	13.5	3	5.8	4	7.7	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	48	18.6	18	7.0	30	11.6	0	0.0	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,000		$6,909		$7,043		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL SALARY $M	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	9	100.0	6	66.7	3	33.3	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	66	100.0	50	75.8	5	7.6	11	16.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	109	100.0	58	53.2	49	45.0	[illegible]	1.8	0	0.0	0	0.0	0	0.0
8.0- 9.9	52	100.0	26	50.0	24	46.2	2	3.8	0	0.0	0	0.0	0	0.0
10.0-12.9	15	100.0	11	73.3	4	26.7	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	7	100.0	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	258	100.0	157	60.9	86	33.3	15	5.8	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$6,991		$6,776		$7,429		$5,364		N/A		N/A		N/A	

FUNCTION: 13 SANITATION AND SEWAGE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,972

JOB CATEGORY: FARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	141	87.0	78	48.1	33	20.4	28	17.3	0	0.0	2	1.2	0	0.0
6.0- 7.9	304	93,5	223	68.6	69	21.2	9	2.8	0	0.0	3	0.9	0	0.0
8.0- 9.9	408	96.9	281	66.7	78	18.5	45	10.7	2	0.5	2	0.5	0	0.0
10.0-12.9	216	95.2	177	78.0	25	11.0	13	5.7	1	0.4	0	0.0	0	0.0
13.0-15.9	37	94.9	35	89.7	2	5.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,111	94.2	799	67.7	207	17.5	95	8.1	3	0.3	7	0.6	0	0.0
MEDIAN SALARY	$8,537		$8,694		$8,038		$8,467		$9,500		$7,000		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	21	13.0	13	8.0	8	4.9	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	21	6.5	6	1.8	13	4.0	2	0.6	0	0.0	0	0.0	0	0.0
8.0- 9.9	13	3.1	7	1.7	6	1.4	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	11	4.8	8	3.5	3	1.3	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	5.1	1	2.6	1	2.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	69	5.8	35	3.0	32	2.7	2	0.2	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$7,190		$7,500		$7,077		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2	100.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	162	100.0	91	56.2	41	25.3	28	17.3	0	0.0	2	1.2	0	0.0
6.0- 7.9	325	100.0	229	70.5	82	25.2	11	3.4	0	0.0	3	0.9	0	0.0
8.0- 9.9	421	100.0	288	68.4	84	20.0	45	10.7	2	0.5	2	0.5	0	0.0
10.0-12.9	227	100.0	185	81.5	28	12.3	13	5.7	1	0.4	0	0.0	0	0.0
13.0-15.9	39	100.0	36	92.3	3	7.7	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	4	100.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,180	100.0	834	70.7	239	20.3	97	8.2	3	0.3	7	0.6	0	0.0
MEDIAN SALARY	$8,480		$8,667		$7,890		$8,422		$9,500		$7,000		N/A	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 1,972

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	8	15.1	7	13.2	1	1.9	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	143	18.2	101	12.8	27	3.4	15	1.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	426	29.8	342	23.9	61	4.3	20	1.4	0	0.0	1	0.1	2	0.1
8.0- 9.9	404	42.0	332	34.5	53	5.5	10	1.0	1	0.1	6	0.6	2	0.2
10.0-12.9	215	58.4	164	44.6	43	11.7	6	1.6	1	0.3	1	0.3	0	0.0
13.0-15.9	15	38.5	11	28.2	3	7.7	0	0.0	1	2.6	0	0.0	0	0.0
16.0-24.9	5	50.0	4	40.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,216	33.3	961	26.3	189	5.2	51	1.4	3	0.1	8	0.2	4	0.1
MEDIAN SALARY	$8,153		$8,184		$8,208		$7,050		$11,500		$9,000		$8,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	45	84.9	42	79.2	2	3.8	1	1.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	644	81.8	506	64.3	101	12.8	36	4.6	1	0.1	0	0.0	0	0.0
6.0- 7.9	1,004	70.2	746	52.2	217	15.2	33	2.3	4	0.3	4	0.3	0	0.0
8.0- 9.9	559	58.0	431	44.8	109	11.3	15	1.6	1	0.1	1	0.1	2	0.2
10.0-12.9	153	41.6	124	33.7	24	6.5	2	0.5	2	0.5	0	0.0	1	0.3
13.0-15.9	24	61.5	18	46.2	5	12.8	0	0.0	0	0.0	1	2.6	0	0.0
16.0-24.9	5	50.0	5	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,434	66.7	1,872	5[illegible]	458	12.5	87	2.4	8	0.2	6	0.2	3	0.1
MEDIAN SALARY	$7,052		$7,040		$7,161		$6,394		$7,500		$7,500		$9,500	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	53	100.0	49	92.5	3	5.7	1	1.9	0	0.0	0	0.0	0	0.0
4.0- 5.9	787	100.0	607	77.1	128	16.3	51	6.5	1	0.1	0	0.0	0	0.0
6.0- 7.9	1,430	100.0	1,088	76.1	278	19.4	53	3.7	4	0.3	5	0.3	2	0.1
8.0- 9.9	963	100.0	763	79.2	162	16.8	25	2.6	2	0.2	7	0.7	4	0.4
10.0-12.9	368	100.0	288	78.3	67	18.2	8	2.2	3	0.8	1	0.3	1	0.3
13.0-15.9	39	100.0	29	74.4	8	20.5	0	0.0	1	2.6	1	2.6	0	0.0
16.0-24.9	10	100.0	9	90.0	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,650	100.0	2,833	77.6	647	17.7	138	3.8	11	0.3	14	0.4	7	0.2
MEDIAN SALARY	$7,378		$7,398		$7,385		$6,642		$8,500		$8,571		$8,750	

REPORTING UNITS: 1,972

JOB CATEGORY: SKILLED CRAFT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	375	98.4	158	41.5	217	57.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,882	99.4	1,215	64.2	521	27.5	132	7.0	6	0.3	8	0.4	0	0.0
6.0- 7.9	6,207	99.8	4,101	66.0	1,671	26.9	415	6.7	1	0.0	13	0.2	6	0.1
8.0- 9.9	6,202	100.0	4,861	78.4	1,039	16.7	272	4.4	3	0.0	26	0.4	1	0.0
10.0-12.9	4,777	100.0	3,493	73.1	878	18.4	355	7.4	7	0.1	22	0.5	22	0.5
13.0-15.9	1,310	99.9	655	50.0	546	41.6	92	7.0	2	0.2	10	0.8	5	0.4
16.0-24.9	1,153	100.0	1,057	91.7	72	6.2	20	1.7	4	0.3	0	0.0	0	0.0
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	21,911	99.9	15,545	70.8	4,944	22.5	1,286	5.9	23	0.1	79	0.4	34	0.2
MEDIAN SALARY	$8,803		$8,946		$8,121		$8,706		$10,643		$9,423		$11,364	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	6	1.6	0	0.0	6	1.6	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	11	0.6	8	0.4	3	0.2	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	11	0.2	9	0.1	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
13.0-15.9	1	0.1	0	0.0	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	32	0.1	19	0.1	12	0.1	0	0.0	0	0.0	0	0.0	1	0.0
MEDIAN SALARY	$5,818		$6,333		$4,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	381	100.0	158	41.5	223	58.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,893	100.0	1,223	64.6	524	27.7	132	7.0	6	0.3	8	0.4	0	0.0
6.0- 7.9	6,218	100.0	4,110	66.1	1,673	26.9	415	6.7	1	0.0	13	0.2	6	0.1
8.0- 9.9	6,203	100.0	4,862	78.4	1,039	16.7	272	4.4	3	0.0	26	0.4	1	0.0
10.0-12.9	4,779	100.0	3,494	73.1	878	18.4	355	7.4	7	0.1	22	0.5	23	0.5
13.0-15.9	1,311	100.0	655	50.0	547	41.7	92	7.0	2	0.2	10	0.8	5	0.4
16.0-24.9	1,153	100.0	1,057	91.7	72	6.2	20	1.7	4	0.3	0	0.0	0	0.0
25.0 PLUS	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	21,943	100.0	15,564	70.9	4,956	22.6	1,286	5.9	23	0.1	79	0.4	35	0.2
MEDIAN SALARY	$8,799		$8,942		$8,112		$8,706		$10,643		$9,423		$11,370	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 1,972

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,137	98.9	910	42.1	1,053	48.7	173	8.0	0	0.0	1	0.0	0	0.0
4.0- 5.9	23,620	99.5	8,220	34.6	13,288	56.0	2,010	8.5	12	0.1	80	0.3	10	0.0
6.0- 7.9	27,569	99.6	12,522	45.2	12,633	45.6	2,338	8.4	4	0.0	60	0.2	12	0.0
8.0- 9.9	20,260	99.9	10,467	51.6	8,314	41.0	1,390	6.9	17	0.1	44	0.2	28	0.1
10.0-12.9	15,813	100.0	8,796	55.6	6,092	38.5	847	5.4	20	0.1	37	0.2	21	0.1
13.0-15.9	10,945	100.0	9,385	85.7	1,299	11.9	242	2.2	6	0.1	10	0.1	3	0.0
16.0-24.9	1,477	100,0	1,352	91.5	109	7.4	13	0.9	0	0.0	3	0.2	0	0.0
25.0 PLUS	5	83.3	3	50.0	2	33.3	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	101,826	99.7	51,655	50.6	42,790	41.9	7,013	6.9	59	0.1	235	0.2	74	0.1
MEDIAN SALARY	$7,825		$8,798		$7,117		$7,132		$9,588		$7,217		$9,071	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	24	1.1	15	0.7	9	0.4	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	120	0.5	52	0.2	67	0.3	1	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	105	0.4	46	0.2	52	0.2	1	0.0	1	0.0	0	0.0	5	0.0
8.0- 9.9	17	0.1	8	0.0	5	0.0	2	0.0	0	0.0	0	0.0	2	0.0
10.0-12.9	6	0.0	4	0.0	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	2	0.0	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	16.7	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0	0	0.0
TOTAL	275	0.3	126	0.1	136	0.1	5	0.0	1	0.0	0	0.0	7	0.0
MEDIAN SALARY	$5,892		$5,846		$5,761		$8,500		N/A		N/A		$7,400	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,161	100.0	925	42.8	1,062	49.1	173	8.0	0	0.0	1	0.0	0	0.0
4.0- 5.9	23,740	100.0	8,272	34.8	13,355	56.3	2,011	8.5	12	0.1	80	0.3	10	0.0
6.0- 7.9	27,674	100.0	12,568	45.4	12,685	45.8	2,339	8.5	5	0.0	60	0.2	17	0.1
8.0- 9.9	20,277	100.0	10,475	51.7	8,319	41.0	1,392	6.9	17	0.1	44	0.2	30	0.1
10.0-12.9	15,819	100.0	8,800	55.6	6,094	38.5	847	5.4	20	0.1	37	0.2	21	0.1
13.0-15.9	10,947	100.0	9,386	85.7	1,300	11.9	242	2.2	6	0.1	10	0.1	3	0.0
16.0-24.9	1,477	100.0	1,352	91.5	109	7.4	13	0.9	0	0.0	3	0.2	0	0.0
25.0 PLUS	6	100.0	3	50.0	2	33.3	1	16.7	0	0.0	0	0.0	0	0.0
TOTAL	102,101	100.0	51,781	50.7	42,926	42.0	7,018	6.9	60	0.1	235	0.2	81	0.1
MEDIAN SALARY	$7,818		$8,788		$7,111		$7,133		$9,529		$7,217		$8,900	

FUNCTION: 13 SANITATION AND SEWAGE

REPORTING UNITS: 1,972

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

TOTAL FULL TIME EMPLOYMENT

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,647	96.9	1,178	43.1	1,294	47.3	174	6.4	0	0.0	1	0.0	0	0.0
4.0- 5.9	26,309	96.9	10,008	36.9	13,968	51.5	2,210	8.1	18	0.1	95	0.4	10	0.0
6.0- 7.9	36,270	96.7	18,699	49.8	14,614	39.0	2,845	7.6	8	0.0	84	0.2	20	0.1
8.0- 9.9	29,860	97.8	18,224	59.7	9,705	31.8	1,785	5.8	30	0.1	84	0.3	32	0.1
10.0-12.9	24,339	99.0	15,571	63.3	7,297	29.7	1,317	5.4	43	0.2	66	0.3	45	0.2
13.0-15.9	14,017	99.6	11,660	82.8	1,932	13.7	365	2.6	28	0.2	22	0.2	10	0.1
16.0-24.9	3,982	99.6	3,676	91.9	229	5.7	53	1.3	18	0.5	5	0.1	1	0.0
25.0 PLUS	98	99.0	91	91.9	7	7.1	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	137,522	97.7	79,107	56.2	49,046	34.9	8,749	6.2	145	0.1	357	0.3	118	0.1
MEDIAN SALARY	$8,237		$9,061		$7,267		$7,399		$11,151		$7,964		$9,813	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	86	3.1	64	2.3	21	0.8	1	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	829	3.1	605	2.2	185	0.7	38	0.1	1	0.0	0	0.0	0	0.0
6.0- 7.9	1,249	3.3	882	2.4	317	0.8	36	0.1	5	0.0	4	0.0	5	0.0
8.0- 9.9	674	2,2	519	1.7	130	0.4	18	0.1	1	0.0	1	0.0	5	0.0
10.0-12.9	253	1.0	204	0.8	36	0.1	5	0.0	6	0.0	0	0.0	2	0.0
13.0-15.9	57	0.4	44	0.3	9	0.1	0	0.0	3	0.0	1	0.0	0	0.0
16.0-24.9	17	0.4	15	0.4	2	0.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	1.0	0	0.0	0	0.0	1	1.0	0	0.0	0	0.0	0	0.0
TOTAL	3,166	2.3	2,333	1.7	700	0.5	99	0.1	16	0.0	6	0.0	12	0.0
MEDIAN SALARY	$7,070		$7,128		$6,909		$6,583		$10,500		$7,500		$8,400	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	2,733	100.0	1,242	45.4	1,315	48.1	175	6.4	0	0.0	1	0.0	0	0.0
4.0- 5.9	27,138	100.0	10,613	39.1	14,153	52.2	2,248	8.3	19	0.1	95	0.4	10	0.0
6.0- 7.9	37,519	100.0	19,581	52.2	14,931	39.8	2,881	7.7	13	0.0	88	0.2	25	0.1
8.0- 9.9	30,534	100.0	18,743	61.4	9,835	32.2	1,803	5.9	31	0.1	85	0.3	37	0.1
10.0-12.9	24,592	100.0	15,775	64.1	7,333	29.8	1,322	5.4	49	0.2	66	0.3	47	0.2
13.0-15.9	14,074	100.0	11,704	83.2	1,941	13.8	365	2.6	31	0.2	23	0.2	10	0.1
16.0-24.9	3,999	100.0	3,691	92.3	231	5.8	53	1.3	18	0.5	5	0.1	1	0.0
25.0 PLUS	99	100.0	91	91.9	7	7.1	1	1.0	0	0.0	0	0.0	0	0.0
TOTAL	140,688	100.0	81,440	57.9	49,746	35.4	8,848	6.3	161	0.1	363	0.3	130	0.1
MEDIAN SALARY	$8,193		$8,991		$7,260		$7,389		$11,071		$7,943		$9,622	

FUNCTION: 13 SANITATION AND SEWAGE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,972

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	35	83.3	34	81.0	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	81	96.4	73	86.9	4	4.8	0	0.0	3	3.6	0	0.0	1	1.2
TECH	149	92.0	139	85.8	5	3.1	1	0.6	3	1.9	0	0.0	1	0.6
PROT-SERV	64	92.8	61	88.4	2	2.9	1	1.4	0	0.0	0	0.0	0	0.0
PARA-PROF	388	94.9	94	23.0	175	42.8	117	28.6	1	0.2	1	0.2	0	0.0
CLERICAL	240	42.4	132	23.3	86	15.2	20	3.5	2	0.4	0	0.0	0	0.0
SKILLED	432	100.0	381	88.2	37	8.6	12	2.8	1	0.2	1	0.2	0	0.0
SVC/MAINT	9,010	98.6	5,979	65.4	2,380	26.1	588	6.4	6	0.1	41	0.4	16	0.2
TOTAL	10,399	95.4	6,893	63.2	2,690	24.7	739	6.8	16	0.1	43	0.4	18	0.2

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	7	16.7	7	16.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	3	3.6	2	2.4	0	0.0	0	0.0	1	1.2	0	0.0	0	0.0
TECH	13	8.0	12	7.4	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	5	7.2	5	7.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	21	5.1	11	2.7	9	2.2	1	0.2	0	0.0	0	0.0	0	0.0
CLERICAL	326	57.6	174	30.7	121	21.4	29	5.1	1	0.2	1	0.2	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	126	1.4	77	0.8	45	0.5	2	0.0	0	0.0	0	0.0	2	0.0
TOTAL	501	4.6	288	2.6	176	1.6	32	0.3	2	0.0	1	0.0	2	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	42	100.0	41	97.6	1	2.4	0	0.0	0	0.0	0	0.0	0	0.0
PROF	84	100.0	75	89.3	4	4.8	0	0.0	4	4.8	0	0.0	1	1.2
TECH	162	100.0	151	93.2	6	3.7	1	0.6	3	1.9	0	0.0	1	0.6
PROT-SERV	69	100.0	66	95.7	2	2.9	1	1.4	0	0.0	0	0.0	0	0.0
PARA-PROF	409	100.0	105	25.7	184	45.0	118	28.9	1	0.2	1	0.2	0	0.0
CLERICAL	566	100.0	306	54.1	207	36.6	49	8.7	3	0.5	1	0.2	0	0.0
SKILLED	432	100.0	381	88.2	37	8.6	12	2.8	1	0.2	1	0.2	0	0.0
SVC/MAINT	9,136	100.0	6,056	66.3	2,425	26.5	590	6.5	6	0.1	41	0.4	18	0.2
TOTAL	10,900	100.0	7,181	65.9	2,866	26.3	771	7.1	18	0.2	44	0.4	20	0.2

FUNCTION: 13 SANITATION AND SEWAGE

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,972

TOTAL NEW HIRES EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	131	94.9	118	85.5	11	8.0	1	0.7	0	0.0	0	0.0	1	0.7
PROF	176	91.7	144	75.0	23	12.0	6	3.1	2	1.0	0	0.0	1	0.5
TECH	711	92.9	644	84.2	51	6.7	14	1.8	2	0.3	0	0.0	0	0.0
PROT-SERV	33	86.8	28	73.7	4	10.5	1	2.6	0	0.0	0	0.0	0	0.0
PARA-PROF	152	84.4	120	66.7	23	12.8	9	5.0	0	0.0	0	0.0	0	0.0
CLERICAL	173	30.9	134	24.0	29	5.2	8	1.4	0	0.0	0	0.0	2	0.4
SKILLED	1,831	99.2	1,420	76.9	340	18.4	57	3.1	5	0.3	9	0.5	0	0.0
SVC/MAINT	22,456	98.9	10,422	45.9	10,722	47.2	1,197	5.3	18	0.1	65	0.3	32	0.1
TOTAL	25,663	97.1	13,030	49.3	11,203	42.4	1,293	4.9	27	0.1	74	0.3	36	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	7	5.1	7	5.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	16	8.3	11	5.7	4	2.1	0	0.0	0	0.0	0	0.0	1	0.5
TECH	54	7.1	39	5.1	12	1.6	1	0.1	1	0.1	0	0.0	1	0.1
PROT-SERV	5	13.2	2	5.3	3	7.9	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	28	15.6	16	8.9	12	6.7	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	386	69.1	280	50.1	82	14.7	21	3.8	3	0.5	0	0.0	0	0.0
SKILLED	15	0.8	9	0.5	6	0.3	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	255	1.1	71	0.3	182	0.8	2	0.0	0	0.0	0	0.0	0	0.0
TOTAL	766	2.9	435	1.6	301	1.1	24	0.1	4	0.0	0	0.0	2	0.0

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	138	100.0	125	90.6	11	8.0	1	0.7	0	0.0	0	0.0	1	0.7
PROF	192	100.0	155	80.7	27	14.1	6	3.1	2	1.0	0	0.0	2	1.0
TECH	765	100.0	683	89.3	63	8.2	15	2.0	3	0.4	0	0.0	1	0.1
PROT-SERV	38	100.0	30	78.9	7	18.4	1	2.6	0	0.0	0	0.0	0	0.0
PARA-PROF	180	100.0	136	75.6	35	19.4	9	5.0	0	0.0	0	0.0	0	0.0
CLERICAL	559	100.0	414	74.1	111	19.9	29	5.2	3	0.5	0	0.0	2	0.4
SKILLED	1,846	100.0	1,429	77.4	346	18.7	57	3.1	5	0.3	9	0.5	0	0.0
SVC/MAINT	22,711	100.0	10,493	46.2	10,904	48.0	1,199	5.3	18	0.1	65	0.3	32	0.1
TOTAL	26,429	100.0	13,465	50.9	11,504	43.5	1,317	5.0	31	0.1	74	0.3	38	0.1

FUNCTION: 14 EMPLOYMENT SECURITY

REPORTING UNITS: 1

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

FULL TIME EMPLOYMENT

** NONE **

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROF	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TECH	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PROT-SERV	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLERICAL	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SKILLED	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
SVC/MAINT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

PART TIME EMPLOYMENT - FEMALE

** NONE **

NEW HIRES EMPLOYMENT

** NONE **

FUNCTION: 15 OTHER

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,283

JOB CATEGORY: OFFICIALS/ADMINISTRATORS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	32	48.5	31	47.0	1	1.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	37	41.1	29	32.2	2	2.2	4	4.4	0	0.0	2	2.2	0	0.0
6.0- 7.9	169	54.5	154	49.7	9	2.9	4	1.3	0	0.0	2	0.6	0	0.0
8.0- 9.9	358	69.6	335	65.2	17	3.3	4	0.8	0	0.0	2	0.4	0	0.0
10.0-12.9	576	68.7	507	60.4	55	6.6	5	0.6	2	0.2	3	0.4	4	0.5
13.0-15.9	763	70.9	610	56.7	104	9.7	38	3.5	10	0.9	1	0.1	0	0.0
16.0-24.9	891	81.8	728	66.9	128	11.8	25	2.3	8	0.7	1	0.1	1	0.1
25.0 PLUS	128	91.4	115	82.1	10	7.1	2	1.4	0	0.0	0	0.0	1	0.7
TOTAL	2,954	71.6	2,509	60.8	326	7.9	82	2.0	20	0.5	11	0.3	6	0.1
MEDIAN SALARY	$14,199		$13,976		$15,279		$14,895		$15,400		$9,500		$12,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	34	51.5	34	51.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	53	58.9	53	58.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	141	45.5	134	43.2	6	1.9	1	0.3	0	0.0	0	0.0	0	0.0
8.0- 9.9	156	30.4	140	27.2	13	2.5	1	0.2	2	0.4	0	0.0	0	0.0
10.0-12.9	263	31.3	207	24.7	52	6.2	0	0.0	4	0.5	0	0.0	0	0.0
13.0-15.9	313	29.1	241	22.4	60	5.6	8	0.7	3	0.3	1	0.1	0	0.0
16.0-24.9	198	18.2	148	13.6	43	3.9	5	0.5	2	0.2	0	0.0	0	0.0
25.0 PLUS	12	8.6	10	7.1	1	0.7	1	0.7	0	0.0	0	0.0	0	0.0
TOTAL	1,170	28.4	967	23.4	175	4.2	16	0.4	11	0.3	1	0.0	0	0.0
MEDIAN SALARY	$12,293		$11,775		$13,825		$15,250		$12,625		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	66	100.0	65	98.5	1	1.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	90	100.0	82	91.1	2	2.2	4	4.4	0	0.0	2	2.2	0	0.0
6.0- 7.9	310	100.0	288	92.9	15	4.8	5	1.6	0	0.0	2	0.6	0	0.0
8.0- 9.9	514	100.0	475	92.4	30	5.8	5	1.0	2	0.4	2	0.4	0	0.0
10.0-12.9	839	100.0	714	85.1	107	12.8	5	0.6	6	0.7	3	0.4	4	0.5
13.0-15.9	1,076	100.0	851	79.1	164	15.2	46	4.3	13	1.2	2	0.2	0	0.0
16.0-24.9	1,089	100.0	876	80.4	171	15.7	30	2.8	10	0.9	1	0.1	1	0.1
25.0 PLUS	140	100.0	125	89.3	11	7.9	3	2.1	0	0.0	0	0.0	1	0.7
TOTAL	4,124	100.0	3,476	84.3	501	12.1	98	2.4	31	0.8	12	0.3	6	0.1
MEDIAN SALARY	$13,677		$13,402		$14,747		$14,957		$14,731		$10,000		$12,250	

FUNCTION: 15 OTHER

REPORTING UNITS: 1,283

JOB CATEGORY: PROFESSIONALS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	30	53.6	20	35.7	8	14.3	1	1.8	0	0.0	1	1.8	0	0.0
4.0- 5.9	49	32.2	28	18.4	21	13.8	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	115	26.4	89	20.5	22	5.1	4	0.9	0	0.0	0	0.0	0	0.0
8.0- 9.9	346	30.5	268	23.6	61	5.4	13	1.1	2	0.2	0	0.0	2	0.2
10.0-12.9	876	36.8	705	29.6	127	5.3	31	1.3	6	0.3	0	0.0	7	0.3
13.0-15.9	613	43.1	531	37.3	48	3.4	13	0.9	15	1.1	2	0.1	4	0.3
16.0-24.9	496	70.7	405	57.7	36	5.1	21	3.0	31	4.4	2	0.3	1	0.1
25.0 PLUS	47	94.0	35	70.0	0	0.0	1	2.0	10	20.0	1	2.0	0	0.0
TOTAL	2,572	40.6	2,081	32.9	323	5.1	84	1.3	64	1.0	6	0.1	14	0.2
MEDIAN SALARY	$12,555		$12,704		$11,169		$12,323		$18,613		$16,000		$12,143	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	26	46.4	23	41.1	2	3.6	1	1.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	103	67.8	90	59.2	10	6.6	1	0.7	0	0.0	1	0.7	1	0.7
6.0- 7.9	320	73.6	260	59.8	48	11.0	10	2.3	1	0.2	1	0.2	0	0.0
8.0- 9.9	789	69.5	670	59.0	98	8.6	15	1.3	4	0.4	1	0.1	1	0.1
10.0-12.9	1,505	63.2	1,238	52.0	203	8.5	22	0.9	38	1.6	2	0.1	2	0.1
13.0-15.9	810	56.9	696	48.9	78	5.5	12	0.8	20	1.4	1	0.1	3	0.2
16.0-24.9	206	29.3	171	24.4	26	3.7	1	0.1	6	0.9	2	0.3	0	0.0
25.0 PLUS	3	6.0	2	4.0	1	2.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,762	59.4	3,150	49.7	466	7.4	62	1.0	69	1.1	8	0.1	7	0.1
MEDIAN SALARY	$11,282		$11,289		$11,109		$10,545		$12,329		$11,500		$12,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	56	100.0	43	76.8	10	17.9	2	3.6	0	0.0	1	1.8	0	0.0
4.0- 5.9	152	100.0	118	77.6	31	20.4	1	0.7	0	0.0	1	0.7	1	0.7
6.0- 7.9	435	100.0	349	80.2	70	16.1	14	3.2	1	0.2	1	0.2	0	0.0
8.0- 9.9	1,135	100.0	938	82.6	159	14.0	28	2.5	6	0.5	1	0.1	3	0.3
10.0-12.9	2,381	100.0	1,943	81.6	330	13.9	53	2.2	44	1.8	2	0.1	9	0.4
13.0-15.9	1,423	100.0	1,227	86.2	126	8.9	25	1.8	35	2.5	3	0.2	7	0.5
16.0-24.9	702	100.0	576	82.1	62	8.8	22	3.1	37	5.3	4	0.6	1	0.1
25.0 PLUS	50	100.0	37	74.0	1	2.0	1	2.0	10	20.0	1	2.0	0	0.0
TOTAL	6,334	100.0	5,231	82.6	789	12.5	146	2.3	133	2.1	14	0.2	21	0.3
MEDIAN SALARY	$11,750		$11,803		$11,132		$11,585		$14,329		$14,000		$12,167	

FUNCTION: 15 OTHER

REPORTING UNITS: 1,283

JOB CATEGORY: TECHNICIANS

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	21	58.3	20	55.6	1	2.8	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	62	40.5	57	37.3	4	2.6	1	0.7	0	0.0	0	0.0	0	0.0
6.0- 7.9	438	79.1	402	72.6	28	5.1	8	1.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	618	76.5	524	64.9	69	8.5	20	2.5	2	0.2	2	0.2	1	0.1
10.0-12.9	962	86.0	893	79.9	51	4.6	12	1.1	2	0.2	3	0.3	1	0.1
13.0-15.9	339	98.0	301	87.0	15	4.3	7	2.0	14	4.0	1	0.3	1	0.3
16.0-24.9	65	95.6	58	85.3	5	7.4	1	1.5	0	0.0	0	0.0	1	1.5
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	2,505	81.3	2,255	73.1	173	5.6	49	1.6	18	0.6	6	0.2	4	0.1
MEDIAN SALARY	$10,354		$10,418		$9,551		$9,550		$14,071		$11,000		$13,000	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	15	41.7	13	36.1	1	2.8	0	0.0	0	0.0	1	2.8	0	0.0
4.0- 5.9	91	59.5	75	49.0	13	8.5	2	1.3	1	0.7	0	0.0	0	0.0
6.0- 7.9	116	20.9	96	17.3	18	3.2	1	0.2	1	0.2	0	0.0	0	0.0
8.0- 9.9	190	23.5	134	16.6	45	5.6	6	0.7	3	0.4	2	0.2	0	0.0
10.0-12.9	156	14.0	107	9.6	45	4.0	3	0.3	1	0.1	0	0.0	0	0.0
13.0-15.9	7	2.0	5	1.4	2	0.6	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	4.4	3	4.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	578	18.7	433	14.0	124	4.0	12	0.4	6	0.2	3	0.1	0	0.0
MEDIAN SALARY	$8,705		$8,485		$9,333		$9,000		$8,667		$8,500		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	36	100.0	33	91.7	2	5.6	0	0.0	0	0.0	1	2.8	0	0.0
4.0- 5.9	153	100.0	132	86.3	17	11.1	3	2.0	1	0.7	0	0.0	0	0.0
6.0- 7.9	554	100.0	498	89.9	46	8.3	9	1.6	1	0.2	0	0.0	0	0.0
8.0- 9.9	808	100.0	658	81.4	114	14.1	26	3.2	5	0.6	4	0.5	1	0.1
10.0-12.9	1,118	100.0	1,000	89.4	96	8.6	15	1.3	3	0.3	3	0.3	1	0.1
13.0-15.9	346	100.0	306	88.4	17	4.9	7	2.0	14	4.0	1	0.3	1	0.3
16.0-24.9	68	100.0	61	89.7	5	7.4	1	1.5	0	0.0	0	0.0	1	1.5
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	3,083	100.0	2,688	87.2	297	9.6	61	2.0	24	0.8	9	0.3	4	0.1
MEDIAN SALARY	$9,976		$10,069		$9,465		$9,423		$13,429		$9,750		$13,000	

FUNCTION: 15 OTHER

REPORTING UNITS: 1,283

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PROTECTIVE SERVICE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	4	16.7	4	16.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	58	78.4	43	58.1	9	12.2	5	6.8	1	1.4	0	0.0	0	0.0
6.0- 7.9	217	92.7	146	62.4	49	20.9	21	9.0	0	0.0	0	0.0	1	0.4
8.0- 9.9	247	91.5	159	58.9	77	28.5	9	3.3	1	0.4	1	0.4	0	0.0
10.0-12.9	201	97.1	103	49.8	81	39.1	17	8.2	0	0.0	0	0.0	0	0.0
13.0-15.9	49	100.0	30	61.2	18	36.7	1	2.0	0	0.0	0	0.0	0	0.0
16.0-24.9	8	100.0	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	784	90.5	492	56.8	235	27.1	53	6.1	2	0.2	1	0.1	1	0.1
MEDIAN SALARY	$8,915		$8,667		$9,545		$8,111		N/A		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	20	83.3	17	70.8	3	12.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	16	21.6	11	14.9	5	6.8	0	0.0	0	0.0	0	0.0	0	0.0
6.0- 7.9	17	7.3	14	6.0	2	0.9	1	0.4	0	0.0	0	0.0	0	0.0
8.0- 9.9	23	8.5	18	6.7	5	1.9	0	0.0	0	0.0	0	0.0	0	0.0
10.0-12.9	6	2.9	3	1.4	3	1.4	0	0.0	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	82	9.5	63	7.3	18	2.1	1	0.1	0	0.0	0	0.0	0	0.0
MEDIAN SALARY	$6,588		$6,500		$7,000		N/A		N/A		N/A		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	24	100.0	21	87.5	3	12.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	74	100.0	54	73.0	14	18.9	5	6.8	1	1.4	0	0.0	0	0.0
6.0- 7.9	234	100.0	160	68.4	51	21.8	22	9.4	0	0.0	0	0.0	1	0.4
8.0- 9.9	270	100.0	177	65.6	82	30.4	9	3.3	1	0.4	1	0.4	0	0.0
10.0-12.9	207	100.0	106	51.2	84	40.6	17	8.2	0	0.0	0	0.0	0	0.0
13.0-15.9	49	100.0	30	61.2	18	36.7	1	2.0	0	0.0	0	0.0	0	0.0
16.0-24.9	8	100.0	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	866	100.0	555	64.1	253	29.2	54	6.2	2	0.2	1	0.1	1	0.1
MEDIAN SALARY	$8,748		$8,480		$9,427		$8,000		N/A		N/A		N/A	

FUNCTION: 15 OTHER

REPORTING UNITS: 1,283

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: PARA-PROFESSIONALS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	75	20.6	66	18.1	7	1.9	2	0.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	165	15.5	117	11.0	42	4.0	5	0.5	1	0.1	0	0.0	0	0.0
6.0- 7.9	484	24.4	239	12.0	199	10.0	39	2.0	7	0.4	0	0.0	0	0.0
8.0- 9.9	517	31.4	313	19.0	181	11.0	22	1.3	1	0.1	0	0.0	0	0.0
10.0-12.9	290	43.0	151	22.4	118	17.5	18	2.7	2	0.3	1	0.1	0	0.0
13.0-15.9	50	52.1	31	32.3	18	18.8	1	1.0	0	0.0	0	0.0	0	0.0
16.0-24.9	3	60.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,584	27.1	920	15.8	565	9.7	87	1.5	11	0.2	1	0.0	0	0.0
MEDIAN SALARY	$8,263		$8,243		$8,381		$7,872		$7,286		N/A		N/A	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	289	79.4	262	72.0	18	4.9	5	1.4	0	0.0	4	1.1	0	0.0
4.0- 5.9	898	84.5	618	58.1	230	21.6	46	4.3	2	0.2	1	0.1	1	0.1
6.0- 7.9	1,502	75.6	911	45.9	511	25.7	75	3.8	5	0.3	0	0.0	0	0.0
8.0- 9.9	1,130	68.6	695	42.2	394	23.9	31	1.9	8	0.5	2	0.1	0	0.0
10.0-12.9	384	57.0	209	31.0	161	23.9	9	1.3	4	0.6	1	0.1	0	0.0
13.0-15.9	46	47.9	19	19.8	26	27.1	1	1.0	0	0.0	0	0.0	0	0.0
16.0-24.9	2	40.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	4,251	72.9	2,716	46.5	1,340	23.0	167	2.9	19	0.3	8	0.1	1	0.0
MEDIAN SALARY	$7,250		$7,049		$7,652		$6,867		$8,625		$4,000		N/A	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	364	100.0	328	90.1	25	6.9	7	1.9	0	0.0	4	1.1	0	0.0
4.0- 5.9	1,063	100.0	735	69.1	272	25.6	51	4.8	3	0.3	1	0.1	1	0.1
6.0- 7.9	1,986	100.0	1,150	57.9	710	35.8	114	5.7	12	0.6	0	0.0	0	0.0
8.0- 9.9	1,647	100.0	1,008	61.2	575	34.9	53	3.2	9	0.5	2	0.1	0	0.0
10.0-12.9	674	100.0	360	53.4	279	41.4	27	4.0	6	0.9	2	0.3	0	0.0
13.0-15.9	96	100.0	50	52.1	44	45.8	2	2.1	0	0.0	0	0.0	0	0.0
16.0-24.9	5	100.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	5,835	100.0	3,636	62.3	1,905	32.6	254	4.4	30	0.5	9	0.2	1	0.0
MEDIAN SALARY	$7,501		$7,313		$7,846		$7,211		$8,000		$5,000		N/A	

FUNCTION: 15 OTHER

REPORTING UNITS: 1,283

JOB CATEGORY: OFFICE/CLERICAL

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	48	17.1	37	13.2	10	3.6	0	0.0	0	0.0	0	0.0	1	0.4
4.0- 5.9	248	11.4	186	8.6	35	1.6	25	1.2	2	0.1	0	0.0	0	0.0
6.0- 7.9	486	13.5	353	9.8	91	2.5	29	0.8	9	0.3	1	0.0	3	0.1
8.0- 9.9	736	23.8	540	17.4	125	4.0	50	1.6	19	0.6	1	0.0	1	0.0
10.0-12.9	354	34.4	244	23.7	75	7.3	30	2.9	5	0.5	0	0.0	0	0.0
13.0-15.9	47	56.6	29	34.9	12	14.5	3	3.6	2	2.4	1	1.2	0	0.0
16.0-24.9	22	75.9	18	62.1	3	10.3	1	3.4	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,942	18.9	1,408	13.7	351	3.4	138	1.3	37	0.4	3	0.0	5	0.0
MEDIAN SALARY	$8,514		$8,474		$8,632		$8,600		$8,789		$9,000		$7,000	

FEMALE

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	233	82.9	209	74.4	22	7.8	2	0.7	0	0.0	0	0.0	0	0.0
4.0- 5.9	1,920	88.6	1,483	68.4	324	14.9	102	4.7	8	0.4	3	0.1	0	0.0
6.0- 7.9	3,104	86.5	2,103	58.6	790	22.0	159	4.4	42	1.2	5	0.1	5	0.1
8.0- 9.9	2,361	76.2	1,585	51.2	603	19.5	126	4.1	35	1.1	5	0.2	7	0.2
10.0-12.9	676	65.6	446	43.3	170	16.5	37	3.6	19	1.8	3	0.3	1	0.1
13.0-15.9	36	43.4	27	32.5	9	10.8	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	7	24.1	4	13.8	3	10.3	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	8,337	81.1	5,857	57.0	1,921	18.7	426	4.1	104	1.0	16	0.2	13	0.1
MEDIAN SALARY	$7,299		$7,176		$7,556		$7,371		$8,114		$8,000		$8,429	

** TOTAL **

ANNUAL SALARY $M	TOTAL NUMBER	TOTAL PCT	WHITE NUMBER	WHITE PCT	BLACK NUMBER	BLACK PCT	SSA NUMBER	SSA PCT	ASIAN NUMBER	ASIAN PCT	INDIAN NUMBER	INDIAN PCT	OTHER NUMBER	OTHER PCT
0.1- 3.9	281	100.0	246	87.5	32	11.4	2	0.7	0	0.0	0	0.0	1	0.4
4.0- 5.9	2,168	100.0	1,669	77.0	359	16.6	127	5.9	10	0.5	3	0.1	0	0.0
6.0- 7.9	3,590	100.0	2,456	68.4	881	24.5	188	5.2	51	1.4	6	0.2	8	0.2
8.0- 9.9	3,097	100.0	2,125	68.6	728	23.5	176	5.7	54	1.7	6	0.2	8	0.3
10.0-12.9	1,030	100.0	690	67.0	245	23.8	67	6.5	24	2.3	3	0.3	1	0.1
13.0-15.9	83	100.0	56	67.5	21	25.3	3	3.6	2	2.4	1	1.2	0	0.0
16.0-24.9	29	100.0	22	75.9	6	20.7	1	3.4	0	0.0	0	0.0	0	0.0
25.0 PLUS	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,279	100.0	7,265	70.7	2,272	22.1	564	5.5	141	1.4	19	0.2	18	0.2
MEDIAN SALARY	$7,499		$7,399		$7,691		$7,628		$8,352		$8,167		$8,000	

FUNCTION: 15 OTHER

REPORTING UNITS: 1,283

JOB CATEGORY: SKILLED CRAFT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	23	95.8	20	83.3	3	12.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	333	80.0	219	52.6	73	17.5	41	9.9	0	0.0	0	0.0	0	0.0
6.0- 7.9	1,330	96.9	1,055	76.9	196	14.3	76	5.5	0	0.0	3	0.2	0	0.0
8.0- 9.9	1,961	99.3	1,686	85.4	173	8.8	88	4.5	6	0.3	6	0.3	2	0.1
10.0-12.9	2,260	99.6	1,928	85.0	171	7.5	122	5.4	21	0.9	9	0.4	9	0.4
13.0-15.9	932	99.6	733	78.3	81	8.7	72	7.7	35	3.7	8	0.9	3	0.3
16.0-24.9	890	99.8	733	82.2	64	7.2	60	6.7	22	2.5	10	1.1	1	0.1
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,731	98.0	6,376	80.9	761	9.7	459	5.8	84	1.1	36	0.5	15	0.2
MEDIAN SALARY	$10,290		$10,324		$9,254		$10,602		$14,286		$13,000		$11,833	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1	4.2	1	4.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	83	20.0	71	17.1	5	1.2	0	0.0	7	1.7	0	0.0	0	0.0
6.0- 7.9	42	3.1	39	2.8	3	0.2	0	0.0	0	0.0	0	0.0	0	0.0
8.0- 9.9	14	0.7	10	0.5	3	0.2	1	0.1	0	0.0	0	0.0	0	0.0
10.0-12.9	9	0.4	6	0.3	1	0.0	1	0.0	0	0.0	0	0.0	1	0.0
13.0-15.9	4	0.4	3	0.3	0	0.0	0	0.0	0	0.0	1	0.1	0	0.0
16.0-24.9	2	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.2
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	155	2.0	130	1.6	12	0.2	2	0.0	7	0.1	1	0.0	3	0.0
MEDIAN SALARY	$5,843		$5,803		$6,667		N/A		$5,000		N/A		$18,250	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	24	100.0	21	87.5	3	12.5	0	0.0	0	0.0	0	0.0	0	0.0
4.0- 5.9	416	100.0	290	69.7	78	18.8	41	9.9	7	1.7	0	0.0	0	0.0
6.0- 7.9	1,372	100.0	1,094	79.7	199	14.5	76	5.5	0	0.0	3	0.2	0	0.0
8.0- 9.9	1,975	100.0	1,696	85.9	176	8.9	89	4.5	6	0.3	6	0.3	2	0.1
10.0-12.9	2,269	100.0	1,934	85.2	172	7.6	123	5.4	21	0.9	9	0.4	10	0.4
13.0-15.9	936	100.0	736	78.6	81	8.7	72	7.7	35	3.7	9	1.0	3	0.3
16.0-24.9	892	100.0	733	82.2	64	7.2	60	6.7	22	2.5	10	1.1	3	0.3
25.0 PLUS	2	100.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	7,886	100.0	6,506	82.5	773	9.8	461	5.8	91	1.2	37	0.5	18	0.2
MEDIAN SALARY	$10,206		$10,236		$9,210		$10,598		$13,986		$13,167		$12,100	

FUNCTION: 15 OTHER

REPORTING UNITS: 1,283

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

JOB CATEGORY: SERVICE/MAINTENANCE

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	364	58.8	209	33.8	128	20.7	27	4.4	0	0.0	0	0.0	0	0.0
4.0- 5.9	2,551	84.3	1,168	38.6	1,148	38.0	233	7.7	0	0.0	1	0.0	1	0.0
6.0- 7.9	3,204	88.6	2,092	57.8	866	23.9	232	6.4	9	0.2	5	0.1	0	0.0
8.0- 9.9	2,685	95.7	1,695	60.4	846	30.2	119	4.2	18	0.6	3	0.1	4	0.1
10.0-12.9	1,304	98.9	797	60.5	428	32.5	66	5.0	9	0.7	2	0.2	2	0.2
13.0-15.9	89	100.0	60	67.4	25	28.1	3	3.4	1	1.1	0	0.0	0	0.0
16.0-24.9	13	92.9	8	57.1	5	35.7	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	10,210	88.9	6,029	52.5	3,446	30.0	680	5.9	37	0.3	11	0.1	7	0.1
MEDIAN SALARY	$7,367		$7,565		$7,032		$6,690		$9,056		$7,800		$9,250	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	255	41.2	137	22.1	109	17.6	9	1.5	0	0.0	0	0.0	0	0.0
4.0- 5.9	474	15.7	274	9.1	189	6.2	11	0.4	0	0.0	0	0.0	0	0.0
6.0- 7.9	414	11.4	270	7.5	127	3.5	13	0.4	0	0.0	1	0.0	3	0.1
8.0- 9.9	120	4.3	31	1.1	85	3.0	3	0.1	0	0.0	0	0.0	1	0.0
10.0-12.9	14	1.1	6	0.5	7	0.5	1	0.1	0	0.0	0	0.0	0	0.0
13.0-15.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
16.0-24.9	1	7.1	0	0.0	1	7.1	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	1,278	11.1	718	6.3	518	4.5	37	0.3	0	0.0	1	0.0	4	0.0
MEDIAN SALARY	$5,620		$5,620		$5,587		$5,727		N/A		N/A		$7,333	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	619	100.0	346	55.9	237	38.3	36	5.8	0	0.0	0	0.0	0	0.0
4.0- 5.9	3,025	100.0	1,442	47.7	1,337	44.2	244	8.1	0	0.0	1	0.0	1	0.0
6.0- 7.9	3,618	100.0	2,362	65.3	993	27.4	245	6.8	9	0.2	6	0.2	3	0.1
8.0- 9.9	2,805	100.0	1,726	61.5	931	33.2	122	4.3	18	0.6	3	0.1	5	0.2
10.0-12.9	1,318	100.0	803	60.9	435	33.0	67	5.1	9	0.7	2	0.2	2	0.2
13.0-15.9	89	100.0	60	67.4	25	28.1	3	3.4	1	1.1	0	0.0	0	0.0
16.0-24.9	14	100.0	8	57.1	6	42.9	0	0.0	0	0.0	0	0.0	0	0.0
25.0 PLUS	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
TOTAL	11,488	100.0	6,747	58.7	3,964	34.5	717	6.2	37	0.3	12	0.1	11	0.1
MEDIAN SALARY	$7,161		$7,343		$6,822		$6,641		$9,056		$7,667		$8,600	

FUNCTION: 15 OTHER

REPORTING UNITS: 1,283

TOTAL FULL TIME EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	597	40.6	407	27.7	158	10.7	30	2.0	0	0.0	1	0.1	1	0.1
4.0- 5.9	3,503	49.1	1,847	25.9	1,334	18.7	314	4.4	4	0.1	3	0.0	1	0.0
6.0- 7.9	6,443	53.3	4,530	37.4	1,460	12.1	413	3.4	25	0.2	11	0.1	4	0.0
8.0- 9.9	7,468	61.0	5,520	45.1	1,549	12.6	325	2.7	49	0.4	15	0.1	10	0.1
10.0-12.9	6,823	69.4	5,328	54.2	1,106	11.2	301	3.1	47	0.5	18	0.2	23	0.2
13.0-15.9	2,882	70.3	2,325	56.7	321	7.8	138	3.4	77	1.9	13	0.3	8	0.2
16.0-24.9	2,388	85.1	1,960	69.8	242	8.6	108	3.8	61	2.2	13	0.5	4	0.1
25.0 PLUS	178	92.2	153	79.3	10	5.2	3	1.6	10	5.2	1	0.5	1	0.5
TOTAL	30,282	60.7	22,070	44.2	6,180	12.4	1,632	3.3	273	0.5	75	0.2	52	0.1
MEDIAN SALARY	$9,231		$9,540		$8,178		$8,363		$13,448		$11,250		$11,304	

FEMALE

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	873	59.4	696	47.3	155	10.5	17	1.2	0	0.0	5	0.3	0	0.0
4.0- 5.9	3,638	50.9	2,675	37.5	776	10.9	162	2.3	18	0.3	5	0.1	2	0.0
6.0- 7.9	5,656	46.7	3,827	31.6	1,505	12.4	260	2.1	49	0.4	7	0.1	8	0.1
8.0- 9.9	4,783	39.0	3,283	26.8	1,246	10.2	183	1.5	52	0.4	10	0.1	9	0.1
10.0-12.9	3,013	30.6	2,222	22.6	642	6.5	73	0.7	66	0.7	6	0.1	4	0.0
13.0-15.9	1,216	29.7	991	24.2	175	4.3	21	0.5	23	0.6	3	0.1	3	0.1
16.0-24.9	419	14.9	328	11.7	73	2.6	6	0.2	8	0.3	2	0.1	2	0.1
25.0 PLUS	15	7.8	12	6.2	2	1.0	1	0.5	0	0.0	0	0.0	0	0.0
TOTAL	19,613	39.3	14,034	28.1	4,574	9.2	723	1.4	216	0.4	38	0.1	28	0.1
MEDIAN SALARY	$7,873		$7,905		$7,802		$7,404		$9,577		$8,400		$8,889	

** TOTAL **

ANNUAL	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
SALARY $M	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
0.1- 3.9	1,470	100.0	1,103	75.0	313	21.3	47	3.2	0	0.0	6	0.4	1	0.1
4.0- 5.9	7,141	100.0	4,522	63.3	2,110	29.5	476	6.7	22	0.3	8	0.1	3	0.0
6.0- 7.9	12,099	100.0	8,357	69.1	2,965	24.5	673	5.6	74	0.6	18	0.1	12	0.1
8.0- 9.9	12,251	100.0	8,803	71.9	2,795	22.8	508	4.1	101	0.8	25	0.2	19	0.2
10.0-12.9	9,836	100.0	7,550	76.8	1,748	17.8	374	3.8	113	1.1	24	0.2	27	0.3
13.0-15.9	4,098	100.0	3,316	80.9	496	12.1	159	3.9	100	2.4	16	0.4	11	0.3
16.0-24.9	2,807	100.0	2,288	81.5	315	11.2	114	4.1	69	2.5	15	0.5	6	0.2
25.0 PLUS	193	100.0	165	85.5	12	6.2	4	2.1	10	5.2	1	0.5	1	0.5
TOTAL	49,895	100.0	36,104	72.4	10,754	21.6	2,355	4.7	489	1.0	113	0.2	80	0.2
MEDIAN SALARY	$8,692		$8,925		$7,993		$7,945		$11,261		$9,960		$10,556	

FUNCTION: 15 OTHER

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

REPORTING UNITS: 1,283

TOTAL PART TIME EMPLOYMENT

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	176	64.9	157	57.9	16	5.9	2	0.7	0	0.0	1	0.4	0	0.0
PROF	307	30.8	239	24.0	43	4.3	13	1.3	9	0.9	0	0.0	3	0.3
TECH	233	61.6	207	54.8	18	4.8	5	1.3	3	0.8	0	0.0	0	0.0
PROT-SERV	345	84.4	289	70.7	36	8.8	18	4.4	2	0.5	0	0.0	0	0.0
PARA-PROF	1,709	36.3	1,144	24.3	468	9.9	56	1.2	6	0.1	20	0.4	15	0.3
CLERICAL	12,726	44.0	2,816	9.7	8,216	28.4	1,441	5.0	150	0.5	72	0.2	31	0.1
SKILLED	490	64.6	412	54.4	62	8.2	13	1.7	1	0.1	2	0.3	0	0.0
SVC/MAINT	6,944	75.9	4,232	46.2	2,385	26.1	278	3.0	12	0.1	25	0.3	12	0.1
TOTAL	22,930	50.3	9,496	20.8	11,244	24.7	1,826	4.0	183	0.4	120	0.3	61	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	95	35.1	72	26.6	21	7.7	2	0.7	0	0.0	0	0.0	0	0.0
PROF	689	69.2	575	57.7	76	7.6	8	0.8	21	2.1	2	0.2	7	0.7
TECH	145	38.4	136	36.0	7	1.9	1	0.3	1	0.3	0	0.0	0	0.0
PROT-SERV	64	15.6	58	14.2	3	0.7	3	0.7	0	0.0	0	0.0	0	0.0
PARA-PROF	2,997	63.7	2,206	46.9	694	14.7	66	1.4	21	0.4	7	0.1	3	0.1
CLERICAL	16,192	56.0	5,621	19.4	8,843	30.6	1,443	5.0	147	0.5	84	0.3	54	0.2
SKILLED	268	35.4	224	29.6	42	5.5	1	0.1	1	0.1	0	0.0	0	0.0
SVC/MAINT	2,210	24.1	1,305	14.3	828	9.0	63	0.7	5	0.1	8	0.1	1	0.0
TOTAL	22,660	49.7	10,197	22.4	10,514	23.1	1,587	3.5	196	0.4	101	0.2	65	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	271	100.0	229	84.5	37	13.7	4	1.5	0	0.0	1	0.4	0	0.0
PROF	996	100.0	814	81.7	119	11.9	21	2.1	30	3.0	2	0.2	10	1.0
TECH	378	100.0	343	90.7	25	6.6	6	1.6	4	1.1	0	0.0	0	0.0
PROT-SERV	409	100.0	347	84.8	39	9.5	21	5.1	2	0.5	0	0.0	0	0.0
PARA-PROF	4,706	100.0	3,350	71.2	1,162	24.7	122	2.6	27	0.6	27	0.6	18	0.4
CLERICAL	28,918	100.0	8,437	29.2	17,059	59.0	2,884	10.0	297	1.0	156	0.5	85	0.3
SKILLED	758	100.0	636	83.9	104	13.7	14	1.8	2	0.3	2	0.3	0	0.0
SVC/MAINT	9,154	100.0	5,537	60.5	3,213	35.1	341	3.7	17	0.2	33	0.4	13	0.1
TOTAL	45,590	100.0	19,693	43.2	21,758	47.7	3,413	7.5	379	0.8	221	0.5	126	0.3

FUNCTION: 15 OTHER

REPORTING UNITS: 1,283

TOTAL NEW HIRES EMPLOYMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4), 1974
NATIONAL EMPLOYMENT SUMMARY - CITY JURISDICTIONS

MALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	207	68.1	160	52.6	37	12.2	5	1.6	4	1.3	0	0.0	1	0.3
PROF	356	40.7	258	29.5	74	8.5	16	1.8	2	0.2	4	0.5	2	0.2
TECH	420	86.2	375	77.0	35	7.2	7	1.4	2	0.4	1	0.2	0	0.0
PROT-SERV	134	90.5	96	64.9	31	20.9	6	4.1	1	0.7	0	0.0	0	0.0
PARA-PROF	345	35.2	182	18.6	124	12.7	37	3.8	2	0.2	0	0.0	0	0.0
CLERICAL	583	26.0	399	17.8	115	5.1	56	2.5	8	0.4	1	0.0	4	0.2
SKILLED	906	97.3	735	78.9	112	12.0	48	5.2	9	1.0	1	0.1	1	0.1
SVC/MAINT	2,378	92.0	1,492	57.7	708	27.4	171	6.6	4	0.2	1	0.0	2	0.1
TOTAL	5,329	62.3	3,697	43.2	1,236	14.5	346	4.0	32	0.4	8	0.1	10	0.1

FEMALE

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	97	31.9	71	23.4	26	8.6	0	0.0	0	0.0	0	0.0	0	0.0
PROF	518	59.3	412	47.1	80	9.2	14	1.6	10	1.1	2	0.2	0	0.0
TECH	67	13.8	52	10.7	12	2.5	3	0.6	0	0.0	0	0.0	0	0.0
PROT-SERV	14	9.5	12	8.1	2	1.4	0	0.0	0	0.0	0	0.0	0	0.0
PARA-PROF	634	64.8	429	43.8	160	16.3	39	4.0	3	0.3	3	0.3	0	0.0
CLERICAL	1,660	74.0	1,171	52.2	356	15.9	111	4.9	17	0.8	0	0.0	5	0.2
SKILLED	25	2.7	19	2.0	0	0.0	2	0.2	0	0.0	1	0.1	3	0.3
SVC/MAINT	208	8.0	88	3.4	102	3.9	16	0.6	0	0.0	0	0.0	2	0.1
TOTAL	3,223	37.7	2,254	26.4	738	8.6	185	2.2	30	0.4	6	0.1	10	0.1

** TOTAL **

	TOTAL		WHITE		BLACK		SSA		ASIAN		INDIAN		OTHER	
	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT	NUMBER	PCT
OFF/ADMIN	304	100.0	231	76.0	63	20.7	5	1.6	4	1.3	0	0.0	1	0.3
PROF	874	100.0	670	76.7	154	17.6	30	3.4	12	1.4	6	0.7	2	0.2
TECH	487	100.0	427	87.7	47	9.7	10	2.1	2	0.4	1	0.2	0	0.0
PROT-SERV	148	100.0	108	73.0	33	22.3	6	4.1	1	0.7	0	0.0	0	0.0
PARA-PROF	979	100.0	611	62.4	284	29.0	76	7.8	5	0.5	3	0.3	0	0.0
CLERICAL	2,243	100.0	1,570	70.0	471	21.0	167	7.4	25	1.1	1	0.0	9	0.4
SKILLED	931	100.0	754	81.0	112	12.0	50	5.4	9	1.0	2	0.2	4	0.4
SVC/MAINT	2,586	100.0	1,580	61.1	810	31.3	187	7.2	4	0.2	1	0.0	4	0.2
TOTAL	8,552	100.0	5,951	69.6	1,974	23.1	531	6.2	62	0.7	14	0.2	20	0.2

Appendix 2: State and Local Government Information (EEO-4), Instructions and Report Form

EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION
WASHINGTON, D.C.

State and Local Reporting Committee
1800 G Street, N.W.
Washington, D.C. 20506

EEOC FORM 164, STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)
(RCS: OMB No. 124-R0009)

INSTRUCTION BOOKLET

Under Public Law 88-352, Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972, all States and local governments that have 15 or more employees are required to keep records and to make such reports to the Equal Employment Opportunity Commission as are specified in the regulations of the Commission. The applicable provisions of the law, Section 709(c) of Title VII, and the regulations issued by the Commission on May 14, 1973, are printed in full in the Appendix (4) to these instructions. School systems and educational institutions are covered by other employment surveys and are excluded from EEO-4.

In the interests of consistency, uniformity and economy, State and Local Government Report EEO-4 is being utilized by Federal government agencies that have responsibilities with respect to equal employment opportunity. A joint State and Local Reporting Committee with which this report must be filed represents these various Federal agencies. In addition, this report should bring about uniformity in State and local government recordkeeping and reporting and should serve as a valuable tool for use by the political jurisdictions in evaluating their own internal programs for insuring equal employment opportunity.

As stated above, the filing of Report EEO-4 is required by law; it *is not voluntary.* Under Section 709(c) of Title VII, the Attorney General of the United States may compel a jurisdiction to file this report by obtaining an order from a United States District Court.

1. WHO MUST FILE

Those who must file this report include (1) all States; (2) all other political jurisdictions which have 100 or more employees; and (3) an annual sample of those political jurisdictions which have 15-99 employees. The sample is rotated annually, so that none of the smaller jurisdictions will be required to file in consecutive years and all will be required to file in their turn. Sampled jurisdictions will be informed by receipt of the forms that they have been selected to report in a particular year.

2. WHO MUST KEEP RECORDS

Every political jurisdiction with 15 or more employees must make and keep records and statistics which would be necessary for the completion of Report EEO-4, as set forth in these instructions. Records must be kept for a period of 3 years. See regulations 1602.30 and 1602.31 in the Appendix (4).

Although the EEO-4 report requires the combining of agency data to complete the report, separate data for each agency must be maintained either by the agency itself or by the office responsible for preparing the EEO-4 report, and should be available upon request to representatives of Federal agencies.

3. HOW TO FILE

States should file a separate form for each function performed, maximum of 15 separate forms, for each Standard Metropolitan Statistical Area (SMSA), and a maximum of 15 forms for the rest of the State, covering all employees not employed in an SMSA. State reports should cover state employees only. Where SMSA's cross State lines, the state is responsible only for that state's employment in that SMSA.

Recipients below the State level (county, city, township, special district) should file one form for each function listed on page 1 of the form (if that function is performed), for a maximum of 15 forms. Jurisdictions should report only persons working for the jurisdiction.

Where interstate, intercounty, etc., boards, agencies, commissions, or other type special district governments exist, the forms should be submitted by the headquarters of the special district.

Blank forms will be sent to a central office for the political jurisdiction. In those jurisdictions where all data are available at a single location, forms may be completed by the central office. Where data are not available centrally, figures should be obtained by the central office from all agencies and aggregated into the proper forms by functions. [In both cases, a list of *all agencies covered* should accompany the forms.]

Enclosed with the forms is a summary page on which you are requested to check those functions for which you are submitting completed reports; functions for which you are not reporting; and functions for which you will be reporting at a later date. This will facilitate our own recordkeeping, and minimize unnecessary follow-up correspondence.

The summary form also contains a provision where one official can certify as to the accuracy and completeness of the entire report from the jurisdiction. If such certification can be and is made by one official, a separate signature on every form will not be required.

The fact that a branch or agency of a government has separately elected officials, or is autonomous or semiautonomous in its operations does not affect the legal status of the jurisdictions, nor the requirement that EEO–4 cover the entire jurisdiction. To the extent feasible, the report should cover all branches of the government. In any cases where that is not feasible, and data are not available to the central office of the government, *a list of agencies and addresses not included should accompany the report.*

In all cases, the original and 1 copy of all completed forms must be returned in one package.

4. WHEN TO FILE

This annual report must be filed with the Equal Employment Opportunity Commission no later than September 30th. Employment Figures should cover the payroll period which includes June 30.

5. WHERE TO FILE

The completed reports (in duplicate) should be forwarded to the P.O. Box indicated on the EEO–4 form. All requests for additional report forms should also be directed to this address.

6. REQUESTS FOR INFORMATION AND SPECIAL PROCEDURES

An employer who claims that preparation or the filing of Report EEO–4 would create undue hardships may apply to the Commission for a special reporting procedure. In such cases, the employer should submit in writing an alternative proposal for compiling and reporting information to the EEO–4 Coordinator, Equal Employment Opportunity Commission, 1800 G Street, N.W., Washington, D.C. 20506.

Only those special procedures approved in writing by the Commission are authorized. Such authorizations remain in effect until notification of cancellation is given. All requests for information should be sent to the same address.

7. ELECTED AND APPOINTED OFFICIALS

Section 701(f) of the Equal Employment Opportunity Act of 1972 contains an exemption for elected and certain appointed officials that is set forth in definition of "employee" in Appendix 1. Based on the legislative history of Section 701(f), the General Counsel of the Commission has ruled that this exemption was intended by the Congress to be construed narrowly. This ruling concluded that only the following persons would be included in the exemption:

(1) State and local elected officials.

(2) Such official's immediate secretary, administrative, legislative, or other immediate or first-line aide.

(3) Such official's legal advisor.

(4) Appointed cabinet officials in the case of a Governor, or heads of executive departments in the case of a Mayor or County Council.

No other persons appointed by an elected official are exempt under this interpretation. In no case is any person exempt who is appointed by an appointed official, whether or not the latter is himself exempt. Furthermore, as specified in Section 701(f), the exemption does not include employees subject to the civil service laws of a State government, governmental agency or political subdivision.

8. CONFIDENTIALITY

All reports and information from individual reports are subject to the confidentiality provisions of Section 709(e) of Title VII, and may not be made public prior to the institution of any proceeding under Title VII. However, aggregate data may be made public in a manner so as not to reveal any particular jurisdiction's statistics.

INSTRUCTIONS ON HOW TO PREPARE INFORMATION REPORTS

Definitions of Terms and Categories are
Located in the Appendix

SECTION A—TYPE OF GOVERNMENT

Check one box indicating type of government.

SECTION B—IDENTIFICATION

Indicate the name and central mailing address of the governmental jurisdiction if different from address label in top margin.

SECTION C—FUNCTION

The forms are mailed in sets of 15, with a different function marked on each form in a set. Please use the appropriate form for each function for which you are reporting. The data should be aggregated for all agencies performing a particular function. This also applies to unspecified functions, which are to be combined on one report marked number 15, "Other." State education agencies, both agencies covering elementary and secondary schools and those covering higher education, should be included in Function 15.

If an agency's activities cover more than one of the form's specified functions, those activities should be separated and reported under separate functions, where it is feasible to do so. Where the political jurisdiction is unable to make such separation of data, the agency should be reported under the function that represents its dominant activity. For example, if a transportation department includes among other functions streets and highways and two-thirds of the employees of the department are engaged in street-and-highway activities, those employees should be separated out and reported separately if feasible. If not, the entire department should be reported in Function 2, Streets and Highways. *In no case, should more than one function be reported on a single form.*

To each report, attach a list giving the name and address of all agencies covered. If the data for any agency or branch of the government cannot be supplied by the central office of a jurisdiction, attach a list with the name and address of each agency not included.

SECTION D—EMPLOYMENT DATA AS OF JUNE 30

For purposes of this report, a person is an employee of a political jurisdiction if he is on the payroll of that jurisdiction, regardless of the source of the funds by which he is paid.

1. FULL-TIME EMPLOYEES

(For detailed explanation of job categories and race/ethnic identification, see Appendix.)

Employment data should include total full-time employment except those elected and appointed officials specified in section 7 above of these instructions. Where employees receive separate salaries or payments from two or more jurisdictions, but work full-time for one jurisdiction, they should be counted as full-time employees by that jurisdiction, and to the extent possible their annual salary should reflect their total earnings from all jurisdictions from which they are paid. Also, where a person is a full-time employee of a jurisdiction, but is employed in more than one function, he should be reported for the function which accounts for most of his work-time. Trainees should be counted in appropriate columns by job, salary, race, and sex.

a. **Race/Sex Data**—Columns A through L should reflect employment for the categories indicated. Every employee must be accounted for in *one and only one* of the categories. Definitions are included in the Appendix (2).

b. **Occupational Data**—Employment data should be reported by annual salary within job category. Report each employee in *only one* job/salary category. In order to simplify and standardize the method of reporting, all jobs are considered as belonging in one of the broad occupations shown in the table. To assist you in determining how to place your jobs within the occupational groups, a description of job categories with examples follows in the Appendix (3). The list of examples is in no way exhaustive. *Total Line—Report *total employment for this matrix*, as well as column totals.

c. **Annual Salary** – Where employees are paid on other than an annual basis, their regular earnings in the payroll period including June 30, except for overtime pay which is not regular and recurrent, but including all special increments that are part of their annual earnings, should be expanded and expressed in terms of an annual income.

2. OTHER THAN FULL-TIME EMPLOYEES

Employment data should include all employees not included in the full-time matrix, except those specifically exempted (see Section 7, Elected and Appointed Officials). Where employees are working part-time for different jurisdictions, and are on separate payrolls of different jurisdictions, they should be reported as part-time employees of the separate jurisdictions. Persons on the payroll of the jurisdiction for a specified temporary appointment, such as the public employment program, should be included in this category.

*Total Line—Report *total employment for this matrix*, as well as column totals.

3. NEW HIRES DURING FISCAL YEAR

Statistics on new hires during the past fiscal year are required to be reported beginning with the 1974 survey. New hires data should reflect all permanent full-time employees hired from July 1 to June 30.

*Total Line—Report *total employment for this matrix*, as well as column totals.

REMARKS

Include in this section any remarks, explanations, or other pertinent information regarding this report.

NOTE: List here the National Crime Information Center (NCIC) numbers assigned by the U.S. Department of Justice to any criminal justice agencies whose data are included.

CERTIFICATION

The report must be certified and signed by an official responsible for the information, unless this report has been included in those certified and signed for on the summary page accompanying and submitted with the completed forms.

APPENDIX

1. DEFINITIONS APPLICABLE TO ALL EMPLOYERS

a. "Commission" refers to the Equal Employment Opportunity Commission established under Title VII of the Civil Rights Act of 1964.

b. "Employee" means an individual employed by a political jurisdiction, who is on the payroll of that jurisdiction, regardless of the source of the funds by which he is paid. The following is an exception from the definition, subject to the interpretation in Section 7 above of these instructions: The term "employee" shall not include any person elected to public office in any State or political subdivision of any State by the qualified voters thereof, or any person chosen by such officer to be on such officer's personal staff, or an appointee on the policymaking level or an immediate adviser with respect to the exercise of the constitutional or legal powers of the office. The exception set forth in the preceding sentence shall *not* include employees subject to the civil service laws of a State government, governmental agency or political subdivision.

c. "Full-time Employees"—Persons employed during this pay period to work the number of hours per week that represent regular full-time employment (excluding temporaries and intermittents).

d. "Other than Full-time Employees"—Persons employed during this pay period on a part-time basis. Include those daily or hourly employees usually engaged for less than the regular full-time work week, temporaries working on a seasonal basis (whether part-time or full-time) or hired for the duration of a particular job or operation, including public employment programs, and intermittents.

e. "New Hires During Fiscal Year"—Persons both with and without previous experience and transfers who were hired for the first time in this jurisdiction or rehired after a break in service for permanent full-time employment.

2. RACE/ETHNIC IDENTIFICATION

An employer may acquire the race/ethnic information necessary for this section either by visual surveys of the work force, or from post-employment records as to the identity of employees. An employee may be included in the minority group to which he or she appears to belong, or is regarded in the community as belonging.

Since visual surveys are permitted, the fact that race/ethnic identifications are not present on agency records is not an excuse for failure to provide the data called for. However, although the Commission does not encourage direct inquiry as a method of determining racial or ethnic identity, this method is not prohibited in cases where it has been used in the past, or where other methods are not practical, provided it is not used for purposes of discrimination.

Moreover, the fact that employees may be located at different addresses does not provide an acceptable reason for failure to comply with the reporting requirements. In such cases, it is recommended that visual surveys be conducted for the employer by persons such as supervisors who are responsible for the work of the employees or to whom the employees report for instructions or otherwise.

Please note that the General Counsel of the Commission has ruled, on the basis of court decisions, that the Commission has the authority to require the racial and ethnic identification of employees, regardless of any possibly conflicting state or local laws.

The concept of race as used by the Equal Employment Opportunity Commission does *not* denote clearcut scientific definitions of anthropological origins. For the purposes of this report, an employee may be included in the group to which he or she appears to belong, identifies with, or is regarded in the community as belonging. However, no person should be counted in more than *one* race/ethnic category.

NOTE: The category "Spanish Surnamed", while not a race identification, is included as a separate ethnic category because of the employment discrimination often encountered by this group; for this reason do not include Spanish Surnamed under either "white" or "black".

For the purposes of this report, the following group categories will be used:

a. The category "White": include persons of Indo-European descent, including Pakistani and East Indian.

b. The category "Black": include persons of African descent as well as those identified as Jamacian, Trinidadian, and West Indian.

c. The category "Spanish Surnamed": include all persons of Mexican, Puerto Rican, Cuban, Latin American or Spanish descent.

d. The category "American Indian": include persons who identify themselves or are known as such by virtue of tribal association.

e. The category "Asian American": include persons of Japanese, Chinese, Korean or Filipino descent.

f. The category "Other": include Aleuts, Eskimos, Malayans, Thais and others not covered by the specific categories on the form.

3. DESCRIPTION OF JOB CATEGORIES

a. **Officials and Administrators:** Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, examiners, wardens, superintendents, sheriffs, police and fire chiefs and inspectors and kindred workers.

b. **Professionals:** Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dieticians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants and kindred workers.

c. **Technicians:** Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on-the-job training. Includes: computer programmers and operators, draftsmen, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), assessors, inspectors, police and fire sergeants and kindred workers.

d. **Protective Service Workers:** Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers and kindred workers.

e. **Paraprofessionals:** Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Includes: library assistants, research assistants, medical aides, child support workers, police auxiliary, welfare service aides, recreation assistants, homemakers aides, home health aides, and kindred workers.

f. **Office and Clerical:** Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes: bookkeepers, messengers, office machine operators, clerk-typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks and kindred workers.

g. **Skilled Craft Workers:** Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairmen, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters and kindred workers.

h. **Service–Maintenance:** Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundkeepers, refuse collectors, construction laborers.

4. LEGAL BASIS FOR REQUIREMENTS

Section 709(c), Title VII, Civil Rights Act of 1964

(As Amended by the Equal Employment Opportunity Act of 1972)

Recordkeeping; reports

Every employer, employment agency, and labor organization subject to this title shall (1) make and keep such records relevant to the determinations of whether unlawful employment practices have been or are being committed, (2) preserve such records for such periods, and (3) make such reports therefrom as the Commission shall prescribe by regulation or order, after public hearing, as reasonable, necessary, or appropriate for the enforcement of this title or the regulations or orders thereunder. The Commission shall, by regulation, require each employer, labor organization, and joint labor-management committee subject to this title which controls an apprenticeship or other training program to maintain such records as are reasonably necessary to carry out the purposes of this title, including, but not limited to, a list of applicants who wish to participate in such program, including the chronological order in which applications were received, and to furnish to the Commission upon request, a detailed description of the manner in which persons are selected to participate in the apprenticeship or other training program. Any employer, employment agency, labor organization, or joint labor-management committee which believes that the application to it of any regulation or order issued under this section would result in undue hardship may apply to the Commission for an exemption from the application of such regulation or order, and, if such application for an exemption is denied, bring a civil action in the United States district court for the district where such records are kept. If the Commission or the court, as the case may be, finds that the application of the regulation or order to the employer, employment agency, or labor organization in question would impose an undue hardship, the Commission or the court, as the case may be, may grant appropriate relief. If any person required to comply with the provisions of this subsection fails or refuses to do so, the United States district court for the district in which such person is found, resides, or transacts business, shall, upon application of the Commission, or the Attorney General in a case involving a government, governmental agency or political subdivision, have jurisdiction to issue to such person an order requiring him to comply.

Title 29, Chapter XIV, Code of Federal Regulations

Subpart I—State and Local Governments Recordkeeping

§1602.30 Records to be made or kept.

On or before July 30, 1973, and annually thereafter, every political jurisdiction with 15 or more employees is required to make or keep records and the information therefrom which are or would be necessary for the completion of report EEO-4 under the circumstances set forth in the instructions thereto, whether or not the political jurisdiction is required to file such report under § 1602.32 of the regulations in this part. The instructions are specifically incorporated herein by reference and have the same force and effect as other sections of this part.[1] Such records and the information therefrom shall be retained at all times for a period of 3 years at the central office of the political jurisdiction and shall be made available if requested by an officer, agent, or employee of the Commission under Section 710 of Title VII, as amended. Although agency data are aggregated by functions for purposes of reporting, separate data for each agency must be maintained either by the agency itself or by the office of the political jurisdiction responsible for preparing the EEO-4 form. It is the responsibility of every political jurisdiction to obtain from the Commission or its delegate necessary instructions in order to comply with the requirements of this section.

§1602.31 Preservation of records made or kept.

(a) Any personnel or employment record made or kept by a political jurisdiction (including but not necessarily limited to application forms submitted by applicants and other records having to do with hiring, promotion, demotion, transfer, layoff or termination, rates of pay or other terms of compensation, and selection for training or apprenticeship) shall be preserved by the political jurisdiction for a period of 2 years from the date of the making of the record or the personnel action involved, whichever occurs later. In the case of involuntary termination of an employee, the personnel records of the individual terminated shall be kept for a period of 2 years from the date of termination. Where a charge of discrimination has been filed, or an action brought by the Attorney General against a political jurisdiction under title VII, the respondent political jurisdiction shall preserve all personnel records relevant to the charge or action until final disposition of the charge or the action. The term "personnel record relevant to the charge," for example, would include personnel or employment records relating to the person claiming to be aggrieved and to all other employees holding positions similar to that held or sought by the person claiming to be aggrieved; and application forms or test papers completed by an unsuccessful applicant and by all other candidates for the same position as that for which the person claiming to be aggrieved applied and was rejected. The date of final disposition of the charge or the action means the date of expiration of the statutory period within which a person claiming to be aggrieved may bring an action in a U.S. district court or, where an action is brought against a political jurisdiction either by a person claiming to be aggrieved or by the Attorney General, the date on which such litigation is terminated.

(b) The requirements of this section shall not apply to application forms and other preemployment records of applicants for positions known to applicants to be of a temporary or seasonal nature.

Subpart J—State and Local Government Information Report

§1602.32 Requirement for filing and preserving copy of report.

(a) On or before July 30, 1974 and annually thereafter, certain political jurisdictions subject to title VII of the Civil Rights Act of 1964, as amended, shall file with the Commission or its delegate executed copies of "State and Local Government Information Report EEO-4" in conformity with the directions set forth in the form and accompanying instructions. The political jurisdictions covered by this regulation are (1) those which have 100 or more employees, and (2) those other political jurisdictions which have 15 or more employees from whom the Commission requests the filing of reports. Every such political jurisdiction shall retain at all times a copy of the most recently filed EEO–4 at the central office of the political jurisdiction for a period of 3 years and shall make the same available if requested by an officer, agent, or employee of the Commission under the authority of Section 710 of Title VII, as amended.

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[1] NOTE.—Instructions were published as an appendix to the proposed regulations on Mar. 2, 1973 (38 FR 5662).

(b) For calendar year 1973, the requirements of paragraph (a) of this section shall be carried out on or before October 31, 1973.

§ 1602.33 Penalty for making of willfully false statements on report.

The making of willfully false statements on report EEO–4, is a violation of the United States Code, Title 18, Section 1001, and is punishable by fine or imprisonment as set forth therein.

§ 1602.34 Commission's remedy for political jurisdiction's failure to file report.

Any political jurisdiction failing or refusing to file report EEO–4 when required to do so may be compelled to file by order of a U.S. district court, upon application of the Attorney General.

§ 1602.35 Political jurisdiction's exemption from reporting requirements.

If it is claimed the preparation or filing of the report would create undue hardship, the political jurisdiction may apply to the Commission for an exemption from the requirements set forth in this part by submitting to the Commission or its delegate a specific proposal for an alternative reporting system prior to the date on which the report is due.

§ 1602.36 Schools exemption.

The recordkeeping and report-filing requirements of subparts I and J shall not apply to State or local educational institutions or to school districts or school systems or any other educational functions. The previous sentence of this section shall not act to bar jurisdiction which otherwise would attach under § 1602.30.

§ 1602.37 Additional reporting requirements.

The Commission reserves the right to require reports, other than that designated as the "State and Local Government Information Report EEO–4," about the employment practices of individual political jurisdictions or group of political jurisdictions whenever, in its judgment, special or supplemental reports are necessary to accomplish the purposes of Title VII. Any system for the requirement of such reports will be established in accordance with the procedures referred to in section 709(c) of Title VII and as otherwise prescribed by law.

Subpart K—Records and Inquiries as to Race, Color, National Origin, or Sex

§ 1602.38 Applicability of State or local law.

The requirements imposed by the Equal Employment Opportunity Commission in these regulations, subparts I and J, supersede any provisions of State or local law which may conflict with them.

U.S. GOVERNMENT PRINTING OFFICE: 1974 OL–537–841

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS
(Read attached instructions prior to completing this form)

FORM APPROVED
OMB NO.
124-R0009

MAIL COMPLETED FORM TO:

A. TYPE OF GOVERNMENT (Check one box only)

☐ 1. State ☐ 2. County ☐ 3. City ☐ 4. Township ☐ 5. Special district

☐ 6. Other (Specify) ______________________________

B. IDENTIFICATION

1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

2. Address - Number and Street | CITY/TOWN | COUNTY | STATE/ZIP

EEOC USE ONLY
A
B

C. FUNCTION

(Check one box to indicate the function for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function indicated. If you cannot supply the data for every agency within the function, please attach a list showing name and address of agencies whose data are not included.)

1. FINANCIAL ADMINISTRATION Tax assessing, tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and

GENERAL CONTROL Duties usually performed by boards of supervisors or commissioners, central administrative offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)

2. STREETS AND HIGHWAYS Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges

3. PUBLIC WELFARE Maintenance of homes and other institutions for the needy, administration of public assistance (Hospitals and sanitoriums should be reported as item 7.)

4. POLICE PROTECTION Duties of a police department, sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities

5. FIRE PROTECTION Duties of the uniformed fire force and clerical employees (Report any forest fire protection activities as item 6.)

6. NATURAL RESOURCES Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and
PARKS AND RECREATION Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoo, etc.

7. HOSPITALS AND SANITORIUMS Operation and maintenance of institutions for inpatient medical care

8. HEALTH Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, etc.

9. HOUSING Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control

10. COMMUNITY DEVELOPMENT Planning, zoning, land development, open space, beautification, preservation

11. CORRECTIONS Jails, reformatories, detention homes, half-way houses, prisons, parole and probation activities

12. UTILITIES AND TRANSPORTATION Includes water supply, electric power, transit, gas, airports, water transportation and terminals

13. SANITATION AND SEWAGE Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants

14. EMPLOYMENT SECURITY

15. OTHER *(Specify)*

D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

1. FULL TIME EMPLOYEES (Temporary employees not included)

JOB CATEGORIES	ANNUAL SALARY (In Thousands) (000)	MALE						FEMALE					
		WHITE A	BLACK B	SPAN. SURNAME AMER. C	ASIAN AMER. D	AMER. IND. E	OTHER F	WHITE G	BLACK H	SPAN. SURNAME AMER. I	ASIAN AMER. J	AMER. IND. K	OTHER L
OFFICIALS/ ADMINISTRATORS	1. 0.1-3.9												
	2. 4.0-5.9												
	3. 6.0-7.9												
	4. 8.0-9.9												
	5. 10.0-12.9												
	6. 13.0-15.9												
	7. 16.0-24.9												
	8. 25.0 PLUS												
PROFESSIONALS	9. 0.1-3.9												
	10. 4.0-5.9												
	11. 6.0-7.9												
	12. 8.0-9.9												
	13. 10.0-12.9												
	14. 13.0-15.9												
	15. 16.0-24.9												
	16. 25.0 PLUS												
TECHNICIANS	17. 0.1-3.9												
	18. 4.0-5.9												
	19. 6.0-7.9												
	20. 8.0-9.9												
	21. 10.0-12.9												
	22. 13.0-15.9												
	23. 16.0-24.9												
	24. 25.0 PLUS												
PROTECTIVE SERVICE	25. 0.1-3.9												
	26. 4.0-5.9												
	27. 6.0-7.9												
	28. 8.0-9.9												
	29. 10.0-12.9												
	30. 13.0-15.9												
	31. 16.0-24.9												
	32. 25.0 PLUS												
PARA-PROFESSIONALS	33. 0.1-3.9												
	34. 4.0-5.9												
	35. 6.0-7.9												
	36. 8.0-9.9												
	37. 10.0-12.9												
	38. 13.0-15.9												
	39. 16.0-24.9												
	40. 25.0 PLUS												
OFFICE/ CLERICAL	41. 0.1-3.9												
	42. 4.0-5.9												
	43. 6.0-7.9												
	44. 8.0-9.9												
	45. 10.0-12.9												
	46. 13.0-15.9												
	47. 16.0-24.9												
	48. 25.0 PLUS												

D. EMPLOYMENT DATA AS OF JUNE 30 (Cont.)
(Do not include elected/appointed officials. Blanks will be counted as zero)

1. FULL TIME EMPLOYEES (Temporary employees not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	MALE						FEMALE					
		WHITE A	BLACK B	SPAN. SURNAME AMER. C	ASIAN AMER. D	AMER. IND. E	OTHER F	WHITE G	BLACK H	SPAN. SURNAME AMER. I	ASIAN AMER. J	AMER. IND. K	OTHER L
SKILLED CRAFT	49. 0.1-3.9												
	50. 4.0-5.9												
	51. 6.0-7.9												
	52. 8.0-9.9												
	53. 10.0-12.9												
	54. 13.0-15.9												
	55. 16.0-24.9												
	56. 25.0 PLUS												
SERVICE/ MAINTENANCE	57. 0.1-3.9												
	58. 4.0-5.9												
	59. 6.0-7.9												
	60. 8.0-9.9												
	61. 10.0-12.9												
	62. 13.0-15.9												
	63. 16.0-24.9												
	64. 25.0 PLUS												
TOT. FULL TIME	COL TOTALS →												

2. OTHER THAN FULL TIME EMPLOYEES (Include temporary employees)

1. OFFICIALS / ADMIN.													
2. PROFESSIONALS													
3. TECHNICIANS													
4. PROTECTIVE SERV.													
5. PARA-PROFESSIONAL													
6. OFFICE / CLERICAL													
7. SKILLED CRAFT													
8. SERV. / MAINT.													
TOTAL OTHER	COL TOTALS →												

3. NEW HIRES DURING FISCAL YEAR - Permanent full time only
(Omit this section in 1973)

1. OFFICIALS / ADMIN.													
2. PROFESSIONALS													
3. TECHNICIANS													
4. PROTECTIVE SERV.													
5. PARA-PROFESSIONAL													
6. OFFICE / CLERICAL													
7. SKILLED CRAFT													
8. SERV. / MAINT.													
TOT. NEW HIRES	COL TOTALS →												

REMARKS (List National Crime Information Center (NCIC) numbers assigned to any Criminal Justice Agencies whose data are included in this report.)

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Wilfully false statements on this report are punishable by law, U.S. Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM

TITLE

ADDRESS (Number and Street, City, State, Zip Code)

TELEPHONE NUMBER
AREA CODE

DATE

TYPED NAME / TITLE OF AUTHORIZED OFFICIAL

SIGNATURE

Appendix 3: Source and Reliability of Data

SOURCE AND RELIABILITY OF DATA

For this report employment information was obtained from municipal jurisdictions employing 15 or more non-elected and non-appointed full-time employees. In selecting the sample all municipal governments were stratified by type and employment size. All jurisdictions with more than 100 full-time employees were included and a systematic random sample was taken of those which have employment between 15 and 99. Forms were mailed to 2,403 independent jurisdictions. The overall response rate was 97 percent.

The statistics in this report which are based entirely or partially on sample data are subject to sampling variation which may cause them to vary somewhat from the result that would have been obtained had all jurisdictions been asked to submit their employment data.

The estimates presented in this report include adjustments for non-response and are based upon the summation of the certainty and the weighted sample units. Sampling error calculations indicate that the chances are 95 out of 100 that the estimate of total full-time employment is within 0.2 percent of an estimate which would have been obtained from a complete enumeration.

Estimates of subtotals, such as by individual functions, are subject to relatively larger variation, and range from 0.8 percent for "police protection" to 8 percent for "corrections."

The tables in this report present estimates of median salaries. The sampling variability of an estimated median depends upon the relevant salary distribution as well as the size of the base.

The accompanying table 1 contains 95 percent confidence intervals for medians of various magnitudes and bases, and is intended to give some general indication of the relative size of the sampling variability of the medians.

A 95 percent confidence interval is defined such that if many samples of the same size were taken and a two-standard error confidence interval were formed for each sample median, about 95 out of 100 of the intervals would contain the median which would result from a complete enumeration.

If in comparing two medians their confidence intervals overlap the assumption is that a complete enumeration could well show them to be of the same magnitude.

Table 1. Sampling Variability of Selected Medians

Characteristics	Median Salary	Base	95 Percent Confidence Interval
Total			
White	$10,492	1,057,560	$10,414 - $10,555
Black	8,682	265,511	8,606 - 8,774
SSA	8,445	64,228	8,284 - 8,622
Asian American	11,786	6,975	11,353 - 12,297
American Indian	9,360	3,038	8,150 - 10,565
Other	10,782	2,298	9,604 - 11,958
Male			
Total	$10,667	1,122,269	$10,604 - $10,729
White	11,111	875,834	11,053 - 11,174
Black	8,906	185,863	8,824 - 9,055
SSA	8,834	52,301	8,653 - 9,000
Asian American	13,106	4,140	11,610 - 14,575
American Indian	9,735	2,602	8,146 - 10,630
Other	11,211	1,529	9,379 - 13,003
Female			
Total	$ 7,995	277,341	$ 7,928 - $ 8,057
White	7,839	181,726	7,745 - 7,927
Black	8,364	79,648	8,256 - 8,475
SSA	7,352	11,927	7,145 - 7,554
Asian American	10,476	2,835	9,545 - 11,395
American Indian	7,635	436	6,014 - 9,253
Other	10,006	769	8,495 - 11,519